

**പതിനാലാം കേരള നിയമസഭ
അഞ്ചാം സമ്മേളനം**

നക്ഷത്ര ചിഹ്നമിടാത്ത ചോദ്യം നമ്പർ.1818

04.05.2017-ൽ മറുപടിക്ക്

ഗിഫ്റ്റിലെ നിയമനങ്ങൾ

ചോദ്യം		മറുപടി	
ശ്രീ.കെ.എം.മാണി		ഡോ. ടി.എം. തോമസ് ഐസക്ക് (ധനകാര്യവും കയറ്റും വകുപ്പ് മന്ത്രി)	
(എ)	ഗിഫ്റ്റിലെ നിയമനങ്ങൾ നടത്തുന്നത് ആരാണ്; ഇത് സംബന്ധിച്ച് അപേക്ഷ ക്ഷണിക്കാറുണ്ടോ; കൃത്യമായ മാനദണ്ഡങ്ങൾ അനുസരിച്ച് ഇന്റർവ്യൂ നടത്തിയാണോ തിരഞ്ഞെടുക്കുന്നത്;	(എ)	ഗിഫ്റ്റിന്റെ നിയമാവലി അനുസരിച്ച് ചെയർമാനും ഡയറക്ടറും ഒഴികെയുള്ള ജീവനക്കാരെ നിയമിക്കുവാനുള്ള അധികാരം ഗിഫ്റ്റിന് തന്നെയാണ്. എന്നാൽ നിലവിലുള്ള ചട്ടമനുസരിച്ച് ഡയറക്ടറേയും ചെയർമാനെയും നിയമിക്കുന്നത് സർക്കാരാണ്. ഗിഫ്റ്റിൽ നിയമനങ്ങൾ നടത്തുമ്പോൾ കൃത്യമായ മാനദണ്ഡങ്ങൾ അനുസരിച്ച് ഇന്റർവ്യൂ നടത്തിയുമാണ് ജീവനക്കാരെ തിരഞ്ഞെടുക്കുന്നത്.
(ബി)	ജീവനക്കാരുടെ തെരഞ്ഞെടുപ്പ് സംബന്ധിച്ച് ഗിഫ്റ്റിലെ റെഗുലേഷൻസിന്റെ പകർപ്പ് ലഭ്യമാക്കാമോ;	(ബി)	ജീവനക്കാരുടെ തെരഞ്ഞെടുപ്പ് സംബന്ധിച്ച് നിലവിൽ അനുവർത്തിച്ചു വരുന്ന ഗിഫ്റ്റിലെ സർവ്വീസ് റൂളിന്റെ പ്രസക്ത ഭാഗത്തിന്റെ പകർപ്പ് ഉള്ളടക്കം ചെയ്തിരിക്കുന്നു. (അനുബന്ധം.1)

<p>(സി) ഈ സർക്കാർ ഗിഫ്റ്റിൽ എത്രപേരെ നിയമിച്ചിട്ടുണ്ടെന്നും അവർ ആരെല്ലാമാണെന്നും അവർ ഇപ്പോൾ ഏതെല്ലാം ജോലിയിൽ ഏർപ്പെട്ടിരിക്കുന്നുവെന്നും വ്യക്തമാക്കാമോ; ഇവ സംബന്ധിച്ചുള്ള ഉത്തരവുകളുടെ പകർപ്പ് ലഭ്യമാക്കാമോ?</p>	<p>(സി) ഈ സർക്കാർ ഗിഫ്റ്റിൽ നിയമിച്ചവരുടെ വിവരങ്ങൾ ചുവടെ പറയുന്നു.</p> <table border="1" data-bbox="632 539 1439 1006"> <thead> <tr> <th data-bbox="632 539 991 596">പേര്/പദവി</th> <th data-bbox="991 539 1439 596">ചുമതലകൾ</th> </tr> </thead> <tbody> <tr> <td data-bbox="632 596 991 698">ഡോ. ഡി. നാരായണ, ഡയറക്ടർ.</td> <td data-bbox="991 596 1439 698">സ്ഥാപനത്തിന്റെ ഭരണ ചുമതലയുടെ തലവൻ</td> </tr> <tr> <td data-bbox="632 698 991 1006">ശ്രീ, വി.ജെ. ഗോപകുമാർ, കൺസൾട്ടന്റ് (കരാർ അടിസ്ഥാനത്തിൽ)</td> <td data-bbox="991 698 1439 1006">ചരക്കു സേവന നികുതി സംബന്ധിച്ചുള്ള കരാർ നിയമങ്ങളും ചട്ടങ്ങളും എഴുതി ഉണ്ടാക്കുവാനും മറ്റു അനുബന്ധ ജോലികൾ യഥാസമയം ചെയ്തു തീർക്കുവാനും വാണിജ്യ നികുതി കമ്മീഷണറെ സഹായിക്കുന്നു.</td> </tr> </tbody> </table> <p>ഇവരെ നിയമിച്ചുകൊണ്ടുള്ള ഉത്തരവിന്റെ പകർപ്പുകൾ ഉള്ളടക്കം ചെയ്തിരിക്കുന്നു. (അനുബന്ധം. (2-3)</p>	പേര്/പദവി	ചുമതലകൾ	ഡോ. ഡി. നാരായണ, ഡയറക്ടർ.	സ്ഥാപനത്തിന്റെ ഭരണ ചുമതലയുടെ തലവൻ	ശ്രീ, വി.ജെ. ഗോപകുമാർ, കൺസൾട്ടന്റ് (കരാർ അടിസ്ഥാനത്തിൽ)	ചരക്കു സേവന നികുതി സംബന്ധിച്ചുള്ള കരാർ നിയമങ്ങളും ചട്ടങ്ങളും എഴുതി ഉണ്ടാക്കുവാനും മറ്റു അനുബന്ധ ജോലികൾ യഥാസമയം ചെയ്തു തീർക്കുവാനും വാണിജ്യ നികുതി കമ്മീഷണറെ സഹായിക്കുന്നു.
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സെക്ഷൻ ഓഫീസർ

**CHAPTER – II
CREATION OF POSTS, RECRUITMENT, PROMOTION &
TERMINATION**

- 06. Creation of Posts:** The Governing Body shall, subject to the Rules, have powers to create any post or posts under the Centre from time to time. There shall be both permanent and temporary posts as determined on the basis of need and duration of tasks. The Director will make recommendations to the Governing Body at the time of seeking creation of a post as to whether should be treated as permanent or temporary. The titles of the various posts will be consistent with the standard titles prescribed by the Centre from time to time and pay scales will be the standard pay scales prescribed by the Centre.
- 07. Procedure of Appointment:** (1) Selection for appointment to any post under the Centre shall be either by direct recruitment by a selection committee constituted by the Governing Body for the purpose or by promotion.
- (2) Notwithstanding anything contained in Sub-rule (1) the Governing Body shall have the power to decide, from time to time, whether the appointment to any post should be by direct recruitment or by promotion.
- (3) In the case of appointment of any post by direct recruitment, the Executive Committee shall have the power to decide the minimum qualification required for the post and the procedure of the appointment.
- 08. Appointing Authority:** (1) In the case of posts, having a pay scale with a minimum of Rs.1500/- and above per month the appointing authority shall be the Director and for the posts having a pay scale with a maximum below Rs.1500/- per month the appointing authority shall be the Registrar:
- Provided that when an appointment is to be made to any post having the minimum of the pay scale above Rs.1500/- prior sanction of the Governing Body should be obtained:
- (2) For casual posts on daily wages, the appointing authority shall be the Registrar. The wage rates for casual labour shall be as approved by the Governing Body.
- (3) Notwithstanding anything contained in these Rules it is open to the Executive Committee to make appointments on contract basis to any category of post on such terms and condition as it may deem expedient.
- 09. No Appointment to the same post at the same time:** Two or more employees cannot be appointed substantively to the same permanent post at the same time.

10. Probation: Every person appointed to a post under the Centre and governed by these rules shall be on probation for a period of one year on duty within a continuous period of two years of services. The appointing authority can extend the period of probation for a period not exceeding one year, the reason thereof to be recorded in writing.

Explanation: Maternity leave shall be treated as duty for the purpose of probation. But other kinds of leave combined with maternity leave shall not be treated as duty.

11. Confirmation on Completion of Probation: Every person appointed to a permanent post will be confirmed on satisfactory completion of the period of probation.

12. Appointment in the place of Employee Dismissed, Removed or Reduced: When an employee has been dismissed, removed or reduced from any cadre in the service, the vacancy caused thereby or arising subsequently in such cadre in the service shall not be substantively filled to the prejudice of such person until the appeal, if any, preferred by him against such dismissal, removal or reduction is decided and except in conformity with such decision or until the time allowed for preferring an appeal has expired, as the case may be.

13. Age of Retirement: The age of retirement of the staff of the Centre shall be sixty for the academic staff and fifty five for others. However the retirement age of the staff on deputation from other services shall be decided by the rules of the service from which they have been deputed to the Centre.

14. Re-employment of Retired Employees: the Governing Body in deserving cases and in the exigencies of service, if it is deemed necessary, may re-employ any member of the service after his retirement for a period not exceeding two years limiting such extension for one year at a time.

15. Non-Joining of Duty after Leave: When an employee does not resume duty after remaining on leave for a continuous period of three years, his services are liable to be terminated after giving him due notice

16. Promotion: Subject to the rules made hereunder the Executive Committee may make promotions to higher post from among such members eligible for such appointment on the basis of merit and ability. Seniority should be considered when merit and ability are equal.

17. Seniority: The seniority of employees of the Centre in each category shall be determined by the order of merit in which they were selected for appointment to the grade. Those selected on an earlier occasion shall be ranked senior to those selected later.

18. Duty Hours etc. (1) On all working days the employees of the Centre shall attend the duty from 10am to 5pm. However, in exigencies, the whole time of an employee is at the disposal of the Centre and he may be employed in any manner required by the competent authority without claim for additional remuneration.

(2) Every employee shall attend the Centre punctually. For every three days late attendance without permission, an employee shall forfeit one-day casual leave, for which he is eligible.

(3) Disciplinary action may be taken against the concerned person for habitual late attendance without permission.

(4) No member of the service of the Centre shall engage directly or indirectly in private practice or trade or business or occupation, except with the previous permission of the Director.

19. Service Record: The Centre shall maintain a service record and develop performance appraisal system. Periodic reports of performance appraisal will be kept in the service records. Inadequate performance can be a ground for termination of the services of an employee contemplated under Rule 20(2).

20. Termination of Service: (1) If a person is found unsuitable for holding the post during the probation period including the extended period or has not completed the period of probation satisfactorily, his services may be terminated after giving notice. However if the person was already confirmed in another post at the Centre, he will have the option to join that post.

(2) The services of a permanent employee may be terminated following a termination procedure consisting of the appointment of an Enquiry Officer by the appointing authority and giving an opportunity to the employee whose services are proposed to be terminated, of being heard by the Enquiry Officer. Such termination may be effected on a notice of three months or as payment for such periods the notice falls short of three months.

(3) The Appointing Authority shall have the power to take any disciplinary action other than the termination of service as provided under Sub-rule (2), after calling for an explanation from the concerned employee and providing him an opportunity of being heard.

(4) The services of a temporary employee may be terminated by the appointing authority without assigning reasons, at any time by a notice on one month in writing or at any time without notice on payment of one month's pay.

(5) In the case of contract appointments, termination will be according to the terms of the contract.


(6) An employee who is given notice of termination of service under sub-rule (2) may be granted, during the period of notice such earned leave, as may be admissible to him and where the leave so admissible and granted is more than three months, his services shall be terminated on expiry of such leave.

(7) an employee to whom an order of termination under sub-rule (2) or an order of disciplinary action under sub-rule (3) is issued may, within a period of thirty days from the date on which such order was served on him, appeal against such order to the Executive Committee:

Provided that the Executive Committee may admit an appeal presented after the expiration of the said period if it is satisfied that the appellant had sufficient cause for not presenting the appeal within the said period."

21. Retirement on Medical Grounds: An employee will be liable to be retired on being declared medically unfit for service by Medical Board to be constituted by the Executive Committee.

22. Resignation: Subject to the acceptance of resignation by the competent authority, a permanent/temporary employee may, by notice of three months/one month as the case may be, in writing, addressed to the appointing authority, resign from the service of the Centre or by payment of salary in lieu thereof. The appointing authority may permit an employee to resign from the service without insisting on the notice.


മെമ്പർമാർക്ക് വിവരം



GOVERNMENT OF KERALA
Abstract

Taxes Department – Appointment of Prof.D.Narayana as Director, Gulati Institute of Finance and Taxation (GIFT) – Orders issued.

TAXES (C) DEPARTMENT

G.O.(Ms)No: 89/2016/TD. Dated, Thiruvananthapuram, 01.09.2016

Read:- Notification dated 31.01.2014

ORDER

Government are pleased to appoint Prof.D.Narayana, Ph.D as Director, Gulati Institute of Finance and Taxation (GIFT), Thiruvananthapuram on contract basis for a period of one year in the Scale of Pay of Rs. 37,400 – Rs. 67,400 + Rs. 12,000 (Academic Grade Pay) in the existing vacancy.

(By Order of the Governor)

P. MARA PANDIYAN

Additional Chief Secretary to Government

To

Prof. D. Narayana, , A-4, Krishnanagar, Ulloor, Pattom Post,
Thiruvananthapuram – 695 004

Director, Gulati Institute of Finance and Taxation, Thiruvananthapuram.

Registrar, Gulati Institute of Finance and Taxation, Thiruvananthapuram.

The Advocate General, Kerala, Ernakulam. (with covering letter)

The Principal Accountant General (E&RSA / S&GSA), Kerala,
Thiruvnanthapuram.

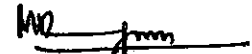
The Principal Accountant General (A&E), Kerala, Thiruvnanthapuram.

The General Administration (SC) Department

Information and Public Relations (Web and New Media) Department

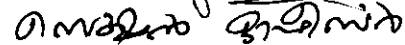
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Forwarded / By Order,



Section Officer.







GOVERNMENT OF KERALA
Abstract

Taxes Dept. - Appointment of Shri. Gopakumar V.J, Deputy Commisisoner (Retired) as Consultant in Gulati Institute of Finance and Taxation on contract basis for a period of one year -Orders issued

TAXES (C) DEPARTMENT

G.O.(Rt)No.

554/2016/TAXES Dated,Thiruvananthapuram,21/07/2016

Read: D.O. letter No:B-13/18309/16/CT dated 07.06.2016 from the Commissioner of Commercial Taxes, Thiruvananthapuram.

ORDER

As per the letter read above, the Commissioner of Commercial Taxes has reported that the services of Sri .Gopakumar. V.J., Deputy Commissioner (Retired) was exemplary and he has a good knowledge of taxation laws. He is reported to have contributed successfully in drafting of KVAT Act and was instrumental in issuing a number of Circulars and clarifications. He was in charge of Act and Rules division as Assistant Commissioner and then as Deputy Commissioner till his retirement. To make use of his extensive knowledge on taxation laws, Commissioner of Commercial Taxes has requested to appoint him as Unit Head of GST Cell at Head Quarters of Commercial Taxes Department. It has also been reported that the re-employment is in the interest of revenue and in the interest of various set of works to be done for introducing the GST in the State.

2) Government have examined the matter in detail and are pleased to appoint Shri. Gopakumar V.J, Deputy Commisisoner (Retired) as Consultant in

Gulati Institute of Finance and Taxation (GIFT) on contract basis for a period of one year. CCT may make use of the services of the consultant as and when needed.

3) The terms and conditions of appointment will be issued separately in consultation with Finance Department.

By order of the Governor
P. MARA PANDIYAN IAS
ADDITIONAL CHIEF SECRETARY

To

Shri. Gopakumar V.J., Deputy Commissioner (Retired) (Through Registrar, Gulati

Institute of Finance and Taxation, Thiruvananthapuram)

The Commissioner of Commercial Taxes, Thiruvananthapuram.

The Director, Gulati Institute of Finance and Taxation, Thiruvananthapuram

✓ The Registrar, Gulati Institute of Finance and Taxation, Thiruvananthapuram

The Principal Accountant General (E&RSA / Social & General Sector Audit), Kerala,

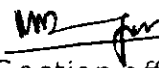
Thiruvananthapuram


The Principal Accountant General (A&E), Kerala, Thiruvananthapuram

Finance Department

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Section officer


01/02/2018



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GULATI INSTITUTE OF
THIRUVANANTHAPURAM

11 APR 2017

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GOVERNMENT OF KERALA

Abstract

Taxes Department - Gulati Institute of Finance and Taxation (GIFT) - Appointment of Sri.VJ.Gopakumar Deputy Commissioner (Retired) as Consultant on contract basis - Remuneration -Fixed- Orders issued.

TAXES (C) DEPARTMENT

G.O.(Rt)No.

288/2017/TAXES Dated, Thiruvananthapuram, 07/04/2017

Read: 1. GO(Rt) No. 554/2016/TD dated, 21/07/2016.
2. Letter No. 497/GIFT/12-16 dated 01/10/2016 from the Registrar, Gulati Institute of Finance and Taxation, Thiruvananthapuram.

ORDER

Government as per the Order read above had appointed Sri. VJ. Gopakumar, Deputy Commissioner of Commercial Taxes (Retired) as Consultant in Gulati Institute of Finance and Taxation for a period of one year on contract basis. The Registrar as per the letter read above has recommended to grant a monthly remuneration of Rs. 50,000/- to him in this respect.

Government have examined the matter and are pleased to accord sanction for payment of a monthly remuneration of Rs. 50,000/- (Rupees Fifty Thousand only) to Sri: VJ. Gopakumar, Retired Deputy Commissioner of Commercial Taxes , for his service as Consultant in the Gulati Institute of Finance and Taxation.

By order of the Governor
R RAJA GOPAL

ADDITIONAL SECRETARY

To:-

The Director, Gulati Institute of Finance and Taxation,
Thiruvananthapuram.

The Registrar, Gulati Institute of Finance and Taxation,
Thiruvananthapuram.

Sri. VJ. Gopakumar (Retired Deputy Commissioner) through the
Registrar, Gulati Institute of Finance and Taxation,
Thiruvananthapuram..

The Commissioner of Commercial Taxes, Thiruvananthapuram.

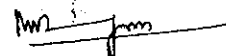
The Principal Accountant General (ERSA/G&SSA) , Kerala,
Thiruvananthapuram.

The Principal Accountant General (A&E) , Kerala,
Thiruvananthapuram.

The Finance Department(Ref: 326998: Exp-A1/344/2016/Fin
dated 23-03-2017)

Stock file / Office copy.

Forwarded/By order



Section officer

