

**പതിനാലാം കേരള നിയമസഭ
ഒമ്പതാം സമ്മേളനം**

നക്ഷത്ര ചിഹ്നമിടാത്ത
നിയമസഭാ ചോദ്യം നമ്പർ : 59

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മറുപടിക്ക്

കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ്

<u>ചോദ്യം</u>	<u>മറുപടി</u>
<p>ശ്രീ. ഹൈബി ഇറാഡൻ ശ്രീ. ഷാഫി പറമ്പിൽ ശ്രീ. കെ.എസ്. ശബരീനാഥൻ ശ്രീ. വി.ടി. ബൽറാം</p>	<p>പിണറായി വിജയൻ (മുഖ്യമന്ത്രി)</p>
<p>എ) കഴിവും പ്രതിബദ്ധതയുമുള്ള ഉദ്യോഗസ്ഥർക്ക് ഉന്നതതലത്തിലുള്ള ഭരണകാര്യങ്ങളിൽ കൂടുതൽ അവസരം നൽകണമെന്ന ഉദ്ദേശ്യത്തോടുകൂടിയാണോ കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ് ആരംഭിച്ചത്;</p>	<p>എ) അതെ.</p>
<p>ബി) കെ.എ.എസിന്റെ വിശേഷാൽ ചട്ടങ്ങൾ രൂപീകരിച്ചിട്ടുണ്ടോ; വിവിധ വിഭാഗങ്ങളിൽ നിന്നുള്ള റിക്രൂട്ട്മെന്റിന്റെ വിശദാംശം വ്യക്തമാക്കുമോ;</p>	<p>ബി) കെ.എ.എസിന്റെ വിശേഷാൽ ചട്ടങ്ങൾ രൂപീകരിച്ചിട്ടുണ്ട്. റിക്രൂട്ട്മെന്റ് സംബന്ധിച്ച കാര്യങ്ങൾ അടങ്ങിയ സ്പെഷ്യൽ റൂളിന്റെ പ്രസക്ത ഭാഗം അനുബന്ധമായി ചേർക്കുന്നു.</p>
<p>സി) കെ.എ.എസിലേക്കുള്ള മുഴുവൻ തസ്തികയിലേക്കും സംവരണം ഉറപ്പു വരുത്തണമെന്ന് പി.എസ്.സി നിർദ്ദേശിച്ചിരുന്നോ;</p>	<p>സി) ഇല്ല.</p>
<p>ഡി) പ്രസ്തുത നിർദ്ദേശങ്ങൾക്ക് വിരുദ്ധമായി നേരിട്ടുള്ള നിയമനങ്ങളിൽ മാത്രം സംവരണം നൽകിയാൽ മതി എന്ന് തീരുമാനിച്ചത് ഏത് സാഹചര്യത്തിലാണ് എന്ന് വിശദീകരിക്കാമോ;</p>	<p>ഡി) ചോദ്യം ഉദിക്കുന്നില്ല.</p>

ഇ) മുഴുവൻ സംവരണ വിഭാഗങ്ങൾക്കും കൂടി കെ.എ.എസ് തസ്തികകളിലെ 16.5 ശതമാനം തസ്തികകൾ മാത്രം നീക്കിവച്ചതിലൂടെ സാമൂഹ്യനീതി എപ്രകാരം ഉറപ്പിക്കുവാൻ കഴിയുമെന്ന് വ്യക്തമാക്കുമോ?

ഇ) നേരിട്ട് നിയമനം നടത്തുന്ന തസ്തികകളിലേയ്ക്ക് നിലവിലുള്ള സംവരണതത്വങ്ങൾ പാലിച്ച് നിയമനം നടത്തുന്നതിനാൽ സാമൂഹ്യനീതി ഉറപ്പുവരുത്താൻ കഴിയും.

Jair R
സെക്ഷൻ ഓഫീസർ

12 . Method of appointment and qualification:

(a) A candidate for appointment in KAS shall be in the manner specified in Column-2 and shall possess the qualification prescribed in the corresponding entry in Column-3 in Table below:

CATEGORY	MANNER OF APPOINTMENT	QUALIFICATIONS
(1)	(2)	(3)
1) KAS Officer (Junior Time Scale) <u>STREAM 1</u>	By Direct Recruitment	1) Must have completed 21 years and must not have completed 32 years of age as on 1 st January of the year in which applications for appointment are invited. Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST. 2) Must have obtained a Bachelor Degree including professional course in any subject from a University recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India.

<p><u>STREAM 2</u></p>	<p>By Transfer Recruitment (from regular employees or approved probationers in any Government departments)</p>	<ol style="list-style-type: none"> 1) Must have completed 21 years and must not have completed 40 years of age as on the 1st of January of the year in which applications for appointment are invited. Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST. 2) Must have obtained a Bachelor Degree including professional course in any subject from a University recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India. 3) Must be a regular employee or an approved probationer in any Government Department and must not be a 1st Gazetted officer or above in the Departments in Schedule-I 4) Must have been regularized in service in any cadre as per Rule 10 (b) in the Kerala State & Subordinate Services Rules 1958 or must have served for a period of not less than two years in a supernumerary post in Government and against whom no major penalty has been imposed or proceedings for major penalty or criminal proceedings is in progress.
<p><u>STREAM 3</u></p>	<p>By transfer appointment (From candidates holding 1st Gazetted post or above in Departments in the Schedule I and equivalent posts in Common Categories listed in Schedule I)</p>	<ol style="list-style-type: none"> 1) Must not have completed 50 years of age on the 1st January of the year in which application for appointment are invited. 2) Must have obtained a Bachelor degree in any subject including professional course from a University recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India. 3) Must have satisfactorily completed probation in any cadre in Government or probation has not been declared in the current post even after the period of probation, due to administrative delay but against whom no major penalty has been imposed or proceedings for major penalty or criminal proceedings is in progress.

2) KAS Officer (Senior Time Scale)	By Promotion	1) Must have satisfactorily completed the probation in the post of KAS (Junior Time Scale) 2) Must have completed 8 years in the post of KAS (Junior Time Scale)
3) KAS Officer (Selection Grade Scale)	By Promotion	Must have completed 6 years in the post of KAS (Senior Time Scale)
4) KAS Officer (Super Time Scale)	By Promotion	Must have completed 8 years in the post of KAS (Selection Grade Scale)
Note: The recruitment to the KAS (Junior Time Scale) from the three streams shall be in the proportion of 1:1:1.		

- (b) One-third of the posts in the KAS at the Junior Time Scale to which recruitment is made shall be set apart for each of the three streams, shown in Table above viz. By Direct Recruitment, By Transfer Recruitment (from all Government Departments), By Transfer Appointment from Officers from Schedule I Departments and equivalent Common Categories in Table in Sub-Rule above.
- (c) From among the candidates selected from the three categories against Category I (KAS – Junior Time Scale), the inter-se seniority shall be determined in the following manner:
- i. Every first, second and third positions in the Seniority List of a batch selected for appointment in the KAS shall be in order of merit from the candidates selected (1) by Direct Recruitment (Stream 1), (2) By Transfer Recruitment (Stream 2), (3) By Transfer Appointment from Schedule I Departments and Common Categories (Stream 3) respectively.
 - ii. The above order of assignment from each of the three Streams above shall be followed for filling up the rest of the posts in KAS identified for recruitment.
 - iii. The rank list in each of these three Streams shall be separately prepared.
 - iv. Seniority in entry cadre shall be fixed as per Rule 27(c) Part 2 of the Kerala Subordinate Service Rules.

- v. Any shortfall in the availability of candidates in any list shall be assigned to the candidates available in the other Streams in the same order indicated above (viz. Direct Recruitment (Stream 1), By Transfer Recruitment (Stream 2), By Transfer Appointment – Schedule I Departments and Common Categories).

13. Age Limit:

- (a) Direct Recruitment (Stream-1): Must have completed 21 years and must not have completed 32 years of age as on 1st January of the year in which applications for appointment are invited. Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST.
- (b) By Transfer Recruitment (Stream-2): Must have completed 21 years and must not have completed 40 years of age as on 1st January of the year in which applications for appointment are invited. Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST.
- (c) By Transfer appointment: 50 (upper age limit). Should not have completed 50 years on the first of January of the year in which applications are invited.

14. Mode of Recruitment:

- (a) The scheme of examination shall be decided by Government in consultation with the Kerala State Public Service Commission and shall be on the pattern, rigour and standards adopted by the Union Public Service Commission in the examination for recruitment to the Civil Services conducted in the year prior to the year of conduct of the examination for recruitment to the Kerala Administrative Service.
- (b) On the basis of the performance in the examination, separate ranked lists shall be prepared for the three categories viz. (i) By direct recruitment, (ii) By Transfer Recruitment (from regular employees or approved probationers in any Government departments or Constitutional Bodies) and (iii) By transfer Appointment (From candidates holding 1st Gazetted Post or above in Departments in the Schedule I and equivalent posts in Common Categories listed in Schedule I).

J. R.