#### 15 -ാം കേരള നിയമസഭ

#### 13 -ാം സമ്മേളനം

#### നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 5800

<u>25-03-2025 - ൽ മറുപടിയ്</u>ക്

### <u>ശമ്പള പരിഷ്ടരണ കുടിശിക</u>

ചോദ്യം		ഉത്തരം		
ശ്രീ. പി. അബ്ദൽ ഹമീദ്			ശ്രീ കെ എൻ ബാലഗോപാൽ (ധനകാര്യ വകുപ്പ് മന്ത്രി)	
(എ)	പതിനൊന്നാം ശമ്പള പരിഷ്കരണത്തിന്റെ ഭാഗമായി ജീവനക്കാർക്ക് നൽകവാനുള്ള കടിശികയുടെ ആദ്യ രണ്ട് ഗഡു പി.എഫിൽ ലയിപ്പിക്കുമെന്ന അറിയിപ്പിന്റെ ഭാഗമായുള്ള സർക്കാർ ഉത്തരവ് പുറപ്പെടുവിച്ചിട്ടുണ്ടോ; ഇല്ലെങ്കിൽ അതിനുള്ള കാരണം വ്യക്തമാക്കാമോ;	(എ)	ബജറ്റ് പ്രസംഗം 2025-26 ലെ ഖണ്ഡിക 9(2) ൽ സംസ്ഥാന സർക്കാർ ജീവനക്കാരടെ / അദ്ധ്യാപകരുടെ 1/7/2019 പ്രാബല്യത്തിൽ നടപ്പിലാക്കിയ ശമ്പള പരിഷ്കരണ കടിശ്ശികയുടെ രണ്ട് ഗഡുക്കൾ ഈ സാമ്പത്തികവർഷം തന്നെ അനുവദിക്കുമെന്ന് പ്രഖ്യാപിച്ചിട്ടുള്ള സാഹചര്യത്തിൽ ടി വിഷയത്തിൽ എപ്രകാരം തീരുമാനം കൈകൊള്ളണമെന്നതു സംബന്ധിച്ച് E-3054229 നമ്പരായുള്ള ഫയൽ പരിശോധനയിലാണ്.	
(ബി)	നിലവിൽ സംസ്ഥാന സർക്കാർ ജീവനക്കാർക്കും പെൻഷൻകാർക്കും എത്ര ഗഡു ഡി.എ/ഡി.ആർ. നൽകവാനുണ്ട്; 2025-26 വർഷത്തെ ബജറ്റ് പ്രസംഗത്തിൽ പ്രഖ്യാപിച്ച ഡി.എ/ഡി.ആർ. സംബന്ധിച്ച് ഉത്തരവ് പുറപ്പെടുവിച്ചിട്ടുണ്ടോ; വിശദാംശം നൽകമോ?	(ബി)	സംസ്ഥാന സർക്കാർ ജീവനക്കാരുടേയും / പെൻഷൻകാരുടെയും ക്ഷാമബത്ത / ക്ഷാമാശ്വാസം കടിശ്ശിക കണക്കാക്കി ഉത്തരവുകൾ പുറപ്പെട്ടവിച്ചിട്ടില്ല. എന്നാൽ, UGC/AICTE/ME സ്കീമിൽ ഉൾപ്പെട്ട ജീവനക്കാർക്ക് / പെൻഷൻകാർക്ക് 4 ഗഡുക്കളും മറ്റ് ജീവനക്കാർക്കം / പെൻഷൻകാർക്കം 5 ഗഡുക്കളും കടിശ്ശികയായിട്ടുണ്ട്. സർക്കാർ ജീവനക്കാർക്കും / പെൻഷൻകാർക്കും അർഹതപ്പെട്ട ക്ഷാമബത്തയും / ക്ഷാമാശ്വാസവും അതിന്റെ കടിശ്ശികയും അനുവദിക്കുന്ന കാര്യത്തിൽ സർക്കാരിന്റെ സാമ്പത്തിക സ്ഥിതി കൂടി പരിഗണിച്ച് ഉചിതമായ തീരുമാനം കൈക്കൊള്ളുന്നതാണ്. 2025-26 വർഷത്തെ ബജറ്റ് പ്രസംഗത്തിൽ പ്രഖ്യാപിച്ച ഡി.എ / ഡി.ആർ സംബന്ധിച്ച് ഉത്തരവ് പുറപ്പെടുവിച്ചിട്ടുണ്ട്. 20.03.2025-ലെ സ.ഉ.(പി) നം.29/2025/ധന, സ.ഉ. (പി) നം.30/2025/ധന എന്നീ ഉത്തരവുകൾ പ്രകാരം സംസ്ഥാന സർക്കാർ ജീവനക്കാർക്കം പെൻഷൻകാർക്കം 2025 ഏപ്രിൽ മാസത്തെ ശമ്പളത്തോടൊപ്പം / പെൻഷനോടൊപ്പം ഒരു ഗഡു ക്ഷാമബത്ത / ക്ഷാമാശ്വാസം അനുവദിച്ചിട്ടുണ്ട്.	

സെക്ഷൻ ഓഫീസർ



#### **GOVERNMENT OF KERALA**

#### **Abstract**

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised Rates – Orders Issued.

# FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No.29/2025/FIN Dated, Thiruvananthapuram, 20-03-2025

Read: 1. G.O.(P) No.27/2021/Fin dated 10.02.2021

2. G.O.(P) No.30/2021/Fin dated 12.02.2021

3. G.O.(P) No.91/2024/Fin dated 26.10.2024

#### **ORDER**

The rates of Dearness Allowance payable to State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, full time contingent employees and employees of Local Governments and the Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners and Ex-gratia Family Pensioners will be enhanced from the existing 12% to 15%.

2. The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale will be enhanced as shown below:

Sl.No.	Pay Revision Orders	Revised rate (%)
1.	G.O.(P) No.07/2016/Fin dated 20.01.2016	46
2.	G.O.(P) No.85/2011/Fin dated 26.02.2011	177
3.	G.O.(P) No.145/2006/Fin dated 25.03.2006	372
4.	G.O.(P) No.3000/98/Fin dated 25.11.1998	431

3. The Dearness Relief payable in respect of those pensioners who are drawing pension in the pre-revised scale will be enhanced as shown below:

Sl.No.	Pension Revision Orders	Revised rate (%)
1.	G.O.(P) No.09/2016/Fin dated 20.01.2016	46
2.	G.O.(P) No.87/2011/Fin dated 28.02.2011	177
3.	G.O.(P) No.180/2006/Fin dated 18.04.2006	372
4.	G.O.(P) No.3001/1998/Fin dated 25.11.1998	431

- 4. The additional expenditure on this account in respect of Local Governments will be met by them from their own funds.
- 5. The enhanced rate of Dearness Allowance will also be made applicable to part time teachers and part time contingent employees on the basis of pay drawn by them and to re-employed pensioners.
- 6. The employees / pensioners of State Public Sector Undertakings / Statutory Corporations / Autonomous Bodies / Boards / Grant-in-aid institutions on State Dearness Allowance/Dearness Relief pattern are eligible for this enhanced rate of Dearness Allowance/Dearness Relief, subject to the following conditions:
  - i. Those organisations which are already on the State pattern of Dearness Allowance/Dearness Relief can release the enhanced rates of Dearness Allowance/Dearness Relief to their employees/ pensioners without reference to Government, but based on a decision by the Board of Directors/Governing Body/Managing Committee/ Executive Committee taking into account the ability of the organisation to meet the expense from its own resource.
  - ii. If the organisation cannot meet such expenses on its own, prior approval of the Government must be taken. Those

organizations where more than 90% of the salary/pension expenses are met by Plan/Non Plan grant from the Government, can release Dearness Allowance/Dearness Relief without prior approval of the Government but with the approval of the Board of Directors/ Governing Body/Managing Committee/Executive Committee etc.

- iii. This Dearness Allowance/Dearness Relief enhancement is not applicable to those organisations which have been instructed to issue separate Dearness Allowance/Dearness Relief orders (eg. KSEB, KSRTC etc). Such organisations should follow the current practice including prior approval of Government, if any, while sanctioning Dearness Allowance/Dearness Relief to their employees/pensioners.
- 7. The enhanced Dearness Allowance shall be drawn along with the salary due from the month of April 2025. i.e., salary disbursed from May 2025 onwards.
- 8. The enhanced Dearness Relief shall be drawn along with the pension due from the month of April 2025. i.e., pension disbursed from April 2025 onwards.

(By order of the Governor)
DR A JAYATHILAK I A S
ADDITIONAL CHIEF SECRETARY

To:

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram. The Accountant General (Audit) I/II, Kerala, Thiruvananthapuram. All Additional Chief Secretaries, Principal Secretaries, Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Secretary to the Hon'ble Governor, Raj Bhavan.

The Private Secretary to Hon'ble Speaker/Deputy Speaker of the Legislative Assembly.

The Private Secretaries to Hon'ble Chief Minister and Hon'ble Ministers.

The Private Secretary to the Hon'ble Leader of Opposition.

The Additional Secretary to the Chief Secretary.

The Head Offices of all Nationalised Banks.

All Heads of Departments/Offices.

The CEO/MD of all PSUs.

The Director of Treasuries, Thiruvananthapuram.

All Departments [all sections] of the Secretariat.

The Secretary, Kerala Public Service Commission.

The Advocate General, Kerala, Ernakulam.

The Registrar, High Court of Kerala, Ernakulam.

The Registrars of all Universities in Kerala.

The Nodal Officer, www.finance.kerala.gov.in

The Chief Project Manager, SPARK

The Web & New Media, Information and Public Relations Department Stock file/Office copy (PRU-2/1/2025-FIN)

Forwarded /By order

Section Officer



#### **GOVERNMENT OF KERALA**

#### **Abstract**

Payment of Dearness Allowance/Dearness Relief payable in respect of the Teaching staff/Pensioners/Family pensioners coming under UGC/AICTE /Medical Education Schemes – Revised Rates – Orders Issued.

## FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No.30/2025/FIN Dated, Thiruvananthapuram, 20-03-2025

Read: 1. G.O.(P) No.151/2020/Fin dated 05.11.2020

- 2. O.M.No.1/3/2022-E-II (B) dated 03.10.2022 from the Department of Expenditure, Ministry of Finance, Government of India.
- 3. O.M.No.42/07/2022-P&PW (D) dated 08.10.2022 from the Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.
- 4. O.M.No.1/3(1)/2008-E.II(B) dated 12.10.2022 from the Department of Expenditure, Ministry of Finance, Government of India.
- 5. G.O.(P) No.92/2024/Fin dated 26.10.2024

#### **ORDER**

Government are pleased to order that the rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE/Medical Education scale from 01.01.2016 or thereafter will be enhanced from the existing 34% to 38%.

2. The rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who are continuing in the 6th UGC/AICTE/Medical Education scale from 01.01.2006 or thereafter will be enhanced from the existing 203% to

212%.

3. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension has been revised as per Government Order read 1st above will be enhanced from the existing 34% to 38%.

- 4. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension had not been revised as per Government Order read 1st above will be enhanced from the existing 203% to 212%.
- 5. The enhanced Dearness Allowance shall be started to draw along with the salary due from the month of April 2025. i.e., salary disbursed from May 2025 onwards.
- 6. The enhanced Dearness Relief shall be started to draw along with the pension due from the month of April 2025, i.e, pension disbursed from April 2025 onwards.
- 7. The enhanced rate of Dearness Allowance and Dearness Relief (if the organisation follows statutory pension) is applicable to other institutions like RCC, MCC, CCRC, IMG, GIFT and similar institutions where scale of pay as per UGC/AICTE/Medical Education Schemes is followed, subject to the availability of funds. The enhanced rate of Dearness Allowance and Dearness Relief should not exceed 38% (212% for those continuing in the 6th UGC/AICTE/Medical Education scale from 01.01.2006 or thereafter). They can sanction Dearness Allowance and Dearness Relief after getting approval of the Board of Directors/Governing Body/Managing Committee/Executive Committee etc.

(By order of the Governor)
DR A JAYATHILAK I A S
ADDITIONAL CHIEF SECRETARY

#### To:

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (Audit) I/II, Kerala, Thiruvananthapuram.

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Section Officer