

**15 -ാം കേരള നിയമസഭ**

**3 -ാം സമ്മേളനം**

**നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 4891**

**01-11-2021 - ൽ മറുപടിയ്ക്ക്**

**ഹയർ സെക്കണ്ടറി സ്കൂളുകളിലെ ലൈബ്രറിയൻ തസ്തികയിൽ നിയമനം**

ചോദ്യം		ഉത്തരം	
<b>ശ്രീ തോമസ് കെ തോമസ്, ശ്രീ. കെ.പി.മോഹനൻ, ശ്രീ. രാമചന്ദ്രൻ കടന്നപ്പള്ളി</b>		<b>Shri V Sivankutty (പൊതുവിദ്യാഭ്യാസ-തൊഴിൽ വകുപ്പ് മന്ത്രി)</b>	
(എ)	ഹയർ സെക്കണ്ടറി സ്കൂളുകളിലെ ലൈബ്രറിയൻ തസ്തികയിൽ നിയമനം നടത്തുന്നത് സംബന്ധിച്ച് സ്പെഷ്യൽ റൂൾസ് അംഗീകരിച്ചിട്ടുണ്ടോ; എങ്കിൽ വിശദാംശം വ്യക്തമാക്കുമോ;	(എ)	കെ.ഇ.ആർ അദ്ധ്യായം-XXXII ചട്ടം 4-ൽ ഇതുസംബന്ധിച്ച പരാമർശം ഉണ്ട്. പ്രസക്തഭാഗം അനുബന്ധമായി ചേർക്കുന്നു.
(ബി)	പ്രസ്തുത തസ്തികയിൽ എന്നത്തേക്ക് നിയമനം നടത്താൻ കഴിയുമെന്നാണ് പ്രതീക്ഷിക്കുന്നതെന്ന് അറിയിക്കാമോ?	(ബി)	ഇതു സംബന്ധിച്ച് ലഭിച്ച പ്രൊപ്പോസൽ പരിശോധിച്ചുവരുന്നു.

സെക്ഷൻ ഓഫീസർ

(1)	(2)	(3)
		<p>(ii) By direct appointment</p> <p>Note:- (i) When qualified persons are not available to fill up the vacancies set apart for appointment by transfer under item 2(i) above such vacancies shall also be allotted for direct appointment.</p> <p>(ii) Appointments under item (1) above shall be made from select lists of qualified persons prepared on the basis of seniority and merit.</p>
3. Higher Secondary School Teacher (Junior)		<p>1. (i) By transfer from qualified High School Assistants in the subject concerned under the Educational Agency.</p> <p>(ii) In the absence of qualified hands under item (i) above, by transfer from qualified Upper Primary School Assistants / Lower Primary School Assistants in the subject concerned under the Educational Agency.</p> <p>2. By direct appointment</p> <p>Note:- (i) 25% of the total posts shall be filled up by the method specified in item (1) above on seniority - cum suitability basis and 75% of such post shall be filled up by direct appointment.</p> <p>(ii) When qualified persons are not available to fill up the vacancies set apart for appointment by transfer under item 1 above, such vacancies also shall be allotted for direct appointment.</p>
4. Librarian Grade III		<p>1. By direct appointment; and</p> <p>2. By promotion from qualified persons in category 5 under the Educational Agency.</p> <p>Note:- Direct Appointment and promotion shall be in the ratio 1:1 in the absence of qualified candidates under item 2 above such posts shall be filled up by direct appointment.</p>
5. Librarian Grade IV		<p>1. By direct appointment; and</p> <p>2. By transfer from qualified persons in any category of service in the schools under the Educational Agency.</p>

(1)	(2)	(3)
	Note:-	75% of the total post shall be filled up by direct appointment and the remaining 25% by transfer on the basis of seniority as above. In the absence of qualified persons for appointment by the method specified in item 2 above, such vacancies shall be filled up by the method specified in item 1 above.
6.	Laboratory Assistant	<ol style="list-style-type: none"> <li>1. By direct appointment, and</li> <li>2. By transfer from among qualified last grade employees in Schools under the Educational Agency.</li> </ol>
	Note:	<p>25% of the total posts of Laboratory Assistants shall be filled up by transfer from among qualified class IV employees in the Schools under the Educational Agency and the remaining 75% by direct appointment. Appointment to the said 25% would be on the basis of seniority.</p> <p>In the absence of qualified candidates under item 2 above such vacancies shall be filled up by direct appointment.</p>
7.	Lower Division Clerk	<ol style="list-style-type: none"> <li>(1) By promotion from qualified Peons, Sweepers and other Staff under the Educational Agency.</li> <li>(2) In the absence of (1) above by direct appointment</li> </ol>
8.	Part time Menial	By Direct appointment

#### Comments

*G.O. (Ms.) No. 162/98/GEdn dated 13.5.98 provides for recruitment from two sources viz. by transfer and by direct recruits, to fill up 25% category and 75% category. There is no distinction with regard to the qualifications, nature of duties and the like. Once they are drawn into a common category there cannot be any discrimination on the basis of birth mark. They form a specified class. Even though they are drawn from two different sources, after they are fused into one class and they are doing similar duties in same job, there cannot be any distinction in matter of scale of pay. Sangeetha .V. State of Kerala 2010 (1) KLT 612 (T. R. Ramachandran Nair J) W. P. (C) No. 27077/05, W.A No.460/2000 and 469/2000 - Referred to)*

*Appointment of Transfer as H.S.S.T.:- Where there are senior qualified High School Assistants entitled to be promoted as H.S.S.T, the Manager should make appointment by*