

പതിമൂന്നാം കേരള നിയമസഭ
പതിനാലാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നമിടാത്ത
നിയമസഭാ ചോദ്യം നമ്പർ 3371

14.7.2015 ൽ
മറുപടിക്ക്

അങ്കമാലി ടെൽക്കിന്റെ പ്രവർത്തനം

ചോദ്യം
ശ്രീ. ജോസ് തെറ്റയിൽ ;

മറുപടി
ശ്രീ. പി.കെ. കുഞ്ഞാലിക്കുട്ടി
(വ്യവസായവും വിവര സാങ്കേതികവും വകുപ്പ്
മന്ത്രി)

എ) പൊതുമേഖലാ സ്ഥാപനമായ അങ്കമാലി ടെൽക്കിന്റെ പ്രവർത്തനത്തെ കുറിച്ച് വിലയിരുത്തിയിട്ടുണ്ടോ;

എ) ഉണ്ട്.

ബി) 2014-15 സാമ്പത്തിക വർഷത്തിൽ ടെൽക്ക് ലാഭത്തിലായിരുന്നോ നഷ്ടത്തിലായിരുന്നോ എന്ന് വെളിപ്പെടുത്താമോ;

ബി) 2014-15 സാമ്പത്തിക വർഷത്തിൽ ടെൽക്ക് നഷ്ടത്തിലായിരുന്നു.

സി) ടെൽക്കിന്റെ പ്രതിസന്ധിയുടെ കാരണങ്ങൾ എന്തെല്ലാമാണെന്ന് വെളിപ്പെടുത്താമോ;

സി) ടെൽക്ക് - എൻ.റ്റി.പി.സി. സംയുക്ത സംരംഭം പ്രകാരം നടപ്പാക്കേണ്ടിയിരുന്ന നൂതന സാങ്കേതിക വിദ്യ നടപ്പിലാക്കാത്തതാണ് കമ്പനി നേരിടുന്ന പ്രധാന പ്രതിസന്ധി. ഇതോടൊപ്പം തന്നെ ബഹുരാഷ്ട്ര കമ്പനികളിൽ നിന്ന് കടുത്ത മത്സരം നേരിടുന്നതും നിർമ്മാണ ചെലവിന് ആനുപാതികമായുള്ള വില ലഭിക്കാത്തതും ടെൽക്കിനെ പ്രതിസന്ധിയിലാക്കുന്നു.

ഡി) ഇത് പരിഹരിക്കുന്നതിനായി നടപടികൾ സ്വീകരിച്ചിട്ടുണ്ടോ;

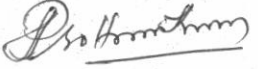
ഡി) കൂടുതൽ ഉൽപാദനശേഷിയുള്ള ട്രാൻസ്-ഫോർമറുകൾ നിർമ്മിക്കുന്നതിനും & വശ്യമായ ആധുനിക ഉപകരണങ്ങൾ സ്ഥാപിക്കുന്നതിന് വേണ്ടി 25 കോടി

ഇ) എങ്കിൽ പ്രസ്തുത നടപടികൾ എന്തെല്ലാമാണെന്ന് വിശദമാക്കാമോ;

ഇ) രൂപയുടെ വികസന പദ്ധതി ഈ വർഷം സംസ്ഥാന സർക്കാരിന്റെയും എൻ.റ്റി.പി.സി. യുടെയും ധനകാര്യ സ്ഥാപനങ്ങളുടെ സഹായത്തോടുകൂടി നടപ്പിലാക്കുന്നതാണ്.

എഫ്) ദീർഘകാല കരാറിന് അംഗീകാരം നൽകിയിട്ടുണ്ടോ; എങ്കിൽ ഇതു സംബന്ധിച്ച ഉത്തരവിന്റെ പകർപ്പ് ലഭ്യമാക്കാമോ?

എഫ്) ദീർഘകാല കരാറിന് സർക്കാർ അംഗീകാരം നൽകിയിട്ടുണ്ട്. പകർപ്പ് അനുബന്ധമായി ചേർക്കുന്നു.


സെക്ഷൻ ഓഫീസർ



Government of Kerala

Abstract

Industries Department – Public Sector Undertakings – Transformers and Electricals Kerala Limited – Long Term Agreement for Workers of the Company-sanctioned- Orders issued.

INDUSTRIES (H) DEPARTMENT

G.O. (Ms) No.17/2014/ID.

Dated, Thiruvananthapuram, 03.02.2014

Read:- 1. Letter No.HR/1/12/1823 dated 05.09.2012 from the Managing Director, Transformers and Electricals Limited, Angamaly.

RIAS
Received on : 05.02.14
File / Letter / Memo No :
Marked to : ANP Inward No : 1372
Action Required : 0 / 1 / 2 / 3 / 4 / 5 / 6 / T

ORDER

1. The Managing Director, Transformers and Electricals Kerala Limited, in the letter read above has submitted a proposal for the Long Term Agreement for the workers of the Company.

2. Government have examined the proposal in detail and are pleased to accord sanction for the implementation of the Long Term Agreement for the Workers of the Transformers and Electricals Kerala Limited with effect from 01/09/2011 to 31/08/2016 in accordance with Annexure I of G.O(P) No. 85/2011/Fin dated, 26/02/2011 and as per the conditions mentioned hereunder.

Period of Validity

The LTA will be valid during the period from 01.9.2011 to 31.08.2016.

Scale of Revision

Sl. No	Category of Workmen	Pre-Revised Scale	Revised Scale
1	Peon	4510-7480	8500-13210
2	Sweeper	4510-7480	8500-13210
3	Cleaner	4990-7990	8730-13540
4	Labourer	4990-7990	8730-13540
5	Office Attender	4990-7990	8730-13540
6	Care Taker	4990-7990	8730-13540
7	Sand Blaster Grade - II	5120-8590	8960-13540

8	Slinger Grade - II	5120-8590	8960-13540
9	Spray Painter Grade - II	5120-8590	8960-13540
10	Store Attender Grade - II	5120-8590	8960-13540
11	Gardner Grade I	5120-8590	8960-13540
12	Security Guard	5120-8590	8960-13540
13	LMV Driver	5120-8590	8960-13540
14	Operator Grade III	5250-9190	9190-15780
15	Sand Blaster Grade I	5250-9190	9190-15780
16	Slinger Grade I	5250-9190	9190-15780
17	Spray Painter Grade I	5250-9190	9190-15780
18	Store Attender Grade I	5250-9190	9190-15780
19	Crane Operator Grade III	5250-9190	9190-15780
20	Desktop Operator Grade III	5250-9190	9190-15780
21	Head Guard	5250-9190	9190-15780

22	Head Attender	5250-9190	9190-15780
23	Blue Printer	5510-10070	9940-16580
24	Operator Grade II	5510-10070	9940-16580
25	Crane Operator Grade II	5510-10070	9940-16580
26	Driver	5510-10070	9940-16580
27	Asst. Draftsman Grade- II	5510-10070	9940-16580
28	Senior Head Guard	5510-10070	9940-16580
29	Record Keeper cum Bradma Operator	5510-10070	9940-16580
30	Despatch Clerk	5510-10070	9940-16580
31	Blue Printer cum Duplicator Operator	5510-10070	9940-16580
32	Equipment Operator Grade II	5790-10790	10480-18300
33	Crane Operator Grade I	5790-10790	10480-18300
34	Office Assistant Grade II	5790-10790	10480-18300
35	Stenographer Grade II	5790-10790	10480-18300
36	Driver Grade I	5790-10790	10480-18300
37	Senior Assistant Draftsman	5790-10790	10480-18300
38	Sergeant	5790-10790	10480-18300
39	Senior Blue Printer	5790-10790	10480-18300
40	Operator Grade I	6230-11630	10750-19180
41	Desktop Operator Grade I	6230-11630	10750-19180
42	Working Chageman	6680-12590	11620-20240

43	Boiler Operator Grade I	6680-12590	11620-20240
44	Equipment Operator Grade I	6680-12590	11620-20240
45	Senior Crane Operator	6680-12590	11620-20240
46	Office Assistant Grade I	6680-12590	11620-20240
47	Stenographer Grade I	6680-12590	11620-20240
48	Senior Driver	6680-12590	11620-20240

49	Senior Assistant Draftsman Gr. I	6680-12590	11620-20240
50	Senior Sergeant	6680-12590	11620-20240
51	Senior Desktop Operator	6680-12590	11620-20240
52	Senior Boiler Operator	7480-13610	13210-22360
53	Senior Equipment Operator	7480-13610	13210-22360
54	Senior Assistant	7480-13610	13210-22360
55	Senior Stenographer	7480-13610	13210-22360

I. The revised scales of pay will be sanctioned with effect from 01-09-2011 and date of effect of allowances mentioned below at the revised rate should be from the first date of month in which pay revision order is going to be issued.

II. The orders in the following paragraphs of G.O(P) No. 85/11/Fin dated, 26/02/2011 may be scrupulously followed while implementing Pay Revision.

HRA	Para 13
Stagnation Increment	Para 11

III. The workers are eligible for the following type of allowances also

- a. Transport Subsidy :- ₹ 300 p.m subject to conditions stipulated in para 4.7.1 of the Agreement.
- b. Conveyance Allowance :- ₹ 400 p.m subject to conditions in para 4.7.2 of the agreement
- c. Conveyance Allowance :- ₹ 600 p.m subject to the conditions in para 4.7.3 of the agreement.

d. SPECIAL ALLOWANCE

Sl.No	Type of Workmen	Existing (Rs. Ps)	Revised (Rs. Ps)
1	Workmen engaged as painter	1.80 per shift of work	5.00 per shift of work
2	Attenders operating duplicating machine	49.50 per month	100.00 per month
3	a. Workmen doing gas cutting and welding (including Tack welding and spot welding)	2.70 per shift of work	8.00 per shift of work
	b. Welders who have passed the welding test	4.50 per shift of work (during the qualified period only)	10.00 per shift of work (during the qualified period only)
4	Graduate Allowance	49.50 per month	100.00 per month
5	Workmen working on annealing and varnishing plant	2.70 per shift of work	8.00 per shift of work
6	Workmen in the Smithy shop	2.70 per shift of work	8.00 per shift of work
7	Workmen working on heat roller	2.70 per shift of work	8.00 per shift of work
8	Attenders doing ammonia and other printing work in the design department	49.50 per month	100.00 per month
9	Office Assistants doing cashier's work	165.20 per month	250.00 per month
10	Office Assistants working as additional cashier	132.20 per month	200.00 per month
11	Operators doing full time grinding work in the Tool room and on transformer tanks and components	2.70 per shift of work	8.00 per shift of work

12	Workmen engaged on assembly work inside the transformer tank, contact with transformer oil	2.70 per shift of work	8.00 per shift of work
13	Fabrication allowance for fitters associated with welding work in Plate Working Shop	2.70 per shift of work	8.00 per shift of work
14	Maintenance workmen attached to boilers working inside the boiler house	2.70 per shift of work	8.00 per shift of work
15	Generator operation allowance	165.20 per month 132.20 per month 76.50 per month	250.00 per month 200 per month 120 per month
16	Workmen working in Plate Working shop	4.10 per shift of work	10.00 per shift of work
17	Workmen working in machine shop Designated workmen undertaking Crane/Equipment /Boiler/Operation	3.20 per shift of work	8.00 per shift of work
18	Workmen engaged in Design Print Room for Printing/Record keeping/Manual Preparation etc	2.70 per shift of work	100 per month
19	Workmen in the AC shop in the factory	2.70 per shift of work	8.00 per shift of work
20	Workmen doing epoxy painting (Will be eligible for only one special allowance)	3.60 per shift of work	8.00 per shift of work
21	Despatch clerk handling petty cash	3.60 per shift	8.00 per shift
22	Special allowance for all workmen working in the oil & drying, water pump, substation, compressor, boiler, AC plant operation & security and any other similar department/ services declared by Management	76.50 per month	120.00 per month
23	Drivers	76.50 per month	120.00 per month

24	Special skill allowance for Typists, Stenographers and Office Assistants	10.50 per month	25.00 per month
25	Operators doing the repair work of Forklift	3.00 per shift of such repair work	8.00 per shift of such repair work
26	Workmen doing the chemical filling in fire fighting apparatus	3.00 per shift of such filling work	8.00 per shift of such filling work
27	Special Allowance for Factory Service Workmen doing the repair work of Crane at height	—	8.00 per shift of such repair work

e. **Stitching Charges will be sanctioned as given below subject to the conditions stipulated in para 4.9 of the agreement**

Sl.No.	Type of Working dress/ Uniform	Existing (Rs. Ps)	Revised (Rs. Ps)
1	Uniform for Security Guards	260.00 per set	250.00 per pants & 150 per shirt
2	Working Dress for all other Factory Workmen	240.00 per set	
3	Working Dress for Office Staff/Attender/Driver	240.00 per set	
4	Blouse for Work women	70.00 per blouse	125.00 per blouse
5	Over coat for work women working inside the factory	75.00 per overcoat	135.00 per overcoat
6	Churidhar Set	125.00 per set	200.00 per set

f. **Washing Allowance will be sanctioned @ ₹ 100/- p.m.**

g. **Shift Allowance** :- The rates of shift allowance will be revised as follows:-

		Existing (Rs.)	Revised (Rs.)
a.	Second Shift	30.00	50.00

b.	Third Shift (on Overtime)	40.00	50.00
c.	Third Shift (not doing overtime)	40.00	100.00

h. Site Erection Allowance :- Site erection allowance ₹ 200/- subject to conditions specified in para 4.12 of the agreement.

IV. Fixation formula is as follows :-

Revised Pay = The existing Basic Pay + Personal Pay (if applicable) as on 31/08/2011 + *a
 64% DA as on 01/07/2009 + *b
 Service Weightage @ 0.5% for each completed years of regular service as on 01/07/2009 subject to a maximum of 30 years (15%) + *c
 Fitment Benefit @ 15% of Basic Pay subject to a minimum of ₹ 1300 *d

V. The rate of DA applicable may be as follows :-

DA as on 01.09.2011 (Date of effect of new revision)	25%
DA as on 01.01.2012	29%
DA as on 01.07.2012	34%
DA as on 01.01.2013	41%

Formula for calculating DA (ignoring decimal points)

DA as on 1st January will be

$$\frac{[\text{Average of AICPI - IW for the months from January to December of previous year (Base = 1960) - 3376.40 (Base value)] \times 100}{3376.40 \text{ (Base Value)}}$$

- *a. As suggested by the Company. Option facility is not proposed.
- *b. The proposal of TELK is to merge DA of 973 AICPI points multiplied with 0.0381% as on 01.07.2009. It comes around 63%. But in state scale 64% DA is merged to get new scale. Hence the same mode is applied to get a 100% neutralisation.
- *c. As proposed and same as in State Government. Rounding of incomplete years will not be allowed.
- *d. The proposed FB is 27% of basic pay subject to a minimum of 1300. FB allowed in State Government was 10% of basic pay subject to a minimum of 1000. But DA of TELK workers in the revised scale will be strictly in accordance with percentage variations in AICPI. It may cause a fall in DA of workers with respect to officers. Hence in order to compensate the loss, a higher SW is suggested.

DA as on 1st July will be

$$\frac{[\text{Average of AICPI - IW for the months from July of previous year to } \underline{\text{June of this year (Base = 1960) - 3376.40 (Base value)}}] \times 100}{3376.40 \text{ (Base Value)}}$$

In future DA may be sanctioned with effect from 1st January and 1st July of every year as in the past.

- VI. Under no circumstances other benefits mentioned above will be granted without specific prior orders from the Govt.
- VII. The maximum employer contributions to EPF will be calculated as 12% of ₹ 6500/- (Basic Pay + DA) unless otherwise specifically ordered by the Government.
- VIII. In case of any doubt regarding pay scales, fixation etc prior concurrence of Government should be obtained before arriving at a decision.
- IX. No stepping up of Scales of Pay of any category will be allowed under any circumstances.
- X. Appointments (permanent/deputation/temporary/daily waged/provisional) shall be made in the posts created with the approval of Government only.
- XI. Ratio based promotions, upgradation or redesignation, if any, shall be granted only with the approval of Government.
- XII. The entire expenditure on the revision of pay and allowances will be met from TELK's internal resources and Government will not provide any financial assistance on account of this.
- XIII. Notwithstanding any category of posts contained in the order, the supernumerary posts/posts created without the approval of Government will not be eligible for revision of pay and the details of such posts shall be brought to the attention of Government within one month from the date of the order.

- XIV. The creation of posts in TELK shall be done by way of Government Orders only.
- XV. Managing Director, TELK will be held personally liable for any kind of deviations while implementing the order.

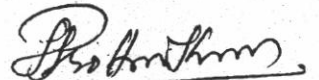
By Order of the Governor
P.H.KURIAN

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Managing Director, Transformers and Electricals Kerala Limited, Angamaly South.P.O., Ernakulam.
 ✓The Secretary, RIAB, Thiruvananthapuram
 The Accountant General(A&E/Audit), Kerala
 The General Administration(SC) Department
 The Planning and Economic Affairs Department(Vide U.O.No.13747/BPE1/13/Plg dated 11.11.2013)
 The Finance Department(Vide U.O.No.11737/PUD3/13/Fin dated 23.08.2013)
 Stock File /OC

Forwarded by Order



Section Officer

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