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**REPORT OF THE SUBJECT COMMITTEE  
ON  
THE INDUSTRIAL DISPUTES (KERALA AMENDMENT) BILL, 2016  
AND  
THE BILL AS REPORTED BY THE SUBJECT COMMITTEE**

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## CONTENTS

	<i>Page</i>
1. Composition of the Committee	: v
2. Report of the Committee	: vii
3. Bill as reported by the Committee	: 1

**SUBJECT COMMITTEE VII**  
**(ELECTRICITY, LABOUR AND LABOUR WELFARE)**  
**(2016-2018)**  
**Composition**

*Chairman :*

Shri T. P. Ramakrishnan,  
Minister for Labour and Excise.

*Ex-officio Member :*

Shri M. M. Mani,  
Minister for Electricity.

*Members :*

Smt. E. S. Bijimol  
Shri K. Dasan  
Shri T. V. Ibrahim  
Shri M. Rajagopalan  
Shri V. P. Sajeendran  
Shri Thomas Chandy  
Shri P. Unni  
Smt. Veena George.

*Legislature Secretariat :*

Shri V. K. Babu Prakash, Secretary.  
Shri S. Prasanna Kumar, Joint Secretary.  
Smt. S. Jayasree, Deputy Secretary.  
Smt. Jayasree, M., Under Secretary.

**THE INDUSTRIAL DISPUTES (KERALA AMENDMENT) BILL, 2016**  
**(Report of the Subject Committee)**

Subject Committee VII (Electricity, Labour and Labour Welfare) to which 'The Industrial Disputes (Kerala Amendment) Bill, 2016' was referred, considered the Bill (Bill No.30) clause by clause and now submits its report with the Bill as reported by the Committee annexed thereto.

2. The Industrial Disputes (Kerala Amendment) Bill, 2016 was published as a Gazette Extraordinary dated October 25, 2016. The Bill was introduced in the Assembly on March 13, 2017 and was referred to the Subject Committee on the same day.

3. The Committee held its meeting on March 13, 2017 and in the absence of the Chairman Shri T. P. Ramakrishnan, Minister for Labour and Excise, the Committee selected Shri M.M. Mani, Ex-officio Member and Minister for Electricity to preside over the meeting. The Committee considered the Bill clause by clause and recommends to adopt the bill with the following modifications:

In clause (s) of section 2 of the Industrial Disputes Act, 1947, for the words "clerical or supervisory work" substitute the words "clerical, supervisory work or any work for the promotion of sales".

Thiruvananthapuram,  
13th March, 2017.

**M. M. MANI,**  
For Chairman,  
Subject Committee VII.

THE INDUSTRIAL DISPUTES (KERALA AMENDMENT) BILL, 2016  
(As reported by the Subject Committee)

[ The words underlined indicates the modifications suggested by the Committee]

A

**BILL**

*further to amend the Industrial Disputes Act, 1947*

*Preamble.*—WHEREAS, it is expedient further to amend the Industrial Disputes Act, 1947 (Central Act 14 of 1947) in its application to the State of Kerala for the purposes hereinafter appearing ;

BE it enacted in the Sixty-seventh Year of the Republic of India as follows:—

1. *Short title, extent and commencement.*—(1) This Act may be called the Industrial Disputes (Kerala Amendment) Act, 2016.

(2) It extends to the whole of the State of Kerala

(3) It shall come into force at once.

2. *Amendment of section 2.*—In section 2 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), in clause (s), for the words “clerical or supervisory work”, the words “clerical, supervisory work or any work for the promotion of sales” shall be substituted.

Secretariat of the Kerala Legislature,  
Thiruvananthapuram,  
13th March, 2017.

V. K. BABU PRAKASH,  
Secretary.