

പതിനാലാം കേരള നിയമസഭ

രണ്ടാം സമ്മേളനം

നക്ഷത്രചിഹ്നമിടാത്ത ചോദ്യം നം. 4253

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എൻ.എച്ച്.എം. മുഖേന നിയമനം

<u>ചോദ്യം</u>	<u>മറുപടി</u>
<p>ശ്രീ.ബി.സത്യൻ</p>	<p align="center">ശ്രീമതി . കെ.കെ. ശൈലജ ടീച്ചർ (ആരോഗ്യവും സാമൂഹ്യനീതിയും വകുപ്പുമന്ത്രി)</p>
<p>എ) എം.ബി.ബി.എസ്., ബി.ഡി.എസ്., ബി.എച്ച്.എം.എസ്., ബി.എ.എം.എസ്. എന്നീ ഡിഗ്രികൾ പാസ്സായ ഡോക്ടർമാർക്ക് എൻ.എച്ച്.എം. മുഖേന ജോലിയിൽ പ്രവേശിക്കുന്നതിന് സീകരിക്കുന്ന നടപടിക്രമങ്ങൾ വിശദമാക്കാമോ;</p>	<p>(എ) എം.ബി.ബി.എസ്. യോഗ്യതയുള്ള ഡോക്ടർമാരെ യോഗ്യത അനുസരിച്ച് ജില്ലാ തലത്തിൽ ഇന്റർവ്യൂ നടത്തി നിയമനം നടത്തുന്നു. നിലവിൽ ബി.ഡി.എസ്. ഡിഗ്രിയുള്ള ഡോക്ടർമാരെ സംസ്ഥാന തലത്തിൽ എഴുത്ത് പരീക്ഷയും ഇന്റർവ്യൂവും നടത്തി റാങ്ക് ലിസ്റ്റ് പ്രസിദ്ധപ്പെടുത്തി ജില്ലകളിൽ നിയമനം നടത്തുന്നു.</p> <p>ബി.എച്ച്.എം.എസ് ഡിഗ്രിയോ തത്തുല്യമായ യോഗ്യതയോ അല്ലെങ്കിൽ കേരള സർക്കാർ ഹോമിയോപതിയിൽ നൽകിയിട്ടുള്ള ഡിപ്ലോമോ യോഗ്യതയുള്ള വ്യക്തികളിൽ നിന്നും അപേക്ഷ ക്ഷണിച്ച് എഴുത്തു പരീക്ഷയും അഭിമുഖവും നടത്തി അവർ നൽകുന്ന ഓപ്ഷന്റെ അടിസ്ഥാനത്തിൽ ജില്ലാതല ക്രമപ്പട്ടിക ഉണ്ടാക്കി അതിൽ നിന്നാണ് ഹോമിയോ മെഡിക്കൽ ഓഫീസറുടെ നിയമനം നടത്തുന്നത്.</p> <p>ബി.എ.എം.എസ് ഡിഗ്രിയോ തത്തുല്യ യോഗ്യതയോ ഉണ്ടായിരിക്കുകയും കേരള മെഡിക്കൽ കൗൺസിലിൽ എ ക്ലാസ്സ് രജിസ്ട്രേഷനും ഉള്ളവരെയാണ് ആയുർവേദ മെഡിക്കൽ ഓഫീസറായി നിയമിക്കുന്നത്.</p>
<p>ബി) എൻ.എച്ച്.എം. മുഖേന ഏതെല്ലാം തസ്തികകളിലാണ് യോഗ്യതയുള്ളവർക്ക് നിയമനം നൽകുന്നത് എന്ന് വ്യക്തമാക്കാമോ;</p>	<p>ബി) നാഷണൽ ഹെൽത്ത് മിഷൻ മുഖേന നിയമനം നടത്തുന്ന തസ്തികകളുടെ വിവരം അനുബന്ധം-1 ആയി ചേർക്കുന്നു.</p>
<p>സി) ഓരോ തസ്തികയ്ക്കും വേണ്ട യോഗ്യതയും തെരഞ്ഞെടുക്കുന്ന രീതിയും വിശദമാക്കാമോ?</p>	<p>സി) ഒഴിവുവരുന്ന തസ്തികകളുടെ നോട്ടീഫിക്കേഷൻ പത്രങ്ങളിലും ഔദ്യോഗിക വെബ്സൈറ്റിലും പ്രസിദ്ധപ്പെടുത്തുകയും അപേക്ഷകൾ വരുന്ന മുറയ്ക്ക് യോഗ്യതയുള്ള അപേക്ഷകരെ ഇന്റർവ്യൂ നടത്തി റാങ്ക് ലിസ്റ്റ് ഉണ്ടാക്കി അതിൽ നിന്നും നിയമനം നടത്തുകയും ചെയ്യുന്നു. ഓരോ തസ്തികയ്ക്കും വേണ്ട യോഗ്യതയും തെരഞ്ഞെടുക്കുന്ന രീതിയും അനുബന്ധം-2 ആയി ചേർക്കുന്നു.</p>

(Handwritten Signature)
സെക്ഷൻ ഓഫീസർ

Annexure I

No.	Category
1	State Programme Manager (NHM)
2	Sr. Admin Asst. (RCH)
3	Sr. Admin Asst (Fin)
DEPUTATION	
4	State Programme Manager (RCH)
5	State Admin & HR Manager (NHM)
6	State Programme Manager (Ayurveda)
7	State Consultant (PNDT)
8	Chief Engineer
9	Director (Finance & Accounts)
10	SNO (NCD)
11	Sr. Consultant (M&E)
12	Section Assistant
13	Computer Assistant
14	State Data Officer
15	Nodal Officer (ARSH)
16	Co-ordinator (Mental Health)
17	Consultant (School Health) on deputation
CONTRACT	
18	State Accounts Manager
19	State Finance Manager
20	State Data Manager
21	Consultant (Accounts)
22	Consultant (Social Development)
23	Co-ordinator (KEMP)
24	Sr. Consultant Quality
25	Consultant (AII)
26	Senior Consultant (Training)
27	Consultant (MH)
28	Consultant (CH)
29	Regional Quality Assurance Officer
30	Consultant (Plan Campaign)
31	Sr. Consultant (RBSK) & Nodal Officer (ARSH)
32	Jr. Consultant (RBSK)
33	Biomedical Consultant
34	Statistical Assistant
35	CA to SMD
36	Assistant System Administrator

37	Front Office Assistant
38	Project Assistant
39	Data Manager cum Statistician (RBSK)
40	Sr. Clerk cum DEO
41	Clerk cum DEO
42	Clerk Superintendent
43	Clerk
44	Jr. Consultant NBITS
45	MIS Consultant
46	Jr. Consultant MCTS
47	IT Programmer
48	Sr. Consultant BCC
49	Sr. Consultant Accounts
50	Head Social Development
51	Jr. Consultant Plan Campaign
52	Jr. Consultant Finance
53	Jr. Consultant (D&C)
54	Jr. Consultant (Admin)
55	Asst Quality Assurance Officer (Jr. Const Quality Assurance)
56	Consultant (Finance)
57	Accountant
58	Sr. Accountant cum DEO
59	Data Entry Operators
60	Support staff

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Annexure 2

No.	Category	Qualification
1	State Programme Manager (NHM)	Posted from DHS
2	Sr. Admin Asst. (RCH)	Posted from DHS
3	Sr. Admin Asst (Fin)	Posted from DHS
DEPUTATION		
4	State Programme Manager (RCH)	Deputation
5	State Admin & HR Manager (NHM)	Deputation
6	State Programme Manager (Ayurveda)	Deputation
7	State Consultant (PNDT)	Deputation
8	Chief Engineer	Deputation
9	Director (Finance & Accounts)	Deputation
10	SNO (NCD)	working arrangement
11	Sr. Consultant (M&E)	Deputation
12	Section Assistant	Deputation
13	Computer Assistant	Deputation
14	State Data Officer	working arrangement
16	Co-ordinator (Mental Health)	working arrangement
17	Consultant (School Health) on deputation	Deputation

CONTRACT		
18	State Accounts Manager	CA/CMA Post Qualification managerial experience of 6 yrs preferably in health sector. Tally software desirable
19	State Finance Manager	CA/CMA/MBA(FIN) Post qualification managerial experience of five yrs preferably in health sector. Tally software desirable
20	Consultant (Social Development)	MSW Specialisation in Community development 6 yrs experience
21	Sr. Consultant Quality	MHA (Master of Hospital Administration) or equivalent qualification (MSc in Hospital Management) with 3 yrs post qualification experience in Hospitals or Quality Assurance in Health care
22	Consultant (AH)	Deputation
23	Sr. Consultant (RBSK) & Nodal Officer (ARSH)	Posted on the basis of EC Decision
24	Jr. Consultant (RBSK)	MBBS / BSc Nursing
25	Biomedical Consultant	Masters in Applied Science in Biomedical Instrumentation / Diploma in Biomedical Instrumentation / Btech /Mtech in Instrumentation or Biomedical Engineering
26	Front Office Assistant	a. Candidate should be Graduate and should have good communication skills in English & Malayalam b. should be presentable, problem solving nature and good attitude. C. should have knowledge of computer (Excel, Word, Power point and Internet)
27	Sr. Clerk cum DEO	Degree, PGDCA with 2 yrs experience

28	Clerk cum DEO	Degree PGDCA or DTP with MS Office 2 yrs experience
29	Jr. Consultant MCTS	MCA 2 yrs of experience in Programming in open source applications
30	IT Programmer	BTECH with minimum 5 yrs experience as Software Engineer / Programmer in Public / Private sector
31	Jr. Consultant Plan Campaign	MSW Specialisation in Community development 3 yrs experience
32	Jr. Consultant Finance	1. MBA FIN from a recognised university or a member of the Institute of Chartered Accountants of India 2. atleast 3 yrs of experience in finance and accounts in a Govt / Semi government organisation preferably in health sector
33	Jr. Consultant (D&C)	Master of communication and Journalism or MA (English) with PG Diploma in Journalism and Mass Communication 3 yrs experience in Mass Communication / IEC / BCC activities in Radio, TV , Electronic Media at Programme Management level in an NGO or a National / State / District level in IEC Programme
34	Jr. Consultant (Admin)	1. Post Graduation in any discipline 2. Mininum 5 yrs of service in the Ministerial wing of Health Services and Minimum 2yrs of experience in NHMin office procedures
35	Accountant	Bcom with Tally Computer awareness minimum 2yrs experience in accounts
36	Data Entry Operators	Any Degree with DCA & 1 yr post qualification experience
37	Support staff	7th Std pass

DISTRICTS

Sl.No.	Category	Qualifications
1	District Programme Manager	
2	District Accounts Officer	CA / ICWA / MBA(FIN) with 2 yrs post qualification experience
	Consultants / Programme Officers	
3	Jr.Consultant Engg	Diploma in Civil Engineering with 2 Yrs Post qualification Experience
4	Consultant Engg	Btech in Civil Engineering
5	JC BME	BE/BTech(Biomedical / Electronics & Instrumentation/ Electronics & Communication)
6	JC Quality	MHA(Hospital Administration) OR MSc in Hospital Management
7	JC D&C	PG in Communication and Journalism OR MA English and PG Diploma in Journalism and Mass communication OR Mphil in MSW and 03 years experience in IEC/BCC or Mass Communications
8	NUHM District Coordinator	MBA with 02 year Experience
	Others	
9	District PRO	MBA/MSW/MHA with 2 year experience
10	School Health Coordinator	BSc Nursing & Kerala Nursing Council Registration, Computer Knowledge
11	District ASHA Coordinator	Masters degree in Social Science I Sociology I Social Antropology / Social work (MSW) /MBA/Rural Development. Minimum 3 years experience in projects related to health, nutrition or PRI
12	District field coordinator Palliative	BSW/MSW. Minimum 1-3 years experience in projects related to health, Palliative care or PRI
13	MIS Assistant **	BCA
14	NUHM Accountant Cum DEO	Degree with PGDCA, computer Typing(English & Malayalam)
15	Accountant	Bcom. Talley.with 2 year experience.
16	Office Secretary	Degree , Computer knowledge and 05 year Experience in Office Management(preferable in Health Service Dept.)
17	RIMS ASSISTANT	Degree with PGDCA, computer Typing(English & Malayalam)
18	Data Entry Operator I	Degree with PGDCA, computer Typing(English & Malayalam)

19	Data Entry Operator2	Degree with PGDCA, computer Typing(English & Malayalam)
20	Hospital PRO	MBA/MSW/MHA
21	BPRO	MBA/MSW/MHA
	Other Staff	
22	Medical Officer	MBBS & TC Medical Council Registration
23	Staff Nurse	GNM/BSc Nursing & KNC Registration
24	JPHN(Urban RCH/Delivery Point/MMU)	JPHN course
25	SchoolHealth Nurse	JPHN course
26	Dental Surgeon	1. Bachelor of Dental Surgery (BDS) from any recognized University approved by the Dental Council of India. 2. State Dental Council Permanent Registration.
27	Lab Technician	BSc MLT or DMLT recognized by Directorate of Medical Education of Kerala)
28	Pharmacist	Diploma in Pharmacy and Kerala Pharmacy Council Registration
29	Radiographer	Plus Two and DRT(Diploma in Radiological Technology) recognized by Directorate of Medical Education of Kerala)
	AYUSH	
30	Homoeo MO	BHMS
31	Ayurveda MO	BAMS
32	Unani MO	BUMS
	DEIC	
33	DEIC Manager	MBA/MHA and 02 year experience in the same field
34	Medical Officer	MBBS & TC Medical Council Registration
35	Paediatrician	MBBS & TC Medical Council Registration and Degree or Diploma in Specialization
36	MO(Dental)	MBBS & TC Medical Council Registration and Degree or Diploma in Specialization
37	Staff Nurse	GNM/BSc Nursing & KNC Registration
38	Clinical Psychologist	MA/MSc Psychology and M Phil in Clinical Psychology/PG Diploma in Clinical Psychology recognized by Directorate of Medical Education(Kerala) and RCI Registration
39	Optometrist	Degree in Clinical Optometry and 02 years Experience
40	Audiologist & Speech Therapist	BASLP(Degree in Audiology & Speech Language Pathology) and RCI Registration
41	Lab Technician	BSc MLT or DMLT (Govt.of Kerala)
42	Data Entry Operator	Degree with PGDCA, computer Typing(English & Malayalam)

	CMHP	
43	Clinical Psychologist	MA/MSc Psychology and M Phil in Clinical Psychology/PG Diploma in Clinical Psychology recognized by Directorate of Medical Education(Kerala) and RCI Registration
44	Staff Nurse	MSC Psychiatric Nursing or Diploam in Psychiatric Nursing/Experience in Psychiatric Hospital or Pakalveedu after GNM/BSc Nursing candidates.
45	Data Entry Operator	Degree with PGDCA. computer Typing(English & Malayalam) and Experience
46	Medical Social worker	MSW(Community Development)
	GBVM	
47	GBVM Coordinator	MPH / MSW with 2 yrs post qualification experience in Medical psychiatry and Gender based project
	IDSP	
48	Microbiologist at District Lab	MSc. Microbiology and Experience
49	District Data Manager	PG in Computer Science OR BE(IT & Electronics) and 03 years experience in Health or Social field.
50	Data Entry Operator	Degree with PGDCA, computer Typing(English & Malayalam) and Experience
	RNTCP	
51	Senior DOTS plus TB – HIV Supervisor	Graduate, certificate course in computer operation(02 months). two wheeler licence
52	STS	Degree and recognized sanitary inspectors course. Computer knowledge. Two wheeler licence
53	STLS	Degree and Diploma in Medical Laboratory Technology or equalent from Govt. recognized institution, Computer knowledge. Two wheeler licence
54	DEO	Degree with PGDCA, computer Typing(English & Malayalam) and Experience
55	Accountant – full time	Graduate in Commerce, Experience in maintenance in Accounts on double entry system, Experience in working with accounting software for at least 02 year
56	Contractual LT	Plus Two and Diploma of certified course in Medical Laboratory Technology or equalent
57	TBHV	Degree or Plus Two and Experience in Multi purpose Worker / Lady Health Visitor/ ANM / Health Worker OR Health Education Councelling Course OR TB Health Visitor Course and Computer Knowledge.
	NRC	
58	Dietitian	MSc.Food & Nutrition/BSc Food & Nutrition and PG Diploma in Nutrition

59	Medical Social Worker	MSW(Community Development)
	NCD	
60	Medical Officer	MBBS & TC Medical Council Registration
61	Dietician	MSc.Food & Nutrition/BSc Food & Nutrition and PG Diploma in Nutrition
62	Staff Nurse	GNM/BSc Nursing & KNC Registration
63	Data Entry operator	Degree with PGDCA
	NPHCE	
64	Medical Officer	MBBS & TC Medical Council Registration
65	Staff Nurse	GNM/BSc Nursing & KNC Registration
	NPPCD	
66	Audiologist	BASLP(Degree in Audiology & Speech Language Pathology) and RCI Registration
67	Audiometric Assistant	DHLS(Diploma in Hearing Language & Speech) and RCI Registration
68	Instructor for Hearing Impaired Children	Diploma in Early Childhood Special Education- Hearing impairment(DECSE) OR D Ed Special Education(Hearing Impairment) and RCI Registration
	NPCB	
69	Ophthalmic Assistant(Optomtrist)	Degree in Clinical Optometry and 02 years Experience
70	Data Entry Operator	Degree with PGDCA
	Palliative Care Programme	
71	Staff Nurse	GNM/BSc Nursing & KNC Registration and BCCPN Course
	ARSH	
72	Counsellor	MSW
	MMU	
73	Medical Officer	MBBS & TC Medical Council Registration
74	JPHN MMu	JPHN course
	Pakalvedu	
75	Occupational Therapist	Degree or Diploma in Occupational Therapy/Training certificate in Occupational Therapy at recognized institution
76	Staff Nurse	GNM/BSc Nursing & KNC Registration
	NUHM	
77	Specialist	
78	Paediatrician	MBBS & TC Medical Council Registration and Degree or Diploma in Specialization
79	OBG	MBBS & TC Medical Council Registration and Degree or Diploma in Specialization

80	Anasthetists	MBBS & TC Medical Council Registration and Degree or Diploma in Specialization
81	Ortho Surgeon	MBBS & TC Medical Council Registration and Degree or Diploma in Specialization
82	ENT	MBBS & TC Medical Council Registration and Degree or Diploma in Specialization
83	Dental Specialist(Peridontist)	PG in Peridontology recognized by Dental Council of India
84	Medical Officers (Full Time)	MBBS & TC Medical Council Registration
85	Medical Officers (Part Time)	MBBS & TC Medical Council Registration
86	Staff Nurses	GNM/BSc Nursing & KNC Registration
87	Pharmacists	Diploma in Pharmacy and Kerala Pharmacy Council Registration
88	Lab Technicians	BSc MLT or DMLT (Govt.of Kerala)
89	ANM	ANM
90	LHV	Retired Lady Health Inspector/PH Nurse from Health Department.
91	Consultant	Phd in Public Health/Biochemistry/Nutrition/Microbiology/Molecular Biology/Life Science/community Resource Management/Enviornmental Science OR PG(MD) in Community Medicine/Public Health/Biochemistry/Microbiology/Pathology/Community Resouce Management

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