

**Fourteenth Kerala Legislative Assembly**

**Bill No. 268**

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**THE KERALA HEADLOAD WORKERS  
(AMENDMENT) BILL, 2020**

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2020

**KERALA NIYAMASABHA PRINTING PRESS.**

published on 20/08/20

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*further to amend the Kerala Headload Workers Act, 1978.*

*Preamble.*—WHEREAS, it is expedient further to amend the Kerala Headload Workers Act, 1978 ( 20 of 1980) for the purposes hereinafter appearing;

BE it enacted in the Seventy-first Year of the Republic of India as follows:—

1. *Short title and commencement.*—(1) This Act may be called the Kerala Headload Workers (Amendment) Act, 2020.

(2) It shall come into force at once.

2. *Amendment of section 7.*—In section 7 of the Kerala Headload Workers Act, 1978 ( 20 of 1980) (hereinafter referred to as the principal Act),—

(1) in sub-section (1), for the words and symbol “seventy-five kilograms”, the words and symbol “fifty-five kilograms” shall be substituted;

(2) after sub-section (1) the following sub-section shall be inserted, namely:—

“(1A) No women and adolescent headload worker shall be required to carry on their head or person at a time any article or articles weighing more than thirty- five kilograms.”.

3. *Amendment of section 43.*—In section 43 of the principal Act,—

(1) in sub-section (1), after the words “rules”, the words “either prospectively or retrospectively” shall be inserted.

(2) in sub-section (2), clause (d) shall be relettered as clause (e) and before clause (e) as so relettered, the following clause shall be inserted, namely:—

“(d) the terms and conditions of service of officers and employees of the Board including their retirement benefits.”