

കെൽട്രോണിലെ നിയമനങ്ങൾ

ചോദ്യം

ഉത്തരം

**ശ്രീ.പി.സി.ജോർജ്ജ്**

**ശ്രീ. ഇ.പി. ജയരാജൻ**

**(വ്യവസായവും സ്പോർട്സും യുവജനകാര്യവും വകുപ്പ് മന്ത്രി)**

(എ) ഈ സർക്കാർ അധികാരത്തിൽ വന്നതിനുശേഷം കെൽട്രോണിൽ നിന്ന് വിരമിച്ച എത്ര പേർക്ക് താല്ക്കാലികം/കരാർ അടിസ്ഥാനത്തിൽ കെൽട്രോണിൽത്തന്നെ നിയമനം നൽകിയിട്ടുണ്ട്; തസ്തികതിരിച്ചുള്ള കണക്കുകൾ ലഭ്യമാക്കുമോ;

(എ) ഈ സർക്കാർ അധികാരത്തിൽ വന്നതിനുശേഷം കെൽട്രോണിൽ നിന്ന് വിരമിച്ച ജീവനക്കാർക്ക് താല്ക്കാലികം/കരാർ അടിസ്ഥാനത്തിൽ നിയമനം നൽകിയിട്ടില്ല.

(ബി) പ്രസ്തുത കാലയളവിൽ കെൽട്രോണിൽ പുതിയതായി എത്ര പേർക്ക് താല്ക്കാലികം/കരാർ അടിസ്ഥാനത്തിൽ ജോലി നൽകി; തസ്തിക തിരിച്ചുള്ള കണക്കുകൾ ലഭ്യമാക്കുമോ;

(ബി) ഈ സർക്കാർ അധികാരത്തിൽ വന്നതിനുശേഷം കെൽട്രോണിൽ 299 പേർക്ക് താല്ക്കാലികം/കരാർ അടിസ്ഥാനത്തിൽ നിയമനം നൽകിയിട്ടുണ്ട്. വിശദവിവരം അനുബന്ധം 1 ആയി ചേർക്കുന്നു.

(സി) നിലവിൽ കെൽട്രോണിൽ കരാർ/താല്ക്കാലിക ജീവനക്കാരെ നിയമിക്കുന്നത് ഏത് ചട്ടപ്രകാരമാണ്; പ്രസ്തുത റൂളിന്റെ പകർപ്പ് ലഭ്യമാക്കുമോ; കെൽട്രോണിലെ താല്ക്കാലിക/കരാർ നിയമനങ്ങൾക്ക് സംവരണം ബാധകമാണോ;

(സി) 17/10/2012 ലെ 27252/ഡി3/12/വ്യവ നമ്പർ സർക്കാർ നിർദ്ദേശത്തിന്റെ അടിസ്ഥാനത്തിൽ 23/06/2012 ലെ സ.ഉ (സാധാ) നം. 942/2002/വ്യവ, 23/06/2012 ലെ സ.ഉ (സാധാ) നം. 1228/12/വ്യവ എന്നീ ഉത്തരവുകൾക്കനുസൃതമായി കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ അനുശാസിക്കുന്ന സംവരണം പാലിച്ചാണ് കെൽട്രോണിൽ കരാർ ജീവനക്കാരെ നിയമിക്കുന്നത്. സർക്കാർ നിർദ്ദേശത്തിന്റെയും ഉത്തരവുകളുടെയും പകർപ്പ് അനുബന്ധം രണ്ടായി ചേർക്കുന്നു.

(ഡി) കരകളും കെൽടോണിൽ പ്രതിരോധ വകുപ്പിന്റെ കീഴിലുള്ള നേവിയുടെ ജോലിക്കായി കെഎസ് ഇ ഡി സി /14/ആർ/0083 - എന്ന നോട്ടീഫിക്കേഷൻ പ്രകാരം മാനേജ്മെന്റ് എത്ര പേർക്ക് നിയമന ഉത്തരവ് നൽകി, നിയമന ഉത്തരവുകളുടെ പകർപ്പ് ലഭ്യമാക്കാമോ,

(ഡി) കെ.എസ്.ഇ.ഡി.സി/14/ആർ/0083 നോട്ടീഫിക്കേഷൻ പ്രകാരം 3 പേർക്ക് നിയമന ഉത്തരവ് നൽകിയിട്ടുണ്ട്. നിയമന ഉത്തരവുകളുടെ പകർപ്പ് അനുബന്ധം 3 ആയി ചേർക്കുന്നു.


(ഇ) ഐഎസ്ആർ 63 ഓപ്പറേറ്റർ തസ്തികയിലേക്ക് നടത്തിയ കെഎസ്ഇഡിസി/ 14/ആർ/0085 - നിയമന ഉത്തരവിന്റെ പകർപ്പ് ലഭ്യമാക്കുമോ?

(ഇ) കെ.എസ്.ഇ.ഡി.സി/14/ആർ/0085 നോട്ടീഫിക്കേഷൻ പ്രകാരം നിയമനം നൽകിയവരുടെ നിയമന ഉത്തരവുകളുടെ പകർപ്പ് അനുബന്ധം 4 ആയി ചേർക്കുന്നു.

  
സെക്ഷൻ ഓഫീസർ

അനുബന്ധം 1

Details of Contract/Temporary employees appointed during the tenure of current Ministry		
Sl.No.	Designation	No.of Employees appointed
1	Managing Director	1
2	Asst.Manager	2
3	Sr.Officer (Finance)	1
4	Sr.Engineer	12
5	Engineer	85
6	Officer (Finance)	7
7	Dy.Officer (Finance)	3
8	GIST Specialist	1
9	Project Co-Ordinator	3
10	Technical Assistant	143
11	Operator	33
12	Ayah	2
13	Helper	2
14	Mazdoor	4
<b>Total</b>		<b>299</b>

  
 സെക്ഷൻ ഓഫീസർ

Order No-2



GOVERNMENT OF KERALA

No.27252/D3/12/ID.

Industries (D) Department,  
Thiruvananthapuram,  
Dated: 17-10-2012.

From

The Addl. Chief Secretary to Government

To

The Managing Director,  
KELTRON  
Vellayambalam  
Thiruvananthapuram

Sir,

Sl. No.	624
Serial No.	19-10-12
Date	19-10-12

**Sub:- Industries Dept - KSEDC - Recruitment of personnel request for sanction to continue with the existing contract personnel - reg.**

**Ref:- Your letter No. DP/028/2012 dtd.7.9.12.**

I am to invite your attention to the reference cited and to direct you to take immediate steps for the recruitment of manpower as per the directions in GO(Rt)No.942/12/ID dtd.23.6.12 and GO(Rt)No.1228/12/ID dtd.10.8.12. In the meantime, the least minimum manpower required for the continuation of the ongoing projects may be allowed to continue on daily wages.

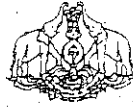
Yours faithfully,

REMESH CHANDRAN NAIR N.R,  
UNDER SECRETARY,  
For Addl. Chief Secretary to Government.

Approved for Issue,

Managing Director

1349  
19/10/12



## GOVERNMENT OF KERALA

### Abstract

ID-Recruitment of manpower in PSUs-entrusting with RIAB- sanctioned – orders issued.

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### INDUSTRIES (H) DEPARTMENT

G.O. (Rt) No.942/2012/ID.

Dated, Thiruvananthapuram, 23.6.2012.

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### ORDER

At present the recruitment of manpower in Public Sector Undertakings under the Industries Department has been done by the Kerala Public Service Commission and the companies directly. Now a lot of complaints have been received from different quarters that the recruitments made by the companies directly were not transparent and the communal reservation system is not strictly followed. Hence it is decided that the recruitment of manpower including the contract and managerial position except those posts under the purview of KPSC has to be done transparently under the supervision of an agency under the control of Government. The Public Sector Restructuring & Internal Audit Board (RIAB) executes the reform initiatives of the Public Sector Undertakings under the Industries Department and also the selection process of Chief Executive Officers.

2. Government have examined the matter in detail and are pleased to order that all the recruitments including contract and managerial position in Public Sector Undertakings under the Industries Department will be entrusted with RIAB.

3. RIAB is directed to follow the communal reservation system and age limit as done by the KPSC in all the category of appointments and the recruitment process will be done within a timeframe.

4. All the recruitment proceedings now initiated by the Public Sector Undertakings in all categories except posts under the purview of the Kerala Public Service Commission should be cancelled and the same should be entrusted with RIAB. All the PSUs are also directed to report to KPSC all the existing vacancies under the purview of KPSC urgently.

By order of the Governor,  
Japabalan Oliver,  
Additional Secretary to Government

To

Secretary, RIAB  
Managing Directors (All Public Sector Undertakings under Industries  
Department)  
Accountant General(A&E/Audit), Thiruvananthapuram  
Planning(BPE) Department  
Finance Department  
K-Bip  
Stock File/OC

Forwarded/By order

A. H. S. B.  
Section Officer

Copy to

PS to Minister(Industries) Department  
PA to Additional Chief Secretary(Industries)  
PA to Secretary(IP) Industries Department  
PA to Additional Secretary(Industries)Department  
All Sections in Industries Department



GOVERNMENT OF KERALA

Abstract

ID-Recruitment of manpower in PSUs-entrusting with RIAB- Modified – orders issued.

INDUSTRIES (H) DEPARTMENT

G.O. (Rt) No.1228/2012/ID.

Dated, Thiruvananthapuram, 10.8.2012.

Read: G.O.(Rt) No.942/2012/ID dated 23.6.2012.

ORDER

1. As per G.O. read above, Government have issued orders entrusting all appointments in Public Sector Undertakings under Industries Department except those posts coming under purview of KPSC to Public Sector Restructuring & Internal Audit Board (RIAB). Many PSUs are under impression that the entire recruitment process is to be handled by RIAB. While taking action to implement orders, the following serious irregularities have been brought to notice:-

- a) Many companies have a significant number of contract employees and some of them have been recruited against regular vacancies. In many cases contract appointments have been continuing for indefinite periods.
- b) Due to the above anomaly, in some companies regular vacancies are not filled up.
- c) In a number of companies, retired officers are being employed, some whom have been working for fairly long periods.

2. Government have examined the matter and the following clarifications are issued to the Government Order read above.

- i) The appointing authority would be the Board of Directors or the Managing Director or other officers of the concerned PSUs to whom powers have been delegated. All recruitment process should be handled by an interview board duly constituted by the company concerned, including nominees from the Industries Department in Government and from RIAB. Function of RIAB will be to obtain and scrutinise details of vacancies, issue a common advertisement and ensure that the selection takes place in a transparent manner.

*Government Order*

ii) All contract appointments should be 'Project - specific' and the term of appointment should be mentioned specifically at the initial stage itself. Contract employments will be terminated on completion of the project.

iii) All PSUs are directed to have a detailed review at the Board level of sanctioned posts, manpower in position, details of contract employees and the plan for their continuation or termination. Agenda for the review should be circulated in advance and the Government nominees should obtain orders on file from Minister (Industries & I.T) on action to be taken in respect of each PSU before the Board Meeting.

iv) All retired officers and employees who have been engaged by PSUs should be relieved with immediate effect.

v) PSUs are also directed to lend the services of two or three personnel from their HR Department to RIAB for assisting them during the time of recruitment process for their company.

3. The Government Order read above is modified to the above extent.

By order of the Governor,  
Japabalan Oliver,  
Additional Secretary to Government

To

Secretary, RIAB  
The Managing Directors (All Public Sector Undertakings under Industries  
Department)  
Accountant General(A&E/Audit), Thiruvananthapuram  
Planning(BPE) Department  
Finance Department  
K-Bip  
Stock File/OC

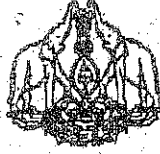
Forwarded/By order

Ajith AB

Section Officer

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GOVERNMENT OF KERALA

No.27252/D3/12/ID.

Industries (D) Department;  
Thiruvananthapuram,  
Dated: 17-10-2012.

From

The Addl. Chief Secretary to Government

To

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Vellayambalam  
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Sir,

File No.	624
Received No.	19-10-12

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Yours faithfully,

REMESH CHANDRAN NAIR N.R,  
UNDER SECRETARY,  
For Addl. Chief Secretary to Government.

Approved for Issue,

Section Officer

1349

1349



## GOVERNMENT OF KERALA

Abstract

ID-Recruitment of manpower in PSUs-entrusting with RIAB- sanctioned – orders issued.

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Additional Secretary to Government.

To

Secretary, RIAB  
Managing Directors (All Public Sector Undertakings under Industries  
Department)  
Accountant General(A&E/Audit), Thiruvananthapuram  
Planning(BPE) Department  
Finance Department  
K-Bip  
Stock File/OC

Forwarded/By order

A. K. 15/08  
Section Officer

Copy to

PS to Minister(Industries) Department  
PA to Additional Chief Secretary(Industries)  
PA to Secretary(IP) Industries Department  
PA to Additional Secretary(Industries)Department  
All Sections in Industries Department



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*Imvash 602/11/12*

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Additional Secretary to Government

To

Secretary, RIAB  
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Department)  
Accountant General(A&E/Audit), Thiruvananthapuram  
Planning(BPE) Department  
Finance Department  
K-Bip  
Stock File/OC

Forwarded/By order

Ajithab  
Section Officer

Durgam  
Durgam

**KERALA STATE ELECTRONICS  
DEVELOPMENT CORPORATION LTD.**  
(A Government of Kerala Undertaking)

CIN: U74999KL1972SGC002450

**KELTRON**

Keltron House  
Vellayambalam  
Thiruvananthapuram-695 033  
INDIA

Phone: 91-0471-4094444  
Fax : 91-0471-2724545  
E-mail: md@keltron.org

CHR/KEC/2018/Operator-2

29.08.2018

Mr. Subhash S. G.  
Sree Nivas  
Thathiyoor  
Manchavilakom P O  
Neyyattinkara

Dear candidate,

Further to the interview you had with us on 13.07.2018 , we have pleasure in offering you the post of Operator at Keltron Equipment Complex, Karakulam, Trivandrum subject to the following terms and conditions: -

1. You will be placed in the Grade of Rs. 12000 - 300 - 13500 - 340 - 15540 - 390 - 18270 - 460 - 21950 at a Basic Pay of Rs.12000/- per month. Your total remuneration will be as follows:

Basic Pay	-	12000.00
DA	-	5520.00
HRA	-	840.00
		<hr/>
Total	-	18360.00

2. You will be on probation for a period of six months from the date of joining. The Company reserves its right to extend the period of probation on its sole discretion. The Company also reserves its right to terminate during the probation period without any notice and without assigning any reason.
3. On satisfactory completion of probation, your services will be confirmed.
4. You will be governed by the rules and regulations of the service of the Company that may be in force and which may be framed amended, altered or extended from time to time.
5. You are liable to be posted/transferred to any Division/Department/Unit/ Marketing Office/Subsidiary of the Company, which is either run directly by the Company or managed by the Company anywhere in the country.

CIN: U74999KL1972SGC002450

**KERALA STATE ELECTRONICS  
DEVELOPMENT CORPORATION LTD.**

(A Government of Kerala Undertaking)

**KELTRON**

Keltron House  
Vellayambalam  
Thiruvananthapuram-695 033  
INDIA

Phone: 91-0471-4094444  
Fax : 91-0471-2724545  
E-mail: md@keltron.org

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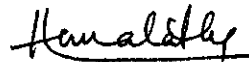
6. You are not eligible for any requested transfer/deputation during the first five years of your appointment.
7. Your appointment will be subject to your being found medically fit by the Company's approved doctor.
8. You are required to produce the originals, as well as an attested copy of each of the following documents at the time of joining.
  - a. Certificate in proof of date of birth.
  - b. All certificates to prove education qualifications.
  - c. Certificates to prove experience.
  - d. Relieving order in original from your previous employer.

If you are agreeable to the above terms and conditions, you are required to sign and return the enclosed duplicate copy of this offer of appointment as a token of acceptance of our offer. You shall also bring three copies of your recent passport size photograph.

You are required to report at the Corporate Human Resources Department, Keltron House, Vellayambalam, Thiruvananthapuram on or before 13.09.2018.

In case you fail to report for duty on the date mentioned above, it will be presumed that you are not interested in our offer. Accordingly, this appointment order stands cancelled automatically without any further communication to you.

Yours faithfully,



HEMALATHA T. R.  
MANAGING DIRECTOR

Terms and conditions accepted

.....  
Signature of the candidate.

CIN: U74999KL1972SGC002450

**KERALA STATE ELECTRONICS  
DEVELOPMENT CORPORATION LTD.**

(A Government of Kerala Undertaking)

**KELTRON**

Keltron House  
Vellayambalam  
Thiruvananthapuram-695 033  
INDIA

Phone: 91-0471-4094444  
Fax : 91-0471-2724545  
E-mail: md@keltron.org

CHR/KEC/2018/Operator-3

29.08.2018

Ms. Sheeja C. S.  
Karthika  
Near Govt. H.S.S  
Aryanad, Aryanad P O  
Thiruvananthapuram  
Pin - 695 542

Dear candidate,

Further to the interview you had with us on 13.07.2018 , we have pleasure in offering you the post of Operator at Keltron Equipment Complex, Karakulam, Trivandrum subject to the following terms and conditions: -

1. You will be placed in the Grade of Rs. 12000 - 300 - 13500 - 340 - 15540 - 390 - 18270 - 460 - 21950 at a Basic Pay of Rs.12000/- per month. Your total remuneration will be as follows:

Basic Pay	- 12000.00
DA	- 5520.00
HRA	- 840.00
Total	- 18360.00

2. You will be on probation for a period of six months from the date of joining. The Company reserves its right to extend the period of probation on its sole discretion. The Company also reserves its right to terminate during the probation period without any notice and without assigning any reason.
3. On satisfactory completion of probation, your services will be confirmed.
4. You will be governed by the rules and regulations of the service of the Company that may be in force and which may be framed amended, altered or extended from time to time.
5. You are liable to be posted/transferred to any Division/Department/Unit/ Marketing Office/Subsidiary of the Company, which is either run directly by the Company or managed by the Company anywhere in the country.

..2/-



**KERALA STATE ELECTRONICS  
DEVELOPMENT CORPORATION LTD.**

(A Government of Kerala Undertaking)

CIN: U74999KL1972SGC002450

**KELTRON**

Keltron House  
Vellayambalam  
Thiruvananthapuram-695 033  
INDIA

Phone: 91-0471-4094444  
Fax : 91-0471-2724545  
E-mail: md@keltron.org

:2:


6. You are not eligible for any requested transfer/deputation during the first five years of your appointment.
7. Your appointment will be subject to your being found medically fit by the Company's approved doctor.
8. You are required to produce the originals, as well as an attested copy of each of the following documents at the time of joining.
  - a. Certificate in proof of date of birth.
  - b. All certificates to prove education qualifications.
  - c. Certificates to prove experience.
  - d. Non Creamy Layer certificate.
  - e. Relieving order in original from your previous employer.

If you are agreeable to the above terms and conditions, you are required to sign and return the enclosed duplicate copy of this offer of appointment as a token of acceptance of our offer. You shall also bring three copies of your recent passport size photograph.

You are required to report at the Corporate Human Resources Department, Keltron House, Vellayambalam, Thiruvananthapuram on or before 13.09.2018.

In case you fail to report for duty on the date mentioned above, it will be presumed that you are not interested in our offer. Accordingly, this appointment order stands cancelled automatically without any further communication to you.

Yours faithfully,



HEMALATHA T. R.  
MANAGING DIRECTOR

Terms and conditions accepted

.....  
Signature of the candidate.

CIN: U74999KL1972SGC002450

**KELTRON**

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INDIA

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E-mail: md@keltron.org

CHR/KEC/2018/Operator-4

29.08.2018

Mr. Rahul R.  
Vilayil Veedu  
Chellamangalam  
Chempazhanchy P O  
Trivandrum  
Pin - 695 587

Dear candidate,

Further to the interview you had with us on 13.07.2018 , we have pleasure in offering you the post of Operator at Keltron Equipment Complex, Karakulam, Trivandrum subject to the following terms and conditions: -

1. You will be placed in the Grade of Rs. 12000 - 300 - 13500 - 340 - 15540 - 390 - 18270 - 460 - 21950 at a Basic Pay of Rs.12000/- per month. Your total remuneration will be as follows:

Basic Pay	-	12000.00
DA	-	5520.00
HRA	-	840.00
<hr/>		
Total	-	18360.00

2. You will be on probation for a period of six months from the date of joining. The Company reserves its right to extend the period of probation on its sole discretion. The Company also reserves its right to terminate during the probation period without any notice and without assigning any reason.
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4. You will be governed by the rules and regulations of the service of the Company that may be in force and which may be framed amended, altered or extended from time to time.
5. You are liable to be posted/transferred to any Division/Department/Unit/Marketing Office/Subsidiary of the Company, which is either run directly by the Company or managed by the Company anywhere in the country.

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CIN: U74999KL1972SGC002450

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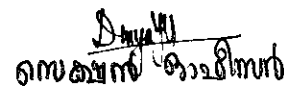
Yours faithfully,



HEMALATHA T. R.  
MANAGING DIRECTOR

Terms and conditions accepted

.....  
Signature of the candidate.



**KERALA STATE ELECTRONICS  
DEVELOPMENT CORPORATION LTD.**

(A Government of Kerala Undertaking)

CIN: U74999KL19723G0002400

**KELTRON**

Keltron House  
Vellayambalam  
Thiruvananthapuram-695 033  
INDIA

Phone: 91-0471-4094444  
Fax : 91-0471-2724545  
E-mail: md@keltron.org

CHR/KCC/2019/Operator-7

01.01.2019

Mr. Vishnu P. Nair  
Shambu Nivas  
Njandoorkonam  
Powdikonam P O  
Thiruvananthapuram  
Pin - 695 588

Dear candidate,

Further to the interview you had with us on 15.09.2018, we have pleasure in offering you the post of Operator at Keltron Communication Complex, Monvila, Trivandrum subject to the following terms and conditions: -

1. You will be placed in the Grade of Rs. 12000 - 300 - 13500 - 340 - 15540 - 390 - 18270 - 460 - 21950 at a Basic pay of Rs.12000/- per month. Your total remuneration will be as follows:

Basic Pay	- 12000.00
DA	- 5520.00
HRA	- 840.00
	<hr/>
Total	- 18360.00

2. You will be on probation for a period of six months from the date of joining. The Company reserves its right to extend the period of probation on its sole discretion. The Company also reserves its right to terminate during the probation period without any notice and without assigning any reason.
3. On satisfactory completion of probation, your services will be confirmed.
4. You will be governed by the rules and regulations of the service of the Company that may be in force and which may be framed amended, altered or extended from time to time.
5. You are liable to be posted/transferred to any Division/Department/Unit/ Marketing Office/Subsidiary of the Company, which is either run directly by the Company or managed by the Company anywhere in the country.

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CIN: U74999KL1972SGC002450

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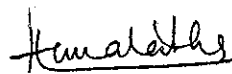
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  - c. Certificates to prove experience.
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You are required to report at the Corporate Human Resources Department, Keltron House, Vellayambalam, Thiruvananthapuram on or before 16.01.2019.

In case you fail to report for duty on the date mentioned above, it will be presumed that you are not interested in our offer. Accordingly, this appointment order stands cancelled automatically without any further communication to you.

Yours faithfully,



HEMALATHA T. R.  
MANAGING DIRECTOR

Terms and conditions accepted

.....  
Signature of the candidate.

**KERALA STATE ELECTRONICS  
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CIN: U74999KL1972SGC002450

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INDIA

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E-mail: md@keltron.org

CHR/KCC/2019/Operator-8 :

01.01.2019

Ms. Bindhu S.  
S.K.Nivas  
Vilayil Veedu  
Kizhakkumkara  
Kulathoor P O  
TVM - 695 583

Dear candidate,

Further to the interview you had with us on 15.09.2018, we have pleasure in offering you the post of Operator at Keltron Communication Complex, Monvila, Trivandrum subject to the following terms and conditions: -

1. You will be placed in the Grade of Rs. 12000 - 300 - 13500 - 340 - 15540 - 390 - 18270 - 460 - 21950 at a Basic Pay of Rs.12000/- per month. Your total remuneration will be as follows:

Basic Pay	- 12000.00
DA	- 5520.00
HRA	- 840.00
Total:	- 18360.00

2. You will be on probation for a period of six months from the date of joining. The Company reserves its right to extend the period of probation on its sole discretion. The Company also reserves its right to terminate during the probation period without any notice and without assigning any reason.
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4. You will be governed by the rules and regulations of the service of the Company that may be in force and which may be framed amended, altered or extended from time to time.
5. You are liable to be posted/transferred to any Division/Department/Unit/Marketing Office/Subsidiary of the Company, which is either run directly by the Company or managed by the Company anywhere in the country.

..2/-

CIN: U74999KL1972SGC002450

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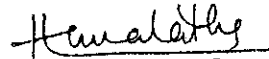
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  - b. All certificates to prove education qualifications.
  - c. Certificates to prove experience.
  - d. Non Creamy Layer certificate.
  - e. Relieving order in original from your previous employer.

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Yours faithfully,



HEMALATHA T. R.  
MANAGING DIRECTOR

Terms and conditions accepted

.....  
Signature of the candidate.

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(A Government of Kerala Undertaking)

CIN: U74999KL1972SGC002450

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INDIA

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E-mail: md@keltron.org

CHR/KCC/2019/Operator-9

01.01.2019

Mr. Bijin S.  
Paruthivila Veedu  
Muriyankara  
Parassala P O  
Thiruvananthapuram  
Pin - 695 502

Dear candidate,

Further to the interview you had with us on 15.09.2018, we have pleasure in offering you the post of Operator at Keltron Communication Complex, Monvila, Trivandrum subject to the following terms and conditions: -

1. You will be placed in the Grade of Rs. 12000 - 300 - 13500 - 340 - 15540 - 390 - 18270 - 460 - 21950 at a Basic Pay of Rs.12000/- per month. Your total remuneration will be as follows:

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DA	- 5520.00
HRA	- 840.00
	<hr/>
Total	- 18360.00

2. You will be on probation for a period of six months from the date of joining. The Company reserves its right to extend the period of probation on its sole discretion. The Company also reserves its right to terminate during the probation period without any notice and without assigning any reason.
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5. You are liable to be posted/transferred to any Division/Department/Unit/ Marketing Office/Subsidiary of the Company, which is either run directly by the Company or managed by the Company anywhere in the country.

..2/-



CIN: U74999KL1972SGC002450

**KELTRON**

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Thiruvananthapuram-695 033  
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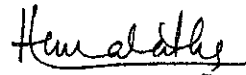
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Yours faithfully,



HEMALATHA T. R.  
MANAGING DIRECTOR

Terms and conditions accepted

Signature of the candidate

CIN: U74999KL197ZSGC002450

**KERALA STATE ELECTRONICS  
DEVELOPMENT CORPORATION LTD.**  
(A Government of Kerala Undertaking)

**KELTRON**

Keltron House  
Vellayambaiam  
Thiruvananthapuram-695 033  
INDIA

Phone: 91-0471-4094444  
Fax : 91-0471-2724545  
E-mail: md@keltron.org

CHR/KCC/2019/Operator-10

01.01.2019

Mr. Navin R.  
Manoj Bhavan  
Kodumon East. P O  
Pathanamthitta  
Pin - 691 555

Dear candidate,

Further to the interview you had with us on 15.09.2018, we have pleasure in offering you the post of Operator at Keltron Communication Complex, Monvila, Trivandrum subject to the following terms and conditions: -

1. You will be placed in the Grade of Rs. 12000 - 300 - 13500 - 340 - 15540 - 390 - 18270 - 460 - 21950 at a Basic Pay of Rs.12000/- per month. Your total remuneration will be as follows:

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HRA	- 840.00
Total	- <u>18360.00</u>

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3. On satisfactory completion of probation, your services will be confirmed.
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..2/-

CIN: U74999KL1972SGC002450

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:2:

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Yours faithfully,

*Hemalatha*

HEMALATHA T. R.  
MANAGING DIRECTOR

Terms and conditions accepted

Signature of the candidate.

CIN: U74999KL1972SGC002450

**KERALA STATE ELECTRONICS  
DEVELOPMENT CORPORATION LTD.**  
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**KELTRON**

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Thiruvananthapuram-695 033  
INDIA

Phone: 91-0471-4094444  
Fax : 91-0471-2724545  
E-mail: md@keltron.org

CHR/KCC/2019/Operator-11

01.01.2019

Mr. Roji Thomas P. X.  
Pulickal House  
Vettackal P O  
Cherthala, Alappuzha  
Pin - 688 529

Dear candidate,

Further to the interview you had with us on 15.09.2018, we have pleasure in offering you the post of Operator at Keltron Communication Complex, Monvila, Trivandrum subject to the following terms and conditions: -

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Yours faithfully,

*Hemalatha*

HEMALATHA T. R.  
MANAGING DIRECTOR

Terms and conditions accepted

Signature of the candidate.

*[Signature]*  
ഒരുമിച്ച് ഒരുമിച്ച്