


**13 ഓ കേരള നിയമസഭ**  
**8 ഓ സമ്മേളനം**

**നക്ഷത്ര ചിഹ്നമിടാത്ത ചോദ്യം നമ്പർ 1652      25/03/2013ലെ മറുപടിയിൽ**

**റിട്ടയർ ചെയ്ത സർക്കാർ ഉദ്യോഗസ്ഥരുടെ സേവനം**

<b>ചോദ്യം</b>	<b>ഉത്തരം</b>
<p>ശ്രീ.കെ.എം.ഷാജി ശ്രീ.കെ.മുഹമ്മദുണ്ണി ഹാജി ശ്രീ.പി.ബി.അബ്ദുൾ റസാക് ശ്രീ.എൻ.ഷംസുദ്ദീൻ</p>	<p>ബഹു: മുഖ്യമന്ത്രി ശ്രീ.ഉമ്മൻചാണ്ടി</p>
<p>(എ) സർക്കാരിന്റെ സേവനമേഖലയിൽ റിട്ടയർ ചെയ്ത സർക്കാർ ഉദ്യോഗസ്ഥരുടെ സേവനം ഉപയോഗപ്പെടുത്തുന്ന കാര്യത്തിൽ നയപരമായ തീരുമാനം കൈക്കൊണ്ടിട്ടുണ്ടോ;</p>	<p>നിലവിൽ ഇപ്രകാരം റിട്ടയർ ചെയ്ത സർക്കാർ ഉദ്യോഗസ്ഥരുടെ സേവനം ഉപയോഗപ്പെടുത്തുന്ന കാര്യത്തിൽ ചട്ടം 100 Part III KSRs ൽ വ്യവസ്ഥകളുണ്ട്. അതിനാൽ ഇതിൽ ഇനിയൊരു നയപരമായ തീരുമാനത്തിന്റെ ആവശ്യം ഉള്ളതായി കാണുന്നില്ല.</p>
<p>(ബി) എങ്കിൽ ഏതൊക്കെ മേഖലകളിലാണ് അങ്ങനെ ഉപയോഗപ്പെടുത്താൻ ഉദ്ദേശിക്കുന്നതെന്ന് വ്യക്തമാക്കുമോ;</p>	<p>തീരുമാനം എടുത്തിട്ടില്ല.</p>
<p>(സി) ഇതിനായി രൂപരേഖ തയ്യാറാക്കിയിട്ടുണ്ടോ; എങ്കിൽ വിശദവിവരം നൽകാമോ ?</p>	<p>28/08/2009 ലെ GO(P) 365/2009/ധന ഉത്തരവ് പ്രകാരം ഭേദഗതി വരുത്തിയിട്ടുള്ള ചട്ടം 100 Part III KSRs ഇപ്രകാരം നിയമിക്കപ്പെടുന്നവരുടെ വേതനവ്യവസ്ഥകൾ നിഷ്കർഷിച്ചിട്ടുണ്ട്. ഇതല്ലാതെ മറ്റു രൂപരേഖയൊന്നും തയ്യാറാക്കിയിട്ടില്ല.</p>



**സെക്ഷൻ ഓഫീസർ**

©  
Government of Kerala  
കേരള സർക്കാർ  
2009



Reg. No. രജി. നമ്പർ  
KI/IV(N)/12/2009-2011

**KERALA GAZETTE**  
**കേരള ഗസറ്റ്**  
**EXTRAORDINARY**  
അസാധാരണ  
**PUBLISHED BY AUTHORITY**

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. LIV വാല്യം 54	Thiruvananthapuram, Tuesday തിരുവനന്തപുരം, ചൊവ്വ	22nd September 2009 2009 സെപ്റ്റംബർ 22 31st Bhadra 1931 1931 ഓഗസ്റ്റ് 31	No. നമ്പർ	} 1746

GOVERNMENT OF KERALA

Finance (Pension B) Department

NOTIFICATION

G. O. (P) No. 365/2009/Fin. Dated, Thiruvananthapuram, 28th August, 2009.

S.R.O. No. 767/2009.— In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof, the Government of Kerala, hereby make the following Rules further to amend the Kerala Service Rules, namely:—

RULES

1. *Short title and commencement.* — (1) These rules may be called the Kerala Service (2nd Amendment) Rules, 2009.

(2) They shall be deemed to have come into force on the 1st day of April, 1986.

32/3228/2009/DTP.

S.O. (Pens B)

2. *Amendment of the Rules.*— In Part III of the Kerala Service Rules,—

(i) for rule 100, the following rule shall be substituted, namely:—

“100. The pay of the re-employed State Government employee who retired from a post with pay scales currently in force will be the pay drawn at the time of retirement minus basic pension. In the case of others, the pay drawn at the time of retirement shall be updated and fixed at the appropriate stage in the scale of pay of the post held at the time of retirement or the scale of pay of the post of re-employment as the case may be, if it is a stage. If it is not a stage, pay will be fixed at the immediate lower stage and the difference being treated as Personal Pay or at the minimum of the scale of pay when the pay arrived at is less than the minimum. When appointments are made on re-employment basis to a post carrying lesser scale of pay then fixation shall be made in the scale of pay of re-employment. In the case of employees other than State Government employees, re-employment pay is to be fixed at the minimum of the scale of pay of the re-employment post. Re-employed pensioners are entitled to the benefit of Dearness Allowance, House Rent Allowance and City Compensatory Allowance applicable from time to time on the pay before reducing pension but are not entitled to Dearness Relief on pension. They will also be allowed the benefit of annual increment with effect from 1st April, 1992. Re-employed pensioners are not eligible for stagnation increment:

Provided that the pay and allowances of re-employed pensioners during the period from 1st January, 1996 to 6th June, 2000 shall be fixed as follows, namely:—

- (a) Re-employed pensioners will be given pay minus pension and all other allowances attached to the re-employed post. They will be eligible to get all pensionary benefits including Dearness Relief on pension due to them in full.
- (b) The re-employed pensioners will be allowed the minimum of the scale of pay of the post of retirement as revised from time to time, irrespective of the scale of pay of the post of re-employment or the pay they had drawn at the time of retirement whichever is higher. In the case of those who are re-employed in the post, the scale of pay which is lower than the scale of pay of the post of retirement, pay will be fixed in the scale of pay of the post of re-employment, limiting it to the maximum of such scale of pay, if pay at the time of retirement was above it. If pay drawn at the time of retirement is not

a stage in the relevant scale of pay, it will be fixed at the stage immediately below in that scale, the difference being treated as Personal Pay to be absorbed, in future increment. All variants of pay, such as Special Pay, Personal Pay, etc., included in the definition of 'pay' in sub-rule (23) of rule 12 Kerala Service Rules Part-I, and reckoned for pension will be reckoned for computing re-employment salary.

- (c) The re-employed pensioners will be eligible to get Dearness Allowance, House Rent Allowance, City Compensatory Allowance and periodic increments.
- (d) Notwithstanding anything contained above, the excess amount, if any, drawn prior to 7th June, 2000 including Interim Relief on re-employed pay shall not be recovered".

(ii) for the Note under Rule 100 the following notes shall be substituted, namely:—

*Note:—1.* In the case of re-employed persons who had retired prior to 1988 Pay Revision and in whose case the basic pay plus Dearness Allowance at 608 Points of All India Consumer Price Index at the time of retirement was higher than the minimum of scale of pay of the corresponding post as revised in the 1988 Pay Revision Order, the basic pay in re-employment will be fixed at the corresponding revised scale at the stage equal to the total consisting of the pay at the time of retirement plus Dearness Allowance at 608 points of All India Consumer Price Index if not, the stage immediately below in that scale.

*Note:—2.* The re-employed pensioners who retired prior to 1st March, 1992 will be allowed fixation of their re-employment pay at the appropriate stage in 1992 Pay Revision Scale and where it does not fit in with a stage in the scale of pay, it will be fixed at the stage immediately below in that scale. In the case of persons who were drawing pay less than the minimum of the 1992 Pay Revision Scale, the pay will be fixed at the minimum of that scale. For fixation of pay in the 1992 revised scales, basic pay at the time of retirement plus Dearness Allowance at 608 points in the All India Consumer Price Index will be reckoned in the case of those retired prior to 1st July, 1988.

*S.O. (Pemb)*

*Note:—* 3. In the case of those who retired prior to 1st January, 1996 and re-employed thereafter the merger of Dearness Allowance allowed during subsequent Pay Revision since retirement wherever applicable will have to be notionally added to update the pay by adding Dearness Allowance at 1510 points with effect from 1st March, 1997.

*Note:—* 4. In the case of those who retired prior to 1st July, 2004 and re-employed thereafter, Dearness Allowance at 59% will have to be notionally added to update the pay”.

By order of the Governor,

L. C. GOYAL,  
*Additional Chief Secretary to Government  
(Finance).*

#### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

As per Rule 100, Part III, Kerala Service Rules, and Government Decision No.1 below Rule 100, the pay of re-employed pensioner was fixed at an amount equal to the difference between the pay drawn by him at the time of his retirement and the pension and pension equivalent of other forms of retirement benefits admissible to him. No increment was earned during the period of re-employment. Subsequently the mode of fixation of re-employment pay was further modified by orders issued as per G. O. (P) No. 397/86/Fin. dated 2nd June, 1986, read with G. O. (P) No. 263/93/Fin. dated 31st March, 1993 and G. O. (P) No. 439/94/Fin. dated 19th July, 1994. Government in G. O. (P) No. 213/96/Fin. dated 22nd February, 1996, issued orders revising/modifying the fixation of re-employment salary. Accordingly the re-employment salary is the last pay drawn at the time of retirement minus pension and all re-employed pensioners will be allowed the benefit of Dearness Allowance revision ordered by Government from time to time, and Dearness Relief on pension will not be allowed. However, as per G. O. (P) No. 1088/98/Fin. dated 23rd March, 1998, Government have ordered the benefit of pensionary benefits along with the pay and allowances of re-employed post. This was withdrawn later as per G. O. (P)

No. 946/2000/Fin. dated 7th June, 2000 read with G. O. (P) No. 721/2001/Fin. dated 27th April, 2001. In order to give statutory validity to the above modifications, Government have decided to make consequential amendments in Rule 100, Kerala Service Rules, Part III.

This notification is intended to achieve the above object.

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.  
 The Accountant General (A&E), Kerala, Thiruvananthapuram.  
 All Heads of Departments and Offices/All Departments (all sections) of the Secretariat.  
 The Secretary, Kerala Public Service Commission (with C. L.).  
 The Registrar, University of Kerala/ Cochin/Calicut (with C. L.).  
 The Secretary, Kerala State Electricity Board, Thiruvananthapuram. (with C. L.).  
 The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram (with C. L.).  
 The NORKA Department.  
 All Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.  
 The Secretary to Governor.  
 The Private Secretaries to Chief Minister and other Ministers.  
 The Private Secretaries to the Leader of Opposition and Government Chief Whip.  
 The Private Secretary to the Hon'ble Speaker.  
 The Director of Public Relations, Thiruvananthapuram.  
 Additional Secretary to the Chief Secretary.  
 The Director of Treasuries, Thiruvananthapuram.  
 The District Treasuries/Sub Treasuries.  
 The General Administration (SC) Department.  
 The Public Relations Department.

  
 S.O. (Per B)