

പതിമൂന്നാം കേരള നിയമസഭ
പതിനാലാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നമിടാത്ത ചോദ്യം : 353

29. 06. 2015 ൽ മറുപടിക്ക്

കെ.എസ്. ഇ.ബി.യിൽ ആശ്രിത നിയമനം

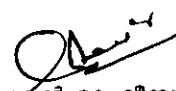
ചോദ്യം

ഉത്തരം

ശ്രീ. ഇ.കെ. വിജയൻ

ശ്രീ. ആര്യാടൻ മുഹമ്മദ്
(ഊർജ്ജ വകുപ്പ് മന്ത്രി)

<p>(എ) കെ.എസ്.ഇ.ബി.യിൽ ആശ്രിത നിയമനത്തിന് നിലവിൽ പാലിച്ചു വരുന്ന മാനദണ്ഡങ്ങൾ എന്തെല്ലാമാണെന്ന് വിശദമാക്കാമോ;</p> <p>(ബി) ജോലിക്കിടയിൽ ഗുരുതരമായ അപകടം സംഭവിച്ചുവരുടെ ആശ്രിതർക്ക് നാളിതുവരെയായി എന്തെങ്കിലും നിയമനം നൽകിയിട്ടുണ്ടോ;</p> <p>(സി) ഇല്ലെങ്കിൽ ഇത്തരം ആളുകളുടെ ആശ്രിതർക്ക് നിയമനം നൽകുന്ന കാര്യം പരിഗണിക്കുമോ?</p>	<p>(എ) ആശ്രിതനിയമനത്തിന് നിലവിൽ പാലിച്ചു വരുന്ന മാനദണ്ഡങ്ങൾ സംബന്ധിച്ച ബോർഡ് ഉത്തരവുകളുടെ പകർപ്പ് അനുബന്ധമായി ചേർത്തിട്ടുണ്ട്.</p> <p>(ബി)&(സി) ആശ്രിതനിയമനം നടപ്പിലാക്കുന്നതിലേക്കായി ബോർഡിൽ നിലവിലുള്ള 'ആശ്രിത നിയമന പദ്ധതി' അനുസരിച്ച് ജോലിക്കിടയിൽ അപകടം സംഭവിക്കുന്ന ബോർഡ് ജീവനക്കാരുടെ ആശ്രിതർക്ക് വ്യവസ്ഥകൾക്ക് വിധേയമായി ആശ്രിതനിയമനം നൽകിവരുന്നുണ്ട്.</p>
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 സെക്ഷൻ ഓഫീസർ

KERALA STATE ELECTRICITY BOARD

PS.1/3766/2007

Personnel Department
Vaidyuthi Bhavanam
Pattom, Thiruvananthapuram
Dated:09.02.2011**NOTIFICATION**

KSE Board vide notification No.PSI/3146/83 dated 29.04.1985 issued regulations regarding the appointment of Dependants of Board Employees who die in harness or are permanently disabled and are retiring on invalid pension. The above regulations had been subsequently amended vide Notifications No.616 (PSI/3146/83) dated 01.04.1992 & No. PSI/3146/83 dated 01.07.1992. The Government vide notification No. G.O. (MS) No.9/2008/PD dated 28.04.2008 have made certain amendments in the Kerala Public Service Commission (Additional Functions) (Consultation) Rules, 1966 for specific application of the same in KSE Board. Accordingly, KSE Board hereby makes the following Regulations further to amend the conditions regarding the appointment of Dependants of Board Employees who die in harness or are permanently disabled and are retiring on invalid pension and notify the same.

Regulations**I. Short title and commencement**

- (1) These Regulations may be called the KSE Board (Appointment of Dependants of Board Employees who die-in-harness or are permanently disabled and are retiring on invalid pension) Amendment Regulations 2011.
- (2) They shall come into force from the date of this Notification.

II. Amendment of the Regulations

For clause (I) of Regulation 4, the following Clause shall be substituted namely:-

"(I) in regard to the appointment in service to one of the posts in the Class III/Class IV posts in the subordinate services, last grade service and in part-time contingent service for which direct recruitment is made from the dependants of the Board employees, who died-in-harness or who availed of invalid pension out of 100% permanent disability from accidents that arise out of and in the course of employment while in service, within the maximum age fixed for direct employment for different categories, provided the person concerned possesses the minimum qualification prescribed for the post and the family income of the deceased/disabled Board employee shall not exceed ₹ 3,00,000 (Rupees three lakh only) per annum or the limit prescribed by Government from time to time to its employees. The following relatives of the employees deceased/disabled while in service of the Board will be considered as the dependants, who are eligible for the employment assistance in the order of priority as indicated below:-

- 1. Widow/Widower
- 2. Son
- 3. Daughter

In the case of unmarried Board employee dying-in-harness, the following relatives will be considered as the dependants who are eligible for employment assistance.

- 1. Father/Mother
- 2. Unmarried Sister/Unmarried Brother

Note 1: Son and Daughter shall include adopted son and adopted daughter respectively and will come after son/daughter.

Note 2: Wherever there is a dispute between the claims of two dependants, the person recommended by the widow/widower of the deceased/disabled Board employee shall be preferred. In the case of dependants other than widow/widower the consent of the widow/widower shall invariably be obtained.

Note 3: In the case of appointment to widow/widower and in the case of Father/Mother of Unmarried Board employee who die-in-harness and also in the case of appointment to part-time contingent posts, there shall be no upper age restriction i.e., applicants shall be given appointment up to the age of retirement. In all other cases the upper age limit prescribed for direct recruitment to the post shall apply.

By Order of the Board
 9/2/11
 B.Mohanan
 Secretary
 9/2

Copy to:-

- All Chief Engineers (Electrical & Civil)
- All Deputy Chief Engineers (Electrical & Civil)
- All Executive Engineers (Electrical & Civil)
- The Financial Adviser/Chief Internal Auditor/ Chief Vigilance Officer/ Legal Adviser & Disciplinary Enquiry Officer
- The Director (IT)/Public Relations Officer/Deputy Secretary. (Admn.)
- The TA to Chairman/Member (Dist.)/ Member (Trans.)/ Member (Gen.)
- The PA to Member (Finance)/CA to Secretary
- The F C Superintendent/ Record Section/Library/Stock File.

MEMORANDUM FOR THE RECORD

SUBJECT

The present scheme of compensation for employees employed by the Board of Directors shall be as follows: (1) The Board of Directors shall determine the compensation of its members and shall have the authority to increase or decrease the same at any time.

(2) The compensation of the members of the Board of Directors shall be determined by the Board of Directors and shall be payable in cash or in kind. (3) The compensation of the members of the Board of Directors shall be payable in cash or in kind. (4) The compensation of the members of the Board of Directors shall be payable in cash or in kind.

(5) The compensation of the members of the Board of Directors shall be payable in cash or in kind. (6) The compensation of the members of the Board of Directors shall be payable in cash or in kind.

above has decided to adopt the modification in the regulations of implementation in KSE Board and request to Government to issue notification by making necessary Amendments in the Kerala Public Service Commission (Additional Functions) (Consultation) Rules 1966. Board has also decided to issue a notification based on the notification dated 28.04.2008 issued by the Government by making amendments in the Kerala Public Service Commission (Additional Functions) (Consultation) Rules 1966. Accordingly a notification was issued by the Board vide paper read above.

The Recognized Trade Unions in the Board have requested to review the decision of imposing the income limit for Compassionate Appointment ordered vide notification dated 09.02.2011 considering the peculiar nature of risks involved in the work in Board compared to other public sector utilities.

The matter was placed before the Full Board Meeting held on 26.04.2011.

Having examined the matter in detail, Board has decided to:

1. request Government to delete the clause regarding imposing of income limit for appointment under the Compassionate Employment Scheme in the Notification dated 28.04.2008 issued for amending the Kerala Public Service Commission (Additional Functions) (Consultation) Rules 1966.
2. No appointment under the Compassionate Employment Scheme be made without insisting the income limit stipulated in the Notification dated 09.02.2011 till Government take a decision in this matter.

Orders are issued accordingly.

By Order of the Board

Sd/-

Ajikumaran.S

Secretary

To

The Chief Engineer (HRM), KSE Board

Copy to:

The Financial Advisor/Chief Internal Auditor/Chief Vigilance Officer/
Legal Advisor & Disciplinary Enquiry Officer

The Deputy Chief Engineer

The Director (IT)/Public Relations Officer/Deputy Secretary (Admn.)

The PA to Chairman/Member (Dist.)/Member (Trans.)/Member (Gen.)

The PA to Member (Finance)/CA to Secretary

The P.C. Superintendent/Record Section/Library/Stock File.

Forwarded/By Order

Senior Superintendent

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