

**പതിനാലാം കേരള നിയമസഭ  
ഏഴാം സമ്മേളനം**

നക്ഷത്രചിഹ്നമിടാത്ത ചോദ്യം നം. 1660

14.08.2017-ൽ മറുപടിയ്ക്ക്

**അവധിയെടുത്ത് വിദേശത്ത് ജോലി ചെയ്യുന്ന സർക്കാർ ഉദ്യോഗസ്ഥർ**

<b>ചോദ്യം</b> <b>ശ്രീ. വി.പി.സജിന്ദ്രൻ</b>		<b>ഉത്തരം</b> <b>ശ്രീ. പിണറായി വിജയൻ</b> <b>(മുഖ്യമന്ത്രി)</b>	
(എ)	സംസ്ഥാനത്തെ എത്ര സർക്കാർ ഉദ്യോഗസ്ഥർ അവധിയെടുത്ത് വിദേശത്ത് ജോലി ചെയ്യുന്നുണ്ട്;	(എ) യും (ബി) യും	വിവരം ശേഖരിച്ചുവരുന്നു
(ബി)	ഏത് വകുപ്പിൽ നിന്നാണ് കൂടുതൽ ഉദ്യോഗസ്ഥർ അവധിയെടുത്ത് വിദേശത്ത് ജോലി ചെയ്യുവുന്നത്;		
(സി)	ഉദ്യോഗസ്ഥർക്ക് അവധിയെടുത്ത് വിദേശത്ത് ജോലി ചെയ്യുന്നതിന് നിലവിലുള്ള വ്യവസ്ഥകൾ എന്താണെന്ന് വിശദമാക്കുമോ;	(സി)	വിദേശത്ത് ജോലി ചെയ്യുന്നതിന് സർക്കാർ ഉദ്യോഗസ്ഥർക്ക് അവധി അനുവദിക്കുന്നത് കേരള സർവ്വീസ് ചട്ടങ്ങൾ, ഭാഗം I, അനുബന്ധം XII A ചട്ടങ്ങളിലെ വ്യവസ്ഥകൾ പ്രകാരമാണ്. കേരള സർവ്വീസ് ചട്ടങ്ങളിലെ പ്രസക്ത ഭാഗം, സ.ഉ. (അ) നം.217/12/ധനം തീയതി 11.04.2012, സ.ഉ. (അ) നം.245/12/ധനം തീയതി 27.04.2012, സ.ഉ. (അ) നം. 529/13/ധനം തീയതി 22.10.2013, സർക്കുലർ നം.66/15/ധനം തീയതി 16.07.2015, സ.ഉ. (അ) നം.359/15/ധനം തീയതി 13.08.2015 എന്നിവ ഇതോടൊപ്പം അനുബന്ധമായി ചേർക്കുന്നു.
(ഡി)	ഇപ്രകാരം അവധിയെടുത്ത് വിദേശത്ത് ജോലിചെയ്യുവാനുള്ള നാട്ടിലെത്തി ആനുകൂല്യങ്ങൾ കൈപ്പറ്റുന്ന സമ്പ്രദായം നിർത്തലാക്കണം എന്ന ബഹു.കേരള ഹൈക്കോടതിയുടെ നിർദ്ദേശത്തിന്മേൽ എന്തു നടപടി സ്വീകരിച്ചു എന്ന് വ്യക്തമാക്കുമോ?	(ഡി)	വിവരം ശേഖരിച്ചുവരുന്നു



സെക്ഷൻ ഓഫീസർ

## APPENDIX XII A

RULES FOR THE GRANT OF LEAVE WITHOUT ALLOWANCES  
FOR TAKING UP EMPLOYMENT ABROAD OR WITHIN INDIA

(Referred to in Exception 2 to Rule 88 and Rule 110-B of Part I)

\*The following rules shall regulate the grant of leave without allowances to officers for taking up employment abroad or within India. These rules shall not apply in cases of employment in the service of any public sector undertaking, aided schools and private colleges or any body incorporated or not, which is wholly or substantially owned, controlled or aided by any State Government or the Government of India.

1. Government will be very selective in granting leave without allowances to employees belonging to professional categories like highly qualified doctors, engineers, scientists etc., for taking up employment abroad or within India. In scarce categories like Veterinary Surgeons, Livestock Assistants and any other category where there is shortage of personnel, officers will not be allowed to take up such employment unless they resign their jobs under Government before hand.
2. No officer going for employment under these rules will be treated as on deputation. An officer taking up employment abroad or within India on his own accord will have to go on leave without allowances to avail himself of the facility.
3. No other kind of leave will be sanctioned in combination with or in continuation of the leave under these rules, \*\*except leave under Appendix XII C.
4. Permanent officers and non-permanent officers who have completed probation in their entry cadre in the regular service of Government may be granted leave without allowances under these rules. In such cases, for and during the currency of, the period of leave, the officers shall lose all service benefits such as the earning of leave including half pay leave, pension, gratuity, increment, etc., and also promotion chances as may arise with reference to their seniority in the posts from which they proceeded on leave. They shall also lose seniority in the higher grade/grades with reference to their juniors who might get promoted to such grade/grades before they rejoin duty.
5. In the case of non-permanent officers in regular service who have not completed probation in the entry grade, leave without allowances may be granted subject to the condition that they will have to start afresh and complete their probation on return from the leave without allowances. In other words, the officers will forfeit the service benefits that had accrued to them prior to their proceeding on leave and they will be deemed as new entrants to Government service on return from leave. What is protected is only their right to rejoin Government service in the same entry grade as if they were new entrants.

\*\*[G.O. (P)1002/97/Fin.,  
dt. 6-11-1997]

- @6. The maximum period of leave that may be sanctioned to an officer during his entire service shall be limited to twenty years \*\*\*and such leave shall not extend beyond twelve months before the date of superannuation. If the officer who has availed himself of the leave without allowances for a total period of 20 years, whether continuously or in broken periods does not return to duty immediately on the expiry of the leave, his service shall be terminated after following the procedure in Kerala Civil Services (Classification, Control and Appeal) Rules, 1960. This condition shall be incorporated in every order sanctioning such leave.

@This shall be deemed to have come into force w.e.f. 5<sup>th</sup> February, 1996.

\*\*\*This shall be deemed to have come into force with effect from 2nd May 2002.

@ Substitution  
[G.O.(P) 637/02/Fin.  
dt. 19.10.2002]

\*\*\*[G.O.(P)No.  
215/05/Fin.  
dt. 11-5-2005]

7. Those who are under bonded obligation to serve Government for a prescribed period will not be granted leave under these rules till the period covered by the bond is over, unless they settle the bonded obligations before the grant of leave. The amount remitted on that account will not be refunded under any circumstances. Similarly, officers against whom disciplinary action or vigilance enquiry is pending will not be eligible for leave under these rules.

8. Those who had availed themselves of any loan such as house building advance, conveyance advance etc., shall either clear the dues or execute a bond as required under G.O.(P) 1028/79/Fin., dated 23<sup>rd</sup> November 1979 in the form appended thereto, before the grant of leave.

\*Also those who are subscribers of Group Insurance Scheme shall cease to be a subscriber of the scheme and shall be entitled for accrued balance under Savings Fund only at the time of retirement.

\*This amendment shall be deemed to have come into force on 06/07/2002.

\*G.O (P)56/06/Fin  
dt 03/02/2006

9. Those officers who absent themselves unauthorisedly without getting the leave sanctioned under these rules shall be proceeded against and their service terminated after following the procedure laid down in the Kerala Civil Services (Classification, Control and Appeal) Rules 1960. Requests for re-entertainment in Government Service in such cases as well as in cases covered by Rule 6 above, will be summarily rejected.

10. These rules shall apply to all cases of grant of leave without allowances on or after the 16<sup>th</sup> December, 1983 whether in extension of the leave already granted or otherwise and such leave granted before that date shall be reckoned for applying the 20\*\* years limit under Rule 6 above.

\*\*They shall be deemed to have come into force on 5th February 1996.

\*\*[G.O.(P) 637/2002/Fin.  
Dt. 19-10-2002]

11. No relaxation of any of the above rules will be allowed.

\*This amendment shall be deemed to have come into force with effect from 16<sup>th</sup> December 1983.

[G.O.(P) 953/86/Fin.,  
dt. 27-12-1986]

†Note-Notwithstanding anything contained in these Rules those who have proceeded on leave for taking up employment abroad \*or within the country before the commencement of these Rules, after obtaining permission of Government will continue to be governed by the conditions laid down in G.O.(P) 274/70/Fin., dated 29-4-1970 for the leave granted to them even if it extends beyond 16-12-1983.

\* [G.O.(P) 150/96/Fin.,  
dt. 30-1-1996]

†Effective from 16<sup>th</sup> December 1983.

†[G.O.(P)1078/92/Fin.,  
dt. 16-12-1992]

ഭരണസംസ്ഥാനം II  
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Government of Kerala  
കേരള സർക്കാർ  
2012



Reg. No. രജി. നമ്പർ  
KL/TV(NY)/12/12-14

**KERALA GAZETTE**  
**കേരള ഗസറ്റ്**  
**EXTRAORDINARY**  
അസാധാരണ  
**PUBLISHED BY AUTHORITY**  
ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. LVII വാല്യം 57	Thiruvananthapuram, Thursday തിരുവനന്തപുരം, വ്യാഴം	19th April 2012 2012 ഏപ്രിൽ 19 30th Chaitra 1934 1934 ചൈത്രം 30	No. } നമ്പർ } 798
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GOVERNMENT OF KERALA  
Finance (Rules-B) Department  
NOTIFICATION

G O. (P) No. 217/2012/Fin. Dated, Thiruvananthapuram, 11th April, 2012.

**S. R. O. No. 262/2012.**—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala, hereby make the following rules, further to amend the Kerala Service Rules, namely:—

**RULES**

1. *Short title and commencement.*—(1) These Rules may be called the Kerala Service (Third Amendment) Rules, 2012.
- (2) They shall be deemed to have come into force on the 2nd day of August, 2007.

2. *Amendment of the Rules.*—In Part I of the Kerala Service Rules,—

(i) in rule 8 of Appendix XII A, for the last sentence, the following shall be substituted, namely:—

“Those who are subscribers of Group Insurance Scheme shall be permitted to remit the arrear subscription for the defaulted period, with quarterly compound interest at the rate specified by Government for the savings fund, in not more than three instalments, provided they have not attained the age of 50 years, on rejoining duty, after obtaining Government sanction. Such members shall lose their entitlement under the insurance fund in the event of death during the period of leave under this rule. Those who have attained the age of 50 years on the date of rejoining duty on expiry of Leave Without Allowances shall cease to be a subscriber of the scheme and shall be entitled for accrued balance under savings fund only at the time of retirement.”;

(ii) in rule 8 of Appendix XII C, for the last sentence, the following shall be substituted, namely:—

“Those who are subscribers of Group Insurance Scheme shall be permitted to remit the arrear subscription for the defaulted period, with quarterly compound interest at the rate specified by Government for the savings fund, in not more than three instalments, provided they have not attained the age of 50 years, on rejoining duty, after obtaining Government sanction. Such members shall lose their entitlement under the insurance fund in the event of death during the period of leave under this rule. Those who have attained the age of 50 years on the date of joining duty on expiry of Leave Without Allowances shall cease to be a subscriber of the scheme and shall be entitled for the accrued balance under savings fund only at the time of retirement.”.

By order of the Governor,

V. P. Joy,

*Principal Secretary to Government (Finance).*

**Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

As per rule 8 of Appendix XII A and rule 8 of Appendix XII C of Part I of the Kerala Service Rules, the subscribers of Group Insurance Scheme will cease to be subscribers during the currency of leave under those rules and will be entitled to balance accrued under savings fund only at the time of retirement. In G. O. (P) No. 347/07/Fin. dated 2nd August, 2007 Government have reviewed the above provision and permitted those who availed leave under the said rules to rejoin the scheme before attaining the age of 50 years by remitting the subscription defaulted during the leave period in not more than three instalments. In order to give statutory validity to the above, Government have decided to amend the said rules.

The notification is intended to achieve the above object.

To

- The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
- The Accountant General (A & E), Kerala, Thiruvananthapuram.
- All Heads of Departments and Offices.
- All Departments and Sections of the Secretariat.
- The Director of Treasuries, Thiruvananthapuram.
- The Secretary, K. P. S. C., Thiruvananthapuram (with C. L.).
- The General Manager, K. S. R. T. C., Thiruvananthapuram.
- The Registrar, High Court of Kerala, Ernakulam (with C. L.).
- The Registrars, University of Kerala/Cochin/Calicut/Mahatma Gandhi/Kannur (with C. L.).
- The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
- The Registrar, Kerala Agricultural University, Mannuthi, Thrissur (with C. L.).
- The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.
- The Advocate General, Kerala, Ernakulam (with C. L.).

- The Secretary, K. S. E. B., Thiruvananthapuram (with C. L.).
- All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries and Under Secretaries to Government.
- The Secretary to Governor, Raj Bhavan.
- The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.
- The Additional Secretary to the Chief Secretary.
- The Secretary, Human Rights Commission, Thiruvananthapuram.
- The Registrar, Sree Sankaracharya Sanskrit University, Kalady (with C. L.).
- The Private Secretaries to the Chief Minister and other Ministers.
- The Private Secretary to the Leader of Opposition.
- The State Election Commissioner, Kerala, Thiruvananthapuram.
- The State Chief Information Commissioner (with C. L.).
- The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)
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അനൗപമം III

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Government of Kerala  
കേരള സർക്കാർ  
2012



Reg. No. രജി. നമ്പർ  
KL/TV(N)/12/12-14

# KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. LVII വാല്യം 57	Thiruvananthapuram, Friday	27th April 2012 2012 ഏപ്രിൽ 27	No. 877 നമ്പർ
	തിരുവനന്തപുരം, വെള്ളി	7th Vaisakha 1934 1934 വൈശാഖം 7	

GOVERNMENT OF KERALA

Finance (Rules-B) Department

NOTIFICATION

G. O. (P) No. 245/2012/Fin. Dated, Thiruvananthapuram, 27th April, 2012.

S. R. O. No. 297/2012.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules, further to amend the Kerala Service Rules, namely:—

### RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Service (Twelfth Amendment) Rules, 2012.

(2) They shall be deemed to have come into force on the 7th day of June, 2010.



2. *Amendment of the Rules.*—In the Kerala Service Rules, in Appendix XII A, in the introductory paragraph, after the words “Private Colleges” the words “or self financing colleges within the state” shall be inserted.

By order of the Governor,

V. P. Joy,  
*Principal Secretary to Government.*

### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

As per G. O. (P) No. 320/2010/Fin. dated 7th day of June, 2010, Government have imposed a restriction in sanctioning Leave Without Allowance to the State Government Employees under Appendix XII A, Kerala Service Rules for accepting employment in the self financing colleges within the State. Now Government have decided to give statutory validity to the provisions in the above Government Order incorporating the same in the said Rules.

The notification is intended to achieve the above object.

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A & E), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments and Sections of the Secretariat.

The Director of Treasuries, Thiruvananthapuram.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram  
(with C. L.).

The General Manager, K. S. R. T. C., Thiruvananthapuram.

The Registrar, High Court of Kerala, Ernakulam (with C. L.).

The Registrars, University of Kerala/Kochi/Calicut/Mahatma Gandhi/Kannur  
(with C. L.).

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Registrar, Kerala Agricultural University, Mannuthi, Thrissur (with C. L.).

The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.

The Advocate General, Kerala, Ernakulam (with C. L.).

The Secretary, K. S. E. B., Thiruvananthapuram (with C. L.).

All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/  
Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.

The Secretary to Governor, Raj Bhavan.

The Private Secretary to Speaker/Deputy Speaker of the Legislative  
Assembly.

The Additional Secretary to the Chief Secretary.

The Secretary, Human Rights Commission, Thiruvananthapuram.

The Registrar, Sree Sankara Sanskrit University, Kalady (with C. L.).

The Private Secretaries to the Chief Minister and other Ministers.

The Private Secretary to the Leader of Opposition.

The State Election Commissioner, Kerala, Thiruvananthapuram.

The State Chief Information Commissioner (with C. L.).

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

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GOVERNMENT OF KERALA

Abstract

KERALA SERVICE RULES—GRANT OF LEAVE WITHOUT ALLOWANCE UNDER  
APPENDIX XII A AND XII C, PART I, KERALA SERVICE RULES—  
RESTRICTIONS RELAXED—ORDERS ISSUED

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FINANCE (RULES-B) DEPARTMENT

G. O. (P) No. 529/2013/Fin.

Dated, Thiruvananthapuram, 22nd October, 2013.

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*Read:—*G. O. (P) No. 471/2012/Fin. dated 23-8-2012.

ORDER

1. In the Government Order read above, it has been ordered, among other things, that the Officers who enter into Leave Without Allowance under Appendix XII A /XII C, Part I, Kerala Service Rules will not be permitted to rejoin duty before the expiry of sanctioned term of Leave Without Allowance.

2. It has come to the notice of the Government that the above restriction has caused so many difficulties to those employees who wish to rejoin duty after cancelling unavailed portion of Leave Without Allowance under Appendix XII A and XII C, Part I, Kerala Service Rules.

3. Government, after having examined the matter in detail, are pleased to permit those Government employees who have been granted Leave Without Allowance under Appendix XII A/XII C, Kerala Service Rules to rejoin duty in the next arising vacancy on their application by cancelling the unavailed portion of Leave Without Allowance. The time lag between the date of request/report for

duty and the actual date of rejoining duty will be treated as extension of Leave Without Allowance as clarified in Circular No. 15/90/Fin. dated 20-3-1990.

4. This Order will take effect from 23-8-2012.

By order of the Governor,

RAJESH KUMAR SINHA,  
*Secretary, Finance (Expenditure).*

To

- The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
- The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
- The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
- All Heads of Departments and Offices.
- All Departments and Sections of the Secretariat.
- The Director of Treasuries, Thiruvananthapuram.
- The Secretary, Kerala Public Service Commission, Thiruvananthapuram.  
(with C. L.).
- The General Manager, K. S. R. T. C., Thiruvananthapuram.
- The Registrar, High Court of Kerala, Ernakulam (with C. L.).
- The Registrar, University of Kerala/Kochi/Calicut/MG/Kannur  
(with C. L.).
- The Registrar, Fisheries University (With C. L.)
- The Registrar, Kerala Veterinary and Animal Science University (With C. L.)
- The Registrar, Kerala University of Health and Allied Sciences (with C. L.).
- The Registrar, National University of Advance Legal Studies (With C. L.)
- The Registrar, Central University of Kerala (With C. L.)
- The Registrar, Thunchath Ezhuthachan Malayalam University (With C. L.)
- The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
- The Registrar, Kerala Agricultural University, Mannuthi.

The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.

The Advocate General, Kerala, Ernakulam (with C. L.).

The Secretary, K. S. E. B., Thiruvananthapuram (with C. L.).

All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.

The Secretary to Governor, Raj Bhavan, Thiruvananthapuram.

The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.

The General Administration (SC) Department vide item No. 4348 dated 17-10-2013.

The Additional Secretary to the Chief Secretary.

The Secretary, Human Rights Commission, Thiruvananthapuram.

The Registrar, Sree Sankara Sanskrit University, Kalady (with C. L.).

The Private Secretaries to the Chief Minister and other Ministers.

The Private Secretary to the Leader of Opposition.

The State Election Commissioner, Kerala, Thiruvananthapuram.

The State Chief Information Commissioner (With C. L.).

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

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**കേരള സർക്കാർ  
ധനകാര്യ (റൂൾസ് - ബി) വകുപ്പ്**

നം.66/2015/ധന.

തീയതി, തിരുവനന്തപുരം, 16/07/2015

**സർക്കുലർ**

വിഷയം :- കെ.എസ്.ആർ, ഭാഗം I , അനുബന്ധം XII A/ XII B/ XII C പ്രകാരമുള്ള അവധി കാലയളവിനിടയിൽ പ്രസവ തീയതി വന്നാൽ പ്രസവാവധിക്കുള്ള അർഹത സംബന്ധിച്ച് - സ്പെഷീകരണം പുറപ്പെടുവിക്കുന്നു.

കെ.എസ്.ആർ, ഭാഗം I , അനുബന്ധം XII A/ XII B/ XII C പ്രകാരമുള്ള ശുന്യവേതന അവധി കാലയളവിനിടയിൽ പ്രസവ തീയതി വന്നാൽ സർവ്വീസിൽ തിരികെ പ്രവേശിച്ചതിനു ശേഷം പ്രസവാവധി അനുവദിക്കാമോ എന്നതു സംബന്ധിച്ച് സംശയം ഉന്നയിച്ചിരിക്കുന്നു.

2. കെ.എസ്.ആർ, ഭാഗം I , അനുബന്ധം XII A/ XII B/ XII C എന്നീ ചട്ടങ്ങളനുസരിച്ച് ശുന്യവേതനാവധിയിൽ പ്രവേശിക്കുന്ന ജീവനക്കാർ ടി അവധിക്കാലത്ത് ഒരു തരത്തിലുള്ള അവധിയും ആർജ്ജിക്കുന്നില്ല. അതായത് ടി ചട്ടങ്ങളനുസരിച്ച് ശുന്യവേതനാവധി അനുഭവിച്ചു വരികെ പ്രസവിക്കുന്ന ജീവനക്കാരിയ്ക്ക് പ്രസവാവധിക്കുള്ള അർഹതയില്ല. അതിനാൽ അവധിയിൽ നിന്നും മടങ്ങി വന്ന തീയതി മുതലോ അതിനു ശേഷമുള്ള ഒരു തീയതി മുതലോ പ്രസവാവധി അനുവദനീയമല്ല എന്ന് സ്പെഷീകരണം പുറപ്പെടുവിക്കുന്നു.

**ജി. അശോക് കുമാർ  
ജോയിന്റ് സെക്രട്ടറി (ധനകാര്യം)**

പകർപ്പ്

1. പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (എ&ഇ) കേരള, തിരുവനന്തപുരം.
2. പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (ജി&എസ്.എസ്.എ) കേരള, തിരുവനന്തപുരം.
3. പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (ഇ&ആർ.എസ്.എ) കേരള, തിരുവനന്തപുരം.
4. എല്ലാ വകുപ്പ് തലവൻമാർക്കും ഓഫീസുകൾക്കും
5. സെക്രട്ടേറിയറ്റിലെ പൊതുഭരണം, നിയമം ഉൾപ്പെടെയുള്ള വകുപ്പുകളിലെ എല്ലാ സെക്ഷനുകൾക്കും
6. സെക്രട്ടറി, കേരള നിയമ സഭാ സെക്രട്ടേറിയറ്റ് (ആമുഖ കത്ത് സഹിതം)
7. സെക്രട്ടറി, കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ (ആമുഖ കത്ത് സഹിതം)
8. രജിസ്ട്രാർ, കേരള ഹൈക്കോടതി, എറണാകുളം (ആമുഖ കത്ത് സഹിതം)
9. അഡ്വക്കേറ്റ് ജനറൽ ഓഫീസ്, എറണാകുളം (ആമുഖ കത്ത് സഹിതം)
10. രജിസ്ട്രാർ, കേരള/കൊച്ചി/മഹാത്മാ ഗാന്ധി സർവ്വകലാശാല (ആമുഖ കത്ത് സഹിതം)
11. രജിസ്ട്രാർ, കാർഷിക സർവ്വകലാശാല, തൃശ്ശൂർ (ആമുഖ കത്ത് സഹിതം)
12. സെക്രട്ടറി, കേരള സ്റ്റേറ്റ് ഇലക്ട്രിസിറ്റി ബോർഡ്, തിരുവനന്തപുരം.
13. മാനേജിംഗ് ഡയറക്ടർ, കേരള സ്റ്റേറ്റ് റോഡ് ട്രാൻസ്പോർട്ട് കോർപ്പറേഷൻ, തിരുവനന്തപുരം.
14. ഗവർണ്ണറുടെ സെക്രട്ടറി
15. എല്ലാ സെക്രട്ടറിമാർക്കും, അഡീഷണൽ സെക്രട്ടറി/ജോയിന്റ് സെക്രട്ടറി/അണ്ടർ സെക്രട്ടറി.
16. മുഖ്യമന്ത്രിയുടേയും മന്ത്രിമാരുടേയും പ്രൈവറ്റ് സെക്രട്ടറി.
17. പ്രതിപക്ഷ നേതാവിന്റെയും, ഗവൺമെന്റ് ചീഫ് വിപിന്റെയും പ്രൈവറ്റ് സെക്രട്ടറി.
18. ചീഫ് സെക്രട്ടറിയുടെ ഡെപ്യൂട്ടി സെക്രട്ടറി.
19. സ്പീക്കറുടെ പ്രൈവറ്റ് സെക്രട്ടറി.
20. ഡെപ്യൂട്ടി സ്പീക്കറുടെ പ്രൈവറ്റ് സെക്രട്ടറി.
21. ഡയറക്ടർ ഓഫ് പബ്ലിക് റിലേഷൻസ്, തിരുവനന്തപുരം.
22. നോഡൽ ഓഫീസർ, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

ഉത്തരവിൻ പ്രകാരം,



സെക്ഷൻ ഓഫീസർ



section officer

അനുസ്മരണം  
29

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കേരള സർക്കാർ  
Government of Kerala  
2015



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI  
Reg. No. KL/TV(N)/634/2015-17

കേരള ഗസറ്റ്  
KERALA GAZETTE  
അസാധാരണം  
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

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		1937 ശ്രാവണം 27 27th Sravana 1937	

GOVERNMENT OF KERALA  
Finance (Rules-B) Department  
NOTIFICATION

G O. (P) No. 359/2015/Fin.  
Dated, Thiruvananthapuram, 13th August 2015  
28th Karkadakam, 1190.

S. R. O. No. 540/2015.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules, further to amend the Kerala Service Rules, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Service (Second Amendment) Rules, 2015.



(2) They shall be deemed to have come into force on the 23rd day of August, 2012.

2. *Amendment of the rules.*—In Part I of the Kerala Service Rules,—

(a) in Appendix XII A.—

(i) the Note below rule 4 shall be omitted.

(ii) below rule 4 A the following rule shall be inserted, namely:—

“5.—Non-permanent officers in the regular service who have not completed probation in the entry cadre shall be granted Leave Without Allowances subject to the condition that such officers will have to start their probation afresh and complete their probation on return from Leave Without Allowances. Such officers will forfeit the service benefits that have accrued to them prior to their proceeding on Leave Without Allowances and they will be deemed as new entrants to Government service on return from Leave Without Allowances. Their right to rejoin Government service in the same entry cadre is protected, as if they were new entrants. On further verification by the Kerala Public Service Commission/the Police Department, if it is found that the officer is ineligible for appointment, the appointment shall be treated as null and void and the Leave Without Allowances shall be treated as cancelled from the date of sanction of leave.”.

(b) in Appendix XII C.—

(i) the Note below rule 4 shall be omitted.

(ii) below rule 4A the following rule shall be inserted, namely:—

“5.—Non-permanent officers in the regular service who have not completed probation in the entry cadre shall be granted Leave Without Allowances subject to the condition that such officers will have to start their probation afresh and complete their probation on return from Leave Without Allowances. Such officers will forfeit the service benefits that have accrued to them prior to their proceeding on Leave Without Allowances and they shall

be deemed as new entrants to Government service on return from Leave Without Allowances. Their right to rejoin Government service in the same entry cadre is protected as if they were new entrants. On further verification by the Kerala Public Service Commission/the Police Department, if it is found that the officer is ineligible for appointment, the appointment shall be treated as null and void and the Leave Without Allowances shall be treated as cancelled from the date of sanction of leave.”

By order of the Governor,

DR. K. M. ABRADAM,

*Additional Chief Secretary to Government.*

### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

The officers who have not completed probation in the entry cadre/grade are not eligible for Leave Without Allowances under Appendix XII A and Appendix XII C Part I of the Kerala Service Rules. As per G.O.(P) No. 471/2012/Fin. dated 23rd August, 2012 it has been ordered among other things that non permanent officers in regular service, who have not completed probation in the entry cadre will be granted Leave Without Allowances under Appendix XII A and Appendix XII C Part I Kerala Service Rules subject to the conditions specified in the Government Orders and that on further verification by the Kerala Public Service Commission/ the Police Department if it is found that the officer is ineligible for appointment, the appointment shall be treated as null and void and the Leave Without Allowances shall be treated as cancelled from the date of sanction of leave. In order to give statutory validity to the said Government Order, the Kerala Service Rules is to be amended.

This Notification is intended to achieve the above object:

To

- The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.  
 The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.  
 The Accountant General (E&RSA), Kerala, Thiruvananthapuram.  
 All Heads of Departments and Offices.  
 All Departments and Sections of the Secretariat.  
 The Director of Treasuries, Thiruvananthapuram.  
 The Secretary, K.P.S.C., Thiruvananthapuram (with C.L.)  
 The General Manager, K.S.R.T.C., Thiruvananthapuram.  
 The Registrar, High Court of Kerala, Ernakulam (with C.L.)  
 The Registrar, University of Kerala, Kochi/Calicut/Mahatma Gandhi/  
 Kannur (with C.L.).  
 The Registrar, Fisheries University. (With C.L.)  
 The Registrar, Kerala Veterinary and Animal Science University (with C.L.)  
 The Registrar, Kerala University of Health & Allied Sciences (with C.L.)  
 The Registrar, National University of Advance Legal Studies (with C.L.)  
 The Registrar, Central University of Kerala (with C. L.)  
 The Registrar, Thunchath Ezhuthachan Malayalam University (with C.L.)  
 The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.  
 The Registrar, Kerala Agricultural University, Mannuthi.  
 The Registrar, Sree Sankara Sanskrit University, Kalady (with C. L.)  
 The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.  
 The Advocate General, Kerala, Ernakulam (with C. L.)  
 The Secretary, K.S.E.B., Thiruvananthapuram (with C. L.)  
 All Principal Secretaries/Secretaries/Special Secretaries/Additional  
 Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries  
 to Government.  
 The Secretary to Governor, Raj Bhavan.  
 The Private Secretary to Speaker/Deputy Speaker of the Legislative  
 Assembly.  
 The Additional Secretary to the Chief Secretary.  
 The Secretary, Human Rights Commission, Thiruvananthapuram.  
 The Private Secretaries to the Chief Minister and other Ministers.  
 The Private Secretary to the Leader of Opposition.  
 The State Election Commissioner, Kerala, Thiruvananthapuram.  
 The State Chief Information Commissioner (with C.L.)  
 The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in).  
 The Stock File/Office Copy.