# പതിമൂന്നാം കേരള നിയമസഭ 10-ാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നമിടാത്ത ചോദും നമ്പർ: 4097

03/02/14-ൽ മറുപടിയ്ക്

## സി.എച്ച്.സി, താലൂക്ക് ആശുപത്രികൾ, ജില്ലാ ആശുപത്രികൾ എന്നിവിടങ്ങളിൽ ഷിഫ്റ്റ് സമ്പ്രദായം

ചോദ്യം ശ്രീ. കെ. കെ ജയചന്ദ്രൻ		ഉത്തരം ശ്രീ. വി.എസ്.ശിവകുമാർ (ആരോഗൃവും കുടുംബക്ഷേമവും ദേവസ്വവും വകുപ്പ് മന്ത്രി)	
(ബി)	ഷിഫ്റ്റ് സമ്പ്രദായം നടപ്പിൽ വരൂത്താത്ത താലൂക്ക്, ജില്ലാ ആശുപത്രികൾ ഉണ്ടോ; എങ്കിൽ എന്തുകൊണ്ടാണ് നടപ്പിൽ വരുത്താത്തത് എന്ന് വിശദമാക്കാമോ;	(ബി)	<b>変</b> 음.
(സി)	മതിയായ സ്റ്റാഫ് ഉണ്ടായിരുന്നിട്ടും ഷിഫ്റ്റ് സമ്പ്രദായം അട്ടിമറിക്കുന്ന സ്ഥാപന മേധാവികൾക്ക് ഷിഫ്റ്റ് ഏർപ്പെടുത്തണം എന്ന് കർശന നിർദ്ദേശം നൽകുമോ; വ്യക്തമാക്കാമോ?	(സി)	ഇത്തരം സ്ഥാപനങ്ങൾ ഉള്ളതായി ശ്രദ്ധയിൽപ്പെട്ടിട്ടില്ല. ബന്ധപ്പെട്ട എല്ലാ സ്ഥാപന മേധാവികൾക്കും ഷിഫ്റ്റ് ഡ്യൂട്ടി നടപ്പിലാക്കണമെന്ന് നിർദ്ദേശം നൽകുന്നതാണ്.

സെക്ഷൻ ഓഫീസർ.

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# GOVERNMENT OF KERALA

Abstract

Health & Family Welfare Department - Establishment - Hospitals under Directorate of Health Services & Directorate of Medical Education - Working hours of Paramedical Staff - Modified - Orders issued

# HEALTH & FAMILY WELFARE ( H ) DEPARTMENT

Dated, Thiruvananthapuram, 20.05.2010 G.O.(MS) No.,278 /2010/H&FWD

Read: - 1) G.O.(MS) No: 413/07/H&FWD Dated 01.10.2007.

- 2) Letter No: O & M1 24010/09/DHS dated 24.08.09 from the Director of
- 3) Letter No: H1/21348/08/DME dated 25.09.09 from the Director of Medical · Education, Thiruvananthapuram,
- 4) G.O.(MS) No. 5/2010/H&FWD dated 07.01.2010.

### ORDER

As per the Government Order read as first paper above Government have modified the O.P. timing of the Peripheral health institutions viz Community Health Centres, Primary Health Centres and dispensaries under Health Service Department as 9 AM to 1 PM and 2 PM to 3 PM. In the order it was also been clarified that the timing of Paramedical Staff will also be same as above.

As per the letter read as second above the Director of Health Services has informed that there is no comprehensive order by defining the duty timing of Paramedical Staff in minor and major hospital inforce except the above said order. As such the duty timing of Paramedical Staff in major hospitals under Directorate of Health Services and Directorate of Medical Education has not been defined so far. This create a lot of difficulties in various Government Hospitals. Accordingly Government have discussed the matter with the officials of Directorate of Health Services and Directorate of Medical Education and also with representatives to various service organizations of Paramedical Staff and decided to modify the working hours and duties and responsibilities of Paramedical Staff under Directorate of Health Services and Directorate of Medical Education and decided to implement the same as detailed below

- The duty time of all the Paramedical Staff will be 8 hours a day or 48 hours a İ. week.
- In all the emergency department and causality services, all the Staff will be on ij. 24 hour as call duty to attend to emergencies and mass causality.
- Shift duty of Paramedical staff will be done as follows: iii.

Primary Health Centers which work 8 am to 4 pm with lunch break off 1 hour from 1 pm 2 pm in all 7 days - Single shift

Community Health Centers and Specialty Hospitals where

Causality Service is not provided

2 Shifts

(8 AM to 4 PM with one hour lunch break from 1 PM to 2PM and 12 PM to 8PM)

Taluk Hospitals and above and where causality services

are provided

- 3 shifts

(8 AM to 2 PM, 2 PM to 8 PM and 8 PM to 8 AM)

- Night duty will not be considered double duty. Duty off not exceeding one duty shift (8 hours) will be admissible for one night shift and should be availed on iv. the next day of night duty only.
  - Weekly off will be admissible as per the existing norms of nurses.
- The Paramedical Staff will be entitled to 20 days Casual Leave 22 holiday/ ٧. Compensatory Leave and 52 weekly off in addition to eligible leave. νi.

(BY ORDER OF THE GOVERNOR) HEOL LONOM SECRETARY

To

The Brector of Health Services, Thiruvananthapuram The Director of Medical Education, Thiruvananthapuram Stock file/Office Copy.

Copy to:-The Private Secretary to Minister (Health & SW).

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Section Officer.



## GOVERNMENT OF KERALA

Abstract

treach & Family Welfare Department — Establishment — Hospitais under the phorate of Health Services & Directorate of Medical Education - Working tracks of Paramedical Staff - Government Order amended - Orders issued HEALTH & FAMILY WELFARE (H) DEPARTMENT

6. 1 (1998) No: **422/2010/H**&FVvD — Dated, Thiruvenancesperact, 01: 97.2010 TABD: - G.O.**(MS) No: 278/2**010/H&FVvD Dated 20:05:2010.

#### ORDER

Considering the several requests received from various service enganizations, Government have decided to modify the Government Order read above as follows:

The day/shift duty timings of Paramedical Staff in Primary Health Centres is fixed as 9 AM - 4PM with lunch break from 1-2 pm and in ChiCa/baecast respicts without casualty as 9 AM - 4PM with lunch where from 1-2 am and 2 am - 8 pm. No exemption is allowable for senior grade technicians and other Paramedical Staff from night shift duty.

The above Government Order stands modified to this effect.

(BY ORDER OF THE GOVERNOR)

MANOJ JOSHI
SECRETARY TO GOVERNMENT

The Director of Health Services, Thirdvananthapuram The Director of Medical Education, Thirdvananthapuram Stock file/Office Copy.

Topy to. The Private Secretary to Prinister (Health & SW)

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