

പതിമൂന്നാം കേരള നിയമസഭ
പതിനൊന്നാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നമിട്ട
ചോദ്യം നമ്പർ 687

11.07.2014 ൽ
മറുപടിക്ക്

എയ്ഡഡ് കോളേജുകളിലെ അധ്യാപക നിയമനം

ചോദ്യം

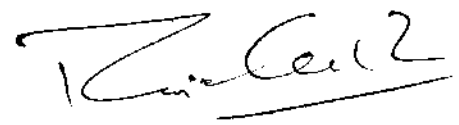
മറുപടി

ശ്രീ. എം. എ. ബേബി
ശ്രീ. പി. ശ്രീരാമകൃഷ്ണൻ
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ശ്രീ. പി. കെ. അബ്ദു റബ്ബ്
(ബഹു. വിദ്യാഭ്യാസ വകുപ്പ് മന്ത്രി)

<p>(എ) എയ്ഡഡ് കോളേജുകളിലെ അധ്യാപക നിയമനത്തിനുള്ള വ്യവസ്ഥകൾ എന്തെല്ലാമാണെന്ന് വെളിപ്പെടുത്തുമോ;</p>	<p>(എ) യൂണിവേഴ്സിറ്റി സ്റ്റാറ്റ്യൂട്ട് പ്രകാരം എയ്ഡഡ് കോളേജുകളിൽ വിവിധ വകുപ്പുകളിൽ നിലവിലുള്ള അധ്യാപക ഒഴിവുകൾ മലയാളം, ഇംഗ്ലീഷ് ഭാഷകളിലുള്ള (രണ്ട് വിതരണത്തിലും) ദിനപത്രങ്ങളിൽ പരസ്യപ്പെടുത്തുകയും കുറഞ്ഞത് ഒരു മാസമെങ്കിലും (30 ദിവസം) അതിലേക്ക് അപേക്ഷിക്കാനുള്ള സമയം നൽകേണ്ടതുമാണ്. അതിനുശേഷം ഗവൺമെന്റ് പ്രതിനിധി, യൂണിവേഴ്സിറ്റിയിൽ നിന്നുള്ള ബന്ധപ്പെട്ട വിഷയത്തിൽ പ്രാവീണ്യം നേടിയവർ എന്നിവർ ഉൾപ്പെട്ട സെലക്ഷൻ കമ്മിറ്റി ഇന്റർവ്യൂ നടത്തി ടി ഒഴിവുകളിലേക്ക് റാങ്ക് ലിസ്റ്റ് തയ്യാറാക്കുകയും അതിൽ നിന്നും മുൻഗണനാ ക്രമത്തിൽ മാനേജ്മെന്റ് നിയമനം നടത്തുകയും ചെയ്യുന്നു. ഉദ്യോഗാർത്ഥികൾക്ക് മതിയായ യോഗ്യതയും, ശരിയായ ഒഴിവാണെന്നും മതിയായ ജോലിഭാരവും ഉണ്ടെന്ന് പരിശോധിച്ചുറപ്പാക്കിയശേഷം ഇത്തരം നിയമനങ്ങൾക്ക് ബന്ധപ്പെട്ട യൂണിവേഴ്സിറ്റിയും ഗവൺമെന്റും അംഗീകാരം നൽകുകയും ചെയ്യുന്നു.</p>

<p>(ബി) അധ്യാപക നിയമനത്തിനുള്ള റാങ്ക് ലിസ്റ്റുകളുടെ കാലാവധി നീട്ടണമെന്ന ആവശ്യം മാനേജ്മെന്റുകൾ ഉന്നയിച്ചിട്ടുണ്ടോ; ഇക്കാര്യത്തിൽ സർക്കാർ നിലപാട് എന്താണ്; ഇത് നിലവിലുള്ള വ്യവസ്ഥകൾക്ക് വിധേയമാണോ;</p>	<p>(ബി) സർക്കാരിൽ ലഭിച്ചിട്ടില്ല. ഈ വിഷയത്തിൽ 28.2.14 തീയതിയിലെ ജി ഒ (ആർ.റ്റി) നം.423/14/ഉ.വി.വ നമ്പർ സർക്കാർ ഉത്തരവ് പ്രകാരം ചില നിബന്ധനകൾ പുറപ്പെടുവിച്ച് വെങ്കിലും ആയത് 26.6.14 ലെ ജി ഒ (ആർ ടി) നം. 1366/2014/ ഉ.വി.വ പ്രകാരം റദ്ദാക്കിയിരുന്നു. നിലവിലുള്ള സ്ഥിതി തുടർന്നു കൊണ്ട് 27.6.14 ലെ ജി ഒ (ആർ ടി)നം. 1396/ 2014/ ഉ.വി.വ പ്രകാരം ഭേദഗതി വരുത്തിയ ഉത്തരവ് പുറപ്പെടുവിച്ചിട്ടുണ്ട്.</p>
<p>(സി) പഴയ റാങ്ക് ലിസ്റ്റിൽ നിന്നുതന്നെ പുതുതായി വരുന്ന ഒഴിവുകൾ നികത്തുന്നതിന് മാനേജ്മെന്റുകൾക്ക് അനുമതി നൽകുന്നതിന് തീരുമാനമുണ്ടോ; ഇക്കാര്യത്തിൽ ഉന്നത വിദ്യാഭ്യാസ വകുപ്പ് സെക്രട്ടറിമാരുപി രേഖപ്പെടുത്തിയിട്ടുണ്ടോ?</p>	<p>(സി) 27.06.2014 ലെ ജി.ഒ(ആർ. ടി) നം. 1396/ 2014 /ഉ. വി. വ പ്രകാരം തൽസ്ഥിതി തുടർന്നുകൊണ്ട് ഉന്നത വിദ്യാഭ്യാസ വകുപ്പ് സ്പെഷ്യൽ സെക്രട്ടറി ഉത്തരവ് പുറപ്പെടുവിച്ചിട്ടുണ്ട്.</p>


 സെക്ഷൻ ഓഫീസർ



GOVERNMENT OF KERALA

Abstract

Higher Education – Private Aided Colleges - Validity of rank lists for the selection of teaching and non-teaching staff in aided colleges and mode of recruitment from rank list – clarification – orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O(Rt)No. 423/2014/H.Edn.

Dated, Thiruvananthapuram, 28.02.2014

- Read:-
1. Letter No.D1/22349/13/Coll.Edn dated 30.09.2013 from the Director of Collegiate Education, Thiruvananthapuram
 2. Letter No.AcBII/1/473/13 dated 05.12.2013 from the Registrar, Mahatma Gandhi University
 3. Letter No.Ac.FV/50887/13 dated 11.12.2013 from the Registrar, University of Kerala
 4. Letter No.58585/GA-11-F-SO/2013/CU dated 20.12.2013 from the Registrar, University of Calicut
 5. Letter No.Acad B2/Gen/13 dated 21.01.2014 from the Registrar, Kannur University
 6. GO(Ms) No. 190/13/H.Edn dated 15.5.13
 7. Govt. Lr. No.28878/D2/13/H.Edn dated 12.9.2013
 8. GO(Ms) No. 677/13/HEdn dated 1.11.13

ORDER

The Director of Collegiate Education, in his letter read as 1st paper above has requested Government to take a decision regarding the validity of rank lists prepared for the selection of teaching and non-teaching staff in Aided Colleges and also how a candidate should be appointed from the rank list after initial appointment against a valid vacancy has been done by a Management.

2. As per letter read as 2nd paper above the Registrar, Mahatma Gandhi University has reported that Statutes 12(5) provides that the validity of selection is for one year and this period of one year may extend into the next academic year and in such cases, Government may consider an application from Educational agency with supporting documents showing that additional vacancies are there for the succeeding academic year also and a valid rank list with sufficient number of candidates exists on the date of occurrence of subsequent vacancies. As per letter read as 3rd paper above, the Registrar, University of Kerala has reported that if a person relinquishes the post after the appointment, the person ranked immediately lower in the rank list may be appointed in the vacancy that arises due to the relinquishment of post within the stipulated time limit and such person fulfils all other conditions for the same. The other Universities have also submitted proposals on almost similar lines in the matter.

3. Government have examined this proposal in detail and are pleased to issue the following clarifications regarding the validity of rank lists for the selection of teaching and non teaching staff in Aided Colleges and the mode of subsequent appointments from an existing Rank List after the initial appointments against the vacancies advertised for have been filled.

1. The Rank List, in accordance with the concerned University Statute, should have been drawn up after interviews for appointment to the vacancies duly advertised, have been conducted and the Rank List should have been duly notified. The interviews should have been done after getting sanction from Government for a nominee in the interview board representing Government. While obtaining sanction, the subject or post and number of vacancies for which the representative of Government has to be nominated should be clearly specified. The Government Nominee should have participated only for interviews for vacancies for which sanction was issued. Publication of the rank list should be done after the interview as soon as possible.

2. The Rank list so prepared has a validity of only one year from the date of publication of the same.

3. The one year validity of the Rank List is specifically and only for the purpose of making appointments to the vacancies advertised, interviews conducted and for which the Rank List was prepared. Thus, the Rank List can be used to fill up vacancies, typically arising due to relinquishment of job, death, dismissal from service of a candidate(s) who is/are initially appointed to the corresponding vacancies specified in the advertisement to which that Rank List pertains. *(In other words, if a Rank List has been prepared for (say) 3 vacancies in a department which was specified in the Advertisement, that Rank List cannot be used to fill up a fourth or subsequent vacancy that may arise later, even if it is within the period of one year from the date of publication of the Rank List.)*

4. If vacancies of teaching or non teaching staff of nature referred to in the above sub-paragraph, arise within the period of one year, the persons next in the rank list may be appointed according to the order of their seniority in the rank list after getting a permissive sanction from the concerned Deputy Director of Collegiate Education. To obtain such sanction, the Management should submit an application to the concerned Deputy Director with all supporting documents including copies of the original Advertisement, the order approving the Government Nominee, the Rank List, Minutes of the interview held and appointment order of the persons appointed up to that time from the rank list and a certificate to the effect that such person/ persons is/are next in order of eligibility in the rank list and is/are otherwise eligible to be appointed in the vacancy. The Deputy Director will accord approval to fill such vacancies from the rank list strictly according to seniority, confirming that such vacancies have arisen prior to the expiry of the Rank List after one year from the date of publication, after verification with supporting documents. The officials concerned in the office of

Deputy Director of Collegiate Education will be responsible for ensuring that there are no discrepancies or errors in granting these approvals and shall be responsible for any financial liability resulting from failure to do so. The appointments of both teaching and non teaching staff made will have approval only from the date of appointment.

5. It is clarified that appointments in all other vacancies arising due to creation of new posts, retirement etc., appointments cannot be made from the existing Rank List. For effecting appointment to such vacancies, separate advertisement has to be issued, Government nominee obtained and Rank List prepared after conducting an interview as per the applicable Statutes. The procedure for appointment, as stated above must be adhered to.

6. It is further clarified that in the matter of extension of validity of Rank List being requested by some Managements, Government cannot permit the extension for the time being since all University statutes permit the validity of a Rank List for one year only.

This Government Order will take effect from 1.4.2014 for all appointments of both teaching and non-teaching staff to aided colleges. This Government order shall supersede all other Government Orders, Guidelines, Circulars etc issued in this regard.

(BY ORDER OF THE GOVERNOR)

Dr K M ABRAHAM

Additional Chief Secretary to Government

To

1. The Director of Collegiate Education, Thiruvananthapuram
2. The Registrar, University of Kerala/M.G.University/ University of Calicut/Kannur University
3. The Deputy Director of Collegiate Education, Kollam/Kottayam/Ernakulam/Thrissur/ Kozhikode (for onward transmission to Managers/Principals under their jurisdiction immediately)
4. Stock file/Office copy.

Forwarded / By order

Section Officer

Copy to:

Higher Education (F) Department

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GOVERNMENT OF KERALA

Abstract

Higher Education Department – Private Aided Colleges – Validity of rank lists for the selection of teaching and non-teaching staff in aided colleges and mode of recruitment from rank list clarification issued – cancelled – Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Rt) No. 1366/2014/H.Edn

Dated, Thiruvananthapuram, 26.06.2014.

Read: G.O. (Rt) 423/14/H.Edn. Dated 28.2.2014.

ORDER

As per the G.O. read above Government have issued clarification regarding the validity of rank list for the selection of teaching and non -teaching staff in aided colleges and mode of recruitment from rank list.

The Government Order read above stands cancelled.

(By order of the Governor)

S. AJIKUMARAN,
Special Secretary to Govt.

To

The Director of Collegiate Education, Thiruvananthapuram.
The Registrar, University of Kerala/M.G.University/University of Calicut/
Kannur University.
The Deputy Director of Collegiate Education, Kollam/Kottayam/Ernakulam/Thrissur/
Kozhikode (for on ward transmission to Managers/Principals under their jurisdiction
immediately).
The G.A(SC) Department
The Private Secretary to Hon'ble Chief Minister
Stock file/Office Copy.

Copy to :The disposal leading to the G.O. read above.

Forwarded/By Order,

Section Officer.



GOVERNMENT OF KERALA

Abstract

Higher Education Department - Private Aided Colleges - Validity of rank list for the selection of teaching and non-teaching staff in aided colleges and mode of recruitment from rank list clarification issued - cancelled - Modified orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O (Rt) No. 1396/2014/H.Edn

Dated, Thiruvananthapuram, 27-06-2014

Read:- 1. G.O (Rt) No. 423/2014/H.Edn Dated 28-2-2014
2. G.O (Rt) No.1366/2014/H.Edn Dated 26-06-2014 .

ORDER

As per the Government Order read as first paper above Government have issued clarification regarding the validity of rank list for the selection of teaching and non-teaching staff in aided colleges and mode of recruitment from rank list. Later, as per the Government Order read as second paper above, the Government Order was cancelled.

Government also order that selections can be made from the existing list for arising future vacancies also.

The Government Order read as second paper above stands modified to the above extent.

(By order of the Governor)
S.AJIKUMARAN
Special Secretary

To

The Director of Collegiate Education, Thiruvananthapuram
The Registrar, University of Kerala/M.G.University/University of Calicut/
Kannur University

The Deputy Director of Collegiate Education, Kollam/Kottayam/Emakulam/Thrissur/
Kozhikode (for onward transmission to Managers/Principals under their jurisdiction
immediately.

The G.A (SC) Department Vide item No.5264 dated 28-5-14

✓ The Private Secretary to Hon'ble Chief Minister
Stock file/Office Copy

Copy to: The disposal leading to the G.O read as list above.

Forwarded/By order

Section Officer