

**പതിനാലാം കേരള നിയമസഭ**

**ഏഴാം സമ്മേളനം**

**നക്ഷത്രചിഹ്നമിടാത്ത**

**നിയമസഭാ ചോദ്യം നം.47**

**07/08/2017-ൽ മറുപടിയ്ക്ക്**

**നാറ്റ്‌പാക്-ലെ നിയമനങ്ങൾ**

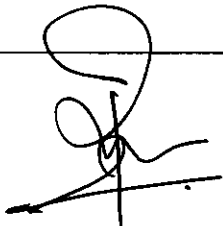
<b>ചോദ്യം</b>	<b>ഉത്തരം</b>
<b>ശ്രീ. ഒ. രാജഗോപാൽ</b>	<b>ശ്രീ. പിണറായി വിജയൻ</b> (മുഖ്യമന്ത്രി)

<p>(എ) നാറ്റ്‌പാക് എന്ന സ്ഥാപനത്തിൽ 2010 ന് ശേഷം സ്ഥിര നിയമനം നൽകിയിട്ടുള്ളവരുടെ എണ്ണം, സ്ഥിര നിയമനം നൽകുന്നതിനുള്ള മാനദണ്ഡം, സ്ഥിര നിയമനം നൽകിയ തസ്തികകൾ, പ്രസ്തുത തസ്തികകളിലേക്കുള്ള യോഗ്യത, ശമ്പള സ്കെയിലിൽ എന്നിവ വ്യക്തമാക്കുമോ; പ്രസ്തുത തസ്തികകളിലേക്ക് അപേക്ഷ ക്ഷണിച്ചിരുന്നുവോ ; എങ്കിൽ നോട്ടീഫിക്കേഷനുകളുടെ പകർപ്പ് മേശപ്പുറത്ത് വയ്ക്കുമോ ;</p>	<p>(എ). നാറ്റ്‌പാകിൽ 2010 ന് ശേഷം വിവിധ തസ്തികകളിലായി 29 പേർക്ക് സ്ഥിരനിയമനം നൽകിയിട്ടുണ്ട്. ഇവയിൽ ആശ്രിതനിയമന പദ്ധതി പ്രകാരം ഒരാൾക്ക് ഡ്രൈവർ ആയും കേരള ശാസ്ത്ര സാങ്കേതിക പരിസ്ഥിതി കൗൺസിൽ നിർദ്ദേശപ്രകാരം രണ്ട് പേർക്ക് ടെക്നിക്കൽ ഓഫീസർ ആയും നൽകിയ സ്ഥിരനിയമനങ്ങളും ഉൾപ്പെടുന്നു. കേരള ശാസ്ത്ര സാങ്കേതിക പരിസ്ഥിതി കൗൺസിലിന്റെ സർവീസ് റൂളിൽ നിഷ്കർഷിച്ചിരിക്കുന്ന യോഗ്യതകളാണ് സ്ഥിരനിയമനം നൽകുന്നതിനുള്ള മാനദണ്ഡമായി നാറ്റ്‌പാക് പിൻതുടരുന്നത്. സയന്റിസ്റ്റ്-ഇ1, സയന്റിസ്റ്റ്-ബി, ടെക്നിക്കൽ ഓഫീസർ, അസിസ്റ്റന്റ്, സ്റ്റേനോഗ്രാഫർ, ജൂനിയർ ലൈബ്രറി അസിസ്റ്റന്റ്, ഡ്രൈവർ എന്നീ തസ്തികകളിലേക്കാണ് ഈ കാലയളവിൽ നാറ്റ്‌പാക് സ്ഥിരനിയമനം നടത്തിയത്. പ്രസ്തുത തസ്തികകളിലേക്കുള്ള വിദ്യാഭ്യാസയോഗ്യത വ്യക്തമാക്കുന്ന സർവീസ് റൂളിന്റെ ബന്ധപ്പെട്ട പേജുകളുടെ പകർപ്പ്, ഇവയുടെ ഇപ്പോൾ പിൻതുടരുന്ന ശമ്പളസ്കെയിലിൽ വ്യക്തമാക്കുന്ന ഉത്തരവുകളുടെ പകർപ്പ് എന്നിവ യഥാക്രമം അനുബന്ധം 1, 2, 3 ആയി ചേർത്തിരിക്കുന്നു. ഇവയിൽ സയന്റിസ്റ്റ് തസ്തികകൾ അഖിലോത്സാഹ പത്രപ്രസംഗം മുഖേനയാണ്</p>
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(ബി)	<p>നാറ്റ് പാക്-ലെ ലൈബ്രറിയിലെ പുസ്തകങ്ങളുടെ എണ്ണം, അവയുടെ ആകെ വില, ജീവനക്കാരുടെ എണ്ണം, തസ്തികകളുടെ പേര്, ശമ്പളം, എന്നിവ അറിയിയ്ക്കുമോ; ലൈബ്രറി സയന്റിസ്റ്റ് എന്ന തസ്തികകൊണ്ട് എന്താണുദ്ദേശിക്കുന്നത് ;</p>	(ബി)	<p>നാറ്റ് പാക്-ലെ ലൈബ്രറിയിൽ 1426 പുസ്തകങ്ങളാണ് ഉള്ളത്. 31.03.2017 ലെ കണക്ക് പ്രകാരം നാറ്റ് പാക് ലൈബ്രറിയിലെ പുസ്തകങ്ങളുടെ ആകെ മൂല്യം ₹25,68,761/- ആണ് (2016-17 സാമ്പത്തിക വർഷത്തിലെ മൂല്യാപചയം കണക്കാക്കിയിട്ടില്ല).</p> <p>നാറ്റ് പാക് ലൈബ്രറി പ്രവർത്തനങ്ങളുമായി ബന്ധപ്പെട്ട് നിലവിൽ രണ്ട് സ്ഥിരജീവനക്കാരാണ് ഉള്ളത്. ഇവരുടെ തസ്തികകൾ യഥാക്രമം ജൂനിയർ സയന്റിസ്റ്റ്/സയന്റിസ്റ്റ്-ബി, ജൂനിയർ ലൈബ്രറി അസിസ്റ്റന്റ് എന്നിവയാണ്. ജൂനിയർ സയന്റിസ്റ്റ്/സയന്റിസ്റ്റ്-ബി യുടെ ശമ്പളം CSIR Scale of Pay പ്രകാരം നിലവിൽ Pay Band-3 ₹15600-39100 plus Grade Pay ₹5400 ഉം ജൂനിയർ ലൈബ്രറി അസിസ്റ്റന്റിന്റെ ശമ്പളം State Scale of Pay പ്രകാരം നിലവിൽ ₹10480-18300 ഉം ആണ്. നാറ്റ് പാകിലെ വാർഷികറിപ്പോർട്ട്, മറ്റ് പ്രസിദ്ധീകരണങ്ങൾ, ലൈബ്രറി പ്രവർത്തനങ്ങൾ മെച്ചപ്പെടുത്താനുള്ള പ്രവർത്തികൾ എന്നിവയാണ് പ്രസ്തുത തസ്തികയുടെ ഉത്തരവാദിത്തം.</p>
(സി)	<p>നാറ്റ് പാക് -ലെ സയന്റിസ്റ്റ് തസ്തികകളിലെ ജീവനക്കാരിൽ</p>	(സി)	<p>നാറ്റ് പാകിലെ സയന്റിസ്റ്റ് തസ്തികയിലെ ജീവനക്കാരിൽ നിലവിൽ ഒരാൾക്കാണ് പി.എച്ച്.ഡി ഉള്ളത്. നാറ്റ് പാകിൽ ചീഫ്</p>

	<p>എത്ര പേർക്ക് പി.എച്ച്.ഡി ഉണ്ട്;          വിശദാംശങ്ങൾ വ്യക്തമാക്കുമോ;          നിലവിൽ പി.എച്ച്.ഡി ക്ക്          രജിസ്റ്റർ ചെയ്ത് ഗവേഷണം          നടത്തുന്ന എത്ര പേരുണ്ട്;          ആരൊക്കെ ഏതൊക്കെ          സർവകലാശാലകളിലാണ്          രജിസ്റ്റർ ചെയ്തിട്ടുള്ളത് ;          വിശദാംശങ്ങൾ ലഭ്യമാക്കുമോ ;</p>	<p>സയന്റിസ്റ്റ് ആയി ജോലി ചെയ്യുന്ന          ഡോ. ബി.ജി. ശ്രീദേവിക്ക് Cochin          University of Science &amp; Technology          (CUSAT) ൽ നിന്ന് "A Study on the          Performance of Flexible Pavements on          Mature Soil Subgrades" എന്ന          വിഷയത്തിലാണ് പി.എച്ച്.ഡി.          ലഭിച്ചിരിക്കുന്നത്. നാറ്റ്പാകിലെ സയന്റിസ്റ്റ്          തസ്തികയിലെ ജീവനക്കാരിൽ നിലവിൽ          അഞ്ചുപേർ നാറ്റ്പാകിന്റെ അറിവോടുകൂടി          പി.എച്ച്.ഡി ചെയ്യുകയോ / രജിസ്ട്രേഷനു          ശ്രമിക്കുകയോ ചെയ്തിട്ടുണ്ട്.</p> <ol style="list-style-type: none"> <li>1. ശ്രീ. ഷാഹിം. എസ്, സീനിയർ സയന്റിസ്റ്റ്              - എൻ.ഐ.റ്റി. തിരുച്ചിറപ്പള്ളി</li> <li>2. ശ്രീ. സഞ്ജയ് കുമാർ വി.എസ്.,              സീനിയർ സയന്റിസ്റ്റ്- എൻ.ഐ.റ്റി. കാലികട്ട്</li> <li>3. ശ്രീമതി. സബിത എൻ. എം., സയന്റിസ്റ്റ് -              എൻ.ഐ.റ്റി. കാലികട്ട്</li> <li>4. ശ്രീമതി. വീണ കെ. എസ്., ജൂനിയർ              സയന്റിസ്റ്റ് - ഭാരതിയാർ യൂണിവേഴ്സിറ്റി,              കോയമ്പത്തൂർ</li> <li>5. ശ്രീമതി. യു. ശാലിനി, ജൂനിയർ              സയന്റിസ്റ്റ് - ഐ.ഐ.റ്റി. മദ്രാസ്</li> </ol>
(ഡി)	<p>പി.എച്ച്.ഡി ഇല്ലാത്തവർക്ക്          എങ്ങനെയാണ്          പ്രസ്തുതഗവേഷണ          സ്ഥാപനത്തിൽ സയന്റിസ്റ്റ്          പോസ്റ്ററിൽ നിയമനം          ലഭിച്ചിട്ടുള്ളത്; ഇതു സംബന്ധിച്ച്          സർക്കാർ ഉത്തരവുകൾ          പുറപ്പെടുവിച്ചിട്ടുണ്ടോ; എങ്കിൽ          ആയതിന്റെ പകർപ്പുകൾ          ലഭ്യമാക്കുമോ ;</p>	<p>(ഡി) കേരള ശാസ്ത്ര സാങ്കേതിക പരിസ്ഥിതി          കൗൺസിലിന്റെ സർവീസ് റൂളിൽ          നിഷ്കർഷിച്ചിരിക്കുന്ന യോഗ്യതകളാണ്          സ്ഥിരനിയമനം നൽകുന്നതിനുള്ള          മാനദണ്ഡമായി നാറ്റ്പാക്          പിൻതുടരുന്നത്. കൗൺസിൽ റൂളിന്റെ          ബന്ധപ്പെട്ട പേജുകളുടെ പകർപ്പ്          അനുബന്ധം 5 ആയി ചേർത്തിരിക്കുന്നു.          ഇത് സംബന്ധിച്ച് സർക്കാർ          ഉത്തരവുകളൊന്നും പുറപ്പെടുവിച്ചിട്ടില്ല.</p>
(ഇ)	<p>നാറ്റ്പാക്-ൽ ടെക്നിക്കൽ          അസിസ്റ്റന്റ്, ടെക്നിക്കൽ          ഓഫീസർ എന്നീ തസ്തികകൾ          നിലവിലുണ്ടോ ; പ്രസ്തുത          തസ്തികകളിലേക്കുള്ള          യോഗ്യതകൾ എന്താണ് ;</p>	<p>(ഇ) ഉണ്ട്. പ്രസ്തുത തസ്തികകളിലേക്കുള്ള          യോഗ്യത വ്യക്തമാക്കുന്ന കൗൺസിൽ          റൂളിന്റെ ബന്ധപ്പെട്ട പേജുകളുടെ പകർപ്പ്          അനുബന്ധം 6 ആയി ചേർത്തിരിക്കുന്നു.          നാറ്റ്പാകിൽ ടെക്നിക്കൽ ഓഫീസർ,          ടെക്നിക്കൽ അസിസ്റ്റന്റ് തസ്തികകളിൽ          ജോലി ചെയ്യുന്ന ജീവനക്കാരുടെ</p>

	<p>ടെക്നിക്കൽ ക്വാളിഫിക്കേഷൻ ഒന്നും തന്നെ ഇല്ലാത്തവർ ഈ തസ്തികകളിൽ ജോലി ചെയ്യുന്നുണ്ടോ ; വിശദാംശങ്ങൾ ലഭ്യമാക്കുമോ ;</p>		<p>വിദ്യാഭ്യാസയോഗ്യത ചുവടെ ചേർക്കുന്നു.</p> <p><b>ടെക്നിക്കൽ ഓഫീസർ</b> ഒന്നാം ക്ലാസ്സോടു കൂടിയ എഞ്ചിനീയറിംഗ് ഡിപ്ലോമ (മൂന്നു വർഷ കോഴ്സ്) അല്ലെങ്കിൽ സയൻസിൽ ഒന്നാം ക്ലാസ്സ് ബിരുദം.</p> <p><b>ടെക്നിക്കൽ അസിസ്റ്റന്റ്</b> 1. എസ്.എസ്.എൽ.സി. 2. നാഷണൽ ട്രേഡ് സർട്ടിഫിക്കറ്റ് (രണ്ട് വർഷ കോഴ്സിൽ നിശ്ചിത ട്രേഡിൽ ഒന്നാം ക്ലാസ്സ് അല്ലെങ്കിൽ നിശ്ചിത വിഷയത്തിൽ വി.എച്ച്.എസ്.ഇ. ഒന്നാം ക്ലാസ്സ്). ഉണ്ട്; വിശദാംശം അനുബന്ധം 7 ആയി ചേർത്തിരിക്കുന്നു.</p>
(എഫ്)	<p>2010 നു ശേഷം നാറ്റ് പാക് -ന്റെ ഏതൊക്കെ നിർദ്ദേശങ്ങളാണ് സർക്കാർ നടപ്പാക്കിയിട്ടുള്ളത് ; പ്രസ്തുത ഗവേഷണങ്ങളുടേയും നിർദ്ദേശങ്ങളുടേയും വിശദാംശങ്ങൾ ലഭ്യമാക്കുമോ ?</p>	(എഫ്)	<p>2010-നു ശേഷം സർക്കാർ പുർണ്ണമായും ഭാഗികമായും നടപ്പിലാക്കിയതും നടപ്പിലാക്കാൻ ഉദ്ദേശിക്കുന്നതും ആയ നാറ്റ് പാക്-ന്റെ ഗവേഷണങ്ങളുടെയും നിർദ്ദേശങ്ങളുടെയും ലഭ്യമായ വിശദാംശങ്ങൾ അനുബന്ധം 8 ആയി ചേർത്തിരിക്കുന്നു.</p>



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- iii. it does not comply with Rule 11.6 or
- iv. it is a repetition of an appeal already decided and no new facts or circumstances are adduced for a reconsideration of the case, provided that an appeal withheld under sub rule iii shall be returned to the appellant and, if resubmitted within one month thereof after compliance with the provisions of the rules, shall not be withheld. Provided that in every case in which an appeal is withheld, the appellant shall be informed of the fact and the reasons thereof with a copy of the order, communicated to the employee, to the appellate authority and that such a decision shall not be appealable.

**11.8 Appellate authority's power to call for appeal**

The authority to which the appeal lies may call for an appeal withheld under Rule 11.7 and pass such orders as it considers fit.

**11.9 Procedure for disposal of appeals**

In the case of an appeal the appellate authority shall pass such orders as it considers just and equitable, having regard to all the circumstances of the case, provided that no order imposing an enhanced penalty shall be passed without giving an opportunity to the employee to defend against the penalty proposed.

**11.10 Orders passed by the appellate authority shall be final.**

**SECTION II**

**PART IV**

**SUBORDINATE RECRUITMENT AND PROMOTION RULES**

Brandon memo - 1

**1 Short title:** These rules shall be called Kerala State Council for Science, Technology and Environment – Scientists/Recruitment and Promotion Rules.

**1.1** These rules shall govern recruitment and assessment promotion of scientific staff of the Council:

**2. Definitions**

**2.1** Discipline means the specialization in which the scientists are assessed for promotion

**2.2** Internal Screening Committee means any committee specified under **Rule 10**

**2.3** Scientist means, R&D scientific staff who are expected to generate, develop, disseminate, manage and protect new knowledge/methods/technique by research/design/development/extension

**2.4** Selection Committee means Selection Committee specified under **Rule 5**

**2.5** Screening Committee means Committee specified under the **Rule 5.7 and 5.8**

**3. RECRUITMENT**

Designations and scales of pay of scientists covered under these rules shall be such as may be determined by the Council from time to time. Recruitment shall normally be made at the entry grade i.e., Scientist-B. Wherever need exists or arises recruitment at higher levels can be made on specific request of the Director with the recommendation of the Research Council and prior approval of the Executive Vice President. In the case of Council headquarters this shall be done on the recommendation of the Member Secretary and with the prior approval of the Executive Vice President.

Sl.No.	Designation/Office post	Scale of pay (Rs)
i.	Scientist-B	8000-275-13500
ii.	Scientist-C	10000-325-15200
iii.	Scientist-E1	12000-375-16500
iv.	Scientist-E2	14300-400-18300
v.	Scientist-F	16400-450-20000
vi.	Scientist-G	18400-500-22400

**4. QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR DIRECT RECRUITMENT**

4.1 The minimum qualification, experience and upper age limit for direct recruitment of scientists at all levels are given below.

Sl. No.	Designation and scale of pay	Qualification	Experience required	Upper age limit
1.	Rs.8000-275-13500	MLibSc I Class or I Class Mtech/ME or PhD (Science)	1 year experience in teaching/research after M.Lib.  Nil Nil	35 years
2.	Scientist-C Rs.10000-325-15200	I Class MTech/ME or PhD (Engineering) or PhD (Science, Lib.Science)	3 years after post graduation  Nil 2 years	35 years

3.	Rs.12000-375-16500	I Class MTech/ME or PhD (Engineering)	5 years
4.	Scientist-E2 Rs.14300-400-18300	PhD (Science, Lib.Science) I Class MTech/ME or PhD (Engineering)	10 years after post graduation 6 years 7 years
5.	Scientist-F Rs.16400-450-20000	PhD (Science, Lib.Science) I Class MTech/ME or PhD (Engineering)	13 years after post graduation 9 years 10 years
6.	Scientist-G 18400-500-22400	PhD (Engineering) or PhD (Science, Lib.Science)	12 years 13 years

SECTION II  
PART V

**RULES FOR RECRUITMENT  
ASSESSMENT PROMOTION  
TECHNICAL STAFF**

disciplinary proceedings. Persons punished by disciplinary proceedings shall be considered for assessment only after the effect of the period of punishment.

**12. ANNUAL ASSESSMENT REPORT (AAR)**

Annual Assessment Report (AAR) is to be prepared in Form - 3

12.1 Annual Assessment Report (Appendix - 3).

12.2 Those scientists who leave the service of the Council on their own volition including voluntary retirement, shall not be entitled for any assessment over and above the assessment(s) if any already availed even if it may relate to the period when they were in Council service. However, those scientists who superannuate or pass away while in service shall be considered for assessment from the due date of eligibility. The cases of the deceased shall be decided by the Assessment Committee on the basis of their Annual Assessment Reports.

**13. POWER TO RELAX THE PROVISIONS OF THESE RULES**

The Executive Committee may relax any or all the provisions of these rules wherever considered necessary.

**RELAXATION FOR SC/ST AND OBC CANDIDATES**

Nothing in these Rules shall affect reservations, relaxations of age limit and other concessions, required to be provided for Scheduled Caste/Scheduled Tribe and other backward class candidates in accordance with the orders issued by the Government from time to time in this regard.

**14. SAVINGS**

here may be scientists appointed prior to issue of these rules who do not have the qualifications prescribed in these rules. They will also be considered for assessment under these rules on par with employees who have the qualifications prescribed in these rules.



Short title: The Kerala State Recruitment and Assessment Promotion Council for Science Technology Officers Assistants of

Professional Assistants of

1. These rules shall apply to all Technical Assistants, Technical Assistants of the Council.

1.1

2. Definitions

2.1 Unless the context otherwise requires, Assessment Committee means Committee constituted under Rule 8.6 of these rules to assess the performance of employees for promotion

2.2 Technical staff means those attending works of technical nature and included in the categories of posts indicated in Rule 3 below.

3. Technical staff

i. Technical Officer

ii. Professional Assistant

iii. Technical Assistant

iv. Junior Library Assistant

v. Junior Documentation Assistant

3.1 The Technical Staff are grouped into two, having 5 grades in each group. In line with the directions of Government in GO (Ms) No.3087/STED dated 06-12-1987, technical staff will be allowed State Government scales of pay. The designations and pay scales of technical staff are given in Table 1.

4. Appointing Authority

The Director shall be the appointing authority of these posts.

5. Qualification, scale of pay and age limit for appointment

5.1. Qualification

Sl No. Name of post Qualification

1 Diploma in Engineering (3 year course) I Class/ Graduation in Science I Class

2 Professional Assistant BLibSc I Class

3	Technical Assistant	i. SSLC ii. National Trade Certificate (2 year course) I Class in the relevant trade or iii. VHSC I Class in the relevant subject
4	Jr. Documentation Assistant	Pre-degree/Plus Two/VHSE and certificate in Library Science of not less than four months duration of a recognised university or institution.

**5.2. Age limit:**

Candidate should have completed 18 years of age and should not have completed 25 years of age as on first day of January of the year of notification.

**5.3. Age relaxation**

Notwithstanding anything contained in Rule 5.2 above, following concessions in upper age limit will be allowed subject to the condition that the maximum age limit shall in no case exceed 50 years.

5.3.1. Upper age limit shall be raised by five years in case of candidates belonging to any of the Scheduled Castes or Scheduled Tribes and by three years in the case of candidates belonging to any of the Other Backward Classes.

5.3.2. Upper age limit will be relaxed in the case of ex-service men to the extend of the period of service put in by them in defense forces and the period of unemployment on discharge up to a maximum of five years.

5.3.3. Upper age limit will be raised up to 10 years in the case of orthopaedically handicapped persons. They should produce medical certificate from a medical officer in the State Government service not below the rank of Civil Surgeon Grade II, to prove that they are orthopaedically handicapped.

5.4. There shall be no lateral entry by direct recruitment to the intermediate grades in Groups I and II and direct recruitment shall be confined to the respective lowest grades only.

5.5. Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 shall strictly be complied with in the matter of direct recruitment and appointments shall be made from the nominees of employment exchange.

*Note: In order to provide opportunities to prospective candidates from all districts of Kerala, the Employment Exchange may specifically be requested to sponsor candidates from all districts of Kerala.*

**6. Selection Committee**

6.1. There shall be a Selection Committee for the selection of candidates and the composition of the Selection Committee shall be as follows:

The Chairman, Management Committee or his nominee from among the members of Management Committee (Chairman) Member Secretary or his nominee

The Director of the Centre

Two experts nominated by the Member Secretary from a panel of experts approved by the Executive Committee

**6.2. Weightage marks in selection**

Educational qualification	...	20
Subject knowledge proved in a written/trade test conducted by the Selection Committee	...	50
Aptitude traits	...	20
General knowledge	...	10

6.3. Minutes of the Selection Committee shall be approved by the Management Committee before appointment is made from it.

6.4. Validity of the select list shall be one year from the date of its approval by the Management Committee.

**7. Assessment Promotion**

7.1. There shall be a system of assessment promotion from one grade to the next higher grade as provided under these rules irrespective

SECTION II

PART VI

REGULATIONS FOR RECRUITMENT AND  
EMPLOYMENT OF ADMINISTRATIVE  
STAFF

केपी

These rules shall be subject to the approval of the State Council by Special Resolution.

**2. Definitions**

Unless the context otherwise requires,

- (i) Administrative Staff means those who are engaged in administration and those who are supporting them and includes categories of posts indicated in Rule 3 below.
- (ii) Controller of Administration means Controller of Administration/Registrar of the Centre

**3. Administrative Staff**

Administrative Staff of the Council shall consist of the following categories of staff.

1. Controller of Administration/Registrar
- 2.a. Deputy Controller of Administration/Deputy Registrar
- 2.b. Deputy Controller of Finance
- 3.a. Assistant Controller of Administration
- 3.b. Assistant Controller of Finance
4. Section Officer
5. Personal Assistant to the Director
6. Internal Auditor
7. Personal Assistant to Controller of Administration/Registrar
8. Security Officer
9. Office Assistant
10. Typist cum stenographer
11. Clerical Assistant
12. Driver
13. Gardener
14. Cook-cum- Housekeeper
15. Helper
- 16.a. Operator
- 16.b. Operator Audio-visual Aids
17. Security Guard
18. Any other category ordered to be included as Administrative Staff by the Executive Committee.

**TABLE 6**  
**METHOD OF APPOINTMENT AND QUALIFICATIONS PRESCRIBED FOR ADMINISTRATIVE STAFF**  
**(Rule 5.1.9)**

SL. No.	Category	Method of Appointment	Qualifications and experience Prescribed for promotion	Qualifications and experience prescribed for direct recruitment	Remarks
1	2	3	4	5	6
	Controller of Administration/ Registrar Rs12600-15600	By direct recruitment		<ol style="list-style-type: none"> <li>1. Post Graduate of a recognized university.</li> <li>2. Post Graduate Diploma in Personnel Management and Industrial Relations of a recognized university or institute.</li> <li>3. Fifteen years' administrative experience under State or Central Government or in a Central Government or State Government R&amp;D institution of which, 10 years must be in a senior officer's capacity.</li> <li>4. Preference will be given to those having MBA or LLB or experience in R&amp;D institutions under Central or State Government.</li> </ol>	

Kerala State Science



1	2	3	4	5	6
2.a	Deputy Controller of Administration/ Deputy Registrar Rs10000-15150	By promotion from Assistant Registrar/ Assistant Controller of Administration			The post of Accounts Officer in CWRDM and Deputy Registrar (Finance) in KFRI be redesignated as Deputy Registrar (Accounts)
2.b	Deputy Controller of Finance Rs10000-15150	By promotion from Assistant Registrar. In the absence of qualified and suitable internal candidates direct recruitment		1. Graduate of recognized University 2. A Chartered Accountant as defined in the Chartered Accountants Act, 1949 (Central Act 38 of 1949)  Eight years experience in Accounts/Audit in State or Central Quasi-governmental Institution	

1	2	3	4	5	6
3	Assistant Controller of Administration Rs 7800-12975	By promotion from Section Officer	1. Degree of a recognized University 2. Experience as Section Officer for five years		
4	Section Officer Rs 6500-10550	By promotion from Office Assistant	1. Degree of a recognized University 2. Experience as Office Assistant for five years		

Scientific  
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 Scientific

1	2	3	4	5	6
5	Personal Assistant to the Director Rs 6500-10550	By promotion from Personal Assistant to the Registrar /Stenographer	1. Degree of a recognized University 2. Computer literacy 3. Experience as Stenographer for five years		The existing post of Personal Secretary to Executive Director in CWRDM cease to exist as and when the present incumbent retires or other wise vacate the post
6	Internal Auditor Rs 6500-10550	By promotion from Office Assistant	1. Degree of a recognized University 2. Computer literacy 3. Experience as Office Assistant for five years in the Accounts wing		The existing Internal Auditor in CWRDM will be treated on par with Asst. Registrar and considered for promotion to the post of Deputy Registrar along with other Assistant Registrars.
7	Personal Assistant to the Controller of Administration/ Registrar Rs 5500-9075	By promotion from Stenographer	1. Experience as Stenographer for five years 2. Computer literacy		

1	2	3	4	5	6
8	Security Officer Rs 6500-10550	By direct recruitment		1. SSLC 2. Must have been a Junior Commissioned Officer. 3. Ten years experience in the armed forces	
9	Office Assistant Rs 4000-6090 <i>stenographer</i>	By direct recruitment		Graduation from a recognized University 2. <u>Computer literacy</u>	PURCA/O.A course, any course in computer
10	<u>Typist cum Stenographer</u> Rs 3390-5400	By direct recruitment	Graduation K.O.T.E ← K.O.T.E ← <i>desirable</i> → K.O.T.E ←	SSLC Type writing English Higher Type writing Malayalam Lower Computer literacy Shorthand English Lower	⊗



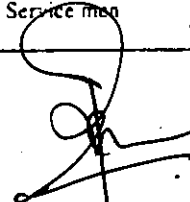
1	2	3	4	5	6
11	Clerical Assistant Rs 3050-5230	By promotion from Helper, Sweeper. In the absence of qualified and suitable internal candidates direct recruitment	SSLC Computer literacy	SSLC I Class Computer literacy	
12	Driver Rs 3050-5230	By direct recruitment and promotion from Helpers, Watchmen and Sweepers in the ratio of 3:1	7 <sup>th</sup> Standard Valid driving license with endorsement to drive heavy vehicles	7 <sup>th</sup> Standard Valid driving license with endorsement to drive heavy vehicles	
13	Gardener Rs 2650-4150	By direct recruitment		1. Must be able to write and read Malayalam language 2. Experience in gardening for two years. 3. Good physique.	

1	2	3	4	5	6
14	Cook-cum-Watchman. Rs 2650-4150 Cook-cum-keeper house Rs 2650-4150	By direct recruitment		1) 5 <sup>th</sup> Standard 2) Experience as cook for at least three years 3) Good physique	
15	Helper Rs 2610-3680	By promotion from watchmen/sweepers in the ratio of 1:1 and in the absence of qualified hands by direct recruitment.		1) Must be able to read and write Malayalam language. 2) Ability to ride bicycle 3) Good physique 4) In the case of females cycling will not be insisted upon.	
16.a	Shift Operator Rs 3050-5230	By promotion from Helpers, Sweepers and Watchmen. In the absence of internal candidates direct recruitment		SSLC National Trade Certificate in Electrician	



-2343557, MS - 2534605, CoA - 2533095, Kerala State, India.  
 e-mail: kscste@gmail.com, www.kscste.kerala.gov.in  
 -2343557, MS - 2534605, CoA - 2533095, Kerala State, India.  
 eligible for this pay

1	2	3	4	5	6
16.b	Operator, Audio-visual Aids Rs 3050-5230	By promotion from Helpers, Sweppers and Watchmen			The post will cease to exist as and when the present incumbent retires or vacates the office.
17	Security Guard 2610-3680	By direct recruitment		1. Must be able to read and write 2. Ability to ride bicycle 3. Good physique 4. Recruitment will be confined to Ex-Service men	Watchman

  
 മെമ്പർമാർക്ക് അറിയിക്കുന്നു

**ADMINISTRATIVE STAFF CAREER  
 IMPROVEMENT RULES**

**SECTION II  
 PART VII**

**Kerala State Council for  
Science, Technology and Environment**

7781  
11/1/2010

KSCSTE - Implementation of Revised CSIR Pay Scales in Kerala State Council for Science Technology and Environment (KSCSTE) and its constituent R & D Centres - Sanctioned - Orders issued.

Council (M) Order No. 3/2010/KSCSTE Thiruvananthapuram, Dated. 08.01.2010

Read:- 1. Lr.No.5-1(3)/2008-PD dated .4.10.2008 and 21.11.2008 from the Council of Scientific and Industrial Research  
2. GO (MS) No. 1/2010/S & TD dated 08.01.2010.

**ORDER**

Consequent on the implementation of revised pay structure for Central Government employees on the recommendations of the sixth Central Pay Commission, orders were issued by the Council of Scientific and Industrial Research (CSIR) extending the benefits of revised Central Government pay structure to their employees also.

As per GO (MS) No. 1/2010/S & TD dated 08.01.2010 Government have accorded sanction for extending the benefits of revised pay scales implemented in the CSIR to the Scientific and Technical Officers of KSCSTE and its constituent Scientific Institutions viz Centre for Earth Science Studies(CESS), National Transportation Planning and Research Centre(NATPAC), Centre for Water Resources Development and Management(CWRDM), Tropical Botanical Garden and Research Institute( TBGRI) Kerala Forest Research Institute(KFRI) and Kerala School of Mathematics(KSoM).

The KSCSTE have examined the matter in detail and are pleased to accord sanction for revising the pay scales of Scientific and Technical Staff of KSCSTE and the scientific institutions mentioned above who were drawing CSIR Scales of Pay in accordance with CSIR norms and subject to the following conditions.

- 1) The pay revision is with effect from 1.1.2006.
- 2) The Pay revision is applicable to Scientific Staff only and will not be applicable to the Technical Staff or Administrative Staff or any other Non-Scientific Staff.
- 3) Non scientific staff including Technical and Administrative Staff other than Scientific Staff who were appointed prior to 6.12.1987 and are in receipt of pay as per CSIR norms and in terms of G.O(MS)No.30/87/STED dt.6.12.1987, are also eligible for this pay

revision subject to the condition that the scales of pay allowed to them shall be personal to them as a very special case

- 4) As stated in the Government Order dated 6.12.1987 the non-scientific staff including technical staff and administrative staff other than Scientific Staff who were appointed on or after 7.12.1987 are eligible for State Scale of Pay ordered in G.O(MS)No.2/06/STED dt.18.10.2006 and G.O. dated 6.12.1987. In case, any Technical Staff/Administrative Staff/other Non-Scientific Staff other than Scientific Staff is found excluded from the pay revision or the pay revision ordered in Government Order dated 18.10.2006, separate proposal for inclusion in the Pay Revision should be forwarded to Finance Department.
- 5) Directors of R & D Centres and the Council Headquarters have to ensure that the conditions 3 and 4 above are scrupulously followed while implementing this pay revision.
- 6) This pay revision is as per the norms of CSIR pay fixation rules (vide annexure I). HRA & Dearness Allowance will be applicable as per Central rates as approved by CSIR norms. HRA and Travelling Allowance will be allowed only with effect from the date of this Council Order.
- 7) Details such as Name of Institution, name of category/post /designation, number of such posts, number of persons in position, Pre-revised scales of pay, Revised scales of pay etc are given in the Annexure II to this order.
- 8) Council order that hereafter no new posts (regular/permanent /deputation/provisional/ temporary /contract /daily wage /casual ) shall be created without the prior approval of the Government in Finance Department. Any proposal in this regard will be suitably processed by the Council before being forwarded to the Government.
- 9) It is further ordered that no appointment (regular/permanent/deputation /provisional/ temporary/contract/daily wage/casual) shall be made without a post validly created by Government.
- 10) Doubts/ambiguity in this regard if any, should be cleared/clarified from the Council which in turn will consult Government and obtain necessary clarifications.
- 11) Orders regarding payment of arrears on account of this pay revision will issue separately with the prior concurrence of Finance Department in Government.

The additional expenditure on account of implementation of revised pay will be met for the time being from the Plan/Non-Plan grants received from Government. Centres will have to submit separate proposals to the Council in this regard.

**DR. E.P.YESODHARAN**  
Executive Vice President

To

The Director  
NATPAC

Forwarded/By Order



Section Officer

NATIONAL TRANSPORT PLANNING & RESEARCH CENTRE

DETAILS OF APPROVED CORE STAFF AND PRESENT STRENGTH DRAWING CSIR SCALES AND STATE SCALES

SCIENTIFIC & TECHNICAL STAFF

Name of post/Category/Designation	Number of such posts	Number of persons in position	Pre-revised scale of pay (Rs)	Revised Pay Band + Grade Pay
Director	1		18400-500-22400	PB-4 37400-67000+10000
Scientist G	1	1	18400-500-22400	PB-4 37400-67000+10000
Chief Project Coordinator/Scientist-F		1	16400-450-20000	PB-4 37400-67000+8900
Dy Chief Project Co-ordinator/Scientist E2		3	14300-400-18300	PB-4 37400-67000+8700
Project Co-ordinator/Scientist E1		6	12000-375-16500	PB3 15600-39100+7600
Principal Research Officer/Principal Technical Officer/Scientist-C		3	10000-325-15200	PB-3 15600-39100+6600
Senior Research Officer/Scientist B/Senior Technical Officer		4	8000-275-13500	PB-3 15600-39100+5400
Research Officer/Technical Officer	44	4	6500-200-10500	PB-2 9300-34800+4600
Senior Research Assistant/Senior Technical Assistant		1	5500-175-9000	PB-2 9300-34800+4200
Research Assistant/Technical Assistant			4500-125-7000	PB-1 5200-20200+2800
Research Assistant-II/Field Assistant-I			4500-125-7000	PB-1 5200-20200+2800
Field Assistant/Survey Assistant		3	State Scale	
Commercial Artist		1	5500-175-9000	PB-2 9300-34800+4200
Draughtsman		4	4500-125-7000	PB-1 5200-20200+2800
Total Scientific & Technical Staff	46	31	(28 CSIR /3 State Scale)	

**ADMINISTRATIVE STAFF OF NATPAC**

Name of post/ Category/Designation	Number of such posts	Number of persons in position	Pre-revised scale of pay (Rs.)	Revised Pay Band + Grade Pay (Rs.)
Registrar	1	1	State Scale	--
Senior Administrative & Accounts Officer	2		10000-32.5-15200	PB-3 15600-39100+6600
Administrative Officer-I/Accounts Officer-I		1	8000-27.5-13500	PB-3 15600-39100+5400 PB-2 9300-34800+4800
Assistant Administrative Officer/ Accounts Officer-II/Section Officer			6500-200-10500	
Senior Section Assistant	9	1	5500-17.5-9000	PB-2 9300-34800+4200
Senior Accountant		1	5500-17.5-9000	PB-2 9300-34800+4200
Section Assistant		-	4500-12.5-7000	PB-1 5200-20200+2800
Assistant		-	4000-100-6000	PB-1 5200-20200+2400
Private Secretary-I		1	6500-200-10500	PB-2 9300-34800+4800
Private Secretary-II/Personal Assistant-I	8	3	5500-17.5-9000	PB-2 9300-34800+4200
Senior Typist		1	4500-12.5-7000	PB-1 5200-20200+2800
Library Assistant	1	1	State Scale	
Junior Assistant/Clerk	--	1	State Scale	--
Machine Operator-I	1	-	4000-100-6000	PB-1 5200-20200+2400
	4	1	4000-100-6000	PB-1 5200-20200+2400
Driver		2	State Scale	--
Senior Helper		3	4000-100-6000	PB-1 5200-20200+2400
Helper	9	5	State Scale	--
Sweeper/Cleaner		1	State Scale	--
Total Administrative Staff	<del>36</del> 35	23	(12 CSIR/11 State Scale)	

22/02/2012

1732  
29.01.2013



## Kerala State Council for Science, Technology and Environment

KSCSTE – Revision of pay and allowances of the employees of Kerala State Council for Science, Technology & Environment (KSCSTE) and its Research & Development Centres – Sanctioned - Orders issued

Council (M) Order No. 16/2013/KSCSTE Thiruvananthapuram, dated. 21.01.2013

- Read: - 1. G. O. (P) No. 85/2011/Fin. dated, 26.02.2011.  
2. G.O.(P) No. 143/2011/Fin. dated, 30.03.2011.  
3. Letters No.1503/C1/2011/KSCSTE dt. 23.05.2011, 01.08.2011, 03.09.2011 & 16.05.2012 from KSCSTE.  
4. G. O. (MS) No. 1/2013/S&TD dated. 18.01.2013

### ORDER

As per G. O. read as 1<sup>st</sup> and 2<sup>nd</sup> paper above, Government have revised the pay and allowances of the government employees and teachers of the state with effect from 01.07.2009. It was mentioned therein, in order to extend the above revised pay and allowances to the autonomous bodies, separate proposals shall be submitted to the Government in Finance Department through the respective administrative departments. As such, the Kerala State Council for Science, Technology and Environment has submitted its proposal as per letter read above to the Finance Department through the administrative department. The Science & Technology Department with the concurrence of Finance Department have extended the 9<sup>th</sup> State Pay Revision to the employees of KSCSTE Headquarters and the R&D Centres who are drawing their pay and allowances in the State Scale of Pay.

The Government have revised the pay and allowances of the employees of Kerala State Council for Science, Technology and Environment Headquarters and the R&D Centres as in Annexure-I subject to the following conditions:

1. The employees who were sanctioned higher scales than the corresponding revised scales in 2004 pay revision, on the basis of G O(P)No 82/1999/Fin dated 02.08.1999 as personal scale will not be granted the corresponding revised scale of the higher personal scale other than specifically ordered. If anybody is adversely affected by the scale of pay arrived to the post of Registrar, the Kerala State Council for Science, Technology & Environment (KSCSTE) should take up such cases with sufficient justification for considering personal scale to such incumbents.

DA(A), DR(F)  
30.01.2013  
G.P. Suresh  
to DR(F)

2. The Assessment promotion scheme will be revised as detailed below.

Sl. No.	Entry Grade/ Level of Assessment I	Grade/ Level of Assessment II	Grade/ Level of Assessment III	Grade/ Level of Assessment IV	Grade/ Level of Assessment V
1	8500-13210	8730-13540	8960-14260	9190-15780	9940-16580
2	8730-13540	8960-14260	9190-15780	9940-16580	10480-18300
3	8960-14260	9190-15780	9940-16580	10480-18300	11620-20240
4	9190-15780	11620-20240	13900-24040	14620-25280	15380-25900
5	9940-16580	13210-22360	15380-25900	16180-29180	18740-33680
6	10480-18300	13210-22360	15380-25900	16180-29180	18740-33680
7	11620-20240	13210-22360	15380-25900	18740-33680	20740-36140
8	13900-24040	15380-25900	16180-29180	18740-33680	20740-36140
9	14620-25280	15380-25900	16180-29180	18740-33680	20740-36140
10	15380-25900	16180-29180	16980-31360	18740-33680	20740-36140
11	16180-29180	16980-31360	18740-33680	19240-34500	20740-36140
12	16980-31360	18740-33680	19240-34500	20740-36140	21240-37040
13	18740-33680	20740-36140	22360-37940	24040-38840	29180-43640
14	22360-37940	24040-38840	29180-43640	36140-49740	
15	29180-43640	36140-49740	40640-57440		
16	36140-49740	40640-57440			

3. In the case of Technical Category the number of years necessary for promotion to each level of assessment is as follows:-

Grade 1:	Entry Grade
Grade 2:	5 Years of service in Grade 1
Grade 3:	5 Years of Service in Grade 2
Grade 4:	5 Years of Service in Grade 3
Grade 5:	5 Years of Service in Grade 4

4. In the case of Administrative Category the number of years necessary for promotion to each level of assessment is as follows:-

Grade 1:	Entry Grade
Grade 2:	5 Years of service in Grade 1
Grade 3:	6 Years of Service in Grade 2
Grade 4:	5 Years of Service in Grade 3
Grade 5:	6 Years of Service in Grade 4

5. The entire DA of 64% will be merged with Basic Pay and no DA will be admissible as on 01.07.2009
6. The House Rent Allowance will be paid as per para 13 and notes below para 13 of G.O(P)No. 85/2011/Fin dated 26.02.2011.
7. The City Compensatory Allowance will be paid as per para 15 of G.O(P)No.85/2011/Fin dated 26.02.2011 and it will be limited to those employees who are working in offices which are situated with in city limits.
8. The special allowance, Uniform Allowance and Footwear allowance will be revised on the basis of G.O(P)No 85/2011/Fin dated 26.02.2011 as detailed below.



Sl.No	Name of Allowance	Revised rate
1	Uniform Allowance	Rs. 1900
2	Footwear Allowance	300
	Special Allowance	
		150
	ii) Cook	80
	iii) Personal Assistant	110

No allowances other than those sanctioned above are admissible.

9. The date of effect of revised scales of pay will be 01.07.2009 and the date of effect of various allowances and other benefit will be 01.02.2011.
10. All the rules relating to option, fixation of pay and stagnation increment stipulated in G.O(P)No 85/2011/Fin dated 26.02.2011 should be followed strictly except service weightage. The period of regular service in Kerala State Council for Science, Technology and Environment (In Council Head Quarter or Research & Development Centers) only will be reckoned for service weightage.
11. The disbursement of arrears in respect of pay revision will be decided by the Executive Committee of the Council depending on the financial position. The Directors of R&D Centres will submit a specific proposal on the financial position to the Council Headquarters.
12. No creation/upgradation/abolition/re-designation of post will be done without prior Government approval.
13. In case of any doubt regarding pay scales, fixation etc prior concurrence of Finance Department through Administrative Department in Government shall be obtained before arriving at a decision.
14. No person shall be appointed (whether full time, part time provisional, temporary, contract or daily wages), to posts created without prior Government sanction.
15. Extra benefits, if any, being given to employees of the council, which are not allowable to State Government employees will be stopped while implementing this order.
16. Extra benefits which are not allowable to State Government employees but given to the employees of Kerala State Council For Science, Technology and Environment and its Research and Development centres if any, in violation of G.O(Ms)No.02/06/S&TD dated 18.10.2006 will be recouped while implementing this order.
17. No shifting of posts will be allowed between Council Head Quarters and Research and Development Centres or between Research and Development Centres without prior sanction from Government.
18. This pay revision will not be applicable to posts, if any created without Government approval in violation of G.O(Ms)No. 2/2006/S&TD dated 18.10.2006.
19. As regards Medical Reimbursement claims, Kerala Government Servants Medical Attendance (KGSMA) Rules will be followed.

20. As regards employers contribution towards Employees Provident Fund the condition in the EPF Act and the directions issued by Finance Department from time to time should be scrupulously followed. The Employers contribution must be limited to a maximum of 12% of Rs. 6500 (Basic Pay + DA). The excess amount to the Employers Contribution to the EPF should be recovered.
21. Under no circumstances the plan-grants provided by Government should be diverted for the Administrative expenses including salary expenses of the employees of Kerala State Council for Science, Technology and Environment. The detailed item wise expenditure of plan grant should be explicitly specified in Annual Accounts.
22. The Head of institution (Council Head Quarters and Research and Development Centres) will be held personally liable for any deviation in the implementation of order.
23. In respect of Controller of Administration / Registrar appointed prior to the formation of KSCSTE, the scale of pay of Rs.14000-18000, revised to Rs.23200-31150 as per Eighth Pay Revision, granted as personal to them as per the Saving Clause-4 of Section II, Part VII, in Page 113 of the Service Rules of KSCSTE is protected and the corresponding revised scale of pay of Rs.40640-57440 is granted as per Ninth Pay Revision. The above scale is granted as personal scale as long as the present incumbent continue in this post.
24. Any proposal for extending any additional benefits to the employees shall be forwarded to Government with the approval of Executive Committee, Kerala State Council for Science, Technology & Environment and prior concurrence of Finance Department shall be obtained before the implementation of the additional benefit.
25. The Kerala State Council for Science, Technology & Environment shall forward within two months, the proposal for modification of the service rules of the council bringing under direct control of Government the powers of post creation, upgradation, re-designation, fixation of service conditions etc, for unification of scale of pay of identical posts in different R&D Centres and Council Headquarters, for the consideration of the committee to be constituted by Government for the purpose

Prof. V. N. RAJASEKHARAN PILLAI  
Executive Vice President

To

The Director/Executive Director  
CESS/JNTBGRI/NATPAC/KFRI/KSOM/CWRDM  
The Ex-Officio Principal Secretary, S&T Department (with C/L)

Copy to: -

PS to EVP/PA to MS/PA to CoA  
FO/AO/SF/CC.

Forwarded/By Order

  
Section Officer

Annexure - I

I) **Kerala State Council for Science, Technology and Environment (KSCSTE)  
Head Quarters.**

Sl. No.	Name of Category	Existing scale	Revised scale
1	Controller of Administration	23200-31150	36140-49740
2	Administrative Officer	12930-20250	22360-37940
3	Finance Officer	16650-23200	29180-43640
4	Section Officer	11910-19350	18740-33680
5	Assistant Cashier	9190-15510	16180-29180
6	Office Assistant	6680-10790	11620-20240
7	Accountant	6680-10790	11620-20240
8	PA to Controller of Administration	6080-9830	10480-18300
9	PA to Member Secretary	6080-9830	10480-18300
10	Clerical Assistant	4750-7820	8960-14260
11	Peon	4510-6230	8500-13210
12	Driver	5250-8390	9190-15780
13	Library Assistant	6080-9830	10480-18300
14	Helper	4510-6230	8500-13210
15	Typist cum Stenographer	6080-9830	10480-18300
16	Receptionist cum Telephone Operator	6680-10790	11620-20240
17	Technical Officer	7990-12930	13900-24040
18	Technical Assistant	6680-10790	10480-18300

II) **Centre for Water Resources Development and Management (CWRDM)**

Sl. No.	Name of Category	Existing scale	Revised scale
1	Technical Officer	7990-12930	13900-24040
2	Technical Assistant	6080-9830	10480-18300
3	Registrar	20700-26600	36140-49740
4	Deputy Registrar	16650-23200	29180-43640
5	Assistant Registrar	12930-20250	22360-37940
6	PA to Executive Director	10790-18000	18740-33680
7	PA to Registrar	10790-18000	16180-29180
8	Section Officer	10790-18000	18740-33680
9	Office Assistant	6680-10790	11620-20240
10	Clerk/ Clerical Assistant	5250-8390	8960-14260
11	Stenographer	5650-8790	9940-16580
12	Typist	5650-8790	9940-16580
13	Driver	5250-8390	9190-15780
14	Operator	5250-8390	9190-15780
15	Gardener	4630-7000	8730-13540
16	Helper	4510-6230	8500-13210
17	Sweeper/ Cleaner	4510-6230	8500-13210
18	General Worker	4510-6230	8500-13210

Sl. No.	Name of Category	Existing scale	Revised scale
1	[REDACTED]		
2	Technical Assistant	6080-9830	10480-18300
3	[REDACTED]	7480-11910	10480-18300
4	Registrar	7990-12930	13900-24040
5	Deputy Registrar	20700-26600	36140-49740
6	Assistant Registrar	16650-23200	29180-43640
7	Section Officer	12930-20250	22360-37940
8	[REDACTED]	10790-18000	18740-33680
9	PA to Director	6680-10790	11620-20240
10	PA to Registrar	10790-18000	18740-33680
11	[REDACTED]	9190-15510	16180-29180
12	Clerical Assistant	6080-9830	10480-18300
13	Driver	5250-8390	8960-14260
14	Helper	5250-8390	9190-15780
		4510-6230	8500-13210

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## NATIONAL TRANSPORTATION PLANNING AND RESEARCH CENTRE (NATPAC)

An Institution of Kerala State Council for Science, Technology & Environment  
Sasthra Bhavan, Pattom P.O, Thiruvananthapuram - 695 004, Kerala State  
Phone: 0471-2543701-05 Fax: 0471-2543877

### REQUIRES SCIENTISTS

Discipline	Qualifications	Field of Specialization and experience	No. of vacancies	
			Scientist-E1/E2	Scientist-B
Highway Engineering/ Highway Technology	1 <sup>st</sup> Class M.Tech / M.E. in Transportation or Highway Engineering / Technology Geotechnical Engineering or PhD(Engineering)	Highway Planning, Pavement Design, Materials Testing.	One	Three
Traffic and Transportation Engineering or Transport Planning	1 <sup>st</sup> Class Master's Degree in Transport Planning / Traffic Transportation Engineering or PhD(Engg./Economics/Statistics)	Transportation Planning, design of Traffic facilities, Public Transport system.	One	Three
Inland Water Transport / Hydraulics / Hydrology	1 <sup>st</sup> Class M.Tech / M.E. in Hydraulics or Water Resources Engineering or PhD(Engineering)	Waterway development, Off-shore structures, Inland Waterway, Ports & Harbours, Water resources.	One	—

#### Designation & Scale of Pay

Scientist- B - PB3 Rs.15600-39100  
Grade Pay Rs. 5400

Scientist- E1 - PB3 Rs.15600-39100  
Grade Pay Rs.7600

Scientist- E2 - PB4 Rs.37400-67000  
Grade Pay Rs.8700

#### Experience required

Experience in Transport related projects preferred

7 years after PG in Engg. Or  
4 years after PhD (Engineering)

10 years after PG in Engg. Or  
6 years after PhD (Engineering)

#### Upper age limit

35 years

40 years

45 years

The appointment is on regular basis and all the positions carry other benefits like DA, HRA, Transport Allowance, Leave etc. applicable to the Scientists as per KSCSTE Rules. Reservation and relaxation of age limit to the candidates belonging to SC/ST, OBC etc. will be allowed as per KSCSTE Rules and directives of Government. Application with detailed bio data specifying the post applied for, copies of certificates and name of two referees should reach the undersigned on or before 25<sup>th</sup> June 2012. For details visit [www.natpac.kerala.gov.in](http://www.natpac.kerala.gov.in)

Ref: No.550/GAI/2012/NATPAC dated 10<sup>th</sup> May 2012

**DIRECTOR**

**natpac**

**NATIONAL TRANSPORTATION PLANNING AND RESEARCH CENTRE (NATPAC)**

(An Institution of Kerala State Council for Science, Technology & Environment)  
 Sasthra Bhavan, Rattom P.O., Thiruvananthapuram-695 004, Kerala State  
 Ph: 0471-254370-05 Fax: 0471-2543677, E-mail: natpac@kscstettdisc.com

**REQUIRES SCIENTISTS**

Discipline	Qualifications	Field of Experience desirable	No. of Vacancies	
			Scientist-B	Scientist-E1/E2
Highway Engineering/Traffic Engineering/Transport Planning	1st Class Masters Degree in Transport Planning/Traffic & Transportation Engg/ Highway Engineering or PhD (Civil Engg.)	Highway Planning and development, Pavement Design, Urban Transport Planning, Design of Traffic facilities, Transport modelling.	Two	One
Hydrology/Inland Water Transport	M.E. in Hydraulics or Water Resources Engineering or PhD (Engineering)	Waterway development, Off-shore structures, Inland Water Transport, Ports & Harbours.	One	One

Designation & Pay Band	Experience required	Upper age limit as on 01-07-2010
Scientist-B - PB3-Rs.15600-39100 Grade Pay Rs. 5400	Nil	35 years
Scientist-E1 - PB3-Rs.15600-39100 Grade Pay Rs. 7600	7 years after PG in Engg. discipline or 4 years after PhD (Engg.)	40 years
Scientist-E2 - PB4-Rs.37400-67000 Grade Pay Rs. 8700	10 years after PG in Engg. discipline or 6 years after PhD (Engineering)	45 years

The appointment is on regular basis and all the positions carry other benefits like DA, HRA, Transport Allowance, Leave etc. applicable to the employees as per KSCSTE Rules. Reservation and relaxation of age limit to the candidates belonging to SC/ST, OBC etc. will be allowed as per KSCSTE Rules and in accordance with the orders issued by Government from time to time. Application with detailed bio data specifying the post applied for, copies of certificates and name of two referees should reach the undersigned on or before 31-08-2010. For details, Please see: [www.natpac.org](http://www.natpac.org)

Ref No. 8400/GAU/2010/NATPAC dated 22nd July 2010

Sd/  
Director

Approved  
for issue  
SAB  
26/7



**NATIONAL TRANSPORTATION PLANNING  
AND RESEARCH CENTRE (NATPAC)**

An Institution of Kerala State Council for Science,  
Technology and Environment  
Sasthra Bhavan, Pattom PO, Thiruvananthapuram 695 004

No.10218/GA1/2011/NATPAC

05<sup>th</sup> March 2012

Applications are invited for the post of Scientist-B on regular basis from candidates fulfilling the following qualifications and experience:

Qualifications	: Master of Library Science 1 <sup>st</sup> Class
Experience	: 1 year in teaching/research after Master of Library Science
Desirable	: Preference will be given to those having experience in R&D Institutions under Central or State Government
Age limit	: 35 years
Scale of pay	: PB-3 ₹15600-39100 plus Grade Pay ₹5400 Dearness Allowance and other allowances as applicable to the Scientist as per Kerala State Council for Science, Technology and Environment Rules

Relaxation of age limit to the candidates belonging to SC/ST, OBC etc. Will be allowed as per KSCSTE Rules and in accordance with the orders issued by the Government from time to time. Applications with detailed bio data, copies of certificates and name of two referees should reach the undersigned on or before 12.04.2012. Those who are working in Government Department or Quasi Government or autonomous Institutions should apply through proper channel.

DIRECTOR

# Kerala State Council for Science, Technology and Environment

Kerala State Council for Science, Technology and Environment (KSCSTE) is an autonomous body under the Government of Kerala established to promote excellence in Science & Technology in the State through learning research and development in Academia, Industry and Research Organisations. The Council is committed to the improvement of the socio-economic and environmental of the society at large through the application of Science & Technology in sustainable development and better quality of life. The Council manages a number of R&D Centres, Institutes and Field Research Centres at Palode, Pattom and Alkulum. The Council is also in the process of establishing more R&D institutions in the State in various disciplines.

**1. Centre for Earth Science Studies, Post Box No. 7550, Alkulum, Thiruvananthapuram - 695 031.**  
 Centre for Earth Science Studies (CESS) is a Research and Development Centre under KSCSTE, and is internationally recognized as Centre of excellence in the field of Earth Sciences. It is located near the picturesque Alkulum Lake in Thiruvananthapuram City. CESS pursues basic and applied multidisciplinary Research & Development activities on aspects related to land, ocean and atmosphere. It also undertakes user training and academic programs, consultancy and science popularization activities in the field of earth and planetary sciences.

**2. Tropical Botanic Garden and Research Institute, Palode, Thiruvananthapuram - 695 567.**  
 Tropical Botanic Garden and Research Institute located in the foothills of Western Ghats at Palode, 45 kms from Thiruvananthapuram is established with the vision of conserving and sustainably utilizing the plant biodiversity of India, with special reference to Kerala. The Institute undertakes a number of research projects in the fields of biotechnology, biodiversity, horticulture and related areas.

**3. Centre for Water Resources Development Management, Kunnammangalam, Kozhikode.**  
 Centre for Water Resources Development and Management (CWRDM) is a centre of excellence in Research and Development in all aspects of water management established for conducting research and studies on assessment, conservation, development and utilization of water resources in the country with special reference to Kerala. It is situated in the suburbs of the historic city of Kozhikode.

**4. Kerala Forest Research Institute, Peechi, Thrissure - 680 653.**  
 Kerala Forest Research Institute (KFRI) is a premier forestry research institute in the country. Within a short span since its inception, KFRI has made a strong niche among the tropical forestry research institutions while leading and abiding by the motto of 'Research and development based research on priority areas of tropical forestry, including Wildlife Biology, Silviculture and Field Research Centre at Palupally for undertaking field based research.

**5. National Transportation Planning and Research Centre, Ashtara Bhavan, Pattom Palace P.O., Thiruvananthapuram - 695 004.**  
 National Transportation Planning and Research Centre (NATPRC) is an R&D Centre established to undertake research and development activities in the fields of traffic engineering and transportation planning, highway engineering, public transport, air traffic control, tourism planning, rural roads, environmental impact assessment and transport energy. The Centre is located at Pattom, Thiruvananthapuram and a new campus is also coming up near the picturesque Alkulum lake.

**6. National Remote Sensing Centre, Pattom Palace P.O., Thiruvananthapuram - 695 004.**  
 National Remote Sensing Centre (NRSC) is an R&D Centre established to undertake research and development activities in the fields of remote sensing, GIS, and related areas.

**7. National Centre for Earth System Science, Pattom Palace P.O., Thiruvananthapuram - 695 004.**  
 National Centre for Earth System Science (NCESS) is an R&D Centre established to undertake research and development activities in the fields of earth system science, climate change, and related areas.

**8. National Centre for Earth System Science, Pattom Palace P.O., Thiruvananthapuram - 695 004.**  
 National Centre for Earth System Science (NCESS) is an R&D Centre established to undertake research and development activities in the fields of earth system science, climate change, and related areas.

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*Kerala Kaveri*  
 29.09.2008



**REQUISITION FORM TO BE USED BY ESTABLISHMENTS OF THE STATE GOVT. SECTOR FOR WHOM CALLING FOR APPLICANTS FROM EMPLOYMENT EXCHANGE.**

(A Separate form is to be used for each type of vacancy)

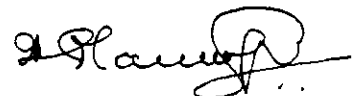
1. **Name & Address of the Employer:** National Transportation Planning & Research Centre (NATPAC), Sasthra Bhavan, Pattom, Thiruvananthapuram- 695 004
2. **Tele. No:** : 2543701 -05 (5 lines)
3. **Nature of Vacancy**
  - a. **Type of working required (Designation):** [REDACTED]
  - b. **Description of duties:** To assist Library duties of the Centre
  - c. **Qualifications:**
    - Essential:** Pre-Degree/Plus Two/VHSE and certificate in Library Science of not less than four months duration of a recognized university or institution
    - Desirable:** Bachelor of Library Science with Computer knowledge
  - d. **Age limit:** Should not have completed 25 years of age as on 01.10.2010
  - e. **Age relaxation :** Concessions in upper age limit will be allowed as per KSCSTE Rules.
  - f. **Whether Women are eligible:** Yes
  - g. **Whether and if so to what extent the qualifications and conditions mentioned above can be relaxed in case conditions who fully conform to the specified recruitments are not available** } Graduate in Library Science } with experience as Library } Assistant in Govt. institutions } can also be considered.
4. **No. of vacancies:**
  - a. Regular [REDACTED]
  - b. Temporary [REDACTED]
    - i. **Temporary likely to continue beyond one year:** :—
    - ii. **Temporary between 3 months and one year:** :—
    - iii. **Temporary less than 3 months:** :—
    - Total:** :—
5. **Pay & Allowances :** Scale of Pay of Rs.6080-9830 plus allowances as per KSCSTE Rules
6. **Place of work :** (a) Posting will be in Thiruvananthapuram  
(b) Place of work – Any where in India according to necessity.
7. **Probable date by which the vacancies will be filled:** Within one month.
8. **Particulars regarding interview:**
  - a. **Date of interview / Test:** }
  - b. **Time of interview / Test:** } It will be fixed after the receipt
  - c. **Place of interview / Test:** } of candidates list from Employment Exchange. (Probable date: by the middle of November 2010)



- d. Name, designation and address of the person to whom applicants should report for interview / Test. Director, NATPAC, Sasthra Bhavan, Pattom P.O. Thiruvananthapuram-695 004
- e. Telephone No. of the person(s) above 2543701 -05 (5 lines)
- f. Materials to be brought by applicants during the time of interview: Original certificates and testimonials, Proof of qualifications, age etc.
9. Whether there is any obligation of arrangement for giving preference to any category of person in filling up of vacancies No
10. Any other relevant information
- a. Whether willing to wait and consider applications from other areas in case applications are not available locally. Yes
- b. If 'Yes' whether and if so what traveling allowance facilities (if any) are admissible to applicants. Allowed as per KSCSTE Rules
- c. Probationary period: As per KSCSTE Rules
- d. Pay and allowances during probation: — do —
- e. Provision for pension / P.T. Not applicable
- f. Hours of work, holidays, shifts etc. Normal working hours
- g. Promotion opportunities: As per KSCSTE Rules
- h. Housing facilities: Not available
- i. Living condition at place of work: — do —
- j. Educational facilities: As per KSCSTE Rules
- k. Medical facilities: — do —
- l. Any other information: Candidates from all districts of Kerala may be sponsored

Certified that this indent is in accordance with instructions contained in Memo No. SD.2. 80414 / 58 - 1 Public (Services D) Department dated 4.12.1958 of the Government of Kerala.

For NATIONAL TRANSPORTATION PLANNING AND RESEARCH CENTRE



DIRECTOR

Date: 25.10.2010



**REQUISITION FORM TO BE USED BY ESTABLISHMENTS OF THE STATE GOVT. SECTOR FOR WHOM CALLING FOR APPLICANTS FROM EMPLOYMENT EXCHANGE.**

(A Separate form is to be used for each type of vacancy)

1. Name & Address of the Employer: National Transportation Planning & Research Centre (NATPAC), Sasthra Bhavan, Pattom, Thiruvananthapuram- 695 004
2. Tele. No: : 2543701 -05 (5 lines)
3. Nature of Vacancy
  - a. Type of working required (Designation): [REDACTED]
  - b. Description of duties: Administration and Accounts related duties
  - c. Qualifications:  
Essential: Graduation from a recognized University with PGDCA / Office Automation Course / any course in Computer Science  
  
Desirable: One year experience with computer literacy
  - d. Age limits, if any, Normal / Relaxation(s) allowed, if any - Up to 25 years
  - e. Whether Women are eligible: Yes
  - f. Whether and if so to what extent the qualifications and conditions mentioned above can be relaxed in case conditions who fully conform to the specified recruitments are not available : } Graduate with experience  
} in Office Assistant in Govt.  
} institutions can also be considered.
4. No. of vacancies:
  - a. Regular [REDACTED]
  - b. Temporary [REDACTED]
    - i. Temporary likely to continue beyond one year: : -
    - ii. Temporary between 3 months and one year: : -
    - iii. Temporary less than 3 months: : -
  - Total: : -
5. Pay & Allowances : Scale of Pay of Rs.6680-10790 plus allowances as per KSCSTE Rules
6. Place of work : (a) Posting will be in Thiruvananthapuram  
(b) Place of work - Any where in India according to necessity.
7. Probable date by which the vacancies will be filled: Within one month.
8. Particulars regarding interview:
  - a. Date of interview / Test: } It will be fixed after the receipt
  - b. Time of interview / Test: } of candidates list from Employment
  - c. Place of interview / Test: } Exchange. (Probable date: 1<sup>st</sup> week of August 2010.

- |  |   |
|--|---|
| d. Name, designation and address of the person to whom applicants should report for interview / Test.                        | Director, NATPAC, Pattom P.O,<br>Thiruvananthapuram-695 004 |
| e. Telephone No. of the person(s) above  | 2543701 -05 (5 lines)                                       |
| f. Materials to be brought by applicants during the time of interview:   | Original testimonials,<br>Proof of qualifications, age etc. |
| 9. Whether there is any obligation of arrangement for giving preference to any category of person in filling up of vacancies | No  |
| 10. Any other relevant information   | Yes   |
| a. Whether willing to wait and consider applications from other areas in case applications are not available locally.        |   |
| b. If 'Yes' whether and if so what traveling allowance facilities (if any) are admissible to applicants.                     | Allowed as per Rules  |
| c. Probationary period:  |   |
| d. Pay and allowances during probation:  | As per Rules  |
| e. Provision for pension / P.T.  | Not applicable.   |
| f. Hours of work, holidays, shifts etc.  | Normal working hours  |
| g. Promotion opportunities:  | As per KSCSTE Rules   |
| h. Housing facilities:   | Not available   |
| i. Living condition at place of work:  | As per Rules  |
| j. Educational facilities  | —do—  |
| k. Medical facilities  | —do—  |
| l. Any other information:  | Candidates from all districts of Kerala may be sponsored    |

Certified that this indent is in according with instructions contained in Memo No. SD.2. 80414 / 58 - 1 Public (Services D) Department dated 4.12.1958 of the Government of Kerala.

For NATIONAL TRANSPORTATION PLANNING  
AND RESEARCH CENTRE

*[Handwritten Signature]*

**DIRECTOR**

Date: 06.07.2010

**REQUISITION FORM TO BE USED BY ESTABLISHMENTS OF THE STATE GOVT. SECTOR FOR WHOM CALLING FOR APPLICANTS FROM EMPLOYMENT EXCHANGE**

(A Separate form is to be used for each type of vacancy)

1. Name & Address of the Employer: National Transportation Planning & Research Centre (NATPAC), Sasthra Bhavan, Pattom, Thiruvananthapuram- 695 004
2. Tele. No: : 2543701 -05 (5 lines)
3. Nature of Vacancy
  - a. Type of working required (Designation): [REDACTED]
  - b. Description of duties: Typing, Shorthand and Secretarial works
  - c. Qualifications:
    - Essential: Graduation from a recognized University, Type writing English Higher (K.G.T.E. or equivalent) Shorthand English Lower (K.G.T.E. or equivalent)
    - Desirable: Typewriting Malayalam Lower, Computer Literacy
  - d. Age limits, if any, Normal / Relaxation(s) allowed, if any - Up to 35 years
  - e. Whether Women are eligible: Yes
  - f. Whether and if so to what extent the qualifications and conditions mentioned above can be relaxed in case conditions who fully conform to the specified recruitments are not available } Graduate with experience } as Stenographer in Govt. } institutions can also be } considered.
4. No. of vacancies:
  - a. Regular [REDACTED]
  - b. Temporary
    - i. Temporary likely to continue beyond one year: : -
    - ii. Temporary between 3 months and one year: : -
    - iii. Temporary less than 3 months: : -
    - Total: : -
5. Pay & Allowances : Scale of Pay of Rs.6080-9830 plus allowances as per KSCSTE Rules
6. Place of work : (a) Posting will be in Thiruvananthapuram  
(b) Place of work - Any where in India according to necessity.
7. Probable date by which the vacancies will be filled: Within one month.
8. Particulars regarding interview:
  - a. Date of interview / Test: } It will be fixed after the receipt
  - b. Time of interview / Test: } of candidates list from Employment
  - c. Place of interview / Test: } Exchange.(Probable date: 1<sup>st</sup> week of August 2010.

- d. Name, designation and address of the person to whom applicants should report for interview / Test. Director, NATPAC, Pattom P.O. Thiruvananthapuram-695 004
- e. Telephone No. of the person(s) above 2543701 -05 (5 lines)
- f. Materials to be brought by applicants during the time of interview: Original testimonials, Proof of qualifications, age etc.
9. Whether there is any obligation of arrangement for giving preference to any category of person in filling up of vacancies No
10. Any other relevant information Yes
- a. Whether willing to wait and consider applications from other areas in case applications are not available locally.
- b. If 'Yes' whether and if so what traveling allowance facilities (if any) are admissible to applicants. Allowed as per KSCSTE Rules
- c. Probationary period: As per KSCSTE Rules
- d. Pay and allowances during probation: — do —
- e. Provision for pension / P.T. Not applicable
- f. Hours of work, holidays, shifts etc. Normal working hours
- g. Promotion opportunities: As per KSCSTE Rules
- h. Housing facilities: Not available
- i. Living condition at place of work: —do—
- j. Educational facilities As per KSCSTE Rules
- k. Medical facilities — do —
- l. Any other information: Candidates from all districts of Kerala may be sponsored

Certified that this indent is in according with instructions contained in Memo No. SD.2. 80414/58 - 1 Public (Services D) Department dated 4.12.1958 of the Government of Kerala.

For NATIONAL TRANSPORTATION PLANNING AND RESEARCH CENTRE



DIRECTOR

Date: 06.07.2010

**REQUISITION FORM TO BE USED BY ESTABLISHMENTS OF THE STATE GOVT. SECTOR FOR WHOM CALLING FOR APPLICANTS FROM EMPLOYMENT EXCHANGE.**

(A Separate form is to be used for each type of vacancy)

1. Name & Address of the Employer: **National Transportation Planning & Research Centre (NATPAC), Sasthra Bhavan, Pattom, Thiruvananthapuram- 695 004**
2. Tele. No: **2543701 -05 (5 lines)**
3. Nature of Vacancy
  - a. Type of working required (Designation): **[REDACTED]**
  - b. Description of duties: **Driving of Office vehicles (Car, Jeep, Van etc.)**
  - c. Qualifications:  
Essential: **7<sup>th</sup> Standard  
Valid Driving License with endorsement to drive heavy vehicles**  
Desirable: **One year experience**
  - d. Age limits, if any, Normal / Relaxation(s) allowed, if any - **Upto 35 years**
  - e. Whether Women are eligible: **No**
  - f. Whether and if so to what extent the qualifications and conditions mentioned above can be relaxed in case conditions who fully conform to the specified recruitments are not available } **One year experience  
as Driver in Govt./ Public sector  
institutions can also be  
considered.**
4. No. of vacancies:
  - a. Regular **[REDACTED]**
  - b. Temporary **[REDACTED]**
    - i. Temporary likely to continue beyond one year: **: ---**
    - ii. Temporary between 3 months and one year: **: ---**
    - iii. Temporary less than 3 months: **: ---**
    - Total: **: ---**
5. Pay & Allowances : **Scale of Pay of Rs.5250-8390 plus allowances as per KSCSTE Rules**
6. Place of work : (a) **Posting will be in Thiruvananthapuram**  
(b) **Place of work – Any where in India according to necessity.**
7. Probable date by which the vacancies will be filled: **Within one month.**
8. Particulars regarding interview:
  - a. Date of interview / Test: } **It will be fixed after the receipt**
  - b. Time of interview / Test: } **of candidates list from Employment**
  - c. Place of interview / Test: } **Exchange. (Probable date: 1<sup>st</sup> week of August 2010.**

- d. Name, designation and address of the person to whom applicants should report for interview / Test. Director, NATPAC, Pattom P.O. Thiruvananthapuram-695 004
- e. Telephone No. of the person(s) above 2543701 -05 (5 lines)
- f. Materials to be brought by applicants during the time of interview: Original testimonials, Proof of qualifications, age etc.
9. Whether there is any obligation of arrangement for giving preference to any category of person in filling up of vacancies No
10. Any other relevant information Yes
- a. Whether willing to wait and consider applications from other areas in case applications are not available locally.
- b. If 'Yes' whether and if so what traveling allowance facilities (if any) are admissible to applicants. Allowed as per KSCSTE Rules
- c. Probationary period: As per KSCSTE Rules
- d. Pay and allowances during probation: ~~do~~
- e. Provision for pension / P.T. Not applicable.
- f. Hours of work, holidays, shifts etc. Normal working hours
- g. Promotion opportunities: As per KSCSTE Rules
- h. Housing facilities: Not Available
- i. Living condition at place of work: ~~do~~
- j. Educational facilities As per KSCSTE Rules
- k. Medical facilities ~~do~~
- l. Any other information: Candidates from all districts of Kerala may be sponsored

Certified that this indent is in according with instructions contained in Memo No. SD.2. 80414 / 58 - 1 Public (Services D) Department dated 4.12.1958 of the Government of Kerala.

For NATIONAL TRANSPORTATION PLANNING AND RESEARCH CENTRE

*[Handwritten Signature]*

DIRECTOR

Date: 06.07.2010





Cy  
23/11/15  
D.R.

23.11.15

GOVERNMENT OF KERALA

**Abstract**

Science and Technology Department - Kerala State Council for Science, Technology and Environment (KSCSTE) - Regularization of the service of Sri. Sanjai R. J., as Technical Officer in National Transportation, Planning and Research Centre (NATPAC) - Sanctioned - Orders issued

**SCIENCE AND TECHNOLOGY (A) DEPARTMENT**

G.O.(R)No.107/2015/S&TD

Dated, Thiruvananthapuram, 23.11.2015

- Read:
1. Order No.2018/GA1/2013/NATPAC dated 16.04.2013
  2. Letter No.3139/C6/12/KSCSTE dated 31.10.2013 from the Member Secretary, Kerala State Council for Science, Technology and Environment, Sasthra Bhavan, Pattom, Thiruvananthapuram.
  3. Letter No.3139/C6/12/KSCSTE dated 26.02.2014 from the Controller of Administration, Kerala State Council for Science, Technology and Environment, Sasthra Bhavan, Pattom, Thiruvananthapuram.

**ORDER**

As per the letter read as second paper above, the Member Secretary, Kerala State Council for Science Technology and Environment (KSCSTE) has forwarded a proposal to regularize the service of Sri. Sanjai R. J. who was appointed in National Transportation Planning and Research Centre (NATPAC) on permanent basis against the existing vacancy of Technical Officer Grade-I with effect from 18/4/2013 relaxing age limit and educational qualification. The Controller of Administration, KSCSTE as per his letter read as third paper above has stated that the appointment in relaxation of the rules is made with the approval of the President of KSCSTE.

2) Government have examined the matter in detail and are pleased to regularize the service of Sri. Sanjai R. J. who was appointed as [REDACTED] Grade I in NATPAC, as per the order read as first paper above with effect from 18.04.2013.

3) This will not be treated as a precedent.

(By Order of the Governor)

**Dr. SURESH DAS**

Ex officio Principal Secretary to Government

To

- The Member Secretary, Kerala State Council for Science, Technology & Environment.
- The Principal Accountant General (Audit) / A&E, Kerala, Thiruvananthapuram.
- The Director, NATPAC, Sasthra Bhavan, Pattom, Thiruvananthapuram
- Sri. Sanjai R.J, NATPAC, Sasthra Bhavan, Pattom, Thiruvananthapuram
- The District Treasury Officer, Thiruvananthapuram.
- Stock File/Office Copy.

Forwarded By Order

*[Signature]*  
SECTION OFFICER



DR  
9  
12.08.2015

# Kerala State Council for Science, Technology and Environment

KSCSTE – Appointment of Smt. Deepa Radhakrishnan as Technical Officer Grade – 1 - Ratified - Orders issued.

Council (M) Order No. 105/2015/KSCSTE Thiruvananthapuram, dated: 11.08.2015

- Read: 1. Order No. 1607/GAI/2012/NATPAC dated 11.04.2014.  
2. Letter No. 1607/GAI/2012/NAPTAC dated 27.05.2014.  
3. Letter No. 1607/GAI/2012/NATPAC dated 11.02.2015

## ORDER

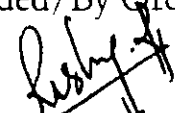
As per the Order read as 1<sup>st</sup> paper above, Smt. Deepa Radhakrishnan was appointed as Technical Officer Grade-1 on regular basis in NATPAC subject to the ratification of KSCSTE/Government. As per 2<sup>nd</sup> and 3<sup>rd</sup> read-above, the Director, NATPAC forwarded proposal for ratification of the appointment of Smt. Deepa Radhakrishnan as Technical Officer Grade-1 in NATPAC. In the circumstance reported by the Director in the letter 2<sup>nd</sup> and 3<sup>rd</sup> read above the KSCSTE is pleased to ratify the action of the Director, NATPAC in having appointing Smt. Deepa Radhakrishnan as XXXXXXXXXXXX in NATPAC subject to the approval of Executive Committee and Government.

Dr. SURESH DAS  
Executive Vice President

To

The Director, NATPAC  
Smt. Deepa Radhakrishnan, Technical Officer, NATPAC

Forwarded/By Order

  
Section Officer

**natpac**

**NATIONAL TRANSPORTATION PLANNING  
AND RESEARCH CENTRE**

INSTITUTION OF KERALA STATE COUNCIL FOR SCIENCE, TECHNOLOGY & ENVIRONMENT

SASTHRA BHAVAN, PATTOM PALACE P.O., THIRUVANANTHAPURAM - 695 004

PHONE: 0471 - 2543701 - 05 (5 LINES)

Fax: 0471 - 2543677 E-mail: [natpac@asianetindia.com](mailto:natpac@asianetindia.com)

**PROCEEDINGS**

NATPAC - Estt. - Employment assistance under 'Employees Dying in Harness Scheme' - Appointment of Shri P.R.Shijil S/o. Late Shri P.K.Rajan, Driver (Higher Grade), NATPAC, as [REDACTED] orders issued.

No.10461/GA1/2011/NATPAC

Dated 28.02.2012

Read: (i) Application-dated 27.09.2011 received from Shri P.R.Shijil  
(ii) Council letter No.2035/C7/2011/KSCSTE dated 21.02.2012.

**ORDER**

Shri P.K.Rajan, Driver (Higher Grade) of NATPAC expired on 03.09.2011 while in service. Vide application ref. (i) above, Shri P.R.Shijil S/o. Late Shri P.K.Rajan requested for employment assistance under the 'Employees Dying in Harness Scheme.' The Management Committee of NATPAC in its meeting held on 20.01.2012 considered the application and approved to appoint Shri P.R.Shijil S/o Shri P.K.Rajan to the vacant post of Driver Grade-1 in NATPAC, subject to the sanction by KSCSTE. As per the letter ref. (ii) above, the KSCSTE has accorded permission for appointing Shri P.R.Shijil as Driver in the scale of pay of Rs.5250-8390(Pre-revised) under the provision of the KSCSTE Rule Section II, Part VIII pertaining to 'Employees Dying in Harness Scheme' in the NATPAC. Hence Shri P.R.Shijil is appointed as Driver Grade-1 in NATPAC on the following conditions:

1. He is appointed as Driver Grade-1 in the scale of pay of Rs.5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390(Pre-revised) plus Dearness Allowance and other allowances as per Rules applicable to the Administrative Staff of the Kerala State Council for Science, Technology and Environment. He will draw the minimum of the scale of pay for the post and other allowances as per KSCSTE Rules.
2. He will be on probation in the post for a period of one year on duty within a continuous period of service of two years from the date of joining duty.
3. He will be governed by the Rules and Regulations of Kerala State Council for Science, Technology & Environment (KSCSTE).

Cont.....2

-2- a1

4. He is liable to be transferred or posted to any other office under the Kerala State Council for Science, Technology and Environment without any additional remuneration.

The appointment is subject to production of Medical Fitness Certificate from a Medical Officer not below the rank of Civil Surgeon and fulfillment of conditions if any specified by KSCSTE in due course.

6. This order will be cancelled without prior notice, if any of the documents furnished by the incumbent is later found false.

The acceptance of this appointment order be acknowledged by returning the duplicate copy duly signed and also reporting for duty within one-month time

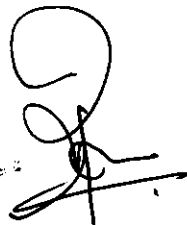
Yours faithfully

Sub  
DIRECTOR

To

Shri P.R. Shijil  
Puthussery (H),  
Kolathur,  
Nellay (P.O),  
Thrissur - 680 305

Copy to:  
CoA, KSCSTE  
Accounts / Admn. / Order file

  
Handwritten signature and text at the bottom right of the page.

iii. it does not comply with Rule 11.6 or  
iv. it is a repetition of an appeal already decided and no new facts or circumstances are adduced for a reconsideration of the case, provided that an appeal withheld under sub rule iii shall be returned to the appellant and, if resubmitted with in one month thereof after compliance with the provisions of the rules, shall not be withheld. Provided that in every case in which an appeal is withheld, the appellant shall be informed of the fact and the reasons thereof with a copy of the order, communicated to the employee, to the appellate authority and that such a decision shall not be appealable.

**11.8 Appellate authority's power to call for appeal**

The authority to which the appeal lies may call for an appeal withheld under Rule 11.7 and pass such orders as it considers fit.

**11.9 Procedure for disposal of appeals**

In the case of an appeal the appellate authority shall pass such orders as it considers just and equitable, having regard to all the circumstances of the case, provided that no order imposing an enhanced penalty shall be passed without giving an opportunity to the employee to defend against the penalty proposed.

**11.10 Orders passed by the appellate authority shall be final.**

**SECTION II  
PART IV**

**SECTION II  
PART IV**

Continued

**1** Short title: These rules shall be called Kerala State Council for Science, Technology and Environment - Scientists Recruitment and Promotion Rules.

1.1 These rules shall govern recruitment and assessment/promotion of scientific staff of the Council:

**2. Definitions**

2.1 Discipline means the specialization in which the scientists are assessed for promotion

2.2 Internal Screening Committee means any committee specified under Rule 10

2.3 Scientist means R&D scientific staff who are expected to generate, develop, disseminate, manage and protect new knowledge/methods/technique by research/design/development/extension

2.4 Selection Committee means Selection Committee specified under Rule 5

2.5 Screening Committee means Committee specified under the Rule 5.7 and 5.8

**3. RECRUITMENT**

Designations and scales of pay of scientists covered under these rules shall be such as may be determined by the Council from time to time. Recruitment shall normally be made at the entry grade i.e., Scientist-B. Wherever need exists or arises recruitment at higher levels can be made on specific request of the Director with the recommendation of the Research Council and prior approval of the Executive Vice President. In the case of Council headquarters this shall be done on the recommendation of the Member Secretary and with the prior approval of the Executive Vice President.

Sl. No.	Designation of the post	Scale of pay (Rs.)
i.	Scientist-B	8000-275-13500
ii.	Scientist-C	10000-325-15200
iii.	Scientist-E1	12000-375-16500
iv.	Scientist-E2	14300-400-18300
v.	Scientist-F	16400-450-20000
vi.	Scientist-G	18400-500-22400

#### 4. QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR DIRECT RECRUITMENT

4.1 The minimum qualification, experience and upper age limit for direct recruitment of scientists at all levels are given below.

Sl. No.	Designation and scale of pay	Qualification	Experience required	Upper age limit
1.	Rs. 8000-275-13500	M.Lib.Sc I Class or I Class MTech/ME or PhD (Science)	1 year experience in teaching/research after M.Lib.  Nil  Nil	35 years
2.	Scientist-C Rs. 10000-325-15200	I Class MTech/ME or PhD (Engineering) or PhD (Science, Lib.Science)	3 years after post graduation  Nil  2 years	35 years

3.	Scientist-E1 Rs. 12000-375-16500	M.Lib.Sc I Class or PhD (Engineering) or PhD (Science, Lib.Science)	5 years  10 years after post graduation 6 years 7 years	45 years
4.	Scientist-E2 Rs. 14300-400-18300	I Class MTech/ME or PhD (Engineering) or PhD (Science, Lib.Science)	10 years after post graduation 6 years 7 years	50 years
5.	Scientist-F Rs. 16400-450-20000	I Class MTech/ME or PhD (Engineering) or PhD (Science, Lib.Science)	13 years after post graduation 9 years 10 years	50 years
6.	Scientist-G Rs. 18400-500-22400	PhD (Engineering) or PhD (Science, Lib.Science)	12 years 13 years	50 years

disciplinary proceedings. Persons punished by disciplinary proceedings shall be considered for assessment only after the effect of the period of punishment.

**12. ANNUAL ASSESSMENT REPORT (AAR)**

12.1 Annual Assessment Report (AAR) is to be prepared in Form - 3 (Appendix - 3).

12.2 Those scientists who leave the service of the Council on their own volition including voluntary retirement, shall not be entitled for any assessment over and above the assessment(s) if any, already availed even if it may relate to the period when they were in Council service. However, those scientists who superannuate or pass away while in service shall be considered for assessment from the sue date of eligibility. The cases of the deceased shall be decided by the Assessment Committee on the basis of their Annual Assessment Reports.

**13. POWER TO RELAX THE PROVISIONS OF THESE RULES**

The Executive Committee may relax any or all the provisions of these rules wherever considered necessary.

**14. RELAXATION FOR SC/ST AND OBC CANDIDATES**

Nothing in these Rules shall affect reservations, relaxations of age limit and other concessions, required to be provided for Scheduled Caste/Scheduled Tribe and other backward class candidates in accordance with the orders issued by the Government from time to time in this regard.

**15. SAVINGS**

here may be scientists appointed prior to issue of these rules who do not have the qualifications prescribed in these rules. They will also be considered for assessment under these rules on par with employees who have the qualifications prescribed in these rules.

**SECTION II  
PART V**

**RULES FOR RECRUITMENT AND  
ASSESSMENT PROMOTION OF  
TECHNICAL STAFF**

Boon mmo 6



1. Short title: These rules shall be known as the Kerala State Council for Recruitment and Assessment Promotion of Technical Staff in Kerala State Council for Science Technology and Innovation.

1.1 These rules shall apply to all Technical Officers, Professional Assistants, Technical Assistants and Junior Library Assistants of the Council.

2. Definitions

Unless the context otherwise requires,

2.1 Assessment Committee means Committee constituted under Rule 8.6 of these rules to assess the performance of employees for promotion

2.2 Technical staff means those attending works of technical nature and included in the categories of posts indicated in Rule 3 below.

3. Technical staff

- i. Technical Officer
- ii. Professional Assistant
- iii. Technical Assistant
- iv. Junior Library Assistant
- v. Junior Documentation Assistant

3.1 The Technical Staff are grouped into two, having 5 grades in each group. In line with the directions of Government in GO (Ms) No.30/87(STED) dated 06-12-1987, technical staff will be allowed State Government scales of pay. The designations and pay scales of technical staff are given in Table 1.

4. Appointing Authority

The Director shall be the appointing authority of these posts.

5. Qualification, scale of pay and age limit for appointment

5.1. Qualification

Sl No.	Name of post	Qualification
1		Diploma in Engineering (3 year course) I Class/ Graduation in Science I Class
2	Professional Assistant	BLibSc I Class

3	Technical Assistant	i. SSLC ii. National Trade Certificate (2 year course) I Class in the relevant trade or iii. VHSC I Class in the relevant subject
4	Jr. Library Assistant/ Jr. Documentation Assistant	Pre-degree/Plus Two/VHSE and certificate in Library Science of not less than four months duration of a recognised university or institution.

5.2. Age limit.

Candidate should have completed 18 years of age and should not have completed 25 years of age as on first day of January of the year of notification.

5.3. Age relaxation

Notwithstanding anything contained in Rule 5.2 above, following concessions in upper age limit will be allowed subject to the condition that the maximum age limit shall in no case exceed 50 years.

5.3.1. Upper age limit shall be raised by five years in case of candidates belonging to any of the Scheduled Castes or Scheduled Tribes and by three years in the case of candidates belonging to any of the Other Backward Classes.

5.3.2. Upper age limit will be relaxed in the case of ex-service men to the extend of the period of service put in by them in defense forces and the period of unemployment on discharge up to a maximum of five years.

5.3.3. Upper age limit will be raised up to 10 years in the case of orthopaedically handicapped persons. They should produce medical certificate from a medical officer in the State Government service not below the rank of Civil Surgeon Grade III to prove that they are orthopaedically handicapped.

There shall be no lateral entry by direct recruitment to the intermediate grades in Groups I and II and direct recruitment shall be confined to the respective lowest grades only.

5.5. Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 shall strictly be complied with in the matter of direct recruitment and appointments shall be made from the nominees of employment exchange.

Note: In order to provide opportunities to prospective candidates from all districts of Kerala, the Employment Exchange may specifically be requested to sponsor candidates from all districts of Kerala.

6. Selection Committee

6.1 There shall be a Selection Committee for the selection of candidates and the composition of the Selection Committee shall be as follows.

The Chairman, Management Committee or his nominee from among the members of Management Committee (Chairman) Member Secretary or his nominee

The Director of the Centre

Two experts nominated by the Member Secretary from a panel of experts approved by the Executive Committee

6.2 Weightage marks in selection

Educational qualification	...	20
Subject knowledge proved in a written/trade test conducted by the Selection Committee	...	50
Aptitude traits	...	20
General knowledge	...	10

6.3 Minutes of the Selection Committee shall be approved by the Management Committee before appointment is made from it.

6.4 Validity of the select list shall be one year from the date of its approval by the Management Committee.

7. Assessment Promotion

7.1 There shall be a system of assessment promotion from one grade to the next higher grade as provided under these rules irrespective

നം.	പേര്	പദവി	വിദ്യാഭ്യാസയോഗ്യത
1	കെ. എം. സെയ്ദ് മുഹമ്മദ്	പ്രിൻസിപ്പൽ ടെക്നിക്കൽ ഓഫീസർ	സിവിൽ എഞ്ചിനീയറിംഗ് ഡിപ്ലോമ
2	ടി. രാമകൃഷ്ണൻ	ടെക്നിക്കൽ ഓഫീസർ ഗ്രേഡ്-5	എം.എ. ഇക്കണോമിക്സ്, ട്രാൻസ്‌പോർട്ട് ഇക്കണോമിക്സ് & മാനേജ്മെന്റ് ഡിപ്ലോമ
3	വി.ജി. ശശി	ടെക്നിക്കൽ ഓഫീസർ ഗ്രേഡ്-3	ഐ.ടി.ഐ. ഡ്രാഫ്റ്റ്‌സ്‌മാൻ(സിവിൽ), സിവിൽ എഞ്ചിനീയറിംഗ് ഡിപ്ലോമ
4	എം. എസ്. രാധാകൃഷ്ണൻ	ടെക്നിക്കൽ ഓഫീസർ ഗ്രേഡ്-3	ഐ.ടി.ഐ. ഡ്രാഫ്റ്റ്‌സ്‌മാൻ(സിവിൽ), സിവിൽ എഞ്ചിനീയറിംഗ് ഡിപ്ലോമ
5	കെ. ദേവദത്തൻ നായർ	ടെക്നിക്കൽ ഓഫീസർ ഗ്രേഡ്-3	ഐ.ടി.ഐ. ഡ്രാഫ്റ്റ്‌സ്‌മാൻ(സിവിൽ), സർവ്വേ ടെസ്റ്റ് (ലോവർ)
6	ഇ. പി. സുരേന്ദ്രൻ പിള്ള	ടെക്നിക്കൽ ഓഫീസർ ഗ്രേഡ്-2	ഐ.ടി.ഐ. ഡ്രാഫ്റ്റ്‌സ്‌മാൻ(സിവിൽ), സിവിൽ എഞ്ചിനീയറിംഗ് ഡിപ്ലോമ
7	ആർ. ജെ. സഞ്ജയ്	ടെക്നിക്കൽ ഓഫീസർ ഗ്രേഡ്-1	ബി.എ. ഇക്കണോമിക്സ്, എം.എ. ഇക്കണോമിക്സ്
8	ദീപ രാധാകൃഷ്ണൻ	ടെക്നിക്കൽ ഓഫീസർ ഗ്രേഡ്-1	ബി.ഇ. (കമ്പ്യൂട്ടർ ടെക്നോളജി)
9	എസ്. ഗീത	ടെക്നിക്കൽ അസിസ്റ്റന്റ് ഗ്രേഡ്-3	ബി.എ., ടൈപ്പ് റൈറ്റിംഗ് ഇംഗ്ലീഷ് (ഹയർ), ടൈപ്പ് റൈറ്റിംഗ് മലയാളം (ലോവർ)
10	ആർ. രാധാകൃഷ്ണൻ തമ്പി	ടെക്നിക്കൽ അസിസ്റ്റന്റ് ഗ്രേഡ്-2	എസ്.എസ്.എൽ.സി., ഡാറ്റാ എൻട്രി ഓപ്പറേഷൻ & വേർഡ് പ്രോസസ്സിംഗ് സർട്ടിഫിക്കറ്റ് - പ്രോഗ്രാമിംഗ് ഇൻ ബേസിക് വിത്ത് പ്രാക്ടിക്കൽസ് ഡിപ്ലോമ



GOVERNMENT OF KERALA

Abstract

Science and Technology Department - Kerala State Council for Science, Technology and Environment (KSCSTE) - Regularization of the service of Sri. Sanjai R. J., as Technical Officer in National Transportation, Planning and Research Centre (NATPAC) - Sanctioned - Orders issued

SCIENCE AND TECHNOLOGY (A) DEPARTMENT

G.O.(Rt)No.107/2015/S&TD

Dated, Thiruvananthapuram. 23.11.2015

- Read:
1. Order No.2018/GAI/2013/NATPAC dated 16.04.2013
  2. Letter No.3139/C6/12/KSCSTE dated 31.10.2013 from the Member Secretary, Kerala State Council for Science, Technology and Environment, Sasthra Bhavan, Pattom, Thiruvananthapuram.
  3. Letter No.3139/C6/12/KSCSTE dated 26.02.2014 from the Controller of Administration, Kerala State Council for Science, Technology and Environment, Sasthra Bhavan, Pattom, Thiruvananthapuram.

ORDER

As per the letter read as second paper above, the Member Secretary, Kerala State Council for Science Technology and Environment (KSCSTE) has forwarded a proposal to regularize the service of Sri. Sanjai R. J. who was appointed in National Transportation Planning and Research Centre (NATPAC) on permanent basis against the existing vacancy of Technical Officer Grade-I with effect from 18/4/2013 relaxing age limit and educational qualification. The Controller of Administration, KSCSTE as per his letter read as third paper above has stated that the appointment in relaxation of the rules is made with the approval of the President of KSCSTE.

2) Government have examined the matter in detail and are pleased to regularize the service of Sri. Sanjai R. J. who was appointed as [redacted] Grade I in NATPAC, as per the order read as first paper above with effect from 18.04.2013.

3) This will not be treated as a precedent.

(By Order of the Governor)

Dr. SURESH DAS

Ex officio Principal Secretary to Government

To

The Member Secretary, Kerala State Council for Science, Technology & Environment.

The Principal Accountant General (Audit) / A&E, Kerala, Thiruvananthapuram.

The Director, NATPAC, Sasthra Bhavan, Pattom, Thiruvananthapuram

Sri. Sanjai R.J, NATPAC, Sasthra Bhavan, Pattom, Thiruvananthapuram

The District Treasury Officer, Thiruvananthapuram.

Stock File/Office Copy.

Forwarded By Order

SECTION OFFICER

Handwritten signature and date: 23.11.15

DR

23/11/15 DR

23.11.15

എഫ്.

1. മലയോര ഹൈവേയുടെ അലൈന്മെന്റ് കാസർഗോഡ് നന്ദാരപ്പദവ് മുതൽ തിരുവനന്തപുരം പാറശ്ശാല വരെ ഉദ്ദേശം 1267കി.മീ. ദൈർഘ്യം വരുന്ന സംസ്ഥാന പാതയുടെ പഠന റിപ്പോർട്ട് നാറ്റ്പാക് ഗവണ്മെന്റിന് സമർപ്പിച്ചിട്ടുണ്ട്.
2. കാസർഗോഡ് ജില്ലയിലെ 32കി.മീ-ഉം, കണ്ണൂർ ജില്ലയിലെ 43 കി.മീ. -ഉം നീളത്തിലുള്ള ഭാഗങ്ങളുടെ വിശദമായ പഠന റിപ്പോർട്ട് സമർപ്പിച്ചിട്ടുണ്ട്.

നാറ്റ്പാക് നാൽപത് വർഷത്തിലേറെയായി LSGD, PWD, KSRTC മുതലായ സർക്കാർ സ്ഥാപനങ്ങൾക്ക് ഗതാഗതവുമായി ബന്ധപ്പെട്ട സാങ്കേതിക സേവനങ്ങളും നിർദ്ദേശങ്ങളും നൽകി വരികയാണ്. റോഡ് സേഫ്റ്റി, ട്രാഫിക് എഞ്ചിനീയറിംഗ്, പരിസ്ഥിതി പ്രശ്നങ്ങൾ, അർബൻ ട്രാൻസ്പോർട്ട് (നഗര ഗതാഗതം), പബ്ലിക് ട്രാൻസ്പോർട്ട് പ്രശ്നങ്ങൾ, ടൂറിസം, ജലഗതാഗതം (മറ്റു പോളിസിക്ളും പ്രോഗ്രാമുകളും) മുതലായ മേഖലകൾ നാറ്റ്പാക് കൈകാര്യം ചെയ്തു വരുന്നു. 2010 മുതൽ നാറ്റ്പാക് ചെയ്ത മുഖ്യ സേവനങ്ങൾ ചുവടെ ചേർത്തിട്ടുണ്ട്.

നഗര ഗതാഗതം

1. കേരളത്തിലെ പ്രധാന ടൗണുകളുടേയും നഗരങ്ങളുടേയും മാസ്റ്റർ പ്ലാൻ തയ്യാറാക്കുന്നതിന്റെ ഭാഗമായി ഗതാഗത വികസന പദ്ധതികൾ രൂപവത്കരിച്ചു.
2. ഗതാഗത കുരുക്ക്, മലിനീകരണം മുതലായ ഗതാഗത പ്രശ്നങ്ങൾക്ക് പരിഹാരമായി 'കൺജക്ഷൻ പ്രൈസിങ്ങ്' എന്ന ആശയം നാറ്റ്പാക് സർക്കാരിന് സമർപ്പിച്ചു. ഇതിന്റെ ഭാഗമായി സർക്കാർ കേരളത്തിലെ നഗരപരിധിയിൽ വരുന്ന ചില റോഡുകളിൽ 'പാർക്കിംഗ് ഫീ' നടപ്പിലാക്കി.
3. തിരുവനന്തപുരം നഗരത്തിലെ ട്രാഫിക് സിസ്റ്റത്തിൽ നിരീക്ഷണ ക്യാമറകളുടെ സ്വാധീനം പഠിക്കുകയും അതുമൂലം നഗരപരിധിയിൽ വരുന്ന കൂടുതൽ റോഡുകളിൽ നിരീക്ഷണക്യാമറകൾ സ്ഥാപിക്കാൻ കാരണവുമായി.
4. AMRUT (അമൃത്) പദ്ധതിയുടെ കീഴിൽ വരുന്ന നഗരങ്ങളുടെ ഗതാഗത മേഖലയിലെ അവശ്യമായ ട്രാഫിക് ഡാറ്റ നാറ്റ്പാക് ആണ് LSGD- ക്ക് കൈമാറിയത്.
5. കൊച്ചിയ്ക്കും തിരുവനന്തപുരത്തിനും വേണ്ടിയുള്ള 'സ്മാർട്ട് സിറ്റി' പ്രൊപ്പോസലിന് ആവശ്യമായ നിർദ്ദേശങ്ങൾ LSGD- ക്ക് നാറ്റ്പാക് നൽകി.
6. തിരുവനന്തപുരം നഗരത്തിലെ നാല് പ്രധാന മേല്പാലങ്ങളുടെ നിർമ്മിതിയ്ക്ക് വേണ്ടിയുള്ള സാധ്യതാപഠനം നടത്തി നാറ്റ്പാക് സർക്കാരിന് സമർപ്പിച്ചു.
7. JnNURM പദ്ധതിയുടെ ഭാഗമായി നാറ്റ്പാക് വിശദമായ പഠന റിപ്പോർട്ട് MoUD യ്ക്ക് സമർപ്പിക്കുകയും അതുമൂലം നാനൂറോളം ബസുകൾ KSRTC യ്ക്ക് ലഭിച്ചു.
8. കാര്യവട്ടം ഗ്രീൻഫീൽഡ് സ്റ്റേഡിയം കോംപ്ലക്സിന് വേണ്ടിയുള്ള ട്രാഫിക് മാനേജ്മെന്റ് പ്ലാൻ നാറ്റ്പാക് സർക്കാരിന് സമർപ്പിച്ചു.

9. തിരുവനന്തപുരത്തിനും കോഴിക്കോടിനും വേണ്ടിയിട്ടുള്ള സമഗ്ര ഗതാഗത രൂപരേഖ തയ്യാറാക്കി കേരള സർക്കാരിന് സമർപ്പിച്ചു.
10. തിരുവനന്തപുരം നഗരത്തിലെ 'മോണോറെയിൽ' പദ്ധതിയ്ക്ക് വേണ്ടി നാറ്റ്പാക് വിശദമായ സാധ്യതാപഠന റിപ്പോർട്ട് കേരള സർക്കാരിന് സമർപ്പിച്ചു.
11. കേശവദാസപുരം - കഴക്കൂട്ടം റോഡിന്റെ വീതി കൂട്ടുന്നതിന് വേണ്ടിയുള്ള വിശദ പഠന റിപ്പോർട്ട് കേരള സർക്കാരിന് സമർപ്പിച്ചു.

ടൂറിസം പ്രൊമോഷൻ

12. ടൂറിസം ഡിപ്പാർട്ട്മെന്റിന് വേണ്ടി നാറ്റ്പാക് സമഗ്ര ടൂറിസം സൈനേജ് പദ്ധതി തയ്യാറാക്കുകയും അത് ടെൻഡർ നൽകി നടപ്പിലാക്കുന്നതിന് മേൽനോട്ടം വഹിച്ചു.
13. തിരുവനന്തപുരം നഗരത്തിലെ പ്രധാനപ്പെട്ട ടൂറിസ്റ്റ് സ്ഥലങ്ങൾ ബന്ധപ്പെടുത്തുന്ന നിർദ്ദിഷ്ട ടൂറിസ്റ്റ് ബസ് സർവ്വീസിന് വേണ്ടിയുള്ള 'റൂട്ട് ഷെഡ്യൂൾ' തയ്യാറാക്കി നാറ്റ്പാക് ടൂറിസം ഡിപ്പാർട്ട്മെന്റിന് കൈമാറി.
14. ശാസ്ത്ര സാങ്കേതിക പരിസ്ഥിതി കാൺസിലിന് വേണ്ടി കരമനയാറിൽ 92 'ഇൻഫർമേഷൻ' സൈൻ ബോർഡുകൾ നാറ്റ്പാക് സ്ഥാപിച്ചു.

വിദഗ്ദ്ധ അഭിപ്രായങ്ങൾ തയ്യാറാക്കി നൽകിയവ

15. തിരുവനന്തപുരത്തേക്ക് വേണ്ടി കേരള സർക്കാർ ആസൂത്രണ ബോർഡിന് ടു ടയർ എലിവേറ്റഡ് റോഡ് സിസ്റ്റത്തെപ്പറ്റി നാറ്റ്പാക് നിർദ്ദേശങ്ങൾ സമർപ്പിച്ചു.
16. നാറ്റ്പാകിന്റെ നിർദ്ദേശപ്രകാരം ആക്കുളത്തെ ടോൾ പ്ലാസയുടെ സ്ഥലം മാറ്റുന്നത് സംബന്ധിച്ച് ശുപാർശകൾ സമർപ്പിച്ചു.
17. കുറുപ്പൻതുറ ROB യുടെ വിശദമായ പദ്ധതി സംബന്ധിച്ചുള്ള അഭിപ്രായങ്ങൾ കേരള സർക്കാർ ആസൂത്രണ ബോർഡിന് നൽകി.
18. കണ്ണൂർ ജില്ലയിലെ മാംബ്രം ബ്രിഡ്ജിന്റെ അതേ നിരപ്പിലുള്ള എലിവേറ്റഡ് റോഡ് നെ സംബന്ധിച്ചുള്ള വിദഗ്ദ്ധ അഭിപ്രായം കേരള മുഖ്യമന്ത്രിക്ക് സമർപ്പിച്ചു.
19. റോഡ് സുരക്ഷയെ സംബന്ധിച്ചുള്ള പഠന വിവരങ്ങൾ ജസ്റ്റിസ് ചന്ദ്രശേഖരദാസ് കമ്മീഷന് കൈമാറി.
20. PWD ക്ക് ഭൂമി ഏറ്റെടുക്കുന്നതിന് വേണ്ടിയുള്ള രൂപരേഖയുടെ മാതൃകാരൂപം സർക്കാരിന് കൈമാറി.
21. 'വെയറബിൾ സ്റ്റീപ്പ് അലാറം അലർട്ട്' നെ സംബന്ധിച്ചുള്ള വിദഗ്ദ്ധ അഭിപ്രായങ്ങൾ മോട്ടോർ വെഹിക്കിൾസ് ഡിപ്പാർട്ട്മെന്റിന് കൈമാറി.

നിരക്ക് നയം, നികുതി പിരിക്കൽ തുടങ്ങിയവ

22. ഗതാഗത വകുപ്പിനു വേണ്ടി ബസ്, ഓട്ടോറിക്ഷ, ടാക്സി ചരക്കുവാഹനങ്ങൾ എന്നിവയുടെ നിരക്കുകളെ സംബന്ധിച്ചുള്ള പഠനങ്ങൾ സമർപ്പിച്ചു.
23. NHAI ദർഘാസ് ക്ഷണിച്ചിരിക്കുന്ന കേരള സംസ്ഥാനത്തെ വിവിധ NH വിഭാഗങ്ങളിലെ ടോൾ പിരിക്കുന്നതിനുള്ള സാധ്യത സംബന്ധിച്ച പഠനം നടത്തി.

റോഡ് സുരക്ഷ സംബന്ധിച്ച പഠനങ്ങൾ

- 24. സാധാരണ ജനങ്ങളിലും വിദ്യാർത്ഥികളിലും ഡ്രൈവർമാരിലും റോഡ് സുരക്ഷയെ കുറിച്ചുള്ള ബോധവൽക്കരണ പ്രചാരണപ്രവർത്തനങ്ങൾ നടപ്പിലാക്കി.
- 25. സ്കൂൾ അധ്യാപകർ, ഡ്രൈവിംഗ് സ്കൂൾ അധ്യാപകർ, പോലീസ് ഉദ്യോഗസ്ഥർ, ആപത്കരമായ ചരക്കുകൾ കൊണ്ടുപോകുന്ന വാഹനങ്ങൾ ഓടിക്കുന്ന ഡ്രൈവർമാർ എന്നിവർക്ക് റോഡ് സുരക്ഷാ പരിശീലന പരിപാടികൾ നടത്തി വരുന്നു.
- 26. പോലീസ് ഉദ്യോഗസ്ഥർക്ക് അവരവരുടെ സ്റ്റേഷൻ പരിധിയിൽ വരുന്ന സ്ഥലങ്ങളിലെ റോഡപകടങ്ങൾ കുറയ്ക്കുന്നതിനുവേണ്ടിയുള്ള മുൻകരുതലുകളെപ്പറ്റിയുള്ള നിർദ്ദേശങ്ങൾ കൈമാറി. ഇതിൽ ഭൂരിഭാഗവും നടപ്പിലാക്കിയിട്ടുണ്ട്.
- 27. കേരളത്തിലെ വിവിധ ജില്ലകളിലെ റോഡ് സുരക്ഷ പ്രവർത്തനങ്ങൾ നടപ്പിലാക്കുന്നതിന് മുൻഗണന കൊടുക്കേണ്ട റോഡുകളുടെ വിവരങ്ങൾ PWD യുടെ റോഡ് സുരക്ഷ സെൽ നും കൈമാറി; മേൽ പറഞ്ഞതിനെ പറ്റിയുള്ള പ്രതികരണം ഇതുവരെ ലഭിച്ചിട്ടില്ല.
- 28. ഹ്രസ്വകാലത്തേക്കും ദീർഘകാലത്തേക്കുമുള്ള വിവിധ പരിഹാരപദ്ധതികൾ റോഡ് അപകടങ്ങളുടെ പഠനത്തിന്റെ അടിസ്ഥാനത്തിൽ നിർദ്ദേശിച്ചു. ഇതിൽ ഹ്രസ്വകാല പദ്ധതികൾ ചില സ്ഥലങ്ങളിൽ നടപ്പിലാക്കിയിട്ടുണ്ട്.

IWT വികസനം

- 29. കേരള സംസ്ഥാനത്തെ ഉൾനാടൻ ജല ഗതാഗതത്തിന്റെ വികസനത്തിനു വേണ്ട പഠനങ്ങൾ സർക്കാരിന് സമർപ്പിച്ചിട്ടുണ്ട്.

നയങ്ങളും മാർഗനിർദ്ദേശരേഖകളും തയ്യാറാക്കൽ

- 30. റോഡ് സുരക്ഷാനയം
- 31. ഗതാഗതനയം
- 32. ഗതാഗത ദീർഘവീക്ഷണരേഖ
- 33. റോഡ് സുരക്ഷാ കർമ്മപദ്ധതി
- 34. സംസ്ഥാന റോഡ് സുരക്ഷ ഔദ്യോഗികരേഖ
- 35. പരസ്യബോർഡുകൾ റോഡിൽ വയ്ക്കുന്നതിനെ കുറിച്ചുള്ള കേരള സംസ്ഥാന നയം.
- 36. ഗതാഗത മേഖലയ്ക്കു വേണ്ടി ദൗത്യരേഖ
- 37. കേരളത്തിലെ നികുതി നയം.
- 38. 'പോസ്റ്റ് റോഡ് ആക്സിഡന്റ് ദൃശ്യരൂപം' നിർവ്വഹിക്കുന്നതിനുള്ള ശരിയായ പ്രവർത്തനക്രമം
- 39. കേരളത്തിലെ ഗതാഗത കാഴ്ചപ്പാട് - കേരളസംസ്ഥാന ആസൂത്രണബോർഡിന് പ്രവർത്തനരേഖ കൈമാറി.

പ്രകാശ്  
ഡി.പി.പി