

15 -ാം കേരള നിയമസഭ

2 -ാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത പോദ്യം നം. 4199

09-08-2021 - ൽ മറുപടിയ്ക്ക്

ഹയർ സെക്കണ്ടറി അദ്ധ്യാപകരുടെ സ്ഥാനക്കയറ്റം

പോദ്യം		ഉത്തരം	
ശ്രീ. അൻവർ സാദത്ത്		Shri V Sivankutty (പൊതുവിദ്യാഭ്യാസ-തൊഴിൽ വകുപ്പ് മന്ത്രി)	
(എ)	<p>അഞ്ച് വർഷം പൂർത്തിയാക്കിയ ഹയർ സെക്കണ്ടറി ജൂനിയർ അദ്ധ്യാപകരെ സീനിയർ അദ്ധ്യാപകരാക്കി ഉയർത്താത്തതിന്റെ കാരണം വ്യക്തമാക്കാമോ;</p>	(എ)	<p>സ്പെഷ്യൽ റൂൾസ് പ്രകാരം പ്രിൻസിപ്പാൾ തസ്തികയിലേക്കുള്ള സ്ഥാനക്കയറ്റം 2:1 എന്ന അനുപാതത്തിൽ യോഗ്യരായ എച്ച്.എസ്.എസ്.ടി മാരിൽ നിന്നും എച്ച്.എം മാരിൽ നിന്നുമാണ്. ടി ആളുകൾക്ക് മിനിമം 12 വർഷത്തെ അദ്ധ്യാപന പരിചയം യോഗ്യതയായി നിശ്ചയിച്ചിട്ടുണ്ട്. എച്ച്.എസ്.എസ്.ടി തസ്തികയിലെ സീനിയോറിറ്റിയുടെ അടിസ്ഥാനത്തിലും അദ്ധ്യാപന പരിചയത്തിന്റെ അടിസ്ഥാനത്തിലുമാണ് മേൽ നിയമനം നടത്തുന്നത്. എച്ച്.എസ്.എസ്.ടി (ജൂനിയർ) തസ്തികയുടെ പ്രൊമോഷൻ തസ്തികയാണ് എച്ച്.എസ്.എസ്.ടി സീനിയർ തസ്തിക. സീനിയർ തസ്തികയിലേക്ക് പ്രൊമോഷൻ മതിയായ ജൂനിയർ അദ്ധ്യാപകർ ഇല്ലാതാകുമ്പോൾ മാത്രമാണ് 3:1 അനുപാതത്തിൽ അത് പി.എസ്.സി വഴിയുള്ള നേരിട്ടുള്ള നിയമനത്തിനും HSA/UPSA/LPSA -ൽ നിന്നുമുള്ള ബൈട്രാൻസഫർ നിയമനത്തിനും നൽകുന്നത്. എച്ച്.എസ്.എസ്.ടി (ജൂനിയർ) തസ്തികയുടെ പ്രൊമോഷൻ തസ്തികയായ എച്ച്.എസ്.എസ്.ടി സീനിയർ തസ്തികയിൽ നിന്നുമാണ് അടുത്ത പ്രൊമോഷൻ തസ്തികയായ പ്രിൻസിപ്പാൾ തസ്തികയിലേക്ക് പ്രൊമോഷൻ നൽകുന്നത്. നിലവിലെ സ്പെഷ്യൽ റൂൾസ് പ്രകാരം ജൂനിയർ തസ്തികയിൽ നിന്നും നേരിട്ട് പ്രിൻസിപ്പാൾ തസ്തികയിലേക്കുള്ള നിയമനം സാധ്യമല്ല.</p>
(ബി)	<p>ഹയർ സെക്കണ്ടറി ജൂനിയർ അദ്ധ്യാപകരെ പ്രിൻസിപ്പാൾ തസ്തികയിലേക്ക് പരിഗണിക്കുന്നതിന് എന്തെങ്കിലും നിയമ തടസ്സമുണ്ടോ; വിശദാംശം ലഭ്യമാക്കാമോ;</p>	(ബി)	<p>സ്പെഷ്യൽ റൂൾസ് പ്രകാരം പ്രിൻസിപ്പാൾ തസ്തികയിലേക്കുള്ള സ്ഥാനക്കയറ്റം 2:1 എന്ന അനുപാതത്തിൽ യോഗ്യരായ എച്ച്.എസ്.എസ്.ടി മാരിൽ നിന്നും എച്ച്.എം മാരിൽ നിന്നുമാണ്. ടി ആളുകൾക്ക് മിനിമം 12 വർഷത്തെ അദ്ധ്യാപന പരിചയം യോഗ്യതയായി നിശ്ചയിച്ചിട്ടുണ്ട്. എച്ച്.എസ്.എസ്.ടി തസ്തികയിലെ</p>

		<p>സീനിയോറിറ്റിയുടെ അടിസ്ഥാനത്തിലും അദ്ധ്യാപന പരിചയത്തിന്റെ അടിസ്ഥാനത്തിലുമാണ് മേൽ നിയമനം നടത്തുന്നത്. എച്ച്.എസ്.എസ്.ടി (ജൂനിയർ) തസ്തികയുടെ പ്രൊമോഷൻ തസ്തികയാണ് എച്ച്.എസ്.എസ്.ടി സീനിയർ തസ്തിക. സീനിയർ തസ്തികയിലേക്ക് പ്രൊമോഷൻ മതിയായ ജൂനിയർ അദ്ധ്യാപകർ ഇല്ലാതാകുമ്പോൾ മാത്രമാണ് 3:1 അനുപാതത്തിൽ അത് പി.എസ്.സി വഴിയുള്ള നേരിട്ടുള്ള നിയമനത്തിനും HSA/UPSA/LPSA -ൽ നിന്നുമുള്ള ബൈട്രാൻസഫർ നിയമനത്തിനും നൽകുന്നത്. എച്ച്.എസ്.എസ്.ടി (ജൂനിയർ) തസ്തികയുടെ പ്രൊമോഷൻ തസ്തികയായ എച്ച്.എസ്.എസ്.ടി സീനിയർ തസ്തികയിൽ നിന്നുമാണ് അടുത്ത പ്രൊമോഷൻ തസ്തികയായ പ്രിൻസിപ്പാൾ തസ്തികയിലേക്ക് പ്രൊമോഷൻ നൽകുന്നത്. നിലവിലെ സ്പെഷ്യൽ റൂൾസ് പ്രകാരം ജൂനിയർ തസ്തികയിൽ നിന്നും നേരിട്ട് പ്രിൻസിപ്പാൾ തസ്തികയിലേക്കുള്ള നിയമനം സാധ്യമല്ല.</p>
(സി)	<p>ഹയർ സെക്കണ്ടറി ജൂനിയർ, സീനിയർ അദ്ധ്യാപകരുടെ ശമ്പളത്തിൽ എത്ര വ്യത്യാസമാണ് ഉള്ളതെന്നും ഈ രണ്ട് തസ്തികകളിലെയും നിയമനത്തിനുള്ള യോഗ്യതകൾ എന്തെല്ലാമാണെന്നും വിശദമാക്കാമോ?</p>	<p>(സി) ജൂനിയർ അദ്ധ്യാപകന്റെ ശമ്പള സെക്യൂരിറ്റി നമ്പർ (45600-95600) കൂടുതലായിരിക്കും സീനിയർ അദ്ധ്യാപകന്റെ ശമ്പള സെക്യൂരിറ്റി നമ്പർ (55200-115300) എന്നിരുന്നാലും, ജൂനിയർ അദ്ധ്യാപകന്റെ സേവന കാലയളവ് പരിഗണിച്ച് 8 വർഷം ആകുമ്പോൾ ഹയർ ഗ്രേഡും (55200-115300) 15 വർഷം ആകുമ്പോൾ സെലക്ഷൻ ഗ്രേഡും (56500-118100) അനുവദിച്ചു നൽകുന്നു. ഹയർ സെക്കണ്ടറി ജൂനിയർ, സീനിയർ അദ്ധ്യാപകരുടെ യോഗ്യതകൾ അനുബന്ധമായി ചേർക്കുന്നു.</p>

സെക്ഷൻ ഓഫീസർ

6. **Qualifications:-** No person shall be eligible for appointment to the category in column (2) in the table below under the method specified in column (3) unless he possesses the Qualifications prescribed in the corresponding entry in column (4) there of.

Sl. No.	Category	Method of Appointment	Qualifications
(1)	(2)	(3)	(4)
1	Principal	By Promotion	<p>(1) Master's Degree with not less than 50% marks from any Universities in Kerala or a qualification recognised as equivalent thereto by any University in Kerala.</p> <p>(2) B. Ed. Degree from any Universities in Kerala or a qualification recognised as equivalent thereto by any University in Kerala.</p> <p>(3) 1[Minimum approved teaching experience of 12 years at Higher Secondary Level under the same Educational Agency.</p> <p>Note- 1. In the absence of persons having qualification as specified above, approved teaching experience at High School /Upper/ Primary/Lower Primary School's under the same Educational Agency shall be considered.</p> <p>2. Such experience shall be reckoned only for qualifying Service and shall not be reckoned for Seniority.</p> <p>3. Such persons must possess a minimum Service of Six years as Higher Secondary School Teacher (Senior/Junior)"</p> <p>By transfer (i) Master's Degree with not less than 50% marks from any of the Universities in Kerala or a Qualification recognised as equivalent thereto by any University in Kerala.</p> <p>(2) B. Ed. Degree from any of the Universities in Kerala or qualification recognised as equivalent thereto by any University in Kerala.</p> <p>(3) 4[Minimum approved teaching experience of 12 years under the same Educational Agency]</p>
2	Higher Secondary School Teacher and Higher Secondary School Teacher (Junior) in 1) English 2) Communicative English 3) Malayalam 4) Hindi 5) Arabic 6) Urdu 7) Tamil 8) Kannada 9) Sanskrit	By Transfer and by direct appointment	<p>(1) Masters Degree in the concerned subject with not less than 50% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by any University in Kerala.</p> <p>(2) (i) B. Ed. in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent there to by a University in Kerala.</p> <p>(ii) In the absence of persons with B.Ed. Degree in the concerned subject, B.Ed degree acquired in anyone of the subjects under the</p>

		<p>concerned Faculty as specified in the Acts/ Statutes of any of the Universities in Kerala.</p> <p>(iii) In the absence of persons with B. Ed. Degree as specified in items (1) and (2) above, persons with B.Ed. degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent there to by anyone of the Universities in Kerala.</p> <p>(3) Pass in the State Eligibility Test for the Post of Higher Secondary School Teacher conducted by Government of Kerala or by the agency authorised by the State Government.</p> <p>Note:(i) In the absence of B. Ed. degree holders candidate having Master's Degree with not less than 50% marks and who have passed State Eligibility Test will be considered. Preference will be given to Ph. D/M Phil Degree holders or those qualified at Junior Research Fellowship/ National Eligibility Test. The Teachers appointed under this provision will have to acquire B. Ed. Degree at their own expense within 5 years from the date of entry in service.</p> <p>(ii) For selection of category 2(2) (Communicative English) Preference will be given to those who have acquired Post Graduate Diploma (Not below 'B' Grade) in Teaching of English from Central Institute of English and foreign Languages or M. Phil in English Language teaching from a recognised University. Higher Secondary School Teachers English and Communicative English must be capable of handling both the subjects.</p> <p>(iii) Those who have passed Languages Teachers Training Course ⁵[or in the case of category 2 (4), those who possess Diploma in Hindi teaching] are exempted from acquiring B.Ed.</p> <p>(iv) Persons who have acquired M. Ed. in the subject concerned recognised by any University in Kerala are exempted from acquiring B. Ed.</p>
<p>10) German 11) Syriac 12) French 13) Latin 14) Russian</p>	<p>By transfer and by direct appointment</p>	<p>(1) Master's Degree in the concerned subject with not less than 50 % marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by any University in Kerala.</p> <p>(2) (i) B. Ed. in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent there to by any University in Kerala.</p> <p>(ii) In the absence of persons with B. Ed. Degree in the concerned subject, B. Ed.</p>

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		<p>Degree acquired in anyone of the languages under the concerned Faculty as specified in the Acts/Statutes of any of the Universities in Kerala.</p> <p>(iii) In the absence of persons with B. Ed. Degree as specified in items (1) and (2) above persons with B.Ed. degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.</p> <p>(3) Pass in the State Eligibility Test for the post of Higher Secondary School Teacher conducted by Government of Kerala or by the Agency authorised by the State Government.</p> <p>Note:(i) In the absence of B. Ed. Degree holders, candidates having Master's Degree with not less than 50% marks and who have passed State Eligibility Test will be considered. Preference will be given to Ph. D/M Phil Degree or those qualified at Junior Research Fellowship/ National Eligibility Test. The Teachers appointed under this provision will have to acquire B. Ed. Degree at their own expense within 5 years from the date of entry in service.</p> <p>(ii) Persons who have acquired M. Ed. in the subject concerned recognised by any University in Kerala are exempted from acquiring B. Ed.</p>
<p>15) Mathematics 16) Physics 17) Chemistry 18) Botany 19) Zoology 20) Geography</p>	<p>By transfer and by direct appointment</p>	<p>(1) Master's Degree in the concerned subject with not less than 50 % marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by any University in Kerala.</p> <p>(2) (i) B. Ed. in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University in Kerala.</p> <p>(ii) In the absence of persons with B. Ed. degree in the concerned subject, B. Ed. Degree acquired in any one of the subjects under the concerned Faculty as specified in the Acts I Statutes of any of the Universities in Kerala.</p> <p>(iii) In the absence of persons with B. Ed. degree as specified in items(1) and (2) above, persons with B.Ed. degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala</p> <p style="text-align: center;">OR</p>

- 21) Political Science
- 22) History
- 23) Islamic History and Culture
- 24) Economics
- 25) Philosophy
- 26) Psychology
- 27) Commerce

By Transfer and by direct appointment

M.Sc. Ed. in the concerned subject with not less than 50% marks from any of the Regional Institutes of Education sponsored by National Council for Education Research and Training (NCERT)

- (3) Pass in the State Eligibility Test for the post of Higher Secondary School Teacher conducted by Government of Kerala or by the Agency authorised by the State Government.

Note: Persons who have acquired M.Ed in the subject concerned recognised by any University in Kerala are exempted from acquiring B. Ed.

- (1) Master's Degree in the concerned subject with not less than 50% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by a University in Kerala.

- (2) (i) B. Ed. in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University in Kerala.

(ii) In the absence of persons with B. Ed. degree in the concerned subject, B. Ed. degree acquired in anyone of the subject under the concerned Faculty as specified in the Acts /Statutes of any of the Universities in Kerala.

(iii) In the absence of persons with B. Ed. degree as specified in items (1) and (2) above, persons with B. Ed. degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.

- (3) Pass in the State Eligibility Test for the post of Higher Secondary School Teacher conducted by Government of Kerala or by the Agency authorised by the State Government.

Note: (i) Persons who have acquired M. Ed in the subject concerned, recognised by any University in Kerala, are exempted from acquiring B. Ed.

(ii) In the case of Philosophy, Psychology and Commerce in the absence of B. Ed. Degree holders, candidates having Master's degree with not less than 50% marks and who have passed State Eligibility Test will be considered. Preference will be given to Ph. D/ M. Phil degree holders or those qualified at Junior Research Fellowship/ National Eligibility Test. The Teachers appointed under this provision will have to acquire B. Ed. Degree at their own expense within five years from the date of entry in service.

28) Sociology	By transfer and by direct appointment	(1) Master's Degree in the concerned subject with direct appointment not less than 50% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by a University in Kerala.
29) Social Work		
30) Anthropology		
31) Home Science		
32) Geology		
33) Statistics		
34) Music		
35) Gandhian Studies	(2) (i) B. Ed. in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent there to by a University in Kerala.	
36) Journalism	(ii) In the absence of persons with B.Ed. Degree in the concerned subject. B. Ed. Degree acquired in anyone of the subjects under the concerned Faculty as specified in the Acts/ Statutes of any of the Universities in Kerala.	
		(iii) In the absence of persons with B.Ed. Degree as specified in items (1) and (2) above, persons with B.Ed. Degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.
		(3) Pass in the State Eligibility Test for the post of Higher Secondary School Teacher conducted by Government of Kerala or by the agency authorised by the State Government.
		Note: (i) In the absence of B. Ed. Degree holders, candidates having Master's Degree with not less than 50% marks and who have passed the State Eligibility Test will be considered. Preference will be given to those who have acquired Ph.D./ M. Phil Degree or have qualified at Junior Research Fellowship or National Eligibility Test. The Teachers appointed under this provision will have to acquire B. Ed. at their own expense within 5 years from the date of entry in service.
		(ii) Persons who have acquired M. Ed. in the subject concerned recognised by any University in Kerala are exempted from acquiring B. Ed.
37) Computer Science	By transfer and by direct appointment	(1) Master's Degree in Engineering or Technology in the concerned subject/ M. Tech. Degree in Computer Science / Computer Engineering/ Information Technology/ Software Engineering with not less than 50% marks from a recognised University.
38) Computer Application		
		OR Master's Degree in Computer Application/ Master's Degree in Computer Science or Information Technology with not less than 50% marks from a recognised University.

			<p>(2) In the absence of qualified candidates in item (1) above, B.Tech/Bachelor of Engineering Degree with not less than 50% marks in Computer Science/ Computer Engineering/ Information Technology from a recognised university.</p> <p>OR</p> <p>B. Tech or Bachelor of Engineering Degree with not less than 50% marks in any branch of study with Post Graduate Diploma in Computer Application from a recognised University or Lal Bahadur Sastri Centre for Science and Technology/ Institute of Human Resources Development or Department of Electronics 'A level accredited.</p> <p>OR</p> <p>Master's Degree with not less than 50% marks in Mathematics/ Physics with Post Graduate Diploma in Computer application from a recognised University or Lal Bahadur Sastri Centre for Science and Technology/ Institute of Human Resources Development or Department of Electronics' A level accredited.</p> <p>OR</p> <p>M. Tech Degree with not less than 50% marks in Electronics and Telecommunication/Electronics Engineering from a recognised University.</p> <p>OR</p> <p>B. Sc. Degree in Computer Science with not less than 50% marks and Post Graduate Diploma in Computer Application from a recognised University or Lal Bahadur Sastri Centre for Science and Technology / Institute of Human Resources Development or Department of Electronics' A level accredited.</p> <p>OR</p> <p>M. Sc. Statistics with not less than 50% marks and Post Graduate Diploma in Computer Application from a recognised University or Lal Bahadur Sastri Centre for Science and Technology/ Institute of Human Resources Development or Department of Electronics 'A level accredited.</p>
39) Electronics	By transfer and by direct appointment		<p>(1) Master's Degree in Electronics/ M. Tech in Electronics [or Electronics and Communication] with not less than 50% marks from a recognised University.</p> <p>OR</p> <p>B. Sc. (Engineering) or B. Tech or B. E. Degree in Electronics/ Electronics and Communication/ Electronics and Instrumentation/Electrical and Electronics with not less than 50% marks from a recognised University.</p> <p>(2) In the absence of qualified hands under item (1) above B. Sc. in Electronics/ B. Sc. in Computer Science with not less than 50% marks and pass in MCA from a recognised University.</p>