

പതിനാലാം കേരള നിയമസഭ
അഞ്ചാം സമ്മേളനം
2017 മെയ് 11 ലെ മറുപടിക്ക്
നക്ഷത്ര ചിഹ്നമിടാത്ത ചോദ്യം നം.3199

പത്താം ശമ്പള പരിഷ്കരണത്തെത്തുടർന്നുണ്ടായ അനോമലികളിൽ പരിഹാരം

<p>ചോദ്യം: ശ്രീ.വി.കെ.ഇബ്രാഹിം കുഞ്ഞ്</p>	<p>ഉത്തരം: ഡോ: തോമസ് ഐസക് ബഹു.ധനകാര്യവും കയറും വകുപ്പ് മന്ത്രി</p>
<p>(എ)പത്താം ശമ്പള പരിഷ്കരണത്തെത്തുടർന്നുണ്ടായ അനോമലികളിൽ എത്ര എണ്ണത്തിൽ ഇതേ വരെ പരിഹാരമുണ്ടാക്കിയിട്ടുണ്ട്; അത് സംബന്ധിച്ച ഉത്തരവുകളുടെ പകർപ്പ് ലഭ്യമാക്കുമോ; വെബ്സൈറ്റിൽ പ്രസിദ്ധപ്പെടുത്തുമോ;</p>	<p>ശമ്പള പരിഷ്കരണ അനോമലികൾ പരിഹരിച്ചു കൊണ്ട് 53 ഉത്തരവുകൾ പുറപ്പെടുവിച്ചിട്ടുണ്ട്. ഉത്തരവിന്റെ പകർപ്പുകൾ ധനകാര്യ വകുപ്പിന്റെ വെബ്സൈറ്റിൽ ലഭ്യമാണ്. പകർപ്പ് ഉള്ളടക്കം ചെത്തിയിട്ടുണ്ട്.</p>
<p>(ബി)ഇനി എത്ര അനോമലികൾ പരിഹരിക്കാനുണ്ടെന്നും ഏതൊക്കെ വകുപ്പുകളെ സംബന്ധിച്ചെന്നും വ്യക്തമാക്കുമോ;</p>	<p>അനോമലികൾ പരിഹരിക്കുന്നതിനുള്ള നിർദ്ദേശങ്ങൾ ലഭിച്ചു കൊണ്ടിരിക്കുന്നതിനാൽ എണ്ണവും വകുപ്പും ഇപ്പോൾ പറയാൻ നിർവ്വാഹമില്ല.</p>
<p>(സി)അനോമലി സംബന്ധിച്ച 229127/ARC1/2016 എന്ന ഫയലിൽ ബന്ധപ്പെട്ട വകുപ്പിൽ നിന്നുള്ള ശുപാർശ ലഭിച്ച ശേഷവും തീരുമാനം വൈകുന്ന കാര്യം ശ്രദ്ധയിൽ വന്നിട്ടുണ്ടോ; എത്രയും വേഗം തീരുമാനം ഉണ്ടാകുമോ;</p>	<p>229127/ARC1/2016/Fin ഫയൽ തുടർ പരിശോധനയ്ക്ക് വേണ്ടി ധനകാര്യ വകുപ്പ് നിയമസഭാ സെക്രട്ടറിയേറ്റിൽ നിന്നും ആവശ്യപ്പെട്ടിട്ടുള്ള വിവരങ്ങൾ ലഭ്യമായിട്ടില്ല. ലഭ്യമാകുന്ന മുറയ്ക്ക് തീരുമാനം എടുക്കുന്നതാണ്.</p>


സെക്ഷൻ ഓഫീസർ



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Modification / Erratum - Orders issued.

FINANCE (PRC – D) DEPARTMENT

G.O. (P) No.24 /2016/ (1)/Fin

Dated, Thiruvananthapuram, 17/02/2016

- Read :- 1. G.O.(P) No.7/2016/Fin Dated 20/01/2016
2. D.O No. Co-ordn II/10-100/Vol 1/142 dated 01.02.2016 from the Principal Accountant General(A&E), Kerala, Thiruvananthapuram.

ORDER

As per the Government Order read above, Government have issued orders revising the Pay and Allowances of State Government Employees and Staff of Educational Institutions. Government are now pleased to issue the following modifications/corrections against the paras/rules noted below, of the Government Order read above:

1. Para 8: Time Bound Higher Grade to School Teachers

The following sentence is incorporated at the end of para 8(2):

“Headmasters of Secondary Schools and equated categories will be allowed Higher Grade on completion of 7 years of service as Headmaster/Assistant Educational Officer or 27 years of total service as High School Assistant and Headmaster of High Schools/Training Schools/Assistant Educational Officer taken together.”

Following sentence is added at the end of para 8(3):

“Higher Secondary School Teacher Junior/ Non Vocational Higher Secondary School Teacher Junior will be allowed two TBHG Promotions as Higher Secondary School Teacher Junior (HG)/ Non Vocational Higher Secondary School Teacher Junior (HG) and Higher Secondary School Teacher Junior (Sel.Gr)/ Non Vocational Higher Secondary School Teacher Junior (Sel.Gr) on completion of 8 years and 15 years of service in the scale of pay of Rs.39500-83000 and Rs.40500-85000 respectively”.

2. Para 14: House Rent Allowance

Following sentences are incorporated at the end of Note 1 and Note 3 respectively under para 14:

“However the existing amount of HRA last drawn on the basis of the pre-revised scale will continue till the implementation of the 7th Central Pay Revision”.

“The Executive Engineer, PWD, Buildings Division concerned will issue a Certificate to that effect on request from the Head of such Institutions and HRA and CCA will be drawn and disbursed to the employees only after receipt of the Certificate.”.

3. Para 35 (2):

The word "Annexure VI B" mentioned therein is corrected as "Annexure VIA."

4. Para 47:

Following sentence shall be inserted as sub para under para 47:

"All Non-Gazetted Officers shall furnish an undertaking in the form prescribed to their Drawing and Disbursing Officer in order to get their pay fixed in the revised scale. The undertaking shall be countersigned by the Drawing and Disbursing Officer and pasted in the Service Book of the incumbent. The Gazetted Officers shall furnish the undertaking in duplicate and the Drawing and Disbursing Officer will forward one copy with his counter signature to the Accountant General (A&E) who will issue pay slip only on receipt of the undertaking. However no undertaking will be insisted on where the Officer is no more. Those Gazetted Officers who retired on or after 1.7.2014 shall submit the undertaking directly to the Accountant General."

Form of Undertaking

(vide G.O.(P) No. 7/16/Fin. Dated 20/01/2016)

I..... hereby agree to refund excess pay and allowances, if any, drawn by me, in case it is found later (even if it is due to erroneous fixation) that I have been paid such excess .

Countersignature:

Name:

Designation:

Office / Department:

Station:

Date:

Signature:

Name:

PEN:

Designation:

Office/Department:

Station:

Date:

(Office Seal)

5. Rule 8 Annexure II:

The following note shall be inserted under Rule 8 Annexure II :

Note: In cases where the amount under Rule 6 above exceeds the maximum of the master scale, the difference will be allowed as Residuary Pay to protect drop in salary. It will not be counted for any purpose viz fixation of pay, leave salary, pension, family pension, DCRG, drawal of allowance or transit pay. However Dearness Allowance will be admissible on Residuary Pay.

6. Rule 9 Annexure II:

The "Rule 8" shown in Note (ii) under Rule 9 Annexure II will be corrected as "Rule 9".

7. Rule 10 Annexure II:

The last sentence in Rule 10, Annexure II is substituted as follows:

"In the case of employees whose increment falls on 1st July 2014, next increment will accrue on completion of one year."

8. Rule 12 Annexure II:

Rule 12 in Annexure II is substituted as follows:

“ In the case of an officer who is on deputation/foreign service and has opted pay of the deputation post or on leave without allowances or under suspension as on 1/7/2014, his pay will be fixed under these rules on the date of his rejoining duty in the parent department on the basis of pay last drawn immediately before 01/07/2014. In cases where the officer on deputation/foreign service as on 1/7/2014 has opted grade pay and allowances of his cadre post, he will be allowed fixation of pay as if he were continuing in his parent department.”

9. Rule 14 Annexure II:

Following illustration is inserted under Rule 14 Annexure II:

The pay of an officer drawing basic pay of Rs.13900/- w.e.f 01/01/2013 in the pre revised scale of pay of Rs.10480-18300 whose one increment is barred without cumulative effect as per the order dated 10/06/2013, will be fixed in the revised scale of pay of Rs.20000-45800 as follows:

Date	Pre revised Basic pay	Revised pay	Remarks
01/01/13	13900	Nil	
01/01/14	13900	Nil	Increment due on that date barred without cumulative effect.
01/07/14	14260	28500	Pay raised to Rs.14260/- notionally counting the increment withheld and fixed revised pay as per fixation rules .
01/01/15 (Normal date of next increment)	Nil	28500	Out of the two increments which would have fallen due on this date, one was given on 01/07/2014. The 2 nd increment will not be given on this date due to the provision, that the remaining period of increment bar (6 months) will not be counted for accruing next increment. Hence next increment postponed to 1.7.2015.
01/07/15	Nil	29200	The remaining bar period of 6 months has expired and the increment is sanctioned.
01/01/16	Nil	29900	Next increment is sanctioned on the normal date.

10. Rule 15 Annexure II:

The sentence “if increment bar is in force on that date” shown within brackets in Rule 15 is substituted as follows:

“ if reduction of pay is in force on that date”

11. Annexure VI: Method of Fixation of pay for Part-Time Contingent Employees

The following sentences shall be inserted as item (iv) under para 2 Annexure VI:

“The date of increments of the employees shall not undergo any change consequent on switch over to the revised scale of pay, ie., increments will be granted on due dates as if one had continued in

the pre-revised scale without waiting for one year from the date of Pay Revision. In the case of employees whose increments falls on 1st July 2014, next increment will accrue on completion of one year.”

12. Annexure VI A : Illustrations of pay fixation – Part-Time Contingent Employees

In illustration No.2, the dates shown as last increment (1/7/2013) and next increment (1/12/2014) are corrected as 1/7/2014 and 1/7/2015 respectively.

13. Annexure VII: Footwear Allowance

The caption “Rate per month” in column 2 of Annexure VII Footwear Allowance is substituted as “Rate per annum.”

14. Annexure XVI : Schedule of Posts and Scales of Pay.

The following corrections in scale of pay are made in the Department Schedules:

Name of Department	Designation	Existing position		Corrected position	
		Existing scale of pay	Revised scale of pay	Existing scale of pay	Revised scale of pay
17. Drugs Control Department	Drug Inspector (Ayurveda)	19240-34500	39500-83000	20740-36140	39500-83000
31. Health Services Department	Clinical Psychologist (HG)	24040-38840	45800-89000	22360-37940	45800-89000
71. Prisons Department	DIG of Prisons /Director, SICA	40640-57440	77400-115200	42640-58640	81000-117600

15. The Government Order read above stands modified to this extent.

By Order of the Governor,

Dr. K.M. ABRAHAM
ADDITIONAL CHIEF SECRETARY(FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA) Kerala, Thiruvananthapuram.
The Accountant General (E&RSA) Kerala, Thiruvananthapuram.
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Officers.
All Departments (All sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Kochin/Calicut/M.G/Kannur/Sanskrit (with C.L)
The Registrar, Kerala Agricultural University Trissur (with C.L)
Secretary, Kerala State Electricity Board (with C.L)
The General Manager, Kerala State Road Transport Corporation (with C.L)
The Registrar, High Court, Ernakulam (with C.L)
The Private Secretaries to Chief Minister and Other Ministers

The Private Secretaries to Speaker, Deputy Speaker,
The Leader of Opposition and Government Chief Whip
Director of Public Relations, Thiruvananthapuram.
The Secretary to Governor.
The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries/Sub Treasuries.
The Nodal Officer, www.finance.kerala.gov.in

Forwarded/By Order

Mayyassu

Accounts Officer

True Copy Attested

Perana B

മുദ്രിതം
സംസ്കൃതം
സംസ്കൃതം
സംസ്കൃതം



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Erratum/Modifications - Orders issued.

FINANCE (PRC – D) DEPARTMENT

G.O. (P) No. 31/2016/(2) /Fin

Dated, Thiruvananthapuram, 03/03/2016

Read :- G.O.(P) No.7/2016/Fin Dated 20/01/2016

ORDER

As per the Government Order read above, Government have issued orders revising the Pay and Allowances of State Government Employees and Staff of Educational Institutions. Government are now pleased to issue the following corrections against the paras/rules/pages noted below, of the Government Order read above:

1. The following Note is inserted under Note 5 para 14 at page 8

6. In the case of employees who are not under state pay pattern but are drawing HRA as per the rate prevailed for State Government Employees, the pay ranges of 16500-26500, 27150- 42500 and 43600-68700 in serial number 1,2 and 3 respectively shall be 16500-27149, 27150-43599 and 43600- 70349 respectively.'

2. The following Note is inserted under para 16 at page 8

Note: In the case of employees who are not under state pay pattern but are drawing CCA as per the rate prevailed for State Government Employees, the pay ranges of 16500-26500, 27150- 42500 and 43600-68700 in serial number 1,2 and 3 respectively shall be 16500-27149, 27150-43599 and 43600-70349 respectively.'

3. Even though all the allowances under Additional Special Allowance shown at Annexure XIII is payable monthly, the rate of Day off Allowance provided therein is the rate for a day. Therefore the position is clarified and it is ordered that where ever the sub caption 'Day Off Allowance' is seen between page 104 to 116 in Annexure XIII, the sub caption 'Day Off Allowance is suffixed by 'Rate per Day' within brackets.

4. The revised scale of pay of the post of Receptionist -cum- Computer Operator under the Department schedule of '31 HEALTH SERVICES DEPARTMENT' shown at page 222 is corrected as 19000-43600 .

5. The revised scale of pay of Category III shown under para 35(1) at Page 16 is substituted as 8200- 200-10000-220-11100- 240-12300-260-13340.

6. The designation 'Typist', appearing in 'Office Attendant/Typist, Secret Section' under the sub caption 'Finance Department' in the Designation column at page 65 in Annexure VIII 'SPECIAL ALLOWANCE' is deleted.

7. The Government Order read above stands modified to this extent.

By Order of the Governor
K.S. SABURAJ
ADDITIONAL SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA) Kerala, Thiruvananthapuram.
The Accountant General (E&RSA) Kerala, Thiruvananthapuram.
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Officers.
All Departments (All sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar, University of Kerala/Kochin/Calicut/M.G/Kannur/Sanskrit (with C.L.)
The Registrar, Kerala Agricultural University Trissur (with C.L.)
Secretary, Kerala State Electricity Board (with C.L.)
The General Manager, Kerala State Road Transport Corporation (with C.L.)
The Registrar, High Court, Ernakulam (with C.L.)
The Private Secretaries to Chief Minister and Other Ministers
The Private Secretaries to Speaker, Deputy Speaker,
The Leader of Opposition and Government Chief Whip
Director of Public Relations, Thiruvananthapuram.
The Secretary to Governor.
The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries/Sub Treasuries.
The Nodal Officer, www.finance.kerala.gov.in

True Copy Attested

Peena B

ബി.പി. ബി.
അസിസ്റ്റന്റ് സെക്രട്ടറി
ധനകാര്യ വകുപ്പ്,
ഗവ. സെക്രട്ടേറിയറ്റ്,
തിരുവനന്തപുരം

Forwarded/By Order

Manjusha
Accounts Officer



GOVERNMENT OF KERALA

Abstract

FINANCE DEPARTMENT – BENEFIT OF TIME BOUND HIGHER GRADE – RECKONING WAR/MILITARY SERVICE AS QUALIFYING SERVICE – FURTHER CLARIFICATION - ORDERS ISSUED.

FINANCE (PRC- A) DEPARTMENT

G.O (P) No. 33/2016/(3)/Fin

Dated, Thiruvananthapuram 03/03/2016.

-
- Read:- (i) Order dated 25.03.2015 of the Hon'ble Supreme Court in C.A.No.3136/15 (SLP (C) No. 3969/13) and other connected cases.
(ii) G.O(P) No. 408/15/Fin dated 14.09.2015.
(iii) GO(P) No. 7/16/Fin dated 20.01.2016.

ORDER

As per the direction of the Hon'ble Supreme Court of India in its order read first above, orders have been issued vide Government Order read second above that the ex-servicemen who were under War/Military Service got appointment in the State Civil Service in Gazetted and Non Gazetted posts are eligible to get the benefit of first time bound higher grade by counting their War/Military Service without refunding their mustering out benefits. The Civilian Service under Military will not be counted for granting higher grade. Further the method of granting higher grade has been explained in para 19 of Annexure III of the Government Order read third above.

Now several doubts have been arised from various quarters on the admissibility of the benefit sanctioned in the Government Order read second above to the persons who are receiving Military pension, the date of effect from which arrears can be given and the admissibility to the persons who got further appointment in State Government Service.

Government after having examined the matter in detail are pleased to clarify that the benefit sanctioned in the Government Order read second above is admissible to State

Government Employees in service on or after 14.09.2015, who are having War/Military service including those who are receiving Military pension also. As far as second, third and fourth time bound higher grade promotions are concerned, the employee has to complete the prescribed years of qualifying service in State Government Service alone. The State Government Employees are eligible to get the arrears of time bound higher grade promotion from the date of effect of grades sanctioned accordingly. The benefit sanctioned in the Government Order read second above will be allowed only for one posting in State Government Service. A State Government Employee who gets further appointment in the State Government Service will become eligible for the said benefit in the newly appointed post only if he/she has not availed the benefit in his/her earlier post in State Service.

Except the appellants in the Civil Appeal No. 3136/15 and other connected cases, all the State Government Employees who had retired from service prior to 14.09.2015 are not eligible for the benefit sanctioned in the Government Order read second above.

By order of the Governor,

K.M. ABRAHAM

Additional Chief Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram
Heads of Department
Departments in Secretariat
The Nodal Officer, www.finance.kerala.gov.in for publishing in the website
Stock file/Office Copy.

Forwarded /by Order

Nirandam

Section Officer

True Copy

Poena B

RECEIVED
SECRETARY
SECRETARIAT
THIRUVANANTHAPURAM
14/09/2015



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 - Erratum - orders issued

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms) No.155 /2016/(4)/Fin

Dated, Thiruvananthapuram 04.04.2016

- Read :-
1. G.O.(P) No. 7/2016/Fin. Dated 20.01.2016
 2. U.O.(f) 2508/HKA2/2016/GAD
 3. G.O.(Rt) No. 5143/2012/GAD dated 21.06.2012
 4. Letter. No.C1- 2332/16 dated 17.02.2016 received from the Director General, Kerala Fire & Rescue Services.
 5. G.O (Ms) No.132/2013/(142)/Fin dated 12/03/2013

ORDER

As per GO read as 1st above, orders were issued revising pay and allowances of state government employees and teachers. Now it has come to the notice of the government that certain omissions/errors are crept in respect of posts, scale of pay and allowances. Accordingly Government are pleased to issue the following orders for rectifying the same.

1. The following post with scale of pay assigned against it is incorporated in between the posts of 'Motor Cycle Orderly' and 'Head Gardener' at page 140 in the department schedule 'Government Secretariat' under "B. Administrative Secretariat".

Designation	Existing Scale of Pay	Revised Scale of Pay
Secretariat Traffic Warden	8960-14260	17500-39500

2. The designation 'Fireman Grade I & Grade II' shown under the sub caption 'Fire & Rescue Services'(page No. 74) in Annexure X Risk Allowance is substituted as 'Fireman Driver Cum Pump Operator Grade I and Grade II'.
3. In Annexure VIII, the Sub caption (vi) 'Office of the Principal Secretary(Finance)' and the designation 'Under Secretary' shown at page 64 are corrected as follows.

<u>Existing position</u>	<u>Corrected position</u>
Office of the Principal Secretary (Finance)	(vi) Office of the Additional Chief Secretary(Finance)/ Principal Secretary (Finance)
Under Secretary	Under Secretary/Deputy Secretary/Joint Secretary

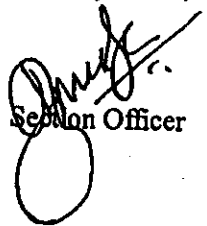
The G.O. read as 1st above stands modified to the above extent.

By Order of the Governor,
Dr. K.M. ABRAHAM
Additional Chief Secretary(Finance)

To

- The Principal Accountant General(A&E/G&SSA) Kerala, Thiruvananthapuram
- The Accountant General(E&RSA) Kerala, Thiruvananthapuram
- The Additional Chief Secretary, Finance Department
- The Additional Chief Secretary, Home Department
- The Secretary, General Administration Department
- The Director General, Kerala Fire & Rescue Services Department
- The Private Secretaries to Chief Minister and other Ministers
- The Private Secretaries to Speaker, Deputy Speaker, The Leader of Opposition and Government Chief Whip
- Director of Public Relations, Thiruvananthapuram
- The Director of Treasuries, Thiruvananthapuram
- The Nodel Officer WWW.finance.kerala.gov.in
- Stock file/Office copy

Forwarded/By Order,



Section Officer

True Copy

PoandB

ബി.ബി.
അക്വയററ്റ് ഡിവിഷൻ
ധനകാര്യ വകുപ്പ്
ബി.ബി.കെ.ടി.എസ്.
തിരുവനന്തപുരം



Government of Kerala
Abstract

The 10th pay revision – Government Secretariat and Legislature Secretariat – Ratio promotion of Under Secretary - modified - orders issued.

Finance(ARC) Department

GO(Ms) No.203/2016/(5)/Fin

Dated, Thiruvananthapuram 23/05/2016

Read :- (1) GO(Ms) 214/97/Home dated 27.08.1997
(2) GO(Ms) 257/2011/Home dated 18.11.2011
(3) GO(P) 7/2016/Fin dated 20.01.2016

ORDER

The scales of pay and other benefits of the employees under the State pay pattern in the Legislature Secretariat, the Government Secretariat (the Executive) and the High Court were being revised along with state Government employees and teachers on the recommendations of the Pay Revision Commissions appointed by the State Government and on separate report in the case of High Court employees since 1997. It was decided, in the meeting between the Chief Minister and the Chief Justice, to maintain a uniform structure in pay and allowances and other benefits among similar categories of employees in these constitutional institutions. As per the G.O. read as 1st above, it was ordered to extend the benefits granted to the employees in Government Secretariat from time to time to the corresponding categories of employees in the High Court of Kerala also. The benefit of 2:1 ratio promotion was applicable to Under Secretary and Under Secretary(HG) of the Secretariat and similar cadres of Assistant Registrar and Assistant Registrar(HG) in High Court Service upto 8th pay revision. But as per G.O read as 2nd above sanctioning 9th pay revision to High court employees the above ratio was revised to 1:1 between Assistant Registrar and Assistant Registrar(HG) posts. As a uniform pay structure is prevailing in these three apex constitutional institutions, Government are pleased to extend the above benefit to the similar cadres of Under Secretary and Under Secretary(HG) in the Legislature Secretariat and Government Secretariat (the Executive) ie, the ratio between Under Secretary and Under Secretary(HG) in Government Secretariat and Legislature Secretariat will be modified from 2:1 to 1:1 with effect from 01.04.2016.

2) Accordingly the existing foot notes 'a' at pages 141,142,144 and 148 under the department schedules of Administrative Secretariat, Finance Secretariat, Law Secretariat and Legislature Secretariat respectively will be substituted with the notes 'Existing ratio is modified as 1:1'

The GO read 3rd above will be modified to this extent.

**BY ORDER OF THE GOVERNOR
G. ASOK KUMAR
JOINT SECRETARY(FINANCE)**

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and
Under Secretaries to Government
The Private Secretaries to Chief Minister and Other Ministers
Director of Public Relations, Thiruvananthapuram
The Nodel Officer, WWW.finance.kerala.gov.in
Stock file/Office copy

Forwarded By order


Section Officer

True Copy

Personal

മിസ്റ്റർ എസ്
അസിസ്റ്റന്റ് സെക്രട്ടറി
ഫിനാൻസ്
മുഖ്യമന്ത്രിയുടെ
മുഖ്യമന്ത്രിയുടെ



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Rules for fixation of pay on promotion - modified orders issued.

FINANCE (ARC) DEPARTMENT

Dated, Thiruvananthapuram, 23.05.2016

GO(P) No.74/2016/(6)/Fin

Read :-1. G.O:(P) No:7/2016/Fin Dated 20/01/2016

ORDER

As per the Government Order read above, orders were issued revising Pay and Allowances of State Government Employees and Teachers. As per para 44 of the G.O read above, in the case of an officer who was promoted prior to 01.07.2014 and enjoyed the benefit of fixation of pay under Rule 28A Part I KSRs on the date of increment in the pre-revised lower scale due after 01.07.2014 in terms of option(b), his pay in the revised scale of the promoted post on the date of increment in the pre revised lower scale will be fixed at the stage next above the pay notionally arrived at in the promoted scale by increasing the actual pay drawn by him in that time scale by one increment.

This provision is to be applied only in cases where the promotee had got the benefit of two increments on fixation of pay under Rule 28A Part I KSRs on the date of increment in the pre-revised lower scale. But there may be cases where fixation of pay under Rule 28A on the date of increment in the pre-revised lower scale results in only one increment due to next stage fixation on the date of promotion at a level above more than one increment stage. In such cases granting of two increments as contemplated in para 44 will result in undue benefit of one increment.

Government have examined the matter in detail and the following sentence is incorporated at the end of para 44 *ibid*:

'However, the pay of an officer, who had got the benefit of only one increment on fixation of pay under Rule 28A Part I KSRs on the date of increment in the pre revised lower scale, will be increased by one increment in the revised scale of the promoted post'.
The GO read above is modified to the above extent.

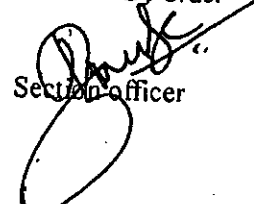
By order of the Governor.

K.S.SABURAJ
ADDITIONAL SECRETARY

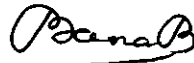
To
The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram

The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and under Secretaries to Government
All Heads of Departments and Offices
The Director of Public Relations
All Department and all Sections of the Secretariat
The Secretary, Kerala Public Service Commission(with C.L)
The Registrar, All Universities (with C.L)
The Advocate General, Kerala, Ernakulam (with C.L)
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer, www.finance.kerala.gov.in

Forwarded/By order


Section officer

True Copy



ബി.സി.എ.
സെക്രട്ടറി
ഡി.പി.ഒ.
എ.പി.ഒ.
എ.പി.ഒ.



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 -Higher Secondary Education Department - Erratum- orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No. 226/2016/(7)/FIN.

Dated, Thiruvananthapuram, 12/06/2016.

Read :- G.O.(P) No. 7/2016/Fin. Dated 20.01.2016

ORDER

As per the Government Order read above, orders were issued revising pay and allowances of the State Government employees and teachers. Now it has been brought to the notice of the Government that the post of Lab Assistant occurring under the caption 'Posts held by Personnel of other Departments ' is actually held by an officer of the Department of Higher Secondary Education.

2. Government have examined the matter in detail and are pleased to order that the post of Lab Assistant now shown below ' Posts held by Personnel of other Departments ' in schedule ' 32 Higher Secondary Education ' will be deleted and inserted below the post of Higher Secondary School Teacher Junior in the departmental schedule of posts.

3. The Government Order read above stands modified to the above extent with effect from 01-07-2014.

By Order of the Governor,

G. ASOK KUMAR,
Joint Secretary (Finance)

To

The Principal Accountant General(A&E/G&SSA) Kerala,
Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Secretary/All sections , General Education Department.
The Director, Higher Secondary Education.
The Nodal Officer, WWW.finance.kerala.gov.in
Stock file/Office copy

Forwarded/By Order

Section Officer

True Copy

Received

എ.എ.സി. ഓഫീസ്
നമ്പർ 1000/2016/എ.എ.സി.
നമ്പർ 1000/2016/എ.എ.സി.
നമ്പർ 1000/2016/എ.എ.സി.

2



Government of Kerala
Abstract

Pay Revision 2014 – Police Personnel working in Vigilance & Anti Corruption Bureau –
Vigilance Duty Allowance - Deleted - orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

GO(Ms) No.238/2016/(8)/Fin.

Dated, Thiruvananthapuram, 20/06/2016.

Read :- (1) G.O.(P)No.7/2016/Fin dated 20.01.2016.
(2) G.O.(Ms)No.5/2016/Vig dated 12.02.2016.

ORDER

As per the G.O. read as 1st paper above, orders were issued revising pay and allowances of State Government employees and teachers, wherein Vigilance Duty Allowance has been sanctioned to the Police Personnel working on deputation in Vigilance and Anti Corruption Bureau. As per the G.O. read as 2nd paper above, various duty linked allowances admissible to the Executive Staff in the Police Department have been extended to the executive staff working in Vigilance and Anti Corruption Bureau, on deputation from the Police Department with effect from 12.02.2016 and the Vigilance Duty Allowance now being enjoyed by them has been discontinued with effect from that date. Therefore, continuance of the provision in the Pay Revision Orders 2014 for payment of Vigilance Duty Allowance has become infructuous.

In view of the position explained above, all the designations and the entries against each under '9.Vigilance' and those except Executive Engineer (Mech.), Executive Engineer (Civil), Assistant Executive Engineer (Civil) under the caption 'Vigilance and Anti Corruption Bureau' at pages 112 & 116 respectively of the G.O read as 1st paper above will be deleted with effect from 12.02.2016.

The G.O read as 1st paper above will stand modified to this extent.

BY ORDER OF THE GOVERNOR

G. ASOK KUMAR,
Joint Secretary (Finance)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
All Secretaries, Special Secretaries/Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
The Director, Vigilance and Anti Corruption Bureau.
The State Police Chief,
The Private Secretaries to Chief Minister and Other Ministers.
✓The Nodal Officer, WWW.finance.kerala.gov.in
The Web and New Media, I&PRD.
Stock file/Office copy.

Forwarded By order


Section Officer

CH

True Copy

Deena B

ബി.സി. ബി.
അസിസ്റ്റന്റ് സെക്രട്ടറി
ഡി.പി.ഒ. ഓഫീസ്
ഗവ. സെക്രട്ടേറിയറ്റ്
തിരുവനന്തപുരം



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 - Secretariat Service – Uniform Allowance to the post of Secretariat Traffic Warden - Sanctioned- Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No. 240/2016/(9)/Fin. Dated, Thiruvananthapuram, 21/06/2016

Read :- 1.G.O.(Rt) No. 5143/2012/GAD dated 21.06.2012
2. G.O.(P) No. 7/2016/Fin. Dated 20.01.2016
3. G.O.(MS). No.155/2016/(4)/Fin dated 04.04.2016

ORDER

As per the GO read as 2nd paper above, orders were issued revising pay and allowances of the State Government Employees and Teachers. But now it has been brought to the notice of the Government that no uniform allowance has been sanctioned to the category of Secretariat Traffic Warden in the Administrative Secretariat.

2. Government have examined the matter in detail and are pleased to sanction Uniform Allowance @ Rs.3500/- per annum to the category of Secretariat Traffic Warden in the Administrative Secretariat . Accordingly the following designation and entries against it will be inserted in between the existing entries 'Security Guard' and 'Lift Operator' below '(a) Other Categories' under the sub caption '(ii) Administrative Secretariat' at page 100 in Annexure XII of the GO read as 2nd paper above.

Designation	Rate (Rs.)	Period in years
Secretariat Traffic Warden	3500	1

3. This order will take effect from 01.04.2016.

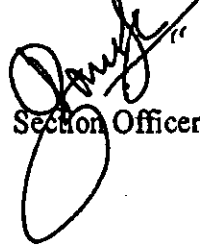
By Order of the Governor,

G. ASOK KUMAR,
Joint Secretary (Finance)

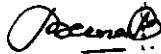
To

The Principal Accountant General (A&E/G&SSA)
Kerala, Thiruvananthapuram
The Accountant General (E&RSA) Kerala, Thiruvananthapuram
The Secretary, General Administration Department
The Private Secretaries to Chief Minister and other Ministers
The Private Secretaries to Speaker, Deputy Speaker
The Leader of Opposition and Government Chief Whip
Director of Public Relations, Thiruvananthapuram
The Director of Treasuries, Thiruvananthapuram
The Nodal Officer WWW.finance.kerala.gov.in
Web & New Media, Information & Public Relations Department
Stock file/Office copy

Forwarded/By Order,


Section Officer

True Copy



ബി. ബി
അസിസ്റ്റന്റ് സെക്രട്ടറി
ഡി. പി. ഓഫീസ്
ഗവ. സെക്രട്ടേറിയറ്റ്
തിരുവനന്തപുരം



GOVERNMENT OF KERALA
Abstract

Pay Revision 2009 and 2014-- Sree Sankaracharya University of Sanskrit -- Incorporation of the post of Technical Assistant under Library Wing in the Schedule of Posts -- Sanctioned - Orders Issued.

FINANCE (PAY REVISION CELL-D) DEPARTMENT

G.O. (Ms) No. 246 /2016/(10)/Fin Dated, Thiruvananthapuram, 27.06.2016

- Read: 1) G.O (P) No. 86/2011/Fin. dated 26/02/2011 read with
G.O (P) No.144/2011/Fin. Dated 30/03/2011.
2) G.O (P) No. 7/2016/Fin dated 20/01/2016.
3) U.O(F) No. HEDN-B4/121/2016-HEDN.

ORDER

Government are pleased to incorporate the post of Technical Assistant in between the posts of Reference Assistant and Library Assistant under Library Wing in the schedule of posts of Sree Sankaracharya University of Sanskrit appearing at page 48 and page 80 of the Government Orders read as 1st paper and 2nd paper above as follows:

Designation	Revised scale of pay in Pay Revision 2009 (₹)	Revised scale of pay in Pay Revision 2014 (₹)
Technical Assistant	16980 - 31360	32300 - 68700

This order will take effect from 01.07.2009 and 01.07.2014 for Pay revision 2009 and Pay Revision 2014 respectively. The date of effect of monetary benefit on account of the above inclusion will be 01.07.2014.

By Order of the Governor,
B. SRINIVAS
PRINCIPAL SECRETARY (FINANCE EXPENDITURE)

To

- The Principal Accountant General (A&E) Kerala, Thiruvananthapuram.
The Principal Accountant General (General & Social Sector Audit) Kerala,
Thiruvananthapuram.
The Accountant General (Economic & Revenue Sector Audit) Kerala,
Thiruvananthapuram.
The Director of Treasuries.
The Registrar, Sree Sankaracharya University of Sanskrit.
The Nodal Officer, www.finance.kerala.gov.in
The Stock File / Office copy.

Forwarded by Order

Manjusha
Accounts Officer

True Copy

Prasad

ബിന ബി
അസിസ്റ്റന്റ് സെക്രട്ടറി
ഡി.സി.ഒ. ഓഫീസ്
എസ്.എസ്.ടി.സി.
കോളനി



GOVERNMENT OF KERALA

Abstract

**Pay Revision 2014- Footwear Allowance to Part Time Contingent Employees –Sanctioned-
Orders issued**

FINANCE (Anomaly Rectification Cell)DEPART MENT

GO (P) No. 90/2016/(11)/Fin .

Dated,Thiruvananthapuram, 02/07/2016.

**Read :-1. G.O.(P) No.7/2016/Fin dated 20/01/2016 .
2. GO(P) No. 24/2016/(1)/Fin dated 17.2.2016**

ORDER

As per the GO read as 1st paper above, orders have been issued revising pay and allowances of State Government Employees, Teachers and Part Time Contingent Employees . Footwear Allowance @ of ₹.450 per annum has been sanctioned to different categories of employees including Part Time Contingent Employees in certain departments as specified in Annexure VII of the order. But the Part Time Contingent Employees in certain other departments, who have to perform sweeping as well as sanitation duties in and outside office premises , have not been sanctioned Footwear Allowance despite footwear being inevitable for performing their duties , which will have to be replaced frequently owing to their working conditions. There have been consistent demands from various Heads of Departments and employees for allowing Footwear Allowance to all Part Time Contingent Employees.

2. Government have examined the matter in detail and are pleased to sanction Footwear Allowance @ of ₹. 450 per annum to all Part Time Contingent Employees who have to perform sweeping as well as sanitation duties in and outside office premises.

3. This order will take effect from 01.04.2016.

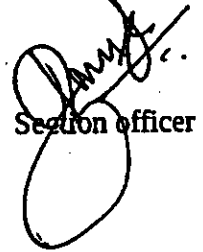
By order of the Governor

**G.ASOK KUMAR
JOINT SECRETARY(Finance)**

To
The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA), Kerala, Thiruvananthapuram
The Principal Accountant General (E&RSA), Kerala, Thiruvananthapuram
All the Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Offices
The Director of Information and Public Relations Department.
All Departments and all Sections of the Secretariat
The Secretary, Kerala Public Service Commission(with C.L)
The Registrar, All Universities (with C.L)

The Advocate General, Kerala, Ernakulam (with C.L)
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
✓ The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department.

Forwarded/By order


Section officer

True Copy

Special

ബി.സി.സി.
അടയാളം
മുഖ്യ സെക്രട്ടറിയുടെ
അംഗീകാരം



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 -General Education Department -- Scale of Pay of Personal Assistant to DEO - Modified- orders - issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No. 261/2016/(12)/Fin.

Dated, Thiruvananthapuram, 04.07.2016.

Read :- 1. G.O.(P) No. 7/2016/Fin. Dated 20.01.2016.

2. G.O(MS)No.1002/2000/(78)/Fin dated 05.07.2000.

3. Letter No.R(1)/28365/2016/DPI dated 09.05.2016.

4. Letter No.GE 01/A/15-463/PR 2014/47 dated 15.04.2016 from the Principal Accountant General(A&E), Kerala, Thiruvananthapuram.

ORDER

While revising the Pay and Allowances of the State Government Employees and Teachers as per the Government Order read above, Government have revised the scale of pay of Personal Assistant to DEO and Senior Superintendent (HG) to Rs 39500-83000 and Rs 40500-85000 respectively whereas both the posts had the pre-revised scale of pay of Rs 20740-36140. Now the Director of Public Instructions, as per letter read 3rd above, has reported that appointment to the post of Personal Assistant to DEO is made by promotion from Senior Superintendent on the basis of common seniority and that 25% of the post of Senior Superintendent has been placed on higher grade in the scale of Rs 40500-85000 and so he has proposed to enhance the scale of pay of Personal Assistant to DEO to the level of Senior Superintendent (HG) on Rs 40500-85000.

2. The Accountant General vide letter read as 4th paper above, has also reported that his office is facing difficulties in revising the pay of the post of Personal Assistant to DEO owing to the lower scale of pay assigned to the post of Personal Assistant to DEO in comparison with Senior Superintendent (HG). The 10th Pay Revision Commission has also recommended that interchangeable post of Senior Superintendent and Senior Superintendent (HG) in various departments will be given scale of pay equivalent to that of Senior Superintendent and Senior Superintendent (HG).

3. Government have examined the matter in detail and are pleased to order that the scale of pay shown against the post of Personal Assistant to DEO under the Department Schedule of General Education appearing on page 195 of the Government Order read above shall stand modified as follows:

Designation	Revised Scale of Pay	Modified Scale of Pay
Personal Assistant to DEO	39500-83000	40500-85000

4. This Order will take effect from 01-07-2014.

By Order of the Governor,

G.ASOK KUMAR
Joint Secretary (Finance)

To

The Principal Accountant General(A&E/G&SSA) Kerala,
Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
All the Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Offices
The Director of Information and Public Relations Department.
All Departments and all Sections of the Secretariat
The Secretary, Kerala Public Service Commission(with C.L)
The Registrar, All Universities (with C.L)
The Advocate General, Kerala, Ernakulam (with C.L)
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer, WWW.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department.
Stock file/Office copy.

Forwarded/By Order,

Section Officer

True Copy
Personal

മി. സി
സെക്രട്ടറി
സെക്രട്ടറി
സെക്രട്ടറി
സെക്രട്ടറി



Government of Kerala
Abstract

Pay Revision 2014 – Vigilance & Anti-Corruption Bureau – Inclusion of the Post of Additional Director of Prosecution (Vigilance) in the Schedule - orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

GO(Ms)No. 276/2016/(13)/Fin.

Dated, Thiruvananthapuram, 13/07/2016.

- Read :- (1) G.O.(Ms)No.26/2011/Vig dated 13.09.2011.
(2) G.O.(Ms)No.14/2013/Vig dated 06.05.2013.
(3) G.O.(P)No.7/2016/Fin dated 20.01.2016.
(4) Letter No.A2-42066/2015 dated 19.04.2016 from the Director, Vigilance & Anti-Corruption Bureau.

ORDER

As per the Government order read as 3rd paper above, orders were issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014. The Director, Vigilance & Anti-Corruption Bureau in his letter read as 4th paper above has reported that the post of Additional Director of Prosecution (Vigilance) which was created and later re-designated vide GOs read as 1st and 2nd above has not been included in the department schedule of Vigilance & Anti-Corruption Bureau in the Pay Revision order and has requested to include the post.

2. Government have examined the matter in detail and are pleased to incorporate the post of 'Additional Director of Prosecution (Vigilance)' in between the designation 'Director' and 'Legal Adviser' in the departmental schedule '95. VIGILANCE & ANTI-CORRUPTION BUREAU' appearing on page 352 of the GO read as 3rd above as shown below.

Designation	Existing Scale of Pay	Revised Scale of Pay
Additional Director of Prosecution (Vigilance)	42640-58640	81000-117600

3. This Order will take effect from 01.07.2014.

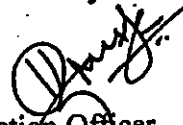
BY ORDER OF THE GOVERNOR

**G. ASOK KUMAR
JOINT SECRETARY(FINANCE)**

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Private Secretaries to Chief Minister and Other Ministers.
All Secretaries, Special Secretaries/Additional Secretaries, Joint Secretaries,
Deputy Secretaries, and Under Secretaries to Government.
The Director, Vigilance & Anti-Corruption Bureau ..
Director of Public Relations, Thiruvananthapuram
The Nodel Officer, WWW.finance.kerala.gov.in
Web and New Media, Information and Public Relation Department
Stock file/Office copy

Forwarded By order


Section Officer

True Copy

Prerna B

9/1



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 - Regulation of pay to protect drop in salary on promotion of Medical Officers in Health Services Department - Orders issued.

FINANCE (Anomaly Rectification Cell) DEPARTMENT

GO (Ms) No. 296/2016/(14)/Fin .

Dated, Thiruvananthapuram, 27/07/2016.

- Read :-1. G.O.(P)No.582/2011/(27)/Fin dated 29.11.2011.
2. G.O.(P)No.631/2012/(120)/Fin dated 15.11.2012.
3. G.O.(P) No.7/2016/Fin dated 20/01/2016 .
4. Letter No.GE01/A/15-463/PR 2014/141 dated 28.04.2016 from the AG (A&E), Kerala, TVPM.

ORDER

As per the GO read as 3rd paper above, orders have been issued revising the pay and allowances of the State Government Employees and Teachers. The higher start in scales of pay allowed to Medical Officers under different categories in Health Services Department by the G.O read as 1st paper above has been discontinued with the exception of the entry cadre posts of Asst. Surgeon/Junior Consultant/Junior Administrative Medical Officer, w.e.f. 01.07.2014 with the implementation of the 10th Pay Revision.

2. In the letter read as 4th paper above, the Accountant General has brought to the notice of Government cases in which Medical Officers suffered loss in salary while fixing their pay in the revised scale on sanction of Time Bound Higher Grade/Regular Promotion to the post of Civil Surgeon/Deputy Director of Health Services during the period from 01.07.2014 to 19.01.2016 on account of withdrawal of the benefit of higher start in the revised scale of pay of the promotion posts.
3. The Government have examined the matter in detail and are pleased to order that if a Medical Officer suffers drop in salary as pointed out above, his pay fixed under appropriate rules in KSR Part I on sanction of Time Bound Higher Grade/Regular Promotion to the post of Civil Surgeon/Deputy Director of Health Services will be notionally increased by adding an amount equal to the sum of drop in salary and the amount of fitment benefit earned by the Officer on 01.07.2014 and the amount so arrived at will be fixed at the next stage in the scale of pay of the promoted post subject to the condition that the pay so fixed shall not exceed Rs.75600/- in the case of Civil Surgeon and equated categories and Rs.93000/- in the case of Deputy Director of Health Services and equated categories.

4. The mode of regulation of pay as above is illustrated below:

An Asst. Surgeon on Rs.24040-38840 (pre-revised) with 7 years of service on 01.07.2014 drawing a basic pay of Rs.32110/- got Time Bound Higher Grade/promoted to the post of Civil Surgeon on Rs.36140-49740 (pre-revised) on 01.08.2014. His drop in salary will be protected as shown below:

Date	Pre-revised pay	DA	HRA	Total	Revised Pay	DA	HRA	Total	Difference
01/07/14	32110	25688	250/-	58048	63900	Nil	250	64150	6102
01/08/14	39740	31792	250/-	71782	68700	Nil	250	68950	-2832

- i. Basic pay as on 01.08.2014 : Rs.68700/-
- ii. Add drop in Salary : Rs.2832/-
- iii. Add Fitment Benefit allowed on Pay Revision 2014 : Rs.3853/-
- iv. Total of (i) to (iii) : Rs.75385/-
- v. Next Stage : Rs.75600/-
- vi. Basic pay on 01.08.2014 : Rs.75600/-

By order of the Governor

G.ASOK KUMAR
JOINT SECRETARY(Finance)

To

- The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
- The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
- The Principal Accountant General (E&RSA), Kerala, Thiruvananthapuram.
- All the Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
- All Heads of Departments and Offices
- The Director of Information and Public Relations Department.
- All Departments and all Sections of the Secretariat
- The Secretary, Kerala Public Service Commission (with C.L)
- The Registrar, All Universities (with C.L)
- The Advocate General, Kerala, Ernakulam (with C.L)
- The Secretary to Governor
- The Private Secretary to the Chief Minister and other Ministers
- The Nodal Officer, www.finance.kerala.gov.in
- The Web and New Media, Information and Public Relations Department.

Forwarded/By order

True Copy

Penal B

ബീന ബി
അസിസ്റ്റന്റ് സെക്രട്ടറി
ഡയറക്ടറേറ്റ് റി.പി.ഒ.
ഗവ. സെക്രട്ടേറിയറ്റ്
തിരുവനന്തപുരം

[Signature]
Section officer



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 -- Child Care Allowance to the Government employees having mentally/physically challenged Children – modified - orders issued

FINANCE (ARC) DEPARTMENT

G.O.(P)No. 110/2016/(15)/Fin .

Dated, Thiruvananthapuram, 30/07/2016.

- Read :-**
- 1. G.O.(P) 172/2013/(150)/Fin dated 16.04.2013.**
 - 2. G.O.(Ms)No.360/2013/(171)/Fin dated 24.07.2013.**
 - 3. G.O.(P) No.7/2016/Fin dated 20/01/2016 .**

ORDER

As per the Government Order read as 1st paper above, Child Care Allowance has been sanctioned @ of ₹.1000 per month to female Government Employees who are mothers of mentally/physically challenged children upto the age of 12 years, subject to certain other conditions. Later the benefit has been extended to male Government Employees also having mentally/physically challenged children in the case of single parent (mother expired/legally divorced) vide Government Order read as 2nd paper above. The rate of the allowance has been enhanced to ₹.1500 per month as per G.O read as 3rd above.

2. Now Government are pleased to order that Child Care Allowance will be paid without age bar until the officer quits service or the child expires whichever is earlier.

3. This order will take effect from 01.08.2016.

By order of the Governor

G. ASOK KUMAR
JOINT SECRETARY(Finance)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Principal Accountant General (E&RSA), Kerala, Thiruvananthapuram.
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Offices
The Director of Public Relations



Government of Kerala
Abstract

Pay Revision 2014 – Secretariat Service – Post of Binder – Ratio promotion – Sanctioned
- Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

GO(Ms)No. 325/2016/(17)/Fin.

Dated, Thiruvananthapuram, 16/08/2016.

Read :- G.O.(P)No.7/2016/Fin dated 20.01.2016.

ORDER

As per the GO read above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014, wherein the posts of Binder Grade I & Grade II on Rs.20000-45800 and Rs.19000-43600 respectively are included in the schedules of Administrative, Finance and Law Secretariats; but no ratio has been specified between the grades. Government are now pleased to order that the ratio between Grade II and Grade I posts of Binder in Administrative, Finance and Law Secretariats will be 2:1.

2. Accordingly asterisks 'i', 'f' and 'f' will be assigned to the designation of Binder Grade II in the schedules of the three Departments mentioned above respectively and the following foot notes will be incorporated at the end of each department schedule at the pages noted below in the Government Order read above:

1. Page 141 'i. The ratio between Grade II & Grade I will be 2:1.'
2. Page 142 'f. The ratio between Grade II & Grade I will be 2:1.'
3. Page 144 'f. The ratio between Grade II & Grade I will be 2:1.'

3. This order will take effect from 01.02.2016.

BY ORDER OF THE GOVERNOR

G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Private Secretaries to Chief Minister and Other Ministers.
All Secretaries, Special Secretaries/Additional Secretaries, Joint Secretaries,
Deputy Secretaries, and Under Secretaries to Government.
Director of Public Relations, Thiruvananthapuram
The Nodel Officer, WWW.finance.kerala.gov.in
Web and New Media, Information and Public Relation Department
Stock file/Office copy

Forwarded By order

True Copy

P. S. B.

[Signature]
Section Officer

മി. സി.
സെക്ഷൻ ഓഫീസർ
പബ്ലിക് റിലേഷൻ
ഡിവിഷൻ

9/2



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 - Health Services Department - Scale of pay of Clinical Psychologist (HG) - Modified - Orders issued.

FINANCE (ARC) DEPARTMENT

GO (Ms) No. 348/2016/(18)/Fin .

Dated, Thiruvananthapuram, 29/08/2016.

Read :-1. G.O.(P) No.7/2016/Fin dated 20/01/2016 .

2. G.O.(P)No.24/2016/(1)Fin dated 17.02.2016.

ORDER

As per the Government Order read as 1st paper above, orders were issued revising Pay and Allowances of State Government Employees and Teachers wherein the pre revised and revised scale of pay of the post of Clinical Psychologist (HG) in Health Services Department were mentioned as 24040-38840 and 45800-89000 respectively as recommended by the 10th Pay Revision Commission. But later, as it was noticed that existing scale of pay mentioned in the 10th Pay Revision Commission's Report was not in tune with the actual scale of pay attached to the post of Clinical Psychologist (HG), the pre revised scale of pay of the post was corrected as 22360-37940 as per the GO read as 2nd paper above. Since the Pay Revision Commission has not recommended higher scale of pay to the post of Clinical Psychologist (HG), Government are pleased to modify the revised scale of pay of the post of Clinical Psychologist (HG) in Health Services Department shown at page 215 in the GO read as 1st paper above as Rs.42500-87000.

This order will take effect from 01.07.2014.

By order of the Governor

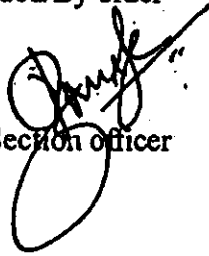
**G.ASOK KUMAR
JOINT SECRETARY(Finance)**

To

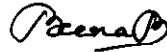
The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Principal Accountant General (E&RSA), Kerala, Thiruvananthapuram.
The Secretary to Governor.

The Private Secretary to the Chief Minister and Other Ministers.
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
Director of Health Services.
Director of Treasuries.
The Director of Public Relations.
All Department and all sections of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department.
Stock File/Office copy.

Forwarded/By order


Section officer

True Copy



മിസ്റ്റർ
സെക്രട്ടറി
വകുപ്പ്
കാലം



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Indian Systems of Medicines Department – PG Degree Allowance and Specialist Allowance – Modified - orders issued

FINANCE (ARC) DEPARTMENT

G.O.(Ms)No. 349/2016/(19)/Fin .

Dated, Thiruvananthapuram, 29/08/2016.

Read :-1. G.O.(P) No.7/2016/Fin dated 20/01/2016.

2. Lr. No.D4-3831/2012 dated 18.03.2016 from the Director, Department of Indian Systems of Medicine.

ORDER

As per the Government Order read above, orders were issued revising Pay and Allowance of State Government Employees and Teachers wherein Special Allowance @ Rs.2000 and @ Rs.1000 has been allowed to Medical Officer (Specialist Allowance) and Specialist Medical Officer (PG Degree Allowance) respectively in Indian Systems of Medicine Department. The Director, Indian Systems of Medicine as per letter read as 2nd paper above has reported that there is some ambiguity in the Government Order on the admissibility of the allowance and has requested to clarify the position.

2. Government have examined the matter in detail and are pleased to modify the existing position appearing on page No. 58 Annexure VIII under the caption 'Indian Systems of Medicines Department' in the GO read above as follows.

Existing Positions	Rate per month (Rs.)	Modified position	Rate per month (Rs.)
Medical Officer (Specialist Allowance)	2000	Medical Officer (Specialist) – Specialist Allowance	2000
Specialist Medical Officer (PG Degree Allowance)	1000	Medical Officer with PG degree – PG Degree Allowance	1000

3. This order will take effect from 01.02.2016.

By order of the Governor

**G. ASOK KUMAR
JOINT SECRETARY(Finance)**

To

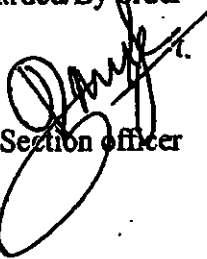
The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
Director, Indian Systems of Medicine Department.
AYUSH Department.
Director of Treasuries
The Director of Public Relations
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department.
The Stock File/Office Copy.

Forwarded/By order

True Copy

Recd

ബിന. ബി
അസിസ്റ്റന്റ് സെക്രട്ടറി
ഡി.പി.ഒ. റൂം
സെക്രട്ടേറിയം
തിരുവനന്തപുരം


Section officer



**Government of Kerala
Abstract**

Pay Revision 2014 – Vigilance & Anti-Corruption Bureau – Confidential Assistant attached to the O/o the Additional Director of Prosecution (Vigilance) – Special Allowance – sanctioned - orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

GO(Ms)No.370/2016/(20)/Fin.

Dated, Thiruvananthapuram, 23/09/2016.

- Read :- (1) G.O.(P)No.7/2016/Fin dated 20.01.2016.
(2) GO(Ms) No.276/2016/(13)/Fin dated 13.07.2016.
(3) Letter No.A2-42066/2015 dated 02/04/2016 from the Director of Vigilance & Anti-Corruption Bureau, Thiruvananthapuram.

ORDER

As per the Government Order read as 1st paper above, orders were issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014. As per the GO read as 2nd paper above, the post of Additional Director of Prosecution (Vigilance), which had been omitted, has been incorporated in the department schedule of Vigilance & Anti-Corruption Bureau. The Director, Vigilance & Anti-Corruption Bureau vide his letter read as 3rd paper above has reported that the Special Allowance admissible to Confidential Assistants attached to the offices of the Legal Advisor and the Additional Legal Advisor in Vigilance & Anti-Corruption Bureau has not been extended to the Confidential Assistant attached to the office of the Additional Director of Prosecution (Vigilance) and has requested to sanction them the said allowance.

2. Government have examined the matter in detail and are pleased to sanction Special Allowance @ Rs.200/- per month to Confidential Assistant attached to the office of the Additional Director of Prosecution (Vigilance) in the department of Vigilance & Anti-Corruption Bureau.

3. This Order will take effect from 01.09.2016.

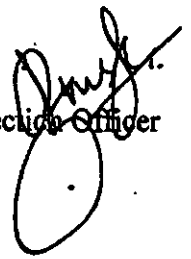
BY ORDER OF THE GOVERNOR

**G. ASOK KUMAR
JOINT SECRETARY(FINANCE)**

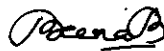
To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Private Secretaries to Chief Minister and Other Ministers.
All Secretaries, Special Secretaries/Additional Secretaries, Joint Secretaries,
Deputy Secretaries, and Under Secretaries to Government.
The Director, Vigilance & Anti-Corruption Bureau
The Director of Treasuries.
The Director of Information & Public Relations, Thiruvananthapuram
The Nodal Officer, www.finance.kerala.gov.in
Web and New Media, Information and Public Relation Department.
Stock file/Office copy

Forwarded By order


Section Officer

True Copy



ബിസിനസ്സ്
കമ്പ്യൂട്ടർ സിസ്റ്റം
സംരക്ഷണ വകുപ്പ്.
എസ്. സെക്രട്ടേറിയറ്റ്
തിരുവനന്തപുരം-23





**Government of Kerala
Abstract**

Pay Revision 2014 – State Water Transport Department – Footwear Allowance to the post of Boat Driver – Sanctioned - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

GO(Ms)No.371/2016/(21)/Fin.

Dated, Thiruvananthapuram, 23/09/2016.

Read :- (1) G.O.(P)No.7/2016/Fin dated 20.01.2016.
(2) Letter No.E1-7778/14 dated 3.5.2016 from the Director, State Water Transport Department

ORDER

As per the G.O. read as 1st paper above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014 where in Footwear Allowance @ Rs.450/- per annum has been sanctioned to different categories of employees including those in State Water Transport Department as specified in the schedule of Footwear Allowance provided in Annexure VII of the GO read above. The Director, State Water Transport Department in his letter read above has reported that in the department, the posts of Lascar and Driver are attached with the operation wing and therefore the post of Boat Driver too be made eligible for Footwear Allowance and has requested to sanction the same to the post of Boat Driver also.

2. Government have examined the matter in detail and are pleased to sanction Footwear Allowance @ Rs.450 per annum to the post of Boat Driver in the State Water Transport Department. Accordingly the post of Boat Driver shall be incorporated just below the caption 'State Water Transport Department', appearing on page 53 of Annexure VII of the GO read above.

3. The Government Order read above stands modified to this extent.

BY ORDER OF THE GOVERNOR

**G. ASOK KUMAR
JOINT SECRETARY(FINANCE)**

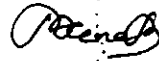
To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Private Secretaries to Chief Minister and Other Ministers.
All Secretaries, Special Secretaries/Additional Secretaries, Joint Secretaries,
Deputy Secretaries, and Under Secretaries to Government.
The Director, State Water Transport Department.
Director of Public Relations, Thiruvananthapuram
The Nodal Officer, WWW.finance.kerala.gov.in
Web and New Media, Information and Public Relation Department
Stock file/Office copy

Forwarded By order


Section Officer

True Copy



92
മുതല. ബി
അടയ്ക്കൽ സെക്ഷൻ
പ്രസിഡൻ്റ് റൂം
ഗവൺമെൻ്റ്
തൃശ്ശൂർ



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Legislature Secretariat – Special Allowance to officers working in Protocol Wing – Sanctioned - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No. 375/2016/(22)/Fin.

Dated, Thiruvananthapuram, 26/09/2016.

Read :- 1.G.O.(P) No. 7/2016/Fin Dated 20.01.2016.

2. Letter No.18695/SA1/2016/LS dated 30.7.2016

ORDER

As per the G.O. read as 1st paper above, orders have been issued revising pay and allowances of the State Government Employees and Teachers. The Secretary, Legislature Secretariat in his letter read as 2nd paper above has informed that the Special Allowance that had been enjoyed by the employees working in Protocol Wing of the Legislature Secretariat during the 9th Pay Revision has not been sanctioned in the 10th Pay Revision. It is requested to restore the allowance to the officers in the Legislature Secretariat since the officers working in Protocol Wing have to undertake the hospitality arrangements on the occasion of official visit of other State's Legislative Committees to the State and therefore the officers have to work even out of office hours for performing their duties.

2. Government have examined the matter in detail and are pleased to sanction Special Allowance at the rate mentioned below to following categories of employees working in Protocol Wing of the Legislature Secretariat:

Designation	Amount (Rs.)
Protocol Officer (Under Secretary)	200/-
Assistant	150/-
Office Attendant	120/-

3. This order will take effect from 01.02.2016.

By Order of the Governor,

G. ASOK KUMAR,
Joint Secretary (Finance)

To

The Principal Accountant General (A&E/G&SSA) Kerala,
Thiruvananthapuram

The Accountant General (E&RSA) Kerala, Thiruvananthapuram

The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government.

The Secretary, Legislature Secretariat.

The Director of Public Relations, Thiruvananthapuram

The Nodal Officer WWW.finance.kerala.gov.in

The Web & New Media, Information & Public Relations Department

Stock file/Office copy

True Copy

P. Anand

ബഹുമാനപ്പെട്ട
സെക്ഷൻ ഓഫീസർ
സംസ്കാര വകുപ്പ്
തൃശ്ശൂർ

Forwarded/By Order,

[Signature]
Section Officer



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – State Government employees working in New Delhi – Warm Cloth Allowance – clarifications - issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No. 376/2016/(23)/Fin.

Dated, Thiruvananthapuram, 26/09/2016

Read :- 1. G.O.(P) No. 7/2016/Fin. Dated 20.01.2016.
2. G.O.(Ms)No.694/(125)/2012/Fin Dated 19/12/2012.
3. G.O.(P)No.85/2011/Fin. Dated 26.02.2011.

ORDER

As per the Government Order read as 1st paper above orders have been issued revising pay and allowances of State government employees and Teachers, where in Warm cloth allowance @ Rs. 5000/- once in four years has been allowed to all categories of State Government Employees working in State Government offices in New Delhi with effect from 1.4.2016. As per the GO read as 2nd above, the rate of this allowance sanctioned in the GO read as 3rd above had been further revised with effect from 1.2.2011.

Government are pleased to order that the orders issued revising Warm Cloth Allowance vide GO read as 2nd above have been superseded by the orders in the GO read 1st above and so the GO read as 2nd above stands inoperative with effect from 1.4.2016.

By Order of the Governor,

G. ASOK KUMAR,
Joint Secretary (Finance)

To

The Principal Accountant General (A&E/G&SSA) Kerala,
Thiruvananthapuram
The Accountant General (E&RSA) Kerala, Thiruvananthapuram
The Secretary/All Sections, General Administration (Political) Department.
The Resident Commissioner, Kerala House, New Delhi.
The Director of Treasuries.
The Director of Public Relations.
The Web and New Media, Information and Public Relations Department
✓ The Nodal Officer WWW.finance.kerala.gov.in
Stock file/Office copy

Forwarded/By Order,

True Copy

Poorna B

[Signature]
Section Officer

കാണി വെ
അടവ് ചെയ്യേണ്ട
ധന വകുപ്പ്
സം. ബന്ധിപ്പിക്കേണ്ട
തിരുവനന്തപുരം



GOVERNMENT OF KERALA
Finance (ARC) Department

CIRCULAR

No: 79/2016/(24)/Fin

Dated, Thiruvananthapuram, 27/09/2016.

**Sub: Pay Revision 2014 – Reversion of Selection Grade Typist to Senior Grade Typist
– fixation of pay – Clarification issued.**

Ref:1. G.O.(P) 85/2011/Fin dated 26/02/2011
2. G.O.(P) 7/2016/Fin dated 20/01/2016.

As per the G.O read as first paper above Typist Senior Grade and Typist Selection Grade had been merged into Typist Selection Grade and grade ratio among L.D, U.D and Selection Grade Typist modified as 1:1:1. The restoration of Senior Grade post of Typists in the scale of pay 26500-56700 in various departments and subsequent re-fixation of grade ratio into four grades from 1:1:1 to 1:1:1:1 among Lower Division Typist, Upper Division Typist, Typist Senior Grade and Typist Selection Grade ordered in the GO read as second paper above have created a situation warranting reversion of a number of employees in various departments from Selection grade to Senior grade. Consequent on the restoration of erstwhile Senior grade post and modification of grade ratio from 1:1:1 to 1:1:1:1, in a unit of 12 employees, one out of four employees placed in Selection grade would have to be placed in the cadre of Senior grade with effect from 01.04.2016. Several doubts have been raised by various heads of departments and appointing authorities on the modality of fixation of pay of such employees in the event of reversion. Government have examined the matter in detail and are pleased to issue the following instructions to regulate the pay of such officers.

2. In the case of such employees, their pay as on the date of placement in the Senior Grade will be fixed under Rule 28A Part I KSRs based on the pay notionally re-fixed in the post of UD Typist by counting annual increments as if the employee had not been promoted to the post of Selection Grade Typist during the period from 01.02.2011 to 31.03.2016.

3. The above re-fixation is notional and excess pay, if any, drawn as on the date of placement in the Senior Grade will not be recovered.

4. These employees will be eligible for fixation of pay under Rule 28A Part I KSRs on

repromotion to Selection Grade Typists.

5. Illustration on fixation of pay is provided in the Annexure to this Circular.

G. ASOK KUMAR
JOINT SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram

The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram

The Accountant General (E&RSA), Kerala, Thiruvananthapuram

The Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

All Heads of Departments & Offices etc.

The Director of Public Relations.

All Department and all Sections of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L).

The Registrar, All Universities (with C.L)

The Advocate General , Kerala, Ernakulam (with C.L).

The Secretary to Governor.

The Private Secretary to the Chief Minister and other Ministers.

The Nodal Officer, www.finance.kerala.gov.in.

The Web and New Media, I&PRD

Forwarded / By Order

True Copy

Personal

[Signature]
Section Officer

Call

ബി.സി. ബി
അസിസ്റ്റന്റ് സെക്രട്ടറി
ധനകാര്യ വകുപ്പ്
ഗവ. സെക്രട്ടേറിയറ്റ്
തിരുവനന്തപുരം

ANNEXURE

1. Pay fixation consequent on reversion as Senior Grade Typist who promoted in the cadre of Selection Grade Typist on or before 01/07/2014*

Existing pay				Refixation			
Date	Pay	Scale of Pay	Remark	Date	Pay	Scale of Pay	Remark
01/03/12	14260	13210-22360	U.D.Typist	01/03/12	14260	13210-22260	U.D.Typist
01/06/12	14620	14620-25280	Promotion as Sel. Grade (Option b under Rule 28A Part I KSRs)				Notional fixation of pay as if he had not been promoted
01/03/13	15380			01/03/13	14620		
01/03/14	15780			01/03/14	14980		
01/07/14	31500	27800-59400	2014 P.R	01/07/14	29900	25200-54000	2014 P.R
01/03/15	32300			01/03/15	30700		
01/03/16	33100			01/03/16	31500		
01/04/16	-	26500-56700	Reversion as Sr.Gr. Typist	01/04/16	33100		Promoted as Sr.Gr.Typist
				01/03/17	33900		Refixation

2. Pay fixation consequent on reversion as Senior Grade Typist who promoted in the cadre of Selection Grade Typist after 01/07/2014 but before 01/04/16

Existing pay				Refixation			
Date	Pay	Scale of Pay	Remark	Date	Pay	Scale of Pay	Remark
01/03/14	14980	13210-22360	U.D.Typist	01/03/14	14980	13210-22360	U.D.Typist
01/07/14	29900	25200-54000	2014 P.R	01/07/14	29900	25200-54000	2014 P.R
01/03/15	30700			01/03/15	30700		
01/08/15	31500	27800-59400	Promotion as Sel.Gr.Typist (Option b under Rule 28A Part I KSRs)				Notional fixation as if he had not been promoted
01/03/16	33100			01/03/16	31500		
01/04/16		26500-56700	Reversion as Sr.Gr.Typist	01/04/16	33100	26500-56700	Promoted as Sr.Gr.Typist. Fixation under Rule 28A
				01/03/17	33900		Refixation



Government of Kerala
Abstract

Pay Revision 2014 – Forest Department – Modification of the Scale of Pay of Driver -
-Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

GO(Ms)No389/2016/(25)/Fin.

Dated, Thiruvananthapuram, 04/10/2016.

Read :- (1) G.O.(Ms)No.77/2012/F&WLD dated 16/07/2012.
(2) G.O.(P)No.7/2016/Fin dated 20.01.2016.

ORDER

As per the Government Order read as second paper above, orders have been issued revising the scale of pay and allowances of State Government Employees and Teachers, where in the scale of pay of the posts of different grades of drivers in Forest Department was revised at par with corresponding posts under Common Category. With the inclusion of the category of Drivers in Forest Subordinate Service as per G.O read as first paper above, they become an integral part of Forest Protective Force which demands operational responsibilities of an arduous nature compared to those attached in the post of Drivers in the Common Category.

2. Government have examined the matter in detail and are pleased to modify the revised scale of pay of the following posts in Forest Department as follows:

Designation	Revised Scale of pay	
	Existing position	Modified position
Forest Driver Grade II	18000-41500	19000-43600
Forest Driver Grade I	20000-45800	22200-48000
Sr.Gr. Forest Driver	22200-48000	25200-54000
Sel.Gr. Forest Driver	27800-59400	29200-62400

3. This order will take effect from 01/07/2014.

BY ORDER OF THE GOVERNOR

**G. ASOK KUMAR
JOINT SECRETARY(FINANCE)**

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Private Secretaries to Chief Minister and Other Ministers.
All Secretaries, Special Secretaries/Additional Secretaries; Joint Secretaries,
Deputy Secretaries, and Under Secretaries to Government.
The Principal Chief Conservator of Forest.
The Director of Treasuries.
The Director of Information & Public Relations, Thiruvananthapuram
The Nodal Officer, WWW.finance.kerala.gov.in
Web and New Media, Information and Public Relation Department
Stock file/Office copy

Forwarded By order

True copy

Prerna B

[Signature]
Section Officer

9/16

ബി.സി. ബി
സെക്ഷൻ ഓഫീസർ
വകുപ്പ്
താ. സെക്ഷൻ ഓഫീസർ
മിഷൻ



Government of Kerala
Abstract

Pay Revision 2014 – Tourism Department – Scale of Pay of Mechanic (Auto) – Modified -
Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No.394/2016/(26)/Fin.

Dated, Thiruvananthapuram, 06/10/2016.

Read :- (1) GO(P) No.362/95/GAD dated 29.09.1995.
(2) G.O.(P)No.7/2016/Fin dated 29.01.2016.
(3) Letter No.E2-13139/2014 dated 13.05.2016 from the Director, Tourism
Department.

ORDER

Government have revised Pay and Allowances of State Government Employees and Teachers with effect from 01.07.2014 vide G.O. read as 2nd above, in which the posts of Mechanic (Auto) and Chauffeur Gr. II in Tourism Department are placed in the scale of pay of Rs. 18000-41500 and Rs. 19000-43600, respectively. As per the Special Rules of the Kerala Tourism Subordinate Service 1995 issued by the G.O. read as 1st above, the method of appointment to the post of Mechanic (Auto) is by promotion from qualified Chauffeurs in the department. The Director, Tourism Department vide his letter read above has reported that placing Mechanic (Auto) in a lower scale of pay than its feeder category is creating administrative difficulties and it will adversely affect the persons who have been already promoted to that post. Hence he has requested to rectify the anomaly.

2. Government have examined the matter in detail and are pleased to modify the revised scale of pay of Rs.18000-41500 attached to the post of Mechanic (Auto) in Tourism Department to Rs.19000-43600.

3. This Order will take effect from 01.07.2014.

BY ORDER OF THE GOVERNOR

G. ASOK KUMAR,
Joint Secretary (Finance)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram

The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Private Secretaries to Chief Minister and Other Ministers.
All Secretaries, Special Secretaries/Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government.
The Director, Tourism Department.
The Director of Treasuries.
The Director of Information & Public Relations, Thiruvananthapuram
The Nodal Officer, WWW.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office copy

Forwarded By order

Section Officer

True copy

Beena B

മിസ്റ്റർ സി.എ.എസ്.എസ്.എസ്.
സെക്ഷൻ ഓഫീസർ
ഇൻഫർമേഷൻ & പബ്ലിക് റിലേഷൻ
ഡിപ്പാർട്ട്മെന്റ്



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Uniform Allowance to the post of Driver in Common Category – Modified - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(MS) No. 393/2016/(27)/Fin Dated, Thiruvananthapuram, 06/10/2016.

Read :- G.O.(P) No. 7/2016/Fin. Dated 20.01.2016

ORDER

As per the Government Order read above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014, where in Uniform Allowance @ Rs. 1600/- per annum has been sanctioned to the post of Driver in the Common Category, where as Uniform Allowance allowed to the post of Driver in certain other department is at the rate of Rs. 2400/- per annum. Since the cost incurred for the purchase of Uniform is the same for Drivers working in all the departments except where specifically designed Uniforms are prescribed as in the case of Uniformed forces, granting Uniform Allowance at different rates in different departments seems unscientific. Therefore Government are pleased to revise the rate of Uniform Allowance admissible to the post of Driver in Common Category from Rs. 1600/- to Rs. 2400/- per annum.

3. This order will take effect from 01.04.2016

By Order of the Governor,
G. ASOK KUMAR
Joint Secretary (Finance)

To

The Principal Accountant General(A&E/G&SSA) Kerala,
Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Secretary, Special Secretaries, Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government
All Heads of Departments
All Departments and Sections in the Secretariat
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations Department
Stock file/Office copy

True copy

മിഷൻ കോപ്പി
അടങ്കൽ വകുപ്പിന്
യന്മാർക്ക് വിട്ടുപോകാൻ
അവർക്ക് അറിയിക്കുന്നു
തിരുവനന്തപുരം

Forwarded By Order

Section Officer

By Spl. Messenger

Sec. 37. 3/462/2015/1 Lkh. GPM. © Govt. of Kerala



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Health Services Department- Pay and Allowances of Medical Officers - modified orders issued.

FINANCE (ARC) DEPARTMENT

GO(Ms) No. 415/2016/(28)/Fin

Dated, Thiruvananthapuram, 22/10/2016

Read :-

1. GO(P) 172/2008/11&FWD dated 26.5.2008
2. GO(P) No. 582/2011/(27)/Fin dated 29.11.2011
3. G.O.(P) No.7/2016/Fin Dated 20/01/2016
4. Letter No. GE01/A/15-463/PR 2014/141 dated 28.04.2016 from the Accountant General(A&E) Kerala, Thiruvananthapuram
5. GO(Ms) No. 296/2016/(14)/Fin dated 27.07.2016.

ORDER

As per Government Order read as 2nd above, various posts of Medical Officers belonging to different cadres in Health Services Department were allowed higher start of pay in the respective scales of pay by subsuming the erstwhile Common Special Allowance sanctioned vide GO read as 1st above. Vide GO read as 3rd above, Government have revised pay and allowances of State Government Employees and Teachers accepting recommendations of 10th Pay Revision Commission, wherein the existing higher start of pay has not been allowed to continue except in the entry cadre since the same being the part of basic pay of all existing incumbents who were in service prior to 01.07.2014. As the revision of pay is ordered retrospectively in the GO read as 3rd above, there are cases of nominal hike in pay less than that envisaged in 10th Pay Revision or even drop in pay in many cases due to the discontinuance of existing higher start. The Accountant General has reported his difficulty in fixation of pay by pointing out cases of drop in pay vide the letter read above. As a remedial measure Government have issued GO read 5th above; but now it has come to the notice that even the provisions therein could not effectively serve to tide over the difficulty being faced owing to the discontinuance of

higher start in pay.

2. Government have examined the matter in detail and are pleased to restore higher start of pay at revised rates to all posts of Medical Officers in Health Services Department. Accordingly the entry level basic pay of various category of Medical Officers will be as follows:

A. Administrative Cadre

- a. Director of Health Services - Rs. 101400 in the scale of pay of Rs. 93000-120000
- b. Additional Director of Health Services - Rs.97000 in the scale of pay of Rs. 89000-120000
- c. Deputy Director of Health Services - Rs. 93000 in the scale of pay of Rs. 85000-117600
- d. Assistant Director of Health Services - Rs. 75600 in the scale of pay of Rs. 68700-110400

B. Speciality Cadre

- a. Chief Consultant (Various Specialities) - Rs.97000 in the scale of pay of Rs. 89000-120000
- b. Senior Consultant(Various Specialities) - Rs. 93000 in the scale of pay of Rs. 85000-117600
- c. Consultant (Various Specialities) - Rs. 75600 in the scale of pay of Rs. 68700-110400

C. General Cadre

Civil Surgeon - Rs. 75600 in the scale of pay of Rs. 68700-110400

3. In the GO read as 2nd above uniform rate of Special Pay was allowed to Medical Officers belonging to Speciality and Administrative Cadre taking into account of higher qualification and arduous nature of duties. In the GO read as 3rd above Special Pay has been revised at uniform rate to both the Cadres. As PG Degree/Diploma in the concerned speciality is a necessary requirement for placement in the Speciality Cadre and the nature of duties of Speciality Cadre doctors is entirely of clinical nature, they deserve a better consideration in the matter of Special Pay. Therefore Government are pleased to enhance the rate of Special Pay admissible to doctors in the Speciality Cadre as follows.

Designation	Existing rate(in Rs)	Revised rate (in Rs)
Chief Consultant	5600	9300
Senior Consultant	5400	8900
Consultant	4900	7700
Junior Consultant	3400	5600

4. In view of enhanced rate of Special Pay, the existing Specialist Allowance and Senior Specialist Allowance admissible to Speciality Cadre doctors is discontinued with effect from 01.09.2016.

5. At present Rural Area Allowance and Difficult Rural Area Allowance are allowed at uniform rates irrespective of the nature of institution. Government are now pleased to enhance the rate of Rural Area Allowance from Rs. 3500 to Rs. 4500 and Difficult Rural Area Allowance from Rs. 5000 to Rs. 5500 to doctors working in Taluk Hospitals and Community Health Centres situated in Rural and Difficult Rural Areas considering the quantum of work they have to perform.

6. The 10th Pay Revision Commission has recommended to allow an additional perk to doctors possessing Super Speciality Degree so as to encourage them and to ensure their expertise to the needy public. Therefore Government are pleased to allow Super Speciality Allowance @ of Rs. 1500 per month, in addition to the existing PG allowance, to Medical Officers possessing Super Speciality Degree.

7. Government are also pleased to enhance the rate of Post-mortem Allowance and Exhumation Allowance from Rs. 600 to Rs. 1000 and Rs. 1000 to Rs.1500 per case respectively.

8. The post of District RCH Officer is allowed Non Practising Allowance @ Rs. 1600 per month.

9. Date of effect:

(a) Higher Start with effect from 01.07.2014

(b) Enhanced rate of Special Pay and Allowances with effect from 01.09.2016

By order of the Governor,
Dr. K.M. ABRAHAM
Additional Chief Secretary (Finance)

To
The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and
under Secretaries to Government
The Director of Health Services
The Director of Public Relations
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office Copy

Forwarded/By order

Section officer

Truecopy
Dina B

എൻ. ബി
സെക്ഷൻ ഓഫീസർ
ഡി. സെക്ഷൻ ഓഫീസർ
മിസ്റ്റർ സെക്ഷൻ ഓഫീസർ



Government of Kerala

Abstract

Pay Revision 2014 – Fixation of Pay of Employees who were as on LWA as on 01.07.2014 - Clarified - orders issued.

FINANCE (ARC) DEPARTMENT

GO(P) No.166/2016/(29)/Fin

Dated, Thiruvananthapuram, 01.11.2016.

- Read :-**
- 1. G.O.(P) No.7/2016/Fin Dated 20/01/2016**
 - 2. Letter No GE 01/A/15-463/PR 2014/625 dated 28.6.2016 from the Accountant General(A&E), Kerala, Thiruvananthapuram**

ORDER

As per Government Order read above orders have been issued revising pay and allowances of State Government employees and teachers with effect from 01.07.2014. In the Rules for Fixation of Pay in revised scales of pay in Annexure II of this order, it is specified in Rule 17 that, in the case of employees who were on LWA on 01.07.2014, their pay will be fixed in the revised scale as on the date of return from leave on the basis of their pay last drawn before entering on leave. But as per Rule 33(b)(2), Kerala Service Rules, Part I, LWA granted under Rule 91 A and that granted on Medical Certificate are reckoned for increments. Therefore there may be chance for accrual of increments on the effective date of pay revision. Such increments can also be reckoned for calculating preremised pay as per Rule 5(a) of Rules for Fixation of Pay. The Accountant General also has sought clarification in the matter vide his letter read above.

2. Government have examined the matter in detail and are pleased to insert the following Note below Rule 17, Rules for Fixation of Pay in the Revised Scale of Pay:

Note: However, if LWA is granted under Rule 91A Part I KSRs or on Medical

Certificate to an officer, both qualify for increment under Rule 33(b)(2) KSR, Part I, the pay of such an officer will be fixed on the date of return from leave by counting the increment accrued on 01.07.2014.

By order of the Governor,

G. ASOK KUMAR
JOINT SECRETARY (FINANCE)

To
The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Offices
The Director of Public Relations
All Department and all Sections of the Secretariat
The Secretary, Kerala Public Service Commission (with C.L.)
The Registrar, All Universities (with C.L.)
The Advocate General, Kerala, Ernakulam (with C.L.)
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office Copy

Telexcopy

P. Anand

8/11/14
www.finance.kerala.gov.in
0472-2333333
0472-2333333

Forwarded/By order

[Signature]
Section officer



GOVERNMENT OF KERALA
Abstract

Pay Revision 2014 – Special Allowance to the post of Confidential Assistants of Judicial First Class Magistrate Court – Sanctioned - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms) No.455/2016/(30)/Fin

Dated, Thiruvananthapuram, 18/11/2016

- Read :-
1. G.O.(P) No. 85/2011/Fin Dated 26.02.2011
 2. G.O.(Ms) No.352/2012/(97)/Fin dated 25.06.2012
 3. G.O.(P) No. 7/2016/Fin. Dated 20.01.2016
 4. Letter No. C6-33857/16 dated 10/08/2016 from the Registrar (Subordinate Judiciary), High Court of Kerala

ORDER

In IXth Pay Revision Order issued as per G.O. read as 1st above, Special Allowance was sanctioned to Confidential Assistants working in Munsiff Courts, District Courts and Chief Judicial Magistrate Courts. As per GO read 2nd above, the benefit of Special Allowance was extended to Confidential Assistants working in Judicial First Class Magistrate Courts also. Government have revised pay and allowance of State Government employees and teachers w.e.f 01.07.2014 vide G.O read 3rd above where in Special allowance at revised rate has been allowed to Confidential Assistants in District Courts, Chief Judicial Magistrate Courts and Munsiff Court leaving the Confidential Assistants working in Judicial First Class Magistrate Courts. The Registrar (Subordinate Judiciary), High Court of Kerala reported that denial of the allowance to Confidential Assistants in Judicial First Class Magistrate Courts is unjust and he has therefore requested to sanction Special allowance to Confidential Assistants working in Judicial First Class Magistrate Courts also.

2. Government have examined the matter in detail and are pleased to sanction Special allowance @ Rs.400 per month to Confidential Assistants working in Judicial First Class Magistrate Courts.

3. This will take effect from 01.02.2016.

By Order of the Governor,

G. ASOK KUMAR
JOINT SECRETARY (FINANCE)

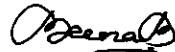
To

The Principal Accountant General(A&E/G&SSA) Kerala,
Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Secretary, Special Secretaries, Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government
The Registrar(Subordinate Judiciary), High Court of Kerala
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations Department
Stock file/Office copy(E.292776)

Forwarded By Order


Section Officer

True copy



മി. ജി. സി.
സെക്ഷൻ ഓഫീസർ
സെക്ഷൻ ഓഫീസർ
സെക്ഷൻ ഓഫീസർ
സെക്ഷൻ ഓഫീസർ



Government of Kerala
Abstract

Pay Revision 2014 - Forest Department - Scale of pay of Boat Driver - Modified - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

GO(Ms)No.457/2016/(31)/Fin.

Dated, Thiruvananthapuram, 21/11/2016.

**Read :- (1) G.O(Ms)No.389/2016/(25)/Fin dated 04.10.16
(2) G.O.(Ms)No.77/2012/F&WLD dated 16.07.2012.
(3) G.O.(P)No.7/2016/Fin dated 20.01.2016.**

ORDER

As per the Government Order read as first above, the scales of pay of different grades of Drivers in Forest Department have been modified in the light of inclusion of these categories in Forest Subordinate Service Rules. But it has come to the notice of the Government that the post of Boat Driver in Forest Department has not been included in that order, despite Forest Boat Drivers too are included in the Forest Subordinate Service. Therefore, Government are pleased to modify the revised scale of pay of the post of Boat Driver in Forest Department from Rs.18000-41500 to Rs.19000-43600.

2. The designation 'Boat Driver' appearing on page No.190 of Government Order read as third above will be corrected as 'Forest Boat Driver'
3. This order will take effect from 01/07/2014.

BY ORDER OF THE GOVERNOR

G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G.&SSA) Kerala, Thiruvananthapuram



Government of Kerala
Abstract

Pay Revision 2014 – Port Department – Senior Port Conservator, PA to Port Officer/Purser
– Scale of Pay – Modified – Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No.465/2016/(32)/Fin.

Dated, Thiruvananthapuram, 23/11/2016.

- Read :- (1) G.O.(P)No.43/09/F&PD dated 05/11/1998
(2) G.O.(P)No.7/2016/Fin dated 20.01.2016.
(3) Letter No.B2-2027/2016 dated 22/08/2016 from the Director of Ports,
Thiruvananthapuram.

ORDER

Government have revised the Pay and Allowances of the State Government Employees and Teachers w.e.f 01.07.2014 vide Government Order read as second above, wherein the scales of pay of the posts of Senior Superintendent and Administrative Assistant in the Common Category were revised to Rs.36600-79200 and Rs.42500-87000 respectively and it has been ordered inter alia that interchangeable posts of Senior Superintendent in various departments will be given the scale of pay admissible to Senior Superintendent. The posts of P.A to Port Officer/Purser and Senior Port Conservator in Port Department are placed in the scale of pay of Rs.35700-75600 and 40500-85000 respectively in the G.O read as second above. The Director, Port Department vide letter read above has reported that as per the existing Special Rules of the Port Department issued vide G.O read as first paper above, appointment to the posts of P.A to Port officer/Purser and Senior Superintendent are made by transfer/promotion from the post of Junior Superintendent, and likewise appointment to the posts of Senior Port Conservator and Administrative Assistant are made by promotion from Senior Superintendent. As feeder category of the posts of Senior Superintendent/Purser/P.A to Port Officer are one and the same, i.e, Junior Superintendent and the feeder category of Administrative Assistant and Senior Port Conservator are one and the same, i.e, Senior Superintendent, the existing placement of equated posts in different scales of pay causes several administrative difficulties. Hence the Director has requested to rectify the anomaly.

2. Government have examined the matter in detail and are pleased to modify the scale of pay of the posts of Senior Port Conservator and Purser/P.A to Port Officer as follows:-

Designation	Existing position	Modified position
Senior Port Conservator	40500-85000	42500-87000
P.A to Port Officer/Purser	35700-75600	36600-79200

3. This order will take effect from 01/07/2014.

BY ORDER OF THE GOVERNOR

G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA) Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Private Secretaries to Chief Minister and Other Ministers.
All Secretaries, Special Secretaries/Additional Secretaries, Joint Secretaries,
Deputy Secretaries, and Under Secretaries to Government.
The Director, Port Department, Thiruvananthapuram.
The Director of Treasuries.
The Director of Information & Public Relations, Thiruvananthapuram
The Nodal Officer, www.finance.kerala.gov.in
Web and New Media, Information and Public Relation Department
Stock file/Office copy (E-322317)

True copy

Asok Kumar

10/07/2014
10:30
10:30
10:30

Forwarded By order

Asok Kumar
Secretary



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Ayurveda Medical Education Department – Scale of Pay of Staff Nurse (Allopathy) and Head Nurse (Allopathy) - Modified - orders issued.

FINANCE (ARC) DEPARTMENT

GO(Ms) No. 474 /2016/(33)/Fin.

Dated, Thiruvananthapuram, 29/11/2016.

**Read :- 1. G.O.(P) No. 7/2016/Fin Dated 20/01/2016
2. Letter No E2/1825/2016/DAME dated 01.08.2016 from the Director of Ayurveda Medical Education, Thiruvananthapuram**

ORDER

As per the Government Order read above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014 wherein the posts of Staff Nurse Grade II and Head Nurse in Health Services Department are placed in the scales of pay of Rs. 27800-59400 and Rs.32300-68700 respectively and the posts of Staff Nurse(Allopathy) and Head Nurse(Allopathy) in Ayurveda Medical Education Department are placed in the scales of pay of Rs.26500-56700 and Rs.30700-65400 respectively. The Director, Ayurveda Medical Education vide his letter read above has reported that the posts of Staff Nurse(Allopathy) and Head Nurse(Allopathy) in Ayurveda Medical Education Department were placed in the same scale of pay as that of Staff Nurse Grade II and Head Nurse in Health Services Department prior to Tenth Pay Revision, since the qualification and method of appointment of the posts in Ayurveda Medical Education Department are the same as that in Health Services Department. Therefore he has requested to rectify the anomaly by modifying the scale of pay of the above posts at par with the posts of Staff Nurse Grade II and Head Nurse in Health Services Department.

2. Government have examined the matter in detail and are pleased to modify the scales of pay of the posts of Staff Nurse(Allopathy) and Head Nurse(Allopathy) in Ayurveda Medical Education Department as follows :

Name of post	Existing scale	Modified scale
Staff Nurse(Allopathy)	Rs.26500-56700	Rs.27800-59400
Head Nurse(Allopathy)	Rs.30700-65400	Rs.32300-68700

3. It will take effect from 01.07.2014.

By order of the Governor,

G.ASOK KUMAR
JOINT SECRETARY(Finance)

To
 The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
 The Principal Accountant General(G&SSA),Kerala, Thiruvananthapuram
 The Accountant General (E&RSA), Kerala, Thiruvananthapuram
 The Private Secretary to the Chief Minister and other Ministers
 The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
 All Heads of Departments and Offices
 The Director of Public Relations
 All Department and all Sections of the Secretariat
 The Director of Ayurveda Medical Education Department
 The Secretary to Governor
 The Nodal Officer, www.finance.kerala.gov.in
 The Web and New Media, Information and Public Relations Department
 Stock file/Office Copy(E No. 318497)

True copy

Beena B

മിസ്റ്റർ സി. ജി. ജോർജ്ജ്
 ഓഫീസ് ഓഫീസർ
 ഫിനാൻസ് ഡിവിഷൻ
 ഗവൺമെന്റ് കോളേജ്
 തിരുവനന്തപുരം

Forwarded/By order

Beena B
 Section officer



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Health Services Department-- Post of Civil Surgeon(HG) - Higher start in pay - sanctioned- orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms) No.483/2016/(34)/Fin.

Dated, Thiruvananthapuram, 03.12.2016.

Read :- 1. G.O.(P) No.7/2016/Fin Dated 20/01/2016

2. GO(Ms) No. 415/2016/(28)/Fin dated 22.10.2016

ORDER

As per GO read as 2nd above orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014. The higher start in scales of pay attached to various posts of Medical Officers belonging to different cadres under Health Services Department, that was existing prior to 10th Pay Revision has been restored to all posts except the post of Civil Surgeon(HG) in the General Cadre, vide GO read as 2nd paper above. The post of Civil Surgeon(HG) was enjoying the benefit of higher start prior to the 10th Pay Revision.

2. Government have examined the matter in detail and are pleased to extend the benefit of higher start at Rs.93,000/- in the scale of pay of Rs.85000-117600 to the post of Civil Surgeon(HG)

3. This will take effect from 01.07.2014

By order of the Governor,

Dr. K.M.ABRAHAM
Additional Chief Secretary(Finance)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA), Kerala, Thiruvananthapuram

The Accountant General (E&RSA), Kerala, Thiruvananthapuram
The Private Secretary to the Chief Minister and other Ministers
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and Under Secretaries to Government
The Director of Health Services
The Director of Public Relations
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office Copy(E No. 307232)

Forwarded/By order

True copy

Accountant

Section Officer

2010. 11. 10
10:30 AM
10:30 AM
10:30 AM
10:30 AM



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 - General Education Department – Scale of Pay of Personal Assistant to Secretary, State Education Advisory Board - Modified- orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No. 496/2016/(35)/Fin

Dated, Thiruvananthapuram, 17/12/2016.

Read :- 1. G.O.(P) No. 7/2016/Fin. Dated 20.01.2016.

2. Letter No.R(1)/9951/2016/DPI dated 10.02.2016 and 21.07.2016
from the Director of Public Instructions, Thiruvananthapuram.

ORDER

As per the Government Order read above, orders have been issued revising pay and allowances of State Government Employees and Teachers w.e.f. 01.07.2014, wherein the posts of Personal Assistant to Secretary, State Education Advisory Board in General Education Department and Confidential Assistant (Selection Grade) in the Common Category are placed in the scales of pay of Rs.36600-79200 and Rs.39500-83000 respectively. The Director of Public Instructions vide letters read above has reported that placing the post of Personal Assistant to Secretary, State Education Advisory Board in a lower scale of pay than that of Confidential Assistant (Selection Grade) creates administrative difficulties in making promotions and postings since as per the existing Special Rules, the method of appointment to the post of Personal Assistant to Secretary, State Education Advisory Board is by transfer from the category of Confidential Assistants based on seniority. Therefore he has requested to rectify the anomaly by placing the post of Personal Assistant to Secretary, State Education Advisory Board in the scale of pay at par with that of Confidential Assistant (Selection Grade).

2. Government have examined the matter in detail and are pleased to modify the scale of pay of the post of Personal Assistant to Secretary, State Education Advisory Board in the General Education Department from Rs.36600-79200 to Rs.39500-83000.

3. This order will take effect from 01-07-2014.

By Order of the Governor,
G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E/G&SSA),Kerala,Thiruvananthapuram.
The Accountant General(E&RSA) Kerala,Thiruvananthapuram.
The Private Secretaries to Chief Minister and Other Ministers.
All Secretaries, Special Secretaries/Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government.
The Director of Public Instructions, Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
The Director of Information & Public Relations,Thiruvananthapuram.
The Nodal Officer, WWW.finance.kerala.gov.in.
The Web and New Media, Information and Public Relations Department.
Stock file/Office copy(E.No.218769)

Truecopy

(Signature)

16/07/14
G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

Forwarded/By Order,

(Signature)
Section Officer



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Government Secretariat and Legislature Secretariat - Special Allowance to Personal Assistants /Confidential Assistants – Modified - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(MS) No.510/2016/(36)/Fin

Dated, Thiruvananthapuram, 23/12/2016.

Read :- 1.G.O.(P) No.7/2016/Fin. dated 20.01.2016.

2.Letter No. 19930/S.B2/2016/Leg. dated 13.10.2016 from the Secretary, Legislature Secretariat.

ORDER

As per the Government Order read above, orders have been issued revising pay and allowances of State Government Employees and Teachers w.e.f. 01.07.2014 where in Special Allowance @ Rs.200 per month has been sanctioned to Personal Assistant and Confidential Assistant working in the offices of Additional Secretary to Government, Secretary Legislature and Additional Secretary Legislature in the Schedule of Special Allowance under Common Category in Annexure VIII. At the same time Special Allowance @ Rs. 250 per month has also been sanctioned to the above categories working in the offices of Additional Secretary and Special Secretary of Law and Legislature Secretariats under the caption 'Law Secretariat' and 'Legislature Secretariat'. In order to rectify this anomalous situation and to allow uniform rate of Special Allowance to Confidential Assistants and Personal Assistants working in the offices of Additional Secretary/Special Secretary in Administrative, Finance, Law, Legislature Secretariats and Secretary, Legislature, Government are pleased to order that the following modifications will be effected in Annexure VIII of the Government Order read as 1st above.

(i) The designations 'Additional Secretary to Government, Secretary Legislature and Additional Secretary Legislature' will be deleted from the 'Common Category'

(ii) The entry 'Peons/Duffedars attached to the above Officers' will be substituted by the entry, 'Peons/Duffedars attached to the above Officers and in the offices of Additional Secretary to Government, Secretary Legislature and Additional Secretary Legislature'.

(iii) The entry 'Confidential Assistant/Personal Assistant' working in the offices of Additional Secretary/Special Secretary with Special Allowance @ Rs. 250/- per month will be inserted below the last item under 'Administrative Secretariat'

(iv) The entry 'Confidential Assistant/Personal Assistant working in the offices of Additional Secretary/Special Secretary' with Special Allowance @ Rs.250/- per month will be inserted below the last item under 'Finance Department'

2. It will take effect from 01.02.2016.

By Order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General (A&E/G&SSA) Kerala,
Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
The Secretary, Special Secretaries, Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government
The Secretaries, Legislature Secretariat
The Director of Treasuries, Thiruvananthapuram
The Director, Information & Public Relations Department
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations Department
Stock file/Office copy(E.327545)

True copy

Deena B
2016.02.01
10:00 AM
10:00 AM
10:00 AM
10:00 AM

Forwarded By Order

[Signature]
Section Officer



GOVERNMENT OF KERALA
Abstract

Pay Revision 2014 – Advocate General's Office – Scale of pay of Personal Assistant – Modified - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms) No.519/2016/(37)/Fin

Dated, Thiruvananthapuram, 29/12/2016.

Read :- 1. G.O.(P) No. 7/2016/Fin. Dated 20.01.2016

2. Letter No. Ad.B2-3224/16 dated 03/10/2016 from the Advocate General, Kerala.

ORDER

As per G.O. read above, orders were issued revising Scale of pay and allowances of State Government Employees and Teachers with effect from 01.07.2014 wherein the posts of Personal Assistant and Personal Assistant(HG) in Government Secretariat and Advocate General's office are placed in the scales of pay of Rs.40500-85000, 42500- 87000 and Rs.39500-83000, Rs.40500-85000 respectively. The Advocate General in his letter read above has brought to the notice of Government that being a constitutional establishment the posts in Advocate General's office deserve equal status in pay and perks to that of similarly placed posts in Government Secretariat. Therefore the Advocate General has requested to place the post of Personal Assistant and Personal Assistant (HG) in Advocate General's Office in the scale of pay at par with what is admissible in Government Secretariat.

2. Government have examined the matter in detail and are pleased to modify the scale of pay of Personal Assistant and Personal Assistant (HG) in Advocate General's Office as below:

Designation	Existing Position	Modified Position
Personal Assistant (HG)	40500-85000	42500-87000
Personal Assistant	39500-83000	40500-85000

3. This order will take effect from 01.07.2014.

By Order of the Governor,
G. ASOK KUMAR
JOINT SECRETARY(FINANCE)



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Health Services Department – Pay and Allowances – modified- orders issued.

FINANCE (Anomaly Rectification Cell) DEPARTMENT

GO(Ms) No. 30/2017/(38)/Fin Dated, Thiruvananthapuram, 19/01/2017

- Read :-*
- (1) GO(P) No. 172/2008/H&FWD dated 26.05.2008
 - (2) GO(P) No. 582/2011/(27)/Fin dated 29.11.2011
 - (3) GO(Ms) No. 631/2012/Fin dated 15.1.2012
 - (4) G.O.(P) No. 7/2016/Fin Dated 20/01/2016
 - (5) GO(Ms) No. 415/2016/(28)/Fin dated 22.10.2016

ORDER

As per GO read as 4th above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014. As per GO read as 5th above, Government have further modified the pay and allowances of Medical Officers in Health Services Department wherein higher start in pay has been extended to all cadres, enhanced the rate of Special Pay to Speciality Cadre doctors, and enhanced the rate of Rural Area/Difficult Rural Area Allowance. In the GO read as 3rd above, it had been specified that the rate of Special Pay will be equal to the sum of three increments in the current level of pay. Now the rate of Special Pay admissible to Administrative Cadre doctors does not reflect on the value of three increments. Therefore there is consistent demand for granting Special Pay exactly equal to the sum of three increments in the current level of pay of various posts under Administrative Cadre. In the GO read as 5th above, doctors working in Primary Health Centres are not eligible for the enhanced rate of Rural Area and Difficult Rural Area Allowance. The Director of Health Services and various organizations representing Medical Officers have represented that doctors working in Primary Health Centres are burdened with more responsibilities being the field level functionaries of various health care schemes implemented by the Government in addition to their normal clinical work and that there is no justification to deny them the enhanced rate of allowance. It is also represented for rationalization of promotion benefits and for

enhancement in the rate of Casualty Allowance sanctioned in GO read as 2nd above which remains unchanged despite the lapse of five years and therefore a periodical increase is to be sanctioned in Casualty Allowance

2. Government have examined all the matters in detail . By taking medical community as a special group who warrants special consideration, Government are pleased to order the following:-

(1) The rate of Special Pay admissible to Administrative Cadre doctors will be modified as below:

<i>Designation</i>	<i>Existing rate</i>	<i>Modified rate</i>
<i>Director of Health Services</i>	6000	6600
<i>Additional Director of Health Services</i>	5600	6600
<i>Deputy Director of Health Services</i>	5400	6200
<i>Assistant Director of Health Services</i>	4900	5400
<i>Junior Administrative Medical Officer</i>	3400	3750

(2) The Rural/Difficult Rural Area Allowance to doctors working in Primary Health Centres and Community Health Centres/Taluk Hospitals are unified and all doctors working in Rural areas are allowed Rural Area and Difficult Rural Area Allowance at enhanced rate of Rs. 4500 and Rs. 5500 respectively.

(3) The existing rate of Casualty Allowance of Rs.2000 is enhanced to Rs. 3000 per month.

(4) A partial modification in pay after the fixation of pay on the date of promotions including Time Bound Higher Grade promotions of Medical Officers in Health Services Department is also ordered as below:

(a) In the case of Assistant Surgeon/Junior Administrative Medical Officer/Junior Consultant who got promoted to the cadre of Civil Surgeon/Assistant Director of Health Services/Consultant or availed first TBHG after 01.07.2014 will be granted 'Personal Pay' at the rate equivalent to one increment at the stage next above the pay fixed on promotion/sanction of TBHG, subject to the condition that the total amount of pay and Personal Pay shall not exceed Rs. 77400.

(b) In the case of Medical Officer who got promoted to the cadre of Civil Surgeon(HG)/Deputy Director of Health Services/Senior Consultant or availed second TBHG after 01.07.2014 will also be granted 'Personal Pay' equivalent to one increment at the stage next above the pay fixed on promotion/sanction of TBHG, subject to the condition that the total amount of pay and Personal Pay shall not exceed Rs. 97000.

(5) The Personal Pay so granted will be reckoned for service benefits such as pension, DA, leave salary, transit pay, pay fixation, future pay revision and deputation for higher studies.

3. Date of effect

(a) Special Pay from 01.09.2016

(b) Rural Area/Difficult Rural Area Allowance from 01.09.2016

(c) Casualty Allowance from 01.01.2017

By order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
The Director of Health Services
The Director of Public Relations
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office Copy(E No. 307232)

True copy

Asena

സൂര്യൻ
കാർഷിക
കാർഷിക
കാർഷിക
കാർഷിക

Forwarded/By order

[Signature]
Section Officer



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Factories and Boilers Department – Modification of Scale of Pay and Inclusion of posts - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

GO(Ms) No.35/2017/(39)/Fin

Dated, Thiruvananthapuram, 21/01/2017.

Read :- 1.G.O.(P) No. 130/95/LBR&REH dated 15.12.1995
2.G.O.(P) No. 24/1996/LBR&REH dated 22.02.1996
3.G.O.(P) No 110/2009/LBR dated 17.08.2009
4.G.O.(Ms) 46/2015/LBR dated 21.04.2015
5.G.O.(P) No.7/2016/Fin dated 20/01/2016
6.Letter No. E1/7798/2014/F&B dated 26.04.2016 from Director, the Factories & Boilers Department.

ORDER

As per Government Order read as 5th paper above orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014, wherein the post of 'Additional Inspector of Factories' in Factories and Boilers Department is placed in the scale of pay of Rs. 35700-75600 and the post of Senior Superintendent in Common Category is placed in the scale of pay of Rs. 36600-79200. It has been ordered, inter alia, that inter changeable posts of Senior Superintendent in various Departments will be given the same scale of pay as that of Senior Superintendent.

2. The Director, Factories and Boilers Department vide his letter read above has reported that as per the provisions in the Special Rules of Factories and Boilers Department issued in Government Order read as 2nd paper above, the post of 'Additional Inspector of Factories' in the department is interchangeable with that of Senior Superintendent in the Common Category. Therefore he has requested to modify the scale of pay of the post of Additional Inspector of Factories at par with Senior Superintendent. He has also reported that the post of 'Computer Operator' that had been included in the Kerala Factories and Boilers Subordinate Service Rules, as per the Government Order read as 3rd paper above has not been included in the Department Schedule of Factories and

Boilers in the Government Order read as 5th above. The Director has further reported that even though the post of 'Industrial Hygienist' has been created in the Department in the scale of pay of Rs. 19240-34500 vide Government Order read as 4th paper above, this post has not been included in the pay revision order, either. Hence the Director, Factories and Boilers has requested to include the posts of 'Industrial Hygienist' and 'Computer Operator' in the Department Schedule of Factories and Boilers in the Government Order read as 5th paper above.

3. Government have examined these matters in detail and are pleased to issue orders as follows:

- (i) The scale of pay attached to the post of 'Additional Inspector of Factories' in the Factories and Boilers Department will be modified from Rs.35700-75600 to Rs. 36600-79200.
- (ii) The post of 'Industrial Hygienist' will be incorporated immediately below 'Additional Inspector of Factories'(Higher Grade) in the department schedule of Factories and Boilers on page 184 in the GO read as 5th above, as detailed below.

Designation	Existing Scale of pay	Revised scale of pay
Industrial Hygienist	Rs. 19240-34500	Rs. 36600-79200

(iii) The post of Computer Operator will be incorporated between 'Head Draftsman' and 'Draftsman Gr I' in the department schedule of Factories and Boilers on page 185 in the GO read as 5th above, as detailed below.

Designation	Existing Scale of pay	Revised scale of pay
Computer Operator	Rs. 14620-25280	Rs. 27800-59400

4. The GO read as 5th paper above will stand modified to the above extent.

5. It will take effect from 01.07.2014.

By order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E) Kerala, Thiruvananthapuram
The Principal Accountant General(G&SSA), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government

All Heads of Departments and Offices
The Director of Public Relations
The Director of Factories and Boilers Department
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office Copy(E No. 244669)

Forwarded/By order

True copy.

Prerna D

Section officer

21
2019
2019
2019
2019



Government of Kerala

Abstract

Pay Revision 2014 – Museum and Zoo – Scale of Pay of Photographer - Modified - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms) No.43/2017/(40)/Fin

Dated, Thiruvananthapuram, 28/01/2017.

Read :- 1. G.O.(P) No. 7/2016/Fin. Dated 20.01.2016

2. Letter No. MZ(A) 3931/14 dated 05/02/16 received from the Director, Museum and Zoo Department.

ORDER

As per the Government Order read above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014 wherein the post of Photographer in Museum and Zoo is placed in the scale of pay of Rs.25200-54000. The Director, Museum and Zoo in his letter read above has reported that the scale of pay sanctioned to the post of Photographer in Museum and Zoo is on a lower side compared to that in other departments like Information and Public Relations, Police etc. inspite of identical qualification in these departments. Therefore he has requested to modify the scale of pay of the post of Photographer in Museum and Zoo at par with scale of pay existing in other departments.

2. Government have examined the matter in detail and are pleased to modify the scale of pay of the post Photographer in Museum and Zoo from Rs. 25200-54000 to Rs 27800-59400.

3. This order will take effect from 01.07.2014.

By Order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E/G&SSA) Kerala,Thiruvananthapuram
The Accountant General(E&RSA) Kerala,Thiruvananthapuram

2.The Secretary, Legislature Secretariat has reported that, the Accountant General has not authorized Special Allowance at revised rate sanctioned in the G.O read as 2nd above observing that the action of Legislature Secretariat in modifying the orders issued by Finance Department without consulting them is not in order. Therefore the Secretary, Legislature Secretariat has requested to ratify the order issued in G.O read 2nd above.

3. Government have examined the matter in detail and are pleased to ratify the orders issued by the Legislature Secretariat vide G.O read as 2nd above.

By Order of the Governor,
G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E/G&SSA)
Kerala,Thiruvananthapuram
The Accountant General(E&RSA) Kerala,Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries, Joint
Secretaries, Deputy Secretaries and Under Secretaries to Government
The Secretary, Legislature Secretariat
The Director of Treasuries
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations Department
Stock file/Office copy(e.358532)

Forwarded By Order

Truecopy

Pocena B

മിസ്റ്റർ സി.പി.
മിസ്റ്റർ സി.പി.
മിസ്റ്റർ സി.പി.
മിസ്റ്റർ സി.പി.
മിസ്റ്റർ സി.പി.

Section Officer

(2) The higher scale of pay admissible to the post of Personal Secretary will have effect from 1/2/2016.

(3) Change of duties will not be involved on redesignation and assigning higher scale of pay to the post of Personal Secretary.

(4). The number of posts of Personal Secretary will be taken into the credit of Personal Assistant (HG) for fixing ratio between Personal Assistant and Personal Assistant(HG).

(5) Appointment to the newly designated post of Personal Secretary will be made from Personal Assistant(HG) on the basis of seniority.

(6) Fixation of pay under appropriate rules in KSR will be admissible on promotion from Personal Assistant (HG) to Personal Secretary and the persons so promoted will be eligible for leave salary/pay and allowances of the higher post in the event of vacating posts on account of leave or deputation. Such vacancies will be filled up as per the usual procedure.

3. It will take effect from 01.02.2016

By Order of the Governor,
S.M. VIJAYANAND
CHIEF SECRETARY

To

The Principal Accountant General(A&E/G&SSA)
Kerala,Thiruvananthapuram
The Accountant General(E&RSA) Kerala,Thiruvananthapuram
General Administration (Services-E)Department
All Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
The Director of Treasuries
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations Department
Stock file/Office copy(e.231420)

Truecopy.

Acena B

ബിന ബി
അസിസ്റ്റന്റ് സെക്രട്ടറി
ഡി.പി.ആർ. ഡിവിഷൻ
ബി. സെക്രട്ടേറിയറ്റ്
തിരുവനന്തപുരം

Forwarded By Order

[Signature]
Section Officer



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – De-merger of Selection Grade Typist and Senior Grade Typist – Fixation of Pay - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms) No. 81/2017/(43)/Fin Dated, Thiruvananthapuram, 15/02/2017

Read:- 1. G.O.(P) No. 85/2011/Fin dated 26/02/2011

2. G.O.(P) No.7/2016/Fin dated 20/01/2016

ORDER

As per G.O. read as 1st above, orders were issued revising pay and allowances of State Government Employees and Teachers with effect from 01/07/2009 wherein the previous ratio 2:2:1:1 among LD Typist, U.D Typist, Typist Senior Grade and Typist Selection Grade under Common Category were revised to 1:1:1 by merging the posts of Senior and Selection Grades into Selection Grade on Rs. 14620-25280. As per Government Order read as 2nd above orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01/07/2014 accepting the recommendations of 10th Pay Revision Commission wherein the posts of Typist Senior Grade has been re-introduced and revising the existing ratio 1:1:1 among L.D.Typist, U.D.Typist and Selection Grade Typist to 1:1:1:1 among L.D.Typist, U.D.Typist, Senior Grade Typist and Selection Grade Typist. Accordingly there arose a situation of having two sets of Selection Grade Typists in service, ie, one set promoted directly from U.D.Typist and

the other set promoted from the post of Senior Grade Typist. It creates an anomalous situation of junior enjoying higher pay by virtue of availing three promotions with fixation of pay compared to their seniors who could enjoy only two promotions in the category of Typist till their promotion to the post of Selection Grade. Therefore there has been consistent demand from various corners for stepping up of pay of seniors.

2. Government have examined the matter in detail and are pleased to order that the Selection Grade Typists under Common Category who were promoted directly to the post from U.D. Typist prior to 01.04.2016, two additional increments will be granted next above the pay as on 01.04.2016 without prejudice to their normal increment subject to the following conditions

(1) This benefit is limited to those who were holding the post of Selection Grade Typist on 01.04.2016 and whose pay was at the second incremental stage or above in the scale of pay of UD Typists at the time promotion to the Selection Grade.

(2) They should not have availed the benefit of 3rd Time Bound Higher Grade prior to 01.04.2016.

(3) The benefit contemplated under this Government Order will be treated as fixation of pay on promotion. Those who are eligible for the benefit of 'additional increments' under these orders will not be eligible for the third time bound higher grade on or after 01.04.2016.

3. This order will take effect from 01.04.2016.

BY ORDER OF THE GOVERNOR
G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

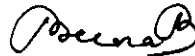
To

The Principal Accountant General(A&E/G&SSA)
Kerala, Thiruvananthapuram
The Accountant General(E&RSA) Kerala, Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and
Under Secretaries to Government
All Head of Departments and Offices
The Director of Treasuries
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations Department
Stock file/Office copy(E -219243)

Forwarded By Order


Section Officer

True copy



മിതാ മി
കാർമ്മാർത്ഥം
അടവു നൽകി
നന്ദി
2016



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Kerala Public Service Commission – Scale of Pay of Sergeant – Modified - Orders issued.

=====

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O(MS)No.93/2017/(44)/Fin

Dated,Thiruvananthapuram,21.02.2017.

=====

Read :- 1. G.O.(P) No.85/2011/Fin. Dated 26.02.2011.

2. Order dated 01/08/2016 of the Hon'ble Kerala Administrative Tribunal in O.A.No.1755/2016.

3. G.O(P)No.7/2016/Fin dated 20/01/2016.

4. Representation dated 27/07/2016 of Sri.Vijayarajan, Sergeant, Kerala Public Service Commission, Thiruvananthapuram.

ORDER

As per the G.O. read as 1st above, orders were issued revising pay and allowances of State Government employees and teachers w.e.f 01/07/2009, wherein the scale of pay of the post of Sergeant in Government Secretariat and Kerala Public Service Commission was placed in the scale of pay of Rs.14620-25280 and Rs.13900-24040 respectively. There is one post of Sergeant in Kerala Public Service Commission. Sri.Vijayarajan.K who has manned the post filed OA No.1755/2016 before the Hon'ble Kerala Administrative Tribunal contending that there is no justification for placing the post of Sergeant in Kerala Public Service Commission on a lower scale of pay than that existing in Government Secretariat. It was represented before the Hon'ble KAT, inter-alia, that the post of Sergeant in Kerala Public Service Commission and Secretariat was on an identical scale of pay upto the 8th pay revision and the feeder category of the post in both places, ie Security Guard is appointed from a common rank list prepared by the Kerala Public Service

Commission. The Hon'ble KAT passed orders in OA vide reference 2nd cited disposing of the case with a direction to the Additional Chief Secretary, Finance Department to consider and pass orders on the representation of the applicant submitted vide 4th paper read above, after affording an opportunity of being heard to the petitioner. As per the Government Order read as 3rd above, the scale of pay and allowances of State Government employees and teachers have been revised further w.e.f 01.07.2014 accepting the recommendations of the Tenth Pay Revision Commission wherein the post of Sergeant in Government Secretariat and Kerala Public Service Commission is placed in the scales of pay of Rs.27800-59400 and 26500-56700 respectively.

2. In compliance with the order of Hon'KAT, the petitioner was heard on 05.10.2016. He has requested for pay parity with the similar post existing in Government Secretariat retrospectively from 01.07.2009. After implementation of a new Pay Revision, it is not prudent to revise scales of pay of previous Pay Revisions and so the request for revision of 2009 scale of pay attached to the post of Sergeant sanctioned by the GO read as 1st paper above is rejected. However, taking a lenient view of the arguments of the petitioner and taking into account the parity in scale of pay existing in the feeder post of Sergeant, i.e., Security Guard both in Secretariat and Kerala Public Service Commission, Government are pleased to modify the scale of pay of the post of Sergeant in Kerala Public Service Commission from Rs.26500-56700 to Rs.27800-59400 w.e.f 01.07.2014.

3. The Order of the Hon'ble KAT is thus complied with.

By Order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

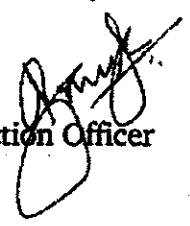
The Principal Accountant General(A&E/G&SSA)Kerala,Thiruvananthapuram
The Accountant General(E&RSA)Kerala,Thiruvananthapuram
The Advocate General Kerala,Thiruvananthapuram

All Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries,
Deputy Secretaries and Under Secretaries to Government
The Secretary, Kerala Public Service Commission,
The Director of Treasuries
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media,
Information and Public Relations Department
Stock file/Office copy(E.295396)

Forwarded By Order

True copy

Beena B


Section Officer

000000
000000
000000
000000



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Municipal Common Service – Scale of Pay of Legal Assistant – Sanctioned - Orders issued

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O(Ms)No. 133/2017/(45)/Fin. Dated, Thiruvananthapuram, 06/03/2017

- Read :-
1. G.O.(P) No. 145/2006/Fin Dated 25.03.2006.
 2. G.O.(P) No.85/2011/Fin. Dated 26.02.2011.
 3. Judgment dated 01/01/2013 of Hon'ble High Court of Kerala in WP(C) No. 30736/2012.
 4. Representation dated 28/02/2013 of Sri. E.P.Shajeth, Legal Assistant, Cochin Municipal Corporation
 5. G.O.(Rt) No. 1808/2013/LSGD Dated 9/7/2013.
 6. Order dated 16/03/2016 of the Hon'ble Kerala Administrative Tribunal in O.A.No.2731/2013.
 7. G.O(P)No.7/2016/Fin dated 20/01/2016.

ORDER

In the Government Order read as 1st above orders were issued revising pay and allowances of State Government employees and teachers w.e.f 01.07.2004 wherein the post of UD Clerk under Common Category and the post of Legal Assistant existing in Cochin Corporation under Municipal Common Service were placed in the scale of pay of Rs.6680-10790. The pay and allowances of State Government employees and teachers were further revised w.e.f 01.07.2009 vide Government Order read as 2nd above wherein the post of UD Clerk was placed in the scale of pay of Rs.13210-22360, while

the post of Legal Assistant referred to above was not included therein.

Aggrieved by this Sri.E.P.Shajeth, the person who has manned the only one post of Legal Assistant, filed WP(C)No.30736/2012 before the Hon'ble High Court pleading to include the post of Legal Assistant under the schedule of Municipal Common Service in the Government Order read as 2nd above with scale of pay at par with that of UD Clerk in Common Category. The Hon'ble High Court disposed of the case vide its judgement read as 3rd above directing the Government to consider the representation filed by the applicant and to take an appropriate decision there on. Accordingly the Government examined the representation filed by the petitioner referred to as 4th above and issued orders there on vide Government Order read as 5th above rejecting the claims of the petitioner. Aggrieved by the orders the petitioner filed OA No. 2731/2013 seeking to set aside the orders issued vide 5th above and asserted the request raised in the earlier petition filed before Hon'ble High Court. The Hon'ble KAT vide its judgement read as 6th above set aside the orders in the Government Order read as 5th above and directed inter alia, the Government to fix an appropriate scale of pay to the post of Legal Assistant in Municipal Common Service with certain other points for consideration of Government after affording an opportunity of hearing to the petitioner.

2.The petitioner was heard on 24.11.2016 and he deposed his grievances. Government have examined the grievances of the petitioner and the points put forward by the Hon'ble KAT for consideration in detail and are of the view that, in the wake of issuance of 10th Pay Revision Order w.e.f 01.07.2014, vide G.O 7th and taking into account the fact that the petitioner was given the scale of pay of Rs.11620-20240 after 9th Pay Revision, it is not prudent and fructuous to include the post of Legal Assistant in the schedule Municipal Common Service in the Government Order read as 2nd above.

However extending a lenient view the claims of the petitioner and taking cue from the points put forward by the KAT in the order, Government are pleased to incorporate the post of Legal Assistant in the schedule of Municipal Common Service in the G.O read as 7th above as first entry under the caption 'Miscellaneous' appearing on page 279 with pre-revised and revised scale of pay of Rs.11620-20240 and 25200-54000 respectively.

BY ORDER OF THE GOVERNOR
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E/G&SSA)
Kerala,Thiruvananthapuram
The Accountant General(E&RSA)Kerala,Thiruvananthapuram
The Advocate General Kerala,Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and Under Secretaries
to Government
The Director of Urban Affairs Department
The Director of Treasuries
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media,
Information and Public Relations Department
Stock file/Office copy(E.27387)

Forwarded By Order

True copy

Prerna B

മലയാളം
മലയാളം
മലയാളം
മലയാളം
മലയാളം


Section Officer



GOVERNMENT OF KERALA

Pay Revision 2014 – Higher Secondary Education Department -
Modification of scale of pay of State Co-ordinator, Career
Guidance/Adolescent Counselling- Orders issued

FINANCE(ANOMALY RECTIFICATION CELL)DEPARTMENT

G.O.(Ms)No.195/2017/(46)/Fin Dated, Thiruvananthapuram,20/03/2017.

Read :- 1.G.O(Ms)No.26/2011/G.Edn dated 04.02.2011

2.G.O.(Ms)No.94/2015/G.Edn dated 25.04.2015

3.G.O.(P)No.7/2016/Fin dated 20.01.2016

4.Letter No.ADA1/37524/HSE/13 dated 08.09.16 from the
Director, Higher Secondary Education Department.

ORDER

As per the Government Orders read as 1st and 2nd above, the post of State Co-ordinator, Career Guidance and Counselling, has been created respectively in Higher Secondary and Vocational Higher Secondary Education Departments. In Higher Secondary Education Department, the post was created in the scale of pay of Rs 12250-19800(2004 Pay Revision) and in Vocational Higher Secondary Education Department it was created with the scale of pay of Rs 24040-38840(2009 Pay Revision). As per the Government Order read as 3rd above, Government have revised the pay and allowances of State Government employees and teachers with effect from 01.07.2014, wherein the post of State Co-ordinator in Higher Secondary Education Department is placed in the scale of pay of Rs.40500-85000.

The Director, Higher Secondary Education Department vide the letter read above has reported that the scale of pay of the post of State Co-ordinator, Vocational Higher Secondary Education is identical to that of Principal, whereas the post is in a lower scale of pay than that of the Principal in Higher Secondary Education Department. It is also reported that the duties attached to the post of State Co-ordinator in both the departments are identical and



GOVERNMENT OF KERALA

Pay Revision 2014 - Health Services Department - Post of Administrative Assistant and Accounts Officer - Scale of pay - Modified orders issued

FINANCE(ANOMALY RECTIFICATION CELL)DEPARTMENT

G.O.(MS) No.207/2017/(47)/Fin Dated, Thiruvannthapuram, 24/03/2017

Read :- 1. G.O.(P)No.7/2016/Fin Dated 20.01.2016

2. G.O(P)No.464/66/Public(Rules)Department Dated 28/11/1966

3. G.O(P)No.348/2014/H&FWD Dated 10/12/2014.

4. Letter No. EH1-6145/2016/DHS dated 22/10/2016 of the Director of Health Services, Thiruvanathapuram.

ORDER

In the Government Order read 1st above, orders have been issued revising pay and allowances of State Government Employees and Teachers w.e.f. 01.07.2014, wherein the post of Administrative Assistant under Common Category is placed in the scale of pay of Rs.42500-87000, whereas in the department schedule of Health Services Department the same post is included with the scale of pay of Rs.40500-85000. The Director of Health Services in his letter read above has reported that there is no justification for placing the post of Administrative Assistant in Health Services Department in a lower scale of pay than that existing under Common Category. Hence he has requested to modify the scale of pay of Administrative Assistant in Health Services Department at par with the scale of pay of the post under Common Category. The Director of Health Services has also reported that the post of Accounts Officer(FW) existing in Health Services Department is an interchangeable post of Administrative Assistant, but the post has not been included in the schedule of Health Services Department in the Government Order read as 1st above. It is requested to include the post with scale of pay applicable to the post of Administrative Assistant.

2.As per the Special rules of Kerala General Services issued and amended in Government Orders read as 2nd and 3rd above, the post of Administrative Assistant in Health Services Department is not a departmental post, but a Common Category post. But the post of Accounts Officer(FW) is included in the Special Rules as a departmental post of Health Service Department interchangeable with Administrative Assistant in the Kerala General Service.

3. Government have examined the matter in detail and are pleased to issue the following orders :

a) The post of Administrative Assistant under the caption 'Ministerial Wing' in the schedule of Health Services Department in the G.O. read as first paper above will be deleted. The scale of pay of Rs. 42500-87000 attached to the post of Administrative Assistant in the Common Category will be applicable to the post in the Health Services Department also.

b) The post of Accounts Officer (FW) will be included with pre-revised scale of pay of Rs.21240-37040 and revised scale of Rs 42500-87000 immediately below the post of Senior Administrative Assistant under the caption 'Ministerial Wing' in the schedule of Health Services Department in the G.O read as first paper above.

4.This order will take effect from 01.07.2014.

By order of the Governor
G. ASOK KUMAR
Joint Secretary(Finance)

To

The Principal Accountant General(A&E/G&SSA)
Kerala,Thiruvananthapuram
The Accountant General(E&RSA)Kerala,Thiruvananthapuram
All Secretaries , Special Secretaries, Additional Secretaries,
Joint Secretaries,Deputy Secretaries and
Under Secretaries to Government

The Director of Health Services Department.
The Director of Treasuries
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media,
Information and Public Relations Department
Stock file/Office copy(E. 353371)

Forwarded By Order

True Copy

Personal

[Signature]
Section Officer

മി. ടി. എ. സി.
കെ. ടി. ടി. ടി. ടി.
കെ. ടി. ടി. ടി. ടി.
കെ. ടി. ടി. ടി. ടി.
കെ. ടി. ടി. ടി. ടി.



GOVERNMENT OF KERALA
Abstract

Pay Revision 2014 – Kerala Raj Bhavan – Governor's Household – Scale of pay of Carpenter – Modified - Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No.211/2017/(48)/Fin Dated, Thiruvananthapuram, 28/03/2017.

Read :- 1. G.O(P)No.7/2016/Fin dated 20/01/2016.

2. G.O.(P)No.85/2011/Fin dated 26/02/2011

3. Letter No.GH2-3025/2016 dated 20/08/2016 from the Secretary to Governor, Kerala Raj Bhavan, Thiruvananthapuram.

ORDER

As per G.O. read as 1st above orders have been issued revising pay and allowances of State Government employees and teachers w.e.f 01/07/2014 wherein the post of Carpenter in Governor's Household, Kerala Raj Bhavan is placed in the scale of pay of Rs.17500-39500 and the post of Carpenter under Common Category is placed in the scale of pay of Rs.18000-41500. The Secretary to Governor has reported that the post of Carpenter in Governor's Household was a Common Category post upto 8th Pay Revision and the qualification and the nature of duties of Carpenter in Governor's Household are the same as in Common Category and so the placement of the post of Carpenter in Governor's Household in a lower scale of pay is not justifiable. He has, therefore, requested to modify the scale of pay of Carpenter in Governor's Household at par with the scale of pay of the post under Common Category.

2. Government have examined the matter in detail and are pleased to modify the scale of pay of the post of Carpenter in Governor's Household, Kerala Raj Bhavan from Rs.17500-39500 to Rs.18000-41500 with effect from 01.07.2014.

By Order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E/G&SSA)
Kerala,Thiruvananthapuram
The Accountant General(E&RSA) Kerala,Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and
Under Secretaries to Government
The Secretary to Governor, Kerala Raj Bhavan
The Director of Treasuries
The Director of Public Relations,
✓The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations Department
Stock file/Office copy(E.304653)

Forwarded By Order

True copy

P. K. S. B.

[Signature]
Section Officer



GOVERNMENT OF KERALA

Pay Revision 2014 – Chemical Examiner's Laboratory – Risk allowance- sanctioned- orders issued.

FINANCE(ANOMALY RECTIFICATION CELL)DEPARTMENT

G.O.(Ms)No.210/2017/(49)/Fin Dated, Thiruvananthapuram, 28/03/2017.

Read :- 1.G.O.(P)No.7/2016/Fin Dated 20.01.2016

2.Letter No.E1.2725/2014/CELD dated 27/07/15 from
the Chief Chemical Examiner, Thiruvananthapuram.

3.G.O(P)No.85/2011/Fin dated 26.02.2011.

ORDER

As per the G.O read as 1st paper above, orders were issued revising pay and allowances of State Government Employees and Teachers w.e.f. 01.07.2014, wherein Risk allowance at varying rates has been sanctioned to different categories of employees considering the risk factor involved in the discharge of duties attached to their posts. The Chief Chemical Examiner, Chemical Examiner's Laboratory vide his letter read above has reported that Risk Allowance which was allowed to different categories of employees in Chemical Examiner's Laboratory during the 9th Pay Revision vide G.O read as 3rd above, has been discontinued with the implementation of 10th Pay Revision without ample reasons. He has reported that, the risk factor in the performance of duties attached with the technical posts in Chemical Examiners Laboratory is no less compared to the job nature of other categories which are allowed Risk Allowance, and so there is enough justification to sanction Risk Allowance to various categories of employees in Chemical Examiner's Laboratory. Therefore the Chief Chemical

Examiner has requested to restore Risk Allowance at revised rates to employees working in Chemical Examiner's Laboratory.

2. Government have examined the matter in detail and are pleased to sanction Risk Allowance to the following categories of employees in Chemical Examiners Laboratory at revised rates:

Category	Revised Rate per month(Rs)
Chief Chemical Examiner	200
Junior Chemical Examiner	150
Assistant Chemical Examiner	150
Joint Scientific Examiner	150
Senior Superintendent	150
Serological Assistant	120
Technical Assistant	120
Junior Superintendent	120
Head Clerk/ Head Accountant	120
Confidential Assistant/Clerk Typist/Store Keeper	100
Laboratory Assistant/Junior Laboratory Assistant	100
Packer/Bottle Cleaner/ Peon/Lascar	100
Glass Blower	100

3 .This order will take effect from 01.02.2016.

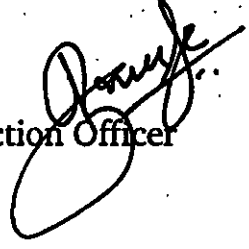
BY ORDER OF THE GOVERNOR
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E/G&SSA)
Kerala,Thiruvananthapuram

The Accountant General(E&RSA) Kerala,Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
The Chief Chemical Examiner.
The Director of Treasuries
The Director of Public Relations
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations Department
Stock file/Office copy(E-275574)

Forwarded By Order


Section Officer

True copy

Prasanna

കുറിപ്പ്: ഈ
മാതൃകയിൽ
നിന്നുള്ള
എല്ലാ
വിവരങ്ങളും



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 – Medical Education Department – Scale of pay of Hospital Attendant Grade I- Modified - Orders Issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No. 219/2017/(50)/Fin Dated, Thiruvananthapuram, 04/04/2017.

Read :- 1.GO(P) No. 85/2011/Fin dated 26.02.2011

2.G.O.(P) No.7/2016/Fin Dated 20/01/2016

3.Letter No. J4/14406/2016/MED dated 08.07.2016

from the Director of Medical Education, Thiruvananthapuram.

ORDER

As per the GO read 2nd above, orders have been issued revising pay and allowances of State Government Employees and Teachers wherein the post of Hospital Attendant Grade II, Hospital Attendant Grade I and Nursing Assistant in Health Services Department are placed in the scales of pay of Rs. 16500-35700, 17000-37500 and 17500-39500 respectively. In respect of these posts parity in scale of pay is existing in Health Services and Medical Education Departments. In contravention to this practice, in the GO read as 2nd above, the post of Hospital Attendant Grade I in Medical Education Department is placed in the higher scale of pay of Rs.17500-39500 than that allowed in Health Services Department. Consequently the post of Hospital Attendant Grade I and Nursing Assistant in the Medical Education Department have happened to be in same scale of pay consequent to the 10th Pay Revision. The Director of Medical Education vide his letter read above has reported that this position has led to deprivation of the benefit of fixation of pay under Rule 28 A part I KSR to employees who are promoted to the post of Nursing Assistant after 01.07.2014. Hence it is requested to rectify the anomaly.

2. The post of Hospital Attendant Grade I was placed in the pre revised scale of pay of Rs.8730-13540 in both Health Services and Medical Education Departments in the GO read 1st above. The 10th Pay Revision Commission has not recommended for hike in scale of pay to these posts in Health Services Department or in Medical Education Department. But in the department schedule of the 10th Pay Revision Commission Report the post of Hospital Attendant Grade I in Medical Education Department is recorded erroneously at a higher revised scale of pay than corresponding revised scale and orders have been issued accordingly. Thus the anomaly reported by the DME has been created.

3. Government have examined the matter in detail and are pleased to modify the scale of pay attached to the post of Hospital Attendant Grade I in Medical Education Department from Rs. 17500-39500 to Rs. 17000-37500.

4. This order will take effect from 01.07.2014.

By order of the Governor,
G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E) Kerala,Thiruvananthapuram
The Principal Accountant General(G&SSA),Kerala,Thiruvananthapuram
The Accountant General (E&RSA), Kerala,Thiruvananthapuram
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Offices
The Director of Public Relations
The Director of Medical Education Department
The Secretary to Governor
The Private Secretary to the Chief Minister and other Ministers
The Nodal Officer,www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office Copy(E No. 294103)

True copy

Personal

മിസ്റ്റർ ജി. അശോക കുമാർ
സെക്ഷൻ ഓഫീസർ
ഫിനാൻസ്
സെക്ഷൻ

Forwarded/By order

[Signature]
Section officer



GOVERNMENT OF KERALA

Pay Revision 2014 - Higher Secondary Education Department -
Modification of scale of pay of State Co-ordinator, Career
Guidance/Adolescent Counselling- Orders issued

FINANCE(ANOMALY RECTIFICATION CELL)DEPARTMENT

G.O.(Ms)No.195/2017/(46)/Fin Dated, Thiruvananthapuram,20/03/2017.

Read :- 1.G.O(Ms)No.26/2011/G.Edn dated 04.02.2011
2.G.O.(Ms)No.94/2015/G.Edn dated 25.04.2015
3.G.O.(P)No.7/2016/Fin dated 20.01.2016
4.Letter No.ADA1/37524/HSE/13 dated 08.09.16 from the
Director, Higher Secondary Education Department.

ORDER

As per the Government Orders read as 1st and 2nd above, the post of State Co-ordinator, Career Guidance and Counselling, has been created respectively in Higher Secondary and Vocational Higher Secondary Education Departments. In Higher Secondary Education Department, the post was created in the scale of pay of Rs 12250-19800(2004 Pay Revision) and in Vocational Higher Secondary Education Department it was created with the scale of pay of Rs 24040-38840(2009 Pay Revision). As per the Government Order read as 3rd above, Government have revised the pay and allowances of State Government employees and teachers with effect from 01.07.2014, wherein the post of State Co-ordinator in Higher Secondary Education Department is placed in the scale of pay of Rs.40500-85000.

The Director, Higher Secondary Education Department vide the letter read above has reported that the scale of pay of the post of State Co-ordinator, Vocational Higher Secondary Education is identical to that of Principal, whereas the post is in a lower scale of pay than that of the Principal in Higher Secondary Education Department. It is also reported that the duties attached to the post of State Co-ordinator in both the departments are identical and

somewhat supervisory in nature. Therefore it will be fair to place the post of State Co-ordinator in Higher Secondary Education Department in identical scale of pay to that of Principal befitting the duties and responsibilities attached with the post.

Government have examined the matter in detail and are pleased to modify the scale of pay of the post of State Co-ordinator, Career Guidance and Counselling, Higher Secondary Education Department from Rs.40500-85000 to Rs.45800-89000.

This order will take effect from 01.07.2014.

BY ORDER OF THE GOVERNOR

G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General (A&E/G&SSA)
Kerala, Thiruvananthapuram
The Accountant General (E&RSA) Kerala, Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and Under Secretaries to
Government.
The Director, Higher Secondary Education Department,
Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
The Director of Public Relations, Thiruvananthapuram.
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations
Department
Stock file/Office copy(e.251791)

Forwarded By Order

Section Officer

True Copy

Received

മിസ്റ്റർ. എസ്. ഐ. ജി.
സെക്ഷൻ ഓഫീസർ
ജോയിന്റ് സെക്രട്ടറി (ഫിനാൻസ്)
ഗവൺമെന്റ് കേരളം
തിരുവനന്തപുരം



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 -Police Department -Modification of Scale of Pay of Reporter Gr.I- Order of Hon'ble KAT in OA(EKM) No.875/2014 - Complied with - Orders issued.

FINANCE (ARC)DEPARTMENT

G.O.(Ms)No.236/2017/(51)/Fin Dated,Thiruvananthapuram, 20/04/2017

Read :- 1.G.O(P)No.7/2016/Fin dated 20.01.16.

2.Order dated 06.09.2016 of the Hon'ble KAT in OA(EKM)No.875/2014 filed by Shri.Vinod.S and four others.

3.Representation dated 06.02.2017 from Shri.Vinod.S, Reporter Gr.I (ASI),Short Hand Bureau, Police Department.

ORDER

Sri Vinod.S and four others working as Reporters Gr.I(ASI) in the Short Hand Bureau attached to Special Branch(CID) in Police Department had filed O.A(EKM) No.875 of 2014 before the Hon'ble Kerala Administrative Tribunal with a prayer for rectification of anomaly existing in the scale of pay of their post. The Hon'ble KAT in its order read above has disposed of the case with direction to consider and pass orders on the representation cited above in accordance with law after affording an opportunity of being heard to the applicants within two months from the date of hearing.

2 In compliance with the order, the petitioner was heard on 06.02.2017. The request of the petitioner is to equate the scale of pay of Rs.29200-62400 attached to the post of Reporter Gr.I (ASI) to that of

Assistant Sub Inspector on Rs.30700-65400 in **Special Branch(CID)** Police Department. The following arguments were raised by the **petitioner** during the time of hearing:

The scale of pay of the post of Reporter Gr.I(ASI) in Short Hand Bureau had parity in scale of pay with its counterpart in General Executive, ie Assistant Sub Inspector till 8th Pay Revision. In the 8th Pay Revision hike in scale of pay was given to the post of Assistant Sub Inspector but the benefit had been denied to the post of Reporter Gr.I(ASI). The posts of Chief Reporter, Reporter Senior Grade, Reporter Gr.I and Reporter Gr.II in Short Hand Bureau have the same rank of Inspector, Sub Inspector, Assistant Sub Inspector and Head Constable respectively in the General Executive. The designations of the posts in Short Hand Bureau in the Pay Revision Orders underline this fact. Up to the 8th Pay Revision all posts in Short Hand Bureau had been in same scale of pay as that of corresponding posts in General Executive, but thereafter parity was denied to the post of Reporter Gr.I alone while all the other posts have parity in scale of pay with corresponding posts in General Executive. This is an anomaly. The personnel in Short Hand Bureau also had undergone training for 9 months in Police Academy and need to wear uniform during the time of training. Like other Police Personnel they also have to take part in Police operations and thus have risk factor in their duties. Taking all these into consideration, he has requested to upgrade the scale of pay of the post of Reporter Gr.I at par with Assistant Sub Inspector.

3.Government have examined the depositions of the petitioner in detail and observed that all other posts under Short Hand Bureau except Reporter Gr.I are placed in the scale of pay at par with corresponding posts in General Executive. In the Government letter No.38137/H2/92/Home

dated 20.03.1993 it is clarified that the posts in the Short Hand Bureau form a part of the Executive Force of Police Department. The designations of the posts under Short Hand Bureau in the Pay Revision Order per se substantiate the mutual relativity between the posts in Short Hand Bureau and General Executive. In the existing and preceding Pay Revision Orders parity in scale of pay is existing with all posts except Assistant Sub Inspector and Reporter Gr.I in General Executive and Short Hand Bureau. Therefore there is no justification to have a scale of pay to the post of Reporter Gr.I(ASI) different from Assistant.Sub Inspector in General Executive. In these circumstances Government are pleased to modify the scale of pay of the post of Reporter Gr.I (ASI) under Short Hand Bureau in Police Dept from Rs.29200-62400 to Rs.30700-65400 w.e.f 01.07.2014.

4.The order of Hon'ble KAT read 2nd above is thus complied with.

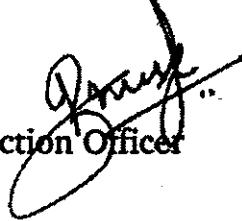
By Order of the Governor,
G. ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

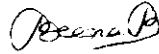
- 1.The Principal Accountant General(A&E/G&SSA)
Kerala,Thiruvananthapuram
- 2.The Accountant General(E&RSA) Kerala,Thiruvananthapuram
- 3.Sri.Vinod.S, Reporter Grade -I(ASI), SBCID,TVM Rural
- 4.Rijesh J.Ravi, Reporter Grade-I(ASI), SBCID, TVM City
- 5.Sathrajith.S, Reporter Grade-I(ASI), SBCID,Kannur
- 6.Rahul Raj.R, Reporter Grade-I(ASI),SBCID,
EKM City,Tripunithura
- 7.Prasad.R, Reporter Grade-I(ASI),SBCID Hqs,TVM
- 8.The Registrar, KAT, Thiruvananthapuram
- 9.The Additional Chief Secretary, Home Department

- 10.The State Police Chief, Thiruvananthapuram
- 11.The Advocate General,Thiruvananthapuram
- 12.The Stock file/Office Copy(E-369709)

Forwarded By Order


Section Officer

True copy



മിസ്റ്റർ ബി
നോട്ടീസ് ബുക്കിംഗ്
ഓഫീസർ
നമ്പർ 6



GOVERNMENT OF KERALA

Abstract

**Pay Revision 2014 - Agriculture Development and Farmers Welfare
Department- Permanent Conveyance Allowance to Assistant Agricultural
Officer - Sanctioned - Orders Issued**

FINANCE(ANOMALY RECTIFICATION CELL)DEPARTMENT

G.O.(Ms)No. 239/2017/(52)/Fin Dated,Thiruvananthapuram,22/04/2017.

**Read :- 1.GO(P) No. 85/2011/Fin dated 26/2/2011
2.GO(Ms) 150/2013/Agri dated 04/05/2013
3.G.O.(P) No.7/2016/Fin Dated 20/01/2016
4.Letter No.S.E(2) 24163/2016 dated 24/10/2016 from the
Director, Agriculture Development and Farmers Welfare
Department, Thiruvananthapuram**

ORDER

As per Government Order read as 3rd paper above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014. As per Government Order read as 2nd above the post of Agricultural Assistant Senior Grade in Agriculture Department had been re designated as Assistant Agricultural Officer. But the department schedule of Agriculture Department in the Government Order read as 3rd above does not reflect on the re designation. As per Government Order read as 1st above Permanent Conveyance Allowance was sanctioned to all grades of Agricultural Assistants in Agriculture Department and the same position is continued in Government Order read as 3rd above also. The Director of Agriculture Development and Farmers Welfare vide his letter read above has reported that, as the post of Agricultural Assistant Senior Grade is re designated as Assistant Agricultural Officer, the existing position in the pay Revision Order does not entitle the Assistant Agricultural Officer in Agriculture Department to PCA. Hence he has requested to modify the position in the Pay Revision Order so as to entitle the Assistant Agricultural Officer also to PCA.

2. Government have examined the matter in detail and are pleased to issue the following orders:

1. The existing designation of 'Agricultural Assistant' shown just below the caption 'Agriculture' under Annexure XV at page 125 of the Government Order read as 3rd above will be substituted with 'Agricultural Assistant/Assistant Agricultural Officer' with effect from 01.02.2016

2. The designation 'Agricultural Assistant Senior Grade' in the schedule of Agriculture Department shown at page 153 in the Government Order read as 3rd above will stand substituted with 'Assistant Agricultural Officer'.

By order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General(A&E) Kerala,
Thiruvananthapuram

The Principal Accountant General(G&SSA),Kerala,
Thiruvananthapuram

The Accountant General (E&RSA), Kerala,
Thiruvananthapuram

The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government

The Director of Public Relations

The Director of Agriculture Development & Farmers Welfare
Department

The Secretary to Governor

The Private Secretary to the Chief Minister and other Ministers

The Nodal Officer, www.finance.kerala.gov.in

The Web and New Media, Information and Public Relations
Department

Stock file/Office Copy(E No. 396765)

Forwarded/By order

Pruecopy

Pruecopy

Section officer

മുദ്രിതം
സംസ്കൃതം
മുദ്രിതം
മുദ്രിതം



GOVERNMENT OF KERALA

Abstract

Pay Revision 2014 - Economics and Statistics Department - Special Allowance to Director General - Sanctioned- Orders issued.

FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O.(Ms)No.240/2017/(53)/Fin Dated,Thiruvananthapuram, 22/04/2017

Read :- 1.G.O(Ms)No.62/13/Plg dated 12.12.2013

2.G.O(P)No.7/2016/Fin dated 20.01.2016

3.Lr.No.CA 11823/2016/DES dated 28.04.16 from the Director General, Economics & Statistics Department, Thiruvananthapuram.

ORDER

As per the Government Order read as 1st paper above, the post of 'Director of Economics and Statistics' Department has been upgraded to 'Director General' temporarily for the implementation of the Kerala State Strategic Statistical Plan(KSSSP) which is operational for five years from 12.12.2013 on condition that the scale of pay of the upgraded post would be in the same scale of pay as that of the original post of 'Director, Economics & Statistics Department'. As per the Government Order read as 2nd paper above, orders have been issued revising the pay and allowances of State Government employees and teachers w.e.f 01.07.2014, wherein the posts of Director General and Director, Economics & Statistics Department are placed in the scale of pay ie, Rs.85000-117600 in tune with the orders in the Government Order read as 1st above. Now the Director General vide his letter read above has reported that placing the above posts in the same scale of pay causes hierarchical issues and has requested to

enhance the scale of pay of the post of 'Director General' to a level higher than the post of Director in Economics and Statistics Department.

Government have examined the matter in detail. Since the post of Director General has been created temporarily and the Government Order read as 1st above is emphatic on the conditions of post creation that there will be no change in scale of pay to the upgraded post, the request for enhancement of scale of pay cannot be considered. However, taking into account the higher responsibilities attached to the post of Director General, Government are pleased to sanction a Special Allowance of Rs.3000/- p.m to the post of 'Director General', Economics and Statistics Department retrospectively from 01.02.2016 till the date of winding up of the Kerala State Strategic Statistical Plan(KSSSP). As the Special Allowance is in consideration of the arduous nature of responsibilities, it will not be admissible during periods of leave and joining time.

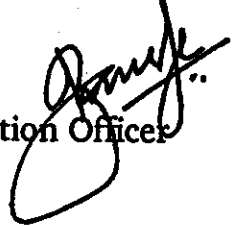
By Order of the Governor,
G.ASOK KUMAR
JOINT SECRETARY(FINANCE)

To

The Principal Accountant General (A&E/G&SSA)
Kerala,Thiruvananthapuram
The Accountant General(E&RSA) Kerala,Thiruvananthapuram
All Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and Under
Secretaries to Government.
The Director General, Economics and Statistics Department
Thiruvananthapuram.

The Director of Treasuries, Thiruvananthapuram.
The Director of Public Relations, Thiruvananthapuram.
The Nodal Officer, WWW.finance.kerala.gov.in
The Web & New Media, Information and Public Relations
Department
Stock file/Office Copy.(e 227968)

Forwarded By Order


Section Officer

Truecopy

Deena B

9